

DELANO UNION SCHOOL DISTRICT
School Nurse, Academic Counselor, School Social Worker, Behavior Specialist, Psychologist & Marriage Family Therapist,
Program Specialist- Health Services
Base Salary Schedule

2026 - 2027

1.5% Increase

F.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
School Nurse**	196 Days	\$96,576	\$99,469	\$102,451	\$105,528	\$108,691	\$111,952	\$115,311	\$118,768	\$122,330
Academic Counselor**	196 Days	\$96,576	\$99,469	\$102,451	\$105,528	\$108,691	\$111,952	\$115,311	\$118,768	\$122,330
School Social Worker**	196 Days	\$96,576	\$99,469	\$102,451	\$105,528	\$108,691	\$111,952	\$115,311	\$118,768	\$122,330
Behavior Specialist (without PPS in School Psychology)**	196 Days	\$96,576	\$99,469	\$102,451	\$105,528	\$108,691	\$111,952	\$115,311	\$118,768	\$122,330

G.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5
Psychologist**	196 Days	\$119,633	\$121,458	\$123,290	\$125,123	\$126,955
Marriage Family Therapist**	196 Days	\$119,633	\$121,458	\$123,290	\$125,123	\$126,955
Behavior Specialist (with PPS in School Psychology)**	196 Days	\$119,633	\$121,458	\$123,290	\$125,123	\$126,955
Program Specialist - Health Services	196 Days	\$119,633	\$121,458	\$123,290	\$125,123	\$126,955

**DUESTA Bargaining Unit

ALL ABOVE POSITIONS RECEIVE STIPENDS AS FOLLOWS

M.A. \$2,200

Doctorate \$2,200

Longevity payment of \$1,201 for 10, 15, 20, 25, and 30 years

Psychologist Intern Support Provider (limit of 1 intern per year) \$2,266

Effective: 7/1/2025

Board Approved: 11/12/2025