



**TOWNSHIP OF OCEAN
BOARD OF EDUCATION**

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(732) 531-5600 ext. 3100

Geoffrey J. Hastings
School Business Administrator /
Board Secretary

**NEGOTIATIONS COMMITTEE
MOTION(S) SUBMITTED
AT THE BOARD OF EDUCATION MEETING
AUGUST 11, 2026**

EXTRACT from the minutes of a meeting of the Board of Education of the Township of Ocean in the County of Monmouth, New Jersey held on August 11, 2026 at 7:00 p.m.

ROLL CALL OF ATTENDANCE

Present: Mr. Gerard Dalton, Mr. Doug Covert, Mrs. Irene Gilman, Mr. John McCarthy, Mrs. Amy McGovern and Mr. Brian Schneider. Mr. Scott Brady, Mrs. Caitlin Dam and Ms. Jamie Stevens were absent.

NEGOTIATIONS:

Mrs. McGovern made a motion, seconded by Mr. McCarthy, to approve the following:

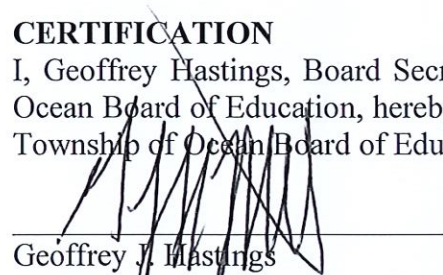
8.2 Sidebar Agreement with the Township of Ocean Administrators' Association (TOAA)

Resolved that the Board approve the attached Sidebar Agreement with the Township of Ocean Administrators' Association (TOAA).

Motion(s) carried: 5-0-1. Mrs. Gilman abstained.

CERTIFICATION

I, Geoffrey Hastings, Board Secretary and School Business Administrator of the Township of Ocean Board of Education, hereby certify the forgoing is a true copy of a motion adopted by the Township of Ocean Board of Education at a meeting held on August 11, 2026.



Geoffrey J. Hastings
School Business Administrator / Board Secretary

**Home of the Spartans!
#SpartanLegacy**



**Sidebar Agreement Between the Township of Ocean Board of Education and the Township of
Ocean Administrators' Association**

The Township of Ocean Board of Education and the Township of Ocean Administrators' Association agree to the following update to the longevity clause:

ARTICLE XI - SALARY GUIDES

D. Longevity

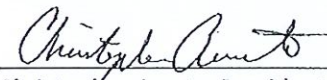
Administrators shall receive longevity payments for years of service in the district as an administrator completed on their anniversary. Once a new longevity tier is achieved, the administrator's annual contractual base salary shall be adjusted effective on their anniversary date.

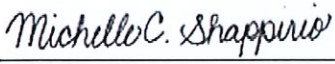
The longevity amount for the milestone tier shall replace the previous tier amount, be prorated for the remainder of that July 1 to June 30 contract year, and be paid in equal installments over the remaining pay periods of that contract year. The longevity tiers are established as follows (non-cumulative):

\$1,000 for 5-9 years of service
\$1,900 for 10-14 years of service
\$2,900 for 15-19 years of service
\$3,200 for 20+ years of service

**TOWNSHIP OF OCEAN
ADMINISTRATORS' ASSOCIATION**

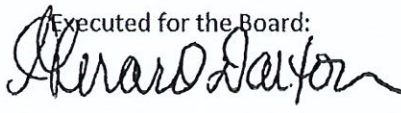
Executed for the Association:

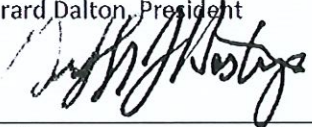
 8/12/26
Christopher Amato, President Date

 8/13/26
Michelle Shappirio, Secretary Date

**TOWNSHIP OF OCEAN
BOARD OF EDUCATION**

Executed for the Board:

 8/13/26
Gerard Dalton, President Date

 8/13/26
Geoffrey Hastings, BA/Board Secretary Date