

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 185 days per year.
Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Monitoring & Instructional Aides Salary Schedule - 185
SY 2026 - 2027

MONITORING AIDES				INSTRUCTIONAL AIDES			
Step	State	Local	Total	Step	State	Local	Total
1	25,798	6,387	32,186	1	29,032	6,387	35,419
2	26,778	6,500	33,278	2	30,154	6,500	36,654
3	27,800	6,612	34,412	3	31,327	6,612	37,940
4	28,868	6,725	35,593	4	32,551	6,725	39,276
5	29,981	6,837	36,819	5	33,827	6,837	40,665
6	31,146	6,950	38,096	6	35,162	6,950	42,112
7	32,362	7,062	39,424	7	36,558	7,062	43,620
8	33,634	7,175	40,809	8	38,013	7,175	45,188
9	34,959	7,288	42,247	9	39,532	7,288	46,820
10	36,343	7,400	43,743	10	41,120	7,400	48,520
11	36,343	7,513	43,855	11	41,120	7,513	48,632
12	36,343	7,625	43,968	12	41,120	7,625	48,745
13	36,343	7,738	44,080	13	41,120	7,738	48,857
14	36,343	7,850	44,193	14	41,120	7,850	48,970
15	36,343	8,240	44,583	15	41,120	8,240	49,360
16	36,343	8,353	44,695	16	41,120	8,353	49,472
17	36,343	8,465	44,808	17	41,120	8,465	49,585
18	36,343	8,578	44,920	18	41,120	8,578	49,698
19	36,343	8,690	45,033	19	41,120	8,690	49,810
20	36,343	8,803	45,145	20	41,120	8,803	49,923
21	36,343	8,916	45,258	21	41,120	8,916	50,035
22	36,343	9,167	45,509	22	41,120	9,167	50,286
23	36,343	9,279	45,622	23	41,120	9,279	50,399
24	36,343	9,392	45,734	24	41,120	9,392	50,512
25	36,343	9,643	45,986	25	41,120	9,643	50,763
26	36,343	9,756	46,098	26	41,120	9,756	50,875
27	36,343	9,868	46,211	27	41,120	9,868	50,988

Training & Education

ParaPro Certification or Associates Degree	\$1,000.00
Bachelors Degree	\$2,000.00
60 College Credits	\$500.00

Extra Pay & Longevity Information:

Beginning the 15th year of credited experience	\$277.50
Beginning the 22nd year of credited experience	\$416.25
Beginning the 25th year of credited experience	\$555.00

2026-2027

Paraprofessional Calendar

July '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 0

August '26						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 5

September '26						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 20

October '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 22

November '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 13

December '26						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 17

January '27						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Contracted Days 19

February '27						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Contracted Days 19

March '27						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 19

April '27						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Contracted Days 20

May '27						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 20

June '27						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 11

New Hire Orientation

Non Contracted Day

Non Student/PD Days

Last Student Day

School/Offices Closed

Last Staff Day

Total Contracted Days 185