

Minutes of the Vance County Board of Education Special Called Meeting
May 11, 2026

The Vance County Board of Education met in regular session on May 11, 2026, at 5:00 p.m. in the Administrative Service Center Boardroom. Board members present were Mrs. Ayana F. Lewis, Chair, Mrs. Linda S. Cobb, Vice-Chair, Mrs. Gloria J. White, Dr. Omega T. Perry, Mr. Randy M. Oxendine, Mrs. Ruth M. Hartness, Mrs. Dorothy W. Gooche, and Mr. Jerry Stainback, School Board Attorney.

Mrs. Lewis called the meeting to order and motioned to go into closed session pursuant to the provisions of North Carolina General Statutes 143-318.11 for the purpose of approving executive session minutes and discussing legal, personnel, and property issues pursuant to subsection (a) of the said statute at 5:00 pm. The purpose of this meeting is to discuss and determine the superintendent search process with the NC School Board Association (NCSBA).

NCSBA Superintendent search is an estimated cost of \$20,413.00 for this service, travel and background checks. Below are the steps. The Board had some discussion on the timeline.

1. The Board decides whether or not to conduct a search or appoint an interim. Next the Board would approve initial search documents and timeline
2. Advertise vacancy and recruit (5-8 weeks)
3. Stakeholder input (3-5 weeks)
4. Process applications (1 week)
5. Board review of application materials (1-2 weeks)
6. Initial interviews (2-3 weeks)
7. Due Diligence (contact references, criminal background checks, etc.) (3 weeks)
8. Final interviews (1 week)
9. Selection and contract negotiations (1 week)
10. Announcement and Election

Upon motion by Mrs. Cobb and seconded by Mrs. Hartness, the Board unanimously (7-0) approved to contract with the North Carolina School Board Association.

Upon motion by Mr. Oxendine and seconded by Mrs. White, the Board unanimously (7-0) approved Dr. Destiney Ross-Putney as the Interim Superintendent effective August 1, 2026.

Mrs. Lewis will notify Dr. Ross-Putney of the approved Interim Superintendent position approval.

Mrs. Lewis also shared that a Vance County Middle School Teacher Assistant had passed. The next meeting for the Board will be on May 14, 2026 at 2:30 pm for the Vance County High School Teacher Hearing.

The Board returned to the open session at 5:25 p.m.

Being no further business, upon motion by Mr. Oxendine and seconded by Mrs. White, the Board voted unanimously (7-0) to adjourn the meeting at 5:25 p.m.

BOARD CHAIR, AYANA F. LEWIS

SECRETARY, CINDY W. BENNETT