

North Thurston Association of Information Technology Professionals

Union Salary Schedule

2026-2027

Student Support

Professional Level					
Step	1	2	3	4	5
1	30.14	31.66	33.27	34.93	36.71
2	30.89	32.44	34.08	35.80	37.63
3	31.66	33.27	34.93	36.71	38.58
4	32.44	34.08	35.80	37.63	39.53
5	33.27	34.93	36.71	38.58	40.52
6	34.08	35.80	37.63	39.53	41.54
7	34.93	36.71	38.58	40.52	42.57
8	35.80	37.63	39.53	41.54	43.64
9	36.71	38.58	40.52	42.57	44.72
10	37.63	39.53	41.54	43.64	45.85

IT Support Specialist

Professional Level						
Step	1	2	3	4	5	Lead
1	30.40	31.93	33.57	35.24	37.04	49.82
2	31.16	32.74	34.40	36.14	37.97	51.09
3	31.93	33.57	35.24	37.04	38.92	52.35
4	32.74	34.40	36.14	37.97	39.89	53.65
5	33.57	35.24	37.04	38.92	40.87	55.01
6	34.40	36.14	37.97	39.89	41.92	
7	35.24	37.04	38.92	40.87	42.95	
8	36.14	37.97	39.89	41.92	44.04	
9	37.04	38.92	40.87	42.95	45.13	
10	37.97	39.89	41.92	44.04	46.26	

Web App Specialist, Remote IT Specialist & Application Support Specialist

Professional Level						
Step	1	2	3	4	5	Senior
1	31.92	33.55	35.23	37.02	38.90	49.78
2	32.73	34.38	36.11	37.95	39.87	51.02
3	33.55	35.23	37.02	38.90	40.86	52.31
4	34.38	36.11	37.95	39.87	41.90	53.62
5	35.23	37.02	38.90	40.86	42.93	54.96
6	36.11	37.95	39.87	41.90	44.02	
7	37.02	38.90	40.86	42.93	45.11	
8	37.95	39.87	41.90	44.02	46.24	
9	38.90	40.86	42.93	45.11	47.40	
10	39.87	41.90	44.02	46.24	48.57	

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System Admin & Network Admin

2026-2027

Professional Level								
Step	1	2	3	4	5	6	7	Senior
1	34.69	36.43	38.28	40.22	42.25	44.39	46.64	59.70
2	35.55	37.34	39.23	41.23	43.29	45.49	47.81	61.20
3	36.43	38.28	40.22	42.25	44.39	46.64	49.00	62.73
4	37.34	39.23	41.23	43.29	45.49	47.81	50.23	64.28
5	38.28	40.22	42.25	44.39	46.64	49.00	51.48	65.90
6	39.23	41.23	43.29	45.49	47.81	50.23	52.76	
7	40.22	42.25	44.39	46.64	49.00	51.48	54.08	
8	41.23	43.29	45.49	47.81	50.23	52.76	55.45	
9	42.25	44.39	46.64	49.00	51.48	54.08	56.82	
10	43.29	45.49	47.81	50.23	52.76	55.45	58.24	