



HR INSIDER: Cultivating WISDom & Excellence

July 2026 Edition | *Our Mission: Through the highest level of service and appreciation, we will strive to motivate and support every employee so they feel valued.*

Hot Topic: 2026-2027 Staffing

We want to take a moment to celebrate a huge win for our district! In close collaboration with campus administrators, the HR team successfully processed hundreds of new hires in record time to ensure our schools are staffed and ready for the new school year. As part of this monumental effort, the HR team achieved a remarkable turn-around—processing recommendations to hire within 24 to 48 hours! Thank you to everyone involved for your incredible dedication and teamwork in welcoming our newest team members so quickly!

HR Highlights:

- **New Teacher Launch:** The HR team worked in collaboration with the Office of School Leadership and Teaching and Learning departments to welcome new teachers and helped equip them with vital school supplies, setting them up for success.
- **Recruitment:** Do you know of someone that wants to join the Waco ISD family? If so, please invite them to check out our job opportunities page. You can find it by click [here](#).
- As you make the most of summer and a new school year approaches, take a few minutes to explore the latest issue of TRS News, packed with timely updates, helpful resources and tips to keep you informed. <https://trs.texas.gov/>

Team Spotlight:

- **Meet:** Liz Kitchens is our HR Specialist that helps us with hiring for secondary campuses. One of Liz's favorite movies is *27 Dresses*. She adores time spent with family. She has a passion to serve, and is excited and dedicate to serving our employees. The next time you see Liz, give her a shout out.

Benefit: Reminders for a Better Life

- **Employee Resource Services** provides 24/7 access to free resources to employees and their immediate family to help address emotional, legal, and financial issues. If you need help, please reach out at 1-866-899-1363 or guidanceresources.com. Enter DISRES as companyID to register your account.
- **2026 Catastrophic Leave Enrollment August 1-31, 2026:** Waco ISD established the Catastrophic Sick Leave Bank (CSLB) in 2018 as a way to provide additional sick leave days to staff, who join as members, in the event of an extended catastrophic critical illness, injury, or surgery, after the member has exhausted all accumulated paid leave days (state, local, flex, or compensatory time). Contact the benefits team at 254-755-9410 for details.

THE MONTHLY CHALLENGE: Pursue Excellence

Starting a new school year brings fresh energy and new routines. What is one small, daily moment with your students or team that brought you pure joy this week?