The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 190 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT

Wilmington Monitoring & Instructional Aides Salary Schedule - 190

SY 2026 - 2027

MONITORING AIDES			
Step	**State**	**Local**	**Total**
1	25,798	7,257	33,056
2	26,778	7,399	34,177
3	27,800	7,542	35,342
4	28,868	7,687	36,555
5	29,981	7,832	37,814
6	31,146	7,980	39,126
7	32,362	8,128	40,490
8	33,634	8,278	41,912
9	34,959	8,429	43,389
10	36,343	8,582	44,925
11	36,343	8,698	45,040
12	36,343	8,813	45,156
13	36,343	8,929	45,272
14	36,343	9,045	45,387
15	36,343	9,445	45,788
16	36,343	9,561	45,903
17	36,343	9,676	46,019
18	36,343	9,792	46,134
19	36,343	9,908	46,250
20	36,343	10,023	46,366
21	36,343	10,139	46,481
22	36,343	10,397	46,739
23	36,343	10,512	46,855
24	36,343	10,628	46,970
25	36,343	10,886	47,229
26	36,343	11,002	47,344
27	36,343	11,117	47,460

INSTRUCTIONAL AIDES			
Step	**State**	**Local**	**Total**
1	29,032	7,344	36,376
2	30,154	7,490	37,645
3	31,327	7,638	38,965
4	32,551	7,786	40,337
5	33,827	7,936	41,764
6	35,162	8,088	43,250
7	36,558	8,241	44,799
8	38,013	8,396	46,409
9	39,532	8,553	48,085
10	41,120	8,711	49,831
11	41,120	8,827	49,947
12	41,120	8,943	50,062
13	41,120	9,058	50,178
14	41,120	9,174	50,293
15	41,120	9,574	50,694
16	41,120	9,690	50,810
17	41,120	9,805	50,925
18	41,120	9,921	51,041
19	41,120	10,037	51,156
20	41,120	10,152	51,272
21	41,120	10,268	51,387
22	41,120	10,526	51,646
23	41,120	10,641	51,761
24	41,120	10,757	51,877
25	41,120	11,015	52,135
26	41,120	11,131	52,250
27	41,120	11,246	52,366

Training & Education

ParaPro Certification or Associates Degree	**$1,000.00**
Bachelors Degree	**$2,000.00**
60 College Credits	**$500.00**

Extra Pay & Longevity Information:

Beginning the **15th year** of credited experience	**$277.50**
Beginning the **22nd year** of credited experience	**$416.25**
Beginning the **25th year** of credited experience	**$555.00**

2026-2027

Paraprofessional Calendar

July '26

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 0

August '26

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 5

September '26

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 20

October '26

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 22

November '26

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 13

December '26

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 17

January '27

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Contracted Days 19

February '27

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Contracted Days 19

March '27

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 19

April '27

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Contracted Days 20

May '27

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 20

June '27

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 11

New Hire Orientation
Non Contracted Day

Non Student/PD Days
Last Student Day

School/Offices Closed
Last Staff Day

Total Contracted Days 185