

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
July 9, 2026**

1. Call to Order

2. Roll Call

- Moment of Silence
- Pledge

3. Recognition of Visitors or Delegations Participation

4. Report of Student Board Member-Gavin Curd

5. Approval of Agenda

6. **Consent Agenda**

Approval of minutes of the regular meeting of June 11, 2026 at 6:00 p.m. with any additions/corrections necessary (**Attachment 6a**)

Approve the following amendments: (**Attachments 6b**)

Central Cafeteria Board Amendment

Federal Projects Acknowledgement

General Purpose Board Amendment

Head Start Fund (Fiscal) Board Amendment

Approve overnight field trip for the following: n/a

Approve the contract with Washington County, Virginia, Board of Education and Johnson County, Tennessee, Board of Education to provide education to students of the Sutherland and Green Cove Community for the 2026-2027 school year (August 1, 2026 to June 30, 2027) (**Attachment 6c**)

7. Approve the lease agreement with Johnson Board of Education and Heritage Hall Performing Arts Venue (**Attachment 7**)

8. Approve Annual Agenda (**Attachment 8**)

9. 5 Year Plan Update: "Maintaining user-friendly websites at all schools that are frequently updated"

10. FRC Report for the 2025-2026 School Year

11. Bullying and Harassment Report for the 2025-2026 School Year

12. First and Second Reading of the following TSBA required policy changes. These changes are required by State Law. We temporarily suspend that portion of policy 1.600 requiring two readings and then adopt these required changes on first and final reading.

- **Policy 1.400 - School Board Meetings** = Allows for flexibility for Boards during a natural disaster or inclement weather event. It allows board members to join a meeting electronically when less than a quorum is physically present. This exception may be used three times per year.
- **Policy 1.403 - Agendas** = Agendas for regular board meetings must be provided to the public at least 48 hours in advance.
- **Policy 1.404 - Appeals to and Appearances Before the Board** = State law now permits public comment on any topic that is relevant to the Board's jurisdiction.
- **Policy 2.100 - Fiscal Management Goals** = Comptroller's office recommends that Boards require annual internal control reviews.
- **Policy 2.200 - Annual Operating Budget** = Comptroller's office recommends that Boards include a provision on the fund balance and encourages Boards to select this amount in consultation with their local funding body. Additionally, new requirements are added on how and when to provide the budget to the Comptroller's office.
- **Policy 4.213 - Family Life Education** = A recent change to state law updates the terminology for child trafficking instruction and requires that it be included as a component of health

education.

- **Policy 4.215 - Instructional Use of Digital Devices = NEW POLICY** = State law requires Boards to adopt a policy prioritizing teacher-led instruction and the use of non-electronic instructional materials in grades K-5.
- **Policy 4.301 - Interscholastic Athletics** = Students attending small private schools will now be permitted to participate in interscholastic athletics in accordance with TSSAA or TMSAA guidelines.
- **Policy 4.600 - Grading System** = New law clarifies that the high school grading system will apply to coursework completed by students in middle school. This requirement will go into effect for the 2027-2028 school year. Beginning in that school year, districts are required to automatically enroll students who achieve a performance level of "exceeds expectations" on the math portion of the 7th grade TCAP exam in Algebra I instead of an 8th grade math course, unless a parent opts them out.
- **Policy 4.603 - Promotion & Retention** = Adding another pathway for students to be promoted to fourth grade. Permits this promotion if the student was administered a state-mandated assessment in third grade and demonstrated proficiency in ELA based on scoring in the fiftieth percentile on the most recently administered universal reading screener.
- **Policy 4.605 - Graduation Requirements** = Recent changes to state law alter the Move on When Ready early graduation requirements. In addition, the policy was updated to clarify that students who successfully complete high school credit prior to grade nine, shall receive graduation credit for that coursework.
Delete Policy 4.6051 "Early Graduation" - Policy no longer needed because it is stated in Policy 4.605 under new state law.
- **Policy 5.106 - Application and Employment** = State law now requires all school districts to use the E-Verify program to ensure that an employee is eligible to work in the U.S.
- **Policy 5.110 - Compensation Guides & Contracts** = State law allows Boards to compensate any employees estate or designated beneficiary for unused leave time. Previous policy was just for certified personnel.
- **Policy 5.200 - Separation Practices for Tenured Teachers & Policy 5.201- Separation Practices for Non-Tenured Teachers** = Previously, a teacher who resigned and breached their contract mid-year could have their license suspended by the State Board of Education if the local Board submitted a complaint. New state laws remove the option to file these types of complaints.
- **Policy 5.302 - Sick Leave & Policy 5.303 Personal and Professional Leave** = Professional employees will now earn: 8 sick days a year for 10-month contracts; 9 sick days a year for 11-month contracts; and 10 sick days a year for 12-month contracts. Additionally, professional employees will now earn five days of personal and professional leave per year instead of three.
- **Policy 5.600 - Staff Rights & Responsibilities** = An update to the Teacher Code of Conduct requires teachers to refrain from any sexually related behaviors with students, including students who have graduated or withdrawn in the immediately preceding twelve months.
- **Policy 5.801 - Director of Schools Recruitment and Selection** = State law now permits Boards to conduct an executive session to interview candidates applying to serve as Director of Schools. Voting and deliberation must be done in an open meeting, and the new law requires minutes of the executive session to be published. Additionally, candidates now have the option to request that their applications remain confidential if the Board chooses to use an executive session.
- **Policy 6.200 - Attendance** = Requires districts to determine whether a mid-year transfer student who was previously enrolled in a public school in the same school year and request the student's attendance records. The receiving district must then include the unexcused absences from the previous school district in the student's current total to implement the appropriate

truancy intervention tier, if applicable.

- **Policy 6.202 - Home Schools** = Previously, state law required certain actions if a homeschool student fell below grade level. New state law has removed this portion of the statute. Additionally, this new law changes the types of tests that may be administered to home school students and permits the parent to select a standardized test.
- **Policy 6.205 - Student Assignments** = State law now requires that principals create a safety plan for a student with an order of protection against another student.
- **Policy 6.303 - Questioning Students and Searches** = New state law expands on last year's legislation regarding who may conduct searches of students. This new law adds school employees who have completed the required orientation and training to the list of individuals who may conduct searches authorized by the principal.
- **Policy 6.306 - Interference/Disruption of School Activities** = A recent change to state law requires Boards to have a policy on alerting parents when a classroom evacuation occurs in response to another student's behavior.
- **Policy 6.318 - Admission of Suspended or Expelled Students** = Permits school districts to continue an investigation of a student disciplinary incident even if the student withdraws. Further, it clarifies that the investigation and/or disciplinary consequences may resume if the student re-enrolls.
- **Policy 6.4053 - Outside Applied Behavior Analysis Therapy = NEW POLICY** - Boards are required to adopt a policy on outside applied behavior analysis therapy. This new state law requires Boards to adopt a policy allowing these private pay providers access to school property if they are under contract with parents/guardians and have signed a memorandum of understanding with the district.
- **Policy 6.412 - Emergency Allergy Response Plan** = Updated provision on schools storing epinephrine in case of emergency. Updates state law to clarify that epinephrine may be purchased in a variety of forms, not solely as an auto-injector.
- **Policy 6.506 - Students from Military Families** = Updates requirements for school districts regarding students from military families. Per this recent change, students must now provide this information within one calendar year of the date of enrollment. The new law further clarifies that districts must take appropriate steps to assist any of these students with IEPs, 504 plans, or individualized family service plans.

13. Budget Update – Tina Lipford

14. Public Comment

Information Items:

1. Director's Report

- Board Meeting Schedule for 2026-2027 (**DR1**)
- Update on the MOU with the County in regards to the Meat Processing Facility and The William C. Mosier Memorial Building
- Johnson County School System 2026-2027, Calendar (**DR2**)
- Central Office Summer Hours Effective: (Tuesday, May 26th-Friday, July 24th)
Monday-Friday, 7:30am-4:45pm
- 2026-2027 Personnel List (**DR3**)
- TSBA Summer Law 2026 (July 16-18, 2026) Gatlinburg, TN-Agenda (**DR4**)
- TSBA Fall District Meeting (September 14, 2026-Greeneville, TN) (**DR5**)
- Administrative In-Service-July 29th
- County Wide In-Service-July 30th
- Teacher Workday-July 31st
- First day of school August 3, 2026 (1/2 day)
- Election Day, no school, August 6, 2026
- September 4-7, 2026, Labor Day (no school) Central Office closed

2. Personnel decisions made by Director of Schools (DR6)

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session on Thursday, July 9, 2026 at 6:00 p.m. at the Johnson County Board of Education board room. Mr. Long called the meeting to order and led the Pledge of Allegiance.
2. The roll was called with the following members present: Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present, Mr. Walker-present, Mr. Long-present, Student Board Member, Gavin Curd-present and Recorder, Karen Ward-present.
3. There were no visitors or delegations present.
4. Report of Student Board Member-Gavin Curd-Mr. Curd provided a power point that provided upcoming event dates in sports and clubs for the Johnson County High School.
5. Mr. Robinson made a motion to approve the agenda and Mr. Walker seconded that motion and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
6. Ms. Brown made a motion to approve the Consent Agenda and Mr. Greever seconded that motion and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
7. Ms. Brown made a motion to approve the Management Agreement between Heritage Hall and the Johnson County Board of Education and Mr. Walker seconded that motion carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
8. Mr. Robinson made a motion to approve the Annual Agenda and Mr. Greever seconded that motion and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
9. 5 Year Plan Update: "Maintaining user-friendly websites at all schools that are frequently updated".
10. Elijah Osborne provided an FRC Report for the 2025-2026 school year in which it was determined that 478 students and 311 separate families were served.
11. Elijah Osborne provided a power point for the Bullying and Harassment Report which summarized the number of reports that were determined to be bullying incidents.
12. First and Second Reading of the following TSBA required policy changes. These changes are required by State Law. We temporarily suspend that portion of policy 1.600 requiring two readings and then adopt these required changes on first and final reading.
 - **Policy 1.400 - School Board Meetings** = Allows for flexibility for Boards during a natural disaster or inclement weather event. It allows board members to join a meeting electronically when less than a quorum is physically present. This exception may be used three times per year.
 - **Policy 1.403 - Agendas** = Agendas for regular board meetings must be provided to the public at least 48 hours in advance.
 - **Policy 1.404 - Appeals to and Appearances Before the Board** = State law now permits public comment on any topic that is relevant to the Board's jurisdiction.
 - **Policy 2.100 - Fiscal Management Goals** = Comptroller's office recommends that Boards require annual internal control reviews.
 - **Policy 2.200 - Annual Operating Budget** = Comptroller's office recommends that Boards include a provision on the fund balance and encourages Boards to select this amount in consultation with their local funding body. Additionally, new requirements are added on

- how and when to provide the budget to the Comptroller's office.
- **Policy 4.213 - Family Life Education** = A recent change to state law updates the terminology for child trafficking instruction and requires that it be included as a component of health education.
 - **Policy 4.215 - Instructional Use of Digital Devices = NEW POLICY** = State law requires Boards to adopt a policy prioritizing teacher-led instruction and the use of non-electronic instructional materials in grades K-5.
 - **Policy 4.301 - Interscholastic Athletics** = Students attending small private schools will now be permitted to participate in interscholastic athletics in accordance with TSSAA or TMSAA guidelines.
 - **Policy 4.600 - Grading System** = New law clarifies that the high school grading system will apply to coursework completed by students in middle school. This requirement will go into effect for the 2027-2028 school year. Beginning in that school year, districts are required to automatically enroll students who achieve a performance level of "exceeds expectations" on the math portion of the 7th grade TCAP exam in Algebra I instead of an 8th grade math course, unless a parent opts them out.
 - **Policy 4.603 - Promotion & Retention** = Adding another pathway for students to be promoted to fourth grade. Permits this promotion if the student was administered a state-mandated assessment in third grade and demonstrated proficiency in ELA based on scoring in the fiftieth percentile on the most recently administered universal reading screener.
 - **Policy 4.605 - Graduation Requirements** = Recent changes to state law alter the Move on When Ready early graduation requirements. In addition, the policy was updated to clarify that students who successfully complete high school credit prior to grade nine, shall receive graduation credit for that coursework. Delete Policy 4.6051 "Early Graduation" - Policy no longer needed because it is stated in Policy 4.605 under new state law.
 - **Policy 5.106 - Application and Employment** = State law now requires all school districts to use the E-Verify program to ensure that an employee is eligible to work in the U.S.
 - **Policy 5.110 - Compensation Guides & Contracts** = State law allows Boards to compensate any employees estate or designated beneficiary for unused leave time. Previous policy was just for certified personnel.
 - **Policy 5.200 - Separation Practices for Tenured Teachers & Policy 5.201- Separation Practices for Non-Tenured Teachers** = Previously, a teacher who resigned and breached their contract mid-year could have their license suspended by the State Board of Education if the local Board submitted a complaint. New state laws remove the option to file these types of complaints.
 - **Policy 5.302 - Sick Leave & Policy 5.303 Personal and Professional Leave** = Professional employees will now earn: 8 sick days a year for 10-month contracts; 9 sick days a year for 11- month contracts; and 10 sick days a year for 12-month contracts. Additionally, professional employees will now earn five days of personal and professional leave per year instead of three.
 - **Policy 5.600 - Staff Rights & Responsibilities** = An update to the Teacher Code of Conduct requires teachers to refrain from any sexually related behaviors with students, including students who have graduated or withdrawn in the immediately preceding twelve months.
 - **Policy 5.801 - Director of Schools Recruitment and Selection** = State law now permits Boards to conduct an executive session to interview candidates applying to serve as Director of Schools. Voting and deliberation must be done in an open meeting, and the new law requires minutes of the executive session to be published. Additionally, candidates now have the option to request that their applications remain confidential if the Board chooses to use an executive session.
 - **Policy 6.200 - Attendance** = Requires districts to determine whether a mid-year transfer

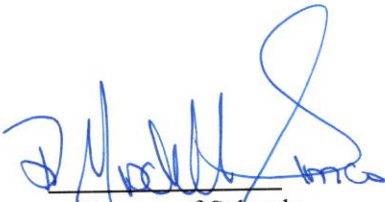
student who was previously enrolled in a public school in the same school year and request the student's attendance records. The receiving district must then include the unexcused absences from the previous school district in the student's current total to implement the appropriate truancy intervention tier, if applicable.

- **Policy 6.202 - Home Schools** = Previously, state law required certain actions if a homeschool student fell below grade level. New state law has removed this portion of the statute. Additionally, this new law changes the types of tests that may be administered to home school students and permits the parent to select a standardized test.
- **Policy 6.205 - Student Assignments** = State law now requires that principals create a safety plan for a student with an order of protection against another student.
- **Policy 6.303 - Questioning Students and Searches** = New state law expands on last year's legislation regarding who may conduct searches of students. This new law adds school employees who have completed the required orientation and training to the list of individuals who may conduct searches authorized by the principal.
- **Policy 6.306 - Interference/Disruption of School Activities** = A recent change to state law requires Boards to have a policy on alerting parents when a classroom evacuation occurs in response to another student's behavior.
- **Policy 6.318 - Admission of Suspended or Expelled Students** = Permits school districts to continue an investigation of a student disciplinary incident even if the student withdraws. Further, it clarifies that the investigation and/or disciplinary consequences may resume if the student re-enrolls.
- **Policy 6.4053 - Outside Applied Behavior Analysis Therapy = NEW POLICY** - Boards are required to adopt a policy on outside applied behavior analysis therapy. This new state law requires Boards to adopt a policy allowing these private pay providers access to school property if they are under contract with parents/guardians and have signed a memorandum of understanding with the district.
- **Policy 6.412 - Emergency Allergy Response Plan** = Updated provision on schools storing epinephrine in case of emergency. Updates state law to clarify that epinephrine may be purchased in a variety of forms, not solely as an auto-injector.
- **Policy 6.506 - Students from Military Families** = Updates requirements for school districts regarding students from military families. Per this recent change, students must now provide this information within one calendar year of the date of enrollment. The new law further clarifies that districts must take appropriate steps to assist any of these students with IEPs, 504 plans, or individualized family service plans.

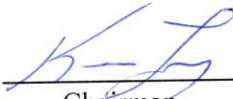
Mr. Greever made a motion to approve the TSBA changes but with the stipulation that Policy 5.801 verbiage be change under 4b from shall to may. Ms. Brown seconded that motion and was carried by the following roll call: Ms. Brown-yes, Mr. .Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.

13. Ms. Lipford provided reports that showed the revenues and expenditures for the month of June. Ms. Lipford also mentioned that the 2026-2027 budget was approved by the Johnson County Commission on June 29th but will have to have final approval from the State.
14. Mark Blevins was in attendance to the meeting and asked for an update on the banners and he was informed that the banners had to be updated due to the longhorn logo and that they will be in place prior to school starting.

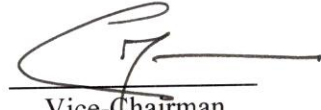
Mr. Greever made a motion to adjourn the meeting at 7:03 pm.



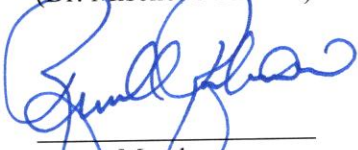
Director of Schools
(Dr. Michelle Simcox)



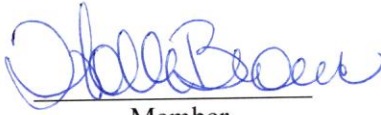
Chairman
(Mr. Kevin Long)



Vice-Chairman
(Mr. Chad Greever)



Member
(Mr. Russell Robinson)



Member
(Ms. Holly Brown)



Member
(Mr. Ed Walker)

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Michelle Simcox, Director of Schools, at (423) 727-2640.

JOHNSON COUNTY BOARD OF EDUCATION
CENTRAL CAFETERIA FUND
BOARD AMENDMENT

30-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
143-73100-188	BONUS PAYMENTS	\$13,500.00		\$182.00	\$13,682.00
143-73100-196	IN-SERVICE TRAINING	\$796.78		\$3,028.00	\$3,824.78
143-73100-710	FOOD SERVICE EQUIPMENT	\$112,685.24	\$3,210.00		\$109,475.24
	TOTALS	\$126,982.02	\$3,210.00	\$3,210.00	\$126,982.02

LINE ITEM CLEANUP

PREPARED BY: TINA LIPFORD
- FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION
FEDERAL PROJECTS FUND
AMENDMENT ACKNOWLEDGEMENT
30-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
72210-105-11	SUPERVISOR/DIRECTOR	\$53,775.00		\$100.00	\$53,875.00
72210-188-11	BONUS PAYMENTS	\$2,000.00	\$100.00		\$1,900.00
	TOTALS TITLE I CONSOLIDATED	\$55,775.00	\$100.00	\$100.00	\$55,775.00
	TITLE I CONSOLIDATED FUNDS LINE ITEM CLEANUP				
142-47189-201	EISENHOWER PROF. DEVELOPMENT C	\$169,279.84		\$7,575.44	\$176,855.28
72210-172-201	INSTRUCTIONAL COACHES	\$66,266.00		\$250.10	\$66,516.10
72210-189-201	OTHER SALARIES AND WAGES	\$25,000.00		\$28,056.54	\$53,056.54
72210-201-201	SOCIAL SECURITY	\$5,782.00		\$1,786.35	\$7,568.35
72210-207-201	MEDICAL INSURANCE	\$8,928.00	\$6,189.74		\$2,738.26
72210-212-201	EMPLOYER MEDICARE	\$1,352.36		\$407.16	\$1,759.52
72210-524-201	INSERVICE/STAFF DEVELOPMENT	\$38,004.13	\$16,782.23		\$21,221.90
99100-504-201	INDIRECT COST	\$990.00		\$47.26	\$1,037.26
	TOTALS TITLE II	\$146,322.49	\$22,971.97	\$30,547.41	\$153,897.93
	TITLE II FUNDS LINE ITEM CLEANUP				
71100-429-601	INSTRUCTIONAL SUPPLIES AND MATE	\$53,811.60	\$10,000.00		\$43,811.60
71100-722-601	REGULAR INSTRUCTION EQUIPMENT	\$35,170.00		\$10,060.00	\$45,230.00
99100-504-601	INDIRECT COST	\$400.00	\$60.00		\$340.00
	TOTALS TITLE V	\$89,381.60	\$10,060.00	\$10,060.00	\$89,381.60
	TITLE V FUNDS LINE ITEM CLEANUP				
71200-188-901	BONUS PAYMENTS	\$7,000.00		\$6,500.00	\$13,500.00
72710-189-901	OTHER SALARIES AND WAGES	\$40,924.00		\$8,957.34	\$49,881.34
72710-204-901	STATE RETIREMENT	\$6,582.00		\$2,066.02	\$8,648.02
72710-207-901	MEDICAL INSURANCE	\$71,184.00		\$3,587.40	\$74,771.40
99100-504-901	INDIRECT COST	\$6,138.94		\$986.30	\$7,125.24
71200-725-901	SPECIAL EDUCATION EQUIPMENT	\$112,683.81	\$22,097.06		\$90,586.75
	TOTALS IDEA	\$244,512.75	\$22,097.06	\$22,097.06	\$244,512.75
	IDEA FUNDS LINE ITEM CLEANUP				
71200-399-911	OTHER CONTRACTED SERVICES	\$1,865.10		\$138.16	\$2,003.26
71200-429-911	INSTRUCTIONAL SUPPLIES AND MATE	\$2,142.16	\$138.16		\$2,004.00
	TOTALS IDEA PRESCHOOL	\$4,007.26	\$138.16	\$138.16	\$4,007.26
	IDEA PRESCHOOL LINE ITEM CLEANUP				
73300-105-432	SUPERVISOR/DIRECTOR	\$10,200.00	\$2,400.00		\$7,800.00
73300-116-432	TEACHERS	\$224,220.00	\$5,040.00		\$219,180.00
73300-499-432	OTHER SUPPLIES AND MATERIALS	\$0.00		\$5,040.00	\$5,040.00

JOHNSON COUNTY BOARD OF EDUCATION
FEDERAL PROJECTS FUND
AMENDMENT ACKNOWLEDGEMENT
30-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
73300-599-432	OTHER CHARGES	\$0.00		\$2,400.00	\$2,400.00
	TOTALS 21ST CENTURY	\$234,420.00	\$7,440.00	\$7,440.00	\$234,420.00
	21ST CENTURY FUNDS LINE ITEM CLEANUP				
142-47143-901	SPECIAL EDUCATION GRANTS TO STA	\$1,746,195.79	\$418,719.00		\$1,327,476.79
72710-729-901	TRANSPORTATION EQUIPMENT	\$418,719.00	\$418,719.00		\$0.00
	TOTALS IDEA FUNDS	\$418,719.00	\$418,719.00	\$0.00	\$0.00
	TO REMOVE BUS FUNDS TO REFLECT THAT BUS FUNDS HAD BEEN EXPENDED USED A PRIOR YEAR PURCHASE ORDER				

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

30-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
141-71100-116	TEACHERS	\$7,055,610.17		\$350,656.16	\$7,406,266.33
141-71100-162	CLERICAL PERSONNEL	\$30,000.00	\$30,000.00		\$0.00
141-71100-163	EDUCATIONAL ASSISTANTS	\$303,798.00	\$16,130.53		\$287,667.47
141-71100-169	PART-TIME PERSONNEL	\$0.00		\$125.00	\$125.00
141-71100-188	BONUS PAYMENTS	\$323,500.00		\$80,600.00	\$404,100.00
141-71100-189	OTHER SALARIES & WAGES	\$122,852.00	\$49,404.24		\$73,447.76
141-71100-195	CERTIFIED SUBSTITUTE TEACHERS	\$10,000.00	\$10,000.00		\$0.00
141-71100-196	IN-SERVICE TRAINING	\$40,837.36	\$26,200.00		\$14,637.36
141-71100-198	NON-CERTIFIED SUBSTITUTE TEACHERS	\$150,000.00	\$27,114.01		\$122,885.99
141-71100-201	SOCIAL SECURITY	\$495,640.20		\$2,862.08	\$498,502.28
141-71100-204	STATE RETIREMENT	\$703,345.65	\$148,543.78		\$554,801.87
141-71100-207	MEDICAL INSURANCE	\$1,240,620.00		\$45,819.41	\$1,286,439.41
141-71100-210	UNEMPLOYMENT COMPENSATION	\$3,197.00	\$2,425.92		\$771.08
141-71100-212	EMPLOYER MEDICARE	\$115,915.97		\$727.93	\$116,643.90
141-71100-217	RET-HYBRID STABILIZATION	\$35,000.00		\$4,878.47	\$39,878.47
141-71100-299	OTHER FRINGE BENEFITS	\$385.78	\$385.78		\$0.00
141-71100-336	MAINTENANCE AND REPAIR SERVICE	\$1,746.00		\$132.00	\$1,878.00
141-71100-356	TUITION	\$50,000.00	\$18,556.30		\$31,443.70
141-71100-399	OTHER CONTRACTED SERVICES	\$22,727,901.14		\$93,618.69	\$22,821,519.83
141-71100-429	INSTRUCTIONAL SUPPLIES AND MATERIALS	\$160,681.34	\$17,762.49		\$142,918.85
141-71100-449	TEXTBOOKS BOUND	\$183,774.19	\$108,570.18		\$75,204.01
141-71100-499	OTHER SUPPLIES AND MATERIALS	\$76,810.67		\$2,260.06	\$79,070.73
141-71100-513	WORKMAN'S COMPENSATION INSURANCE	\$37,116.82	\$37,116.82		\$0.00
141-71100-599	OTHER CHARGES	\$134,607.00	\$89,469.75		\$45,137.25
141-71200-163	EDUCATIONAL ASSISTANTS	\$360,401.00		\$47,060.80	\$407,461.80
141-71200-188	BONUS PAYMENTS	\$54,375.00		\$3,833.75	\$58,208.75
141-71200-217	RET-HYBRID STABILIZATION	\$6,500.00		\$659.70	\$7,159.70
141-71200-399	OTHER CONTRACTED SERVICES	\$10,000.00		\$8,543.23	\$18,543.23
141-71200-312	CONTRACTS WITH PRIVATE AGENCIES	\$120,186.42	\$60,097.48		\$60,088.94
141-71300-162	CLERICAL PERSONNEL	\$26,303.00		\$6.61	\$26,309.61
141-71300-189	OTHER SALARIES & WAGES	\$170,033.00		\$11,432.92	\$181,465.92

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

30-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
141-71300-198	NON-CERTIFIED SUBSTITUTE TEACHER	\$8,000.00		\$748.00	\$8,748.00
141-71300-399	OTHER CONTRACTED SERVICES	\$11,720.25		\$942.13	\$12,662.38
141-71300-207	MEDICAL INSURANCE	\$221,668.00	\$13,129.66		\$208,538.34
141-72120-105	SUPERVISOR/DIRECTOR	\$46,008.00		\$9,476.06	\$55,484.06
141-72120-189	OTHER SALARIES & WAGES	\$40,553.00		\$3,636.88	\$44,189.88
141-72120-201	SOCIAL SECURITY	\$14,928.49		\$1,024.02	\$15,952.51
141-72120-212	EMPLOYER MEDICARE	\$3,331.98		\$398.82	\$3,730.80
141-72120-217	RET-HYBRID STABILIZATION	\$1,300.00		\$63.90	\$1,363.90
141-72120-413	DRUGS AND MEDICAL SUPPLIES	\$3,000.00		\$630.59	\$3,630.59
141-72120-499	OTHER SUPPLIES AND MATERIALS	\$6,000.00		\$904.71	\$6,904.71
141-72120-599	OTHER CHARGES	\$8,602.28		\$1,992.20	\$10,594.48
141-72120-131	MEDICAL PERSONNEL	\$174,984.00	\$4,231.41		\$170,752.59
141-72120-207	MEDICAL INSURANCE	\$69,735.00	\$13,895.77		\$55,839.23
141-72130-217	RET-HYBRID STABILIZATION	\$2,000.00		\$8.48	\$2,008.48
141-72130-399	OTHER CONTRACTED SERVICES	\$88,322.68		\$4,784.06	\$93,106.74
141-72130-599	OTHER CHARGES	\$21,560.76		\$31,559.22	\$53,119.98
141-72130-790	OTHER EQUIPMENT	\$40,134.74		\$5,250.00	\$45,384.74
141-72130-309	CONTRACTS WITH GOVERNMENT AG	\$90,000.00	\$41,601.76		\$48,398.24
141-72210-188	BONUS PAYMENTS	\$4,250.00		\$14,250.00	\$18,500.00
141-72210-217	RET-HYBRID STABILIZATION	\$2,900.00		\$403.98	\$3,303.98
141-72210-355	TRAVEL	\$6,000.00		\$35.36	\$6,035.36
141-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$20,427.32		\$1,200.00	\$21,627.32
141-72210-599	OTHER CHARGES	\$8,100.00		\$5,960.58	\$14,060.58
141-72210-790	OTHER EQUIPMENT	\$2,894.68		\$394.88	\$3,289.56
141-72210-189	OTHER SALARIES & WAGES	\$78,614.00	\$22,244.80		\$56,369.20
141-72220-189	OTHER SALARIES & WAGES	\$114,786.86		\$4,900.61	\$119,687.47
141-72220-201	SOCIAL SECURITY	\$17,153.75		\$700.00	\$17,853.75
141-72220-204	STATE RETIREMENT	\$18,043.22		\$830.00	\$18,873.22
141-72220-212	EMPLOYER MEDICARE	\$4,012.31		\$170.24	\$4,182.55
141-72220-599	OTHER CHARGES	\$50.00		\$189.29	\$239.29
141-72220-355	TRAVEL	\$10,000.00	\$6,790.14		\$3,209.86

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

30-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
141-72230-207	MEDICAL INSURANCE	\$8,998.00		\$16.02	\$9,014.02
141-72230-204	STATE RETIREMENT	\$9,095.00	\$16.02		\$9,078.98
141-72250-105	SUPERVISOR/DIRECTOR	\$58,360.00		\$106.45	\$58,466.45
141-72250-217	RET-HYBRID STABALIZATION	\$573.25		\$37.66	\$610.91
141-72250-399	OTHER CONTRACTED SERVICES	\$58,117.65		\$21,966.08	\$80,083.73
141-72250-499	OTHER SUPPLIES AND MATERIALS	\$11,364.54		\$7,200.52	\$18,565.06
141-72250-599	OTHER CHARGES	\$11,080.00		\$3,762.15	\$14,842.15
141-72250-207	MEDICAL INSURANCE	\$26,694.00	\$4,116.69		\$22,577.31
141-72250-709	DATA PROCESSING EQUIPMENT	\$5,000.00	\$5,000.00		\$0.00
141-72250-790	OTHER EQUIPMENT	\$149,235.75	\$23,956.17		\$125,279.58
141-72310-207	MEDICAL INSURANCE	\$600.00		\$51.66	\$651.66
141-72310-306	BANK CHARGES	\$215.00		\$20.00	\$235.00
141-72310-320	DUES AND MEMBERSHIPS	\$7,250.27		\$4,498.73	\$11,749.00
141-72310-506	LIABILITY INSURANCE	\$200,000.00		\$36,200.00	\$236,200.00
141-72310-524	IN SERVICE/STAFF DEVELOPMENT	\$26,999.62		\$1,500.00	\$28,499.62
141-72310-331	LEGAL SERVICES	\$35,000.00	\$6,070.39		\$28,929.61
141-72310-510	TRUSTEE'S COMMISSION	\$193,800.00	\$36,200.00		\$157,600.00
141-72320-162	CLERICAL PERSONNEL	\$31,492.00		\$1,250.74	\$32,742.74
141-72320-189	OTHER SALARIES & WAGES	\$0.00		\$1,000.00	\$1,000.00
141-72320-355	TRAVEL	\$283.00		\$283.76	\$566.76
141-72320-307	COMMUNICATION	\$30,088.04	\$2,534.50		\$27,553.54
141-72410-139	ASSISTANT PRINCIPALS	\$372,933.00		\$163,083.00	\$536,016.00
141-72410-307	COMMUNICATION	\$31,551.87		\$7,721.00	\$39,272.87
141-72410-399	OTHER CONTRACTED SERVICES	\$40,934.61		\$895.00	\$41,829.61
141-72410-524	IN SERVICE/STAFF DEVELOPMENT	\$6,000.00		\$15,215.00	\$21,215.00
141-72410-104	PRINCIPALS	\$542,504.00	\$156,914.00		\$385,590.00
141-72410-204	STATE RETIREMENT	\$111,183.50	\$30,000.00		\$81,183.50
141-72510-105	SUPERVISOR/DIRECTOR	\$56,466.00		\$2,330.00	\$58,796.00
141-72510-207	MEDICAL INSURANCE	\$24,745.00		\$351.00	\$25,096.00
141-72510-119	ACCOUNTANTS/BOOKKEEPERS	\$84,158.65	\$2,681.00		\$81,477.65
141-72520-162	CLERICAL PERSONNEL	\$43,770.35		\$107.00	\$43,877.35

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

30-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
141-72520-204	STATE RETIREMENT	\$5,615.50	\$107.00		\$5,508.50
141-72610-189	OTHER SALARIES & WAGES	\$10,000.00		\$4,783.00	\$14,783.00
141-72610-217	RET-HYBRID STABILIZATION	\$4,700.00		\$944.00	\$5,644.00
141-72610-399	OTHER CONTRACTED SERVICES	\$260,000.00		\$44,500.00	\$304,500.00
141-72610-410	CUSTODIAL SUPPLIES	\$100,000.00		\$11,300.00	\$111,300.00
141-72610-720	PLANT OPERATION EQUIPMENT	\$25,000.00		\$1,200.00	\$26,200.00
141-72610-166	CUSTODIAL PERSONNEL	\$650,582.00	\$44,227.00		\$606,355.00
141-72610-160	GUARDS	\$244,597.00	\$18,500.00		\$226,097.00
141-72620-167	MAINTENANCE PERSONNEL	\$219,959.00		\$28,000.00	\$247,959.00
141-72620-201	SOCIAL SECURITY	\$13,994.50		\$1,400.00	\$15,394.50
141-72620-207	MEDICAL INSURANCE	\$44,490.00		\$5,500.00	\$49,990.00
141-72620-212	EMPLOYER MEDICARE	\$3,273.13		\$317.00	\$3,590.13
141-72620-217	RET-HYBRID STABILIZATION	\$1,435.96		\$130.00	\$1,565.96
141-72620-399	OTHER CONTRACTED SERVICES	\$63,711.85		\$8,800.00	\$72,511.85
141-72620-524	IN SERVICE/STAFF DEVELOPMENT	\$1,000.00		\$2,109.00	\$3,109.00
141-72620-335	MAINTENANCE AND REPAIR SERVICE	\$11,600.00	\$11,600.00		\$0.00
141-72620-426	GENERAL CONSTRUCTION MATERIAL	\$10,000.00	\$10,000.00		\$0.00
141-72620-499	OTHER SUPPLIES AND MATERIALS	\$150,720.71	\$24,656.00		\$126,064.71
141-72710-146	BUS DRIVERS	\$406,377.56		\$20,000.00	\$426,377.56
141-72710-162	CLERICAL PERSONNEL	\$34,815.00		\$1.00	\$34,816.00
141-72710-217	RET-HYBRID STABILIZATION	\$2,333.01		\$275.00	\$2,608.01
141-72710-340	MEDICAL AND DENTAL SERVICES	\$4,500.00		\$200.00	\$4,700.00
141-72710-524	IN SERVICE/STAFF DEVELOPMENT	\$3,000.00		\$2,300.00	\$5,300.00
141-72710-599	OTHER CHARGES	\$8,407.50		\$6,200.00	\$14,607.50
141-72710-207	MEDICAL INSURANCE	\$233,646.00	\$28,976.00		\$204,670.00
141-73100-207	MEDICAL INSURANCE	\$17,996.00		\$6,511.00	\$24,507.00
141-73100-524	IN SERVICE/STAFF DEVELOPMENT	\$2,500.00		\$184.00	\$2,684.00
141-73100-189	OTHER SALARIES & WAGES	\$5,000.00	\$5,000.00		\$0.00
141-73100-204	STATE RETIREMENT	\$10,076.00	\$1,695.00		\$8,381.00
141-73300-105	SUPERVISOR/DIRECTOR	\$6,000.00		\$2,000.00	\$8,000.00
141-73300-163	EDUCATIONAL ASSISTANTS	\$20,125.00		\$2,100.00	\$22,225.00

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION
GENERAL PURPOSE SCHOOL FUND
BOARD AMENDMENT

30-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
141-73300-198	NON-CERTIFIED SUBSTITUTE TEACHERS	\$0.00		\$72.00	\$72.00
141-73300-207	MEDICAL INSURANCE	\$11,600.00		\$300.00	\$11,900.00
141-73300-422	FOOD SUPPLIES	\$3,600.00		\$115.00	\$3,715.00
141-73300-204	STATE RETIREMENT	\$25,882.97	\$4,587.00		\$21,295.97
141-73400-204	STATE RETIREMENT	\$9,488.76		\$1,300.00	\$10,788.76
141-73400-599	OTHER CHARGES	\$3,900.00		\$3,300.00	\$7,200.00
141-73400-116	TEACHERS	\$111,080.00	\$3,300.00		\$107,780.00
141-73400-163	EDUCATIONAL ASSISTANTS	\$41,290.00	\$1,300.00		\$39,990.00
141-76100-304	ARCHITECTS	\$8,432.35		\$646.00	\$9,078.35
141-76100-724	SITE DEVELOPMENT	\$2,000.00	\$646.00		\$1,354.00
		-----	-----	-----	-----
	TOTALS	\$40,861,441.93	\$1,165,753.59	\$1,165,753.59	\$40,861,441.93

MISC. LINE ITEM CLEAN-UP