

Richmond County Schools
Classified Salary Schedule - Hourly
2026-2027
3% Increase

Classification	Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29
Bus Monitor	NC01	\$ 15.60	\$ 16.68	\$ 16.80	\$ 16.92	\$ 17.06	\$ 17.18	\$ 17.31	\$ 17.45	\$ 17.56	\$ 17.70	\$ 17.83	\$ 17.96	\$ 18.11	\$ 18.24	\$ 18.38	\$ 18.51	\$ 18.64	\$ 18.79	\$ 18.93	\$ 19.08	\$ 19.22	\$ 19.36	\$ 19.51	\$ 19.65	\$ 19.81	\$ 19.95	\$ 20.11	\$ 20.25	\$ 20.40	\$ 20.56
Custodian - 10 month																															
Child Nutrition Assistant																															
Child Care Assistants	NC02	\$ 15.91	\$ 17.01	\$ 17.14	\$ 17.26	\$ 17.39	\$ 17.52	\$ 17.65	\$ 17.79	\$ 17.92	\$ 18.05	\$ 18.19	\$ 18.32	\$ 18.47	\$ 18.60	\$ 18.75	\$ 18.88	\$ 19.02	\$ 19.17	\$ 19.31	\$ 19.46	\$ 19.61	\$ 19.75	\$ 19.89	\$ 20.04	\$ 20.20	\$ 20.34	\$ 20.50	\$ 20.65	\$ 20.81	\$ 20.96
Child Nutrition Assistant Manager	NC03	\$ 16.23	\$ 17.35	\$ 17.48	\$ 17.61	\$ 17.74	\$ 17.87	\$ 18.00	\$ 18.14	\$ 18.28	\$ 18.42	\$ 18.56	\$ 18.69	\$ 18.84	\$ 18.97	\$ 19.12	\$ 19.26	\$ 19.41	\$ 19.55	\$ 19.69	\$ 19.85	\$ 19.99	\$ 20.15	\$ 20.29	\$ 20.45	\$ 20.60	\$ 20.75	\$ 20.91	\$ 21.06	\$ 21.23	\$ 21.38
Bus Driver	NC04	\$ 16.56	\$ 17.70	\$ 17.83	\$ 17.96	\$ 18.10	\$ 18.23	\$ 18.38	\$ 18.50	\$ 18.64	\$ 18.79	\$ 18.92	\$ 19.07	\$ 19.21	\$ 19.35	\$ 19.50	\$ 19.65	\$ 19.80	\$ 19.94	\$ 20.10	\$ 20.25	\$ 20.39	\$ 20.55	\$ 20.70	\$ 20.86	\$ 21.01	\$ 21.18	\$ 21.33	\$ 21.50	\$ 21.65	\$ 21.82
School Clerical																															
Teacher Assistant	NC05	\$ 16.89	\$ 18.05	\$ 18.18	\$ 18.32	\$ 18.46	\$ 18.60	\$ 18.75	\$ 18.88	\$ 19.02	\$ 19.17	\$ 19.31	\$ 19.46	\$ 19.59	\$ 19.75	\$ 19.89	\$ 20.04	\$ 20.19	\$ 20.34	\$ 20.50	\$ 20.65	\$ 20.81	\$ 20.96	\$ 21.12	\$ 21.28	\$ 21.43	\$ 21.60	\$ 21.75	\$ 21.92	\$ 22.09	\$ 22.26
Educational Interpreter																															
C.O. Receptionist																															
Custodian - 12 months																															
Elementary Bookkeepers & Data Managers																															
Child Nutrition Managers																															
Locksmith																															
C.O. Administrative Assistants	NC06	\$ 17.23	\$ 18.42	\$ 18.56	\$ 18.70	\$ 18.84	\$ 18.97	\$ 19.12	\$ 19.26	\$ 19.41	\$ 19.55	\$ 19.70	\$ 19.85	\$ 19.99	\$ 20.15	\$ 20.30	\$ 20.46	\$ 20.60	\$ 20.75	\$ 20.92	\$ 21.07	\$ 21.23	\$ 21.39	\$ 21.55	\$ 21.71	\$ 21.87	\$ 22.03	\$ 22.20	\$ 22.36	\$ 22.54	\$ 22.71
Middle School Bookkeepers & Data Managers																															
9th Grade Academy Bookkeeper & Data Manager																															
ACEC Bookkeeper & Data Manager																															
Early College Bookkeeper & Data Manager																															
TIMS Coordinator	NC07	\$ 17.58	\$ 18.79	\$ 18.92	\$ 19.07	\$ 19.21	\$ 19.35	\$ 19.50	\$ 19.65	\$ 19.80	\$ 19.95	\$ 20.10	\$ 20.25	\$ 20.40	\$ 20.55	\$ 20.70	\$ 20.86	\$ 21.02	\$ 21.18	\$ 21.33	\$ 21.50	\$ 21.65	\$ 21.82	\$ 21.98	\$ 22.15	\$ 22.31	\$ 22.47	\$ 22.64	\$ 22.81	\$ 22.98	\$ 23.15
EC Data Manager																															
CN Bookkeeper I																															
High School Bookkeeper/Secretary & Data Manager																															
Carpenter/General Maintenance																															
CN General Maintenance																															
CN Warehouse Manager																															
C.O. Administrative Assistants to Director	NC08	\$ 17.89	\$ 19.12	\$ 19.26	\$ 19.41	\$ 19.55	\$ 19.69	\$ 19.85	\$ 19.99	\$ 20.15	\$ 20.30	\$ 20.45	\$ 20.60	\$ 20.75	\$ 20.91	\$ 21.07	\$ 21.23	\$ 21.38	\$ 21.55	\$ 21.71	\$ 21.87	\$ 22.03	\$ 22.20	\$ 22.36	\$ 22.54	\$ 22.71	\$ 22.88	\$ 23.05	\$ 23.22	\$ 23.39	\$ 23.57
Fixed Assets/Purchasing																															
Benefits Coordinator																															
Energy Manager																															
Transportation Mechanic I																															
Transportation Cost Clerk																															
Electrician I																															
Plumber I																															
Carpenter II																															
HVAC Helper																															
CN Bookkeeper II																															
Payroll Specialist	NC09	\$ 18.78	\$ 20.09	\$ 20.23	\$ 20.38	\$ 20.54	\$ 20.69	\$ 22.37	\$ 20.99	\$ 21.15	\$ 21.32	\$ 21.48	\$ 21.64	\$ 21.79	\$ 21.96	\$ 22.12	\$ 22.29	\$ 22.45	\$ 22.63	\$ 22.79	\$ 22.96	\$ 23.13	\$ 23.31	\$ 23.49	\$ 23.67	\$ 23.84	\$ 24.02	\$ 24.19	\$ 24.38	\$ 24.56	\$ 24.75
Accounts Payable																															
HR Classified Specialist																															
Executive Assistant-Assistant Superintendents																															
Lead Data Manager																															
Transportation Mechanic II																															
Electrician II																															
Plumer II																															
HVAC I																															
Carpenter Crew Leader																															
Maintenance/Construction Tech III																															
General Maintenance Supervisor																															
Executive Assistant-Superintendent/BOE Clerk	NC10	\$ 19.73	\$ 21.08	\$ 21.25	\$ 21.40	\$ 21.57	\$ 21.72	\$ 21.89	\$ 22.05	\$ 22.22	\$ 22.38	\$ 22.56	\$ 22.73	\$ 22.90	\$ 23.07	\$ 23.24	\$ 23.41	\$ 23.59	\$ 23.76	\$ 23.95	\$ 24.12	\$ 24.31	\$ 24.48	\$ 24.67	\$ 24.85	\$ 25.05	\$ 25.24	\$ 25.42	\$ 25.61	\$ 25.79	\$ 26.00
Electrician III w/License																															
Plumber III w/License(Supervisor)																															
Transportation Mechanic III																															
HVAC II																															
Carpenter Supervisor																															
C.O. School Nutrition Supervisor																															
Payroll Supervisor	NC11	\$ 20.72	\$ 22.15	\$ 22.31	\$ 22.47	\$ 22.64	\$ 22.81	\$ 22.98	\$ 23.15	\$ 23.34	\$ 23.51	\$ 23.69	\$ 23.87	\$ 24.04	\$ 24.22	\$ 24.40	\$ 24.59	\$ 24.77	\$ 24.96	\$ 25.14	\$ 25.33	\$ 25.52	\$ 25.71	\$ 25.90	\$ 26.10	\$ 26.30	\$ 26.49	\$ 26.69	\$ 26.89	\$ 27.10	\$ 27.30
HR Licensure Specialist																															
Admin Manager Custodial/Maintenance																															
HVAV III Lead																															
HVAC Mechanic I/Energy Management Tech																															
School Resource Officer																															
Technician I																															
Chief School Resource Officer	NC12	\$ 21.75	\$ 23.25	\$ 23.41	\$ 23.59	\$ 23.76	\$ 23.96	\$ 24.13	\$ 24.31	\$ 24.49	\$ 24.67	\$ 24.85	\$ 25.05	\$ 25.24	\$ 25.42	\$ 25.62	\$ 25.81	\$ 26.01	\$ 26.19	\$ 26.39	\$ 26.59	\$ 26.79	\$ 26.99	\$ 27.20	\$ 27.40	\$ 27.60	\$ 27.80	\$ 28.02	\$ 28.22	\$ 28.45	\$ 28.65
Plumbing/Roof Supervisor																															
Construction/Maintenance Supervisor/Locksmith																															
Technoloy Technician II																															
OT Assistant	NC13	\$ 22.84	\$ 24.40	\$ 24.60	\$ 24.78	\$ 24.97	\$ 25.15	\$ 25.35	\$ 25.53	\$ 25.72	\$ 25.91	\$ 26.10	\$ 26.31	\$ 26.50	\$ 26.70	\$ 26.90	\$ 27.10	\$ 27.31	\$ 27.51	\$ 27.72	\$ 2										