

**New Hanover County Schools
Local Supplement Schedules**

Certified Teachers & Instructional Support	Base		Hard to Fill	
Years of Experience	Monthly Amount	Annual Amount	Monthly Amount	Annual Amount
0-4	\$ 700	\$ 7,000	\$ 900	\$ 9,000
5-9	\$ 750	\$ 7,500	\$ 950	\$ 9,500
10-14	\$ 850	\$ 8,500	\$ 1,050	\$ 10,500
15-19	\$ 900	\$ 9,000	\$ 1,100	\$ 11,000
20-24	\$ 950	\$ 9,500	\$ 1,150	\$ 11,500
25+	\$ 1,000	\$ 10,000	\$ 1,200	\$ 12,000

Assistant Principals		Monthly Base		
Years of Experience	Step	Elementary	Middle/ Alternative/ Early Colleges	Traditional High Schools
0 – 9	1	\$800	\$850	\$900
10 – 14	2	\$900	\$950	\$1,000
15 – 19	3	\$950	\$1,000	\$1,050
20 – 24	4	\$1,000	\$1,050	\$1,100
25+	5	\$1,050	\$1,100	\$1,150

Assistant Principals	10.5 Month Annual			12 Month Annual		
Years of Experience	Elementary	Middle/ Alternative/ Early Colleges	Traditional High Schools	Elementary	Middle/ Alternative/ Early Colleges	Traditional High Schools
0 – 9	\$8,400	\$8,925	\$9,450	\$9,600	\$10,200	\$10,800
10 – 14	\$9,450	\$9,975	\$10,500	\$10,800	\$11,400	\$12,000
15 – 19	\$9,975	\$10,500	\$11,025	\$11,400	\$12,000	\$12,600
20 – 24	\$10,500	\$11,025	\$11,550	\$12,000	\$12,600	\$13,200
25+	\$11,025	\$11,550	\$12,075	\$12,600	\$13,200	\$13,800

Principals		Monthly Base			12 Month Annual		
Years of Experience	Step	Elementary	Middle/ Alternative/ Early Colleges	Traditional High Schools	Elementary	Middle/ Alternative/ Early Colleges	Traditional High Schools
0 – 9	1	\$850	\$1,050	\$1,250	\$10,200	\$12,600	\$15,000
10 – 14	2	\$1,050	\$1,250	\$1,450	\$12,600	\$15,000	\$17,400
15 – 19	3	\$1,250	\$1,450	\$1,750	\$15,000	\$17,400	\$21,000
20 – 24	4	\$1,450	\$1,750	\$2,050	\$17,400	\$21,000	\$24,600
25+	5	\$1,750	\$2,050	\$2,450	\$21,000	\$24,600	\$29,400