



**TOWNSHIP OF OCEAN
BOARD OF EDUCATION**

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(732) 531-5600 ext. 3100

Geoffrey J. Hastings
School Business Administrator /
Board Secretary

**NEGOTIATIONS COMMITTEE
MOTION(S) SUBMITTED
AT THE BOARD OF EDUCATION MEETING
AUGUST 11, 2026**

EXTRACT from the minutes of a meeting of the Board of Education of the Township of Ocean in the County of Monmouth, New Jersey held on August 11, 2026 at 7:00 p.m.

ROLL CALL OF ATTENDANCE

Present: Mr. Gerard Dalton, Mr. Doug Covert, Mrs. Irene Gilman, Mr. John McCarthy, Mrs. Amy McGovern and Mr. Brian Schneider. Mr. Scott Brady, Mrs. Caitlin Dam and Ms. Jamie Stevens were absent.

NEGOTIATIONS:

Mrs. McGovern made a motion, seconded by Mr. McCarthy, to approve the following:

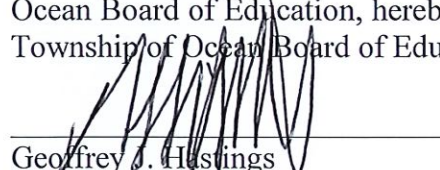
8.1 Sidebar Agreement with the Township of Ocean Education Association (TOEA)

Resolved that the Board approve the attached Sidebar Agreement with the Township of Ocean Education Association (TOEA)

Motion(s) carried: 5-0-1. Mrs. Gilman abstained

CERTIFICATION

I, Geoffrey Hastings, Board Secretary and School Business Administrator of the Township of Ocean Board of Education, hereby certify the forgoing is a true copy of a motion adopted by the Township of Ocean Board of Education at a meeting held on August 11, 2026.



Geoffrey J. Hastings
School Business Administrator / Board Secretary



SIDEBAR AGREEMENT

Whereas, the Township of Ocean Board of Education (Board) and the Township of Ocean Education Association (TOEA), wish to amicably resolve a recognition issue designating a position in the district as "confidential" and

Whereas, the parties wish this agreement to resolve all outstanding issues as it pertains to the secretarial title of **Executive Secretary to the Director of Special Services**.

It is hereby agreed as follows:

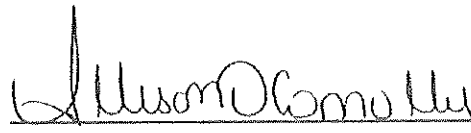
1. The position and title of Executive Secretary to the Director of Special Services shall be deemed a "confidential" position and not included in the recognition clause or covered under the terms of the Collective Bargaining Agreement between the Board and the TOEA.
2. All other positions and titles set forth in the current Collective Bargaining Agreement between the parties shall remain in full force and effect.



Township of Ocean Board of Education

8/13/26

Date



Township of Ocean Education Association

8-5-26

Date