

Local 70 Part-time: Benefits Summary

Effective July 1, 2026

Part-time Local 70 employees that work 20 or more hours a week are benefits eligible. More information can be found at www.isd622.org/staff - HR - Benefits or in the 2026-2027 Benefit Guide. Employees can view plan summaries and descriptions and elect benefits online at <https://worklife.alight.com/isd622/>

Benefits such as flexible spending, disability, and life insurance are effective the first working contract day. Benefits that start on the first of the next month are vision and dental insurance. Benefit elections must be made within 30 days of eligibility or during Annual Open Enrollment. Questions? Please contact the Benefits Office at (651) 748-7492 or benefits@isd622.org.

Vision Insurance

A vision plan through VSP, provides coverage for either contacts or glasses. Single coverage is 100% District paid. Family coverage is available for \$12.97/month.

Employee Assistance Program

Facing a work or life challenge? Looking for information or resources?

- ◆ Available 24/7/365 ◆ Confidential ◆ Free
 - ◆ Telephone and/or face to face counseling sessions
 - ◆ Available to employee and any family member
 - ◆ 1-800-383-1908 ◆ www.vitalworklife.com
- Employee Access Code: isd622

Dental Plan

- Delta Dental is the current provider
- District Contribution: \$71.10/month
- Employee Cost: \$35.20/month for single or family coverage

Flexible Spending Plan

- Allows use of pre-tax dollars for medical and/or dependent (day care) expenses
- Flexible spending plan year is from July 1 through June 30

Life and Accidental Death & Dismemberment Insurance

Basic Life

100% District paid and in the amount of \$50,000

Supplemental Life Insurance

Option to purchase an additional life insurance policy in the amount of \$50,000

403(b) or 457 Retirement

- Up to 3.5% District Match
- Participation and vesting available immediately upon benefits eligibility
- For more information, please visit www.isd622.org/staff - HR - Benefits or email the Benefits Office at benefits@isd622.org.

Pension Plan

- State mandated enrollment in Public Employee Retirement Association (PERA)

Short/Long Term Disability

- 100% District paid
- Payment for approved claim may begin once unable to work for 60 consecutive working days
- The plan pays 70% of pre-disability income

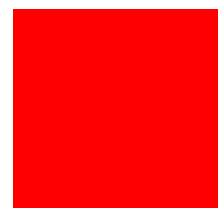
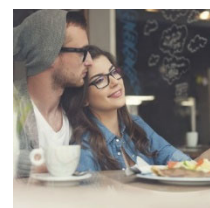
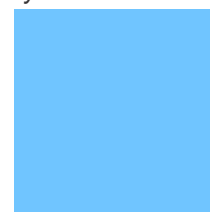
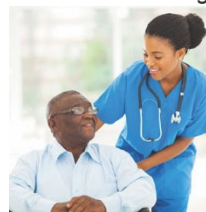
Time Off (May be prorated based on hire date)

- Sick: Prorated based on hours worked per week
- Personal: Based on years of services: 8 hours after 1 year of service, 16 hours after 3 years of services, 24 hours after 10 years of service, 32 hours after 20 years of service
- Holidays: 8-Labor Day; Day After Thanksgiving; Federal Day before Christmas Holiday Federal Christmas Holiday; New Year's Day; President's Day; Spring Holiday; Memorial Day
 - Independence Day, Juneteenth-Employees that work 20 hours or more a month shall receive as paid holiday

Insurance Deductions

Premiums are paid before taxes and taken through a payroll deduction from each paycheck beginning October 15, 2026 through May 29, 2027 (16 paychecks). The payroll deduction amount is calculated by multiplying the months of coverage by the monthly premium divided by the number of paycheck remaining for insurance coverage.

All benefits and deductions will be adjusted based on enrollment and eligibility.



This is intended as an only a summary of possible benefits. This in no way replaces or is a substitute for applicable collective bargaining agreements/language and insurance summary plan description