

DELANO UNION SCHOOL DISTRICT
Certificated Management Salary Schedule
2026 - 2027

1.5% Increase

A.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Assistant Superintendent	12 Months	\$164,122	\$167,402	\$170,672	\$173,950	\$177,228	\$180,505	\$183,787	\$187,460	\$191,211	\$195,032

B.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Director - 221	221 Days	\$151,884	\$154,925	\$158,021	\$161,178	\$164,408	\$167,693	\$171,048	\$174,468	\$177,957	\$181,517

C.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1. Director - 200*	200 Days	\$137,450	\$140,205	\$143,005	\$145,863	\$148,785	\$151,757	\$154,793	\$157,890	\$161,047	\$164,270
2. Principal-Middle School	200 Days	\$137,450	\$140,205	\$143,005	\$145,863	\$148,785	\$151,757	\$154,793	\$157,890	\$161,047	\$164,270

D.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1. Principal-Elementary	200 Days	\$132,164	\$134,809	\$137,506	\$140,256	\$143,060	\$145,917	\$148,839	\$151,820	\$154,852	\$157,948
2. Vice Principal-Middle School	200 Days	\$132,164	\$134,809	\$137,506	\$140,256	\$143,060	\$145,917	\$148,839	\$151,820	\$154,852	\$157,948
3. Assistant SPED Director	200 Days	\$132,164	\$134,809	\$137,506	\$140,256	\$143,060	\$145,917	\$148,839	\$151,820	\$154,852	\$157,948

E.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
District Learning Coordinator	195 Days	\$125,585	\$127,507	\$129,429	\$131,351	\$133,271	\$134,720	\$136,690	\$139,423	\$142,200	\$145,059

E.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Coordinator	195 Days	\$119,005	\$120,826	\$122,648	\$124,468	\$126,288	\$127,661	\$129,527	\$132,118	\$134,750	\$137,458
Vice Principal*	195 Days	\$119,005	\$120,826	\$122,648	\$124,468	\$126,288	\$127,661	\$129,527	\$132,118	\$134,750	\$137,458

ALL ABOVE POSITIONS RECEIVE STIPENDS AS FOLLOWS

M.A. \$2,200

Doctorate \$2,200

CHARTER Stipend \$2,750 (Principals Only)

K-8 School Stipend- \$2,200 (Principals Only)

CASC Coach \$2,200

Bilingual Stipend \$1,802

POWER Stipend \$1,650

Lead Administrator of ELOP \$1,650/mo

**Middle School VP Stipend \$2,750 (Hired after 7/1/17)

Specialized Assignment Stipend \$550 per month

ELOP Administrator \$65/hour

*Placement of Directors and Vice Principals hired after 7/1/17

Longevity payment of \$1,201 for 10, 15, 20, 25, and 30 years service in the district

Longevity payment of \$8,107 at year 35 of service in the district (non-cumulative)

Effective: 7/1/2025

Board Approved: 11/12/2025

Degrees are cumulative and effective retroactively.