

Board Goals & Guardrails



Board Goals

Early Childhood
Literacy Proficiency

Early Childhood
Math Proficiency

College, Career, &
Military Readiness
(CCMR)

Middle School
Reading
Proficiency

Board Goal #1: Early Childhood Literacy Proficiency

The percentage of 3rd grade students scoring Meets grade level or above on STAAR Reading will increase from 38% to 48% by June 2030. (HB 3 Goal)

Yearly Target Goals						
Year	2025	2026	2027	2028	2029	2030
GPISD	38%	40%	42%	44%	46%	48%

* 2028 Accountability Refresh



Goal 1

Increase the percentage of third-grade students scoring Meets Grade Level or above on STAAR Reading from 38% in June 2025 to 48% by June 2030.

Growth Progress Measures (GPMs)

GPM 1.1: Increase the percentage of kindergarten students above the 60th percentile on Reading MAP from 45% to 55%.

GPM 1.2: Increase the percentage of first-grade students above the 60th percentile on Reading MAP from 40% to 50%.

GPM 1.3: Increase the percentage of second-grade students above the 60th percentile on Reading MAP from 42% to 52%.

Board Goal #2: Early Childhood Mathematics Proficiency

The percentage of 3rd grade students scoring Meets grade level or above on STAAR Math will increase from 38% to 53% by June 2030. (HB3 Goal)

Yearly Target Goals						
Year	2025	2026	2027	2028	2029	2030
GPISD	38%	41%	44%	47%	50%	53%

* 2028 Accountability Refresh



Goal 2

Increase the percent of third-grade students scoring Meets Grade Level or above on STAAR Math from 38% in June 2025 to 53% by June 2030.

Growth Progress Measures (GPMs)

GPM 2.1: Increase the percentage of kindergarten students above the 60th percentile on Math MAP from 45% to 60%.

GPM 2.2: Increase the percentage of first-grade students above the 60th percentile on Math MAP from 36% to 51%.

GPM 2.3: Increase the percentage of second-grade students above the 60th percentile on Math MAP from 31% to 46%.

Board Goal #3: College, Career, and Military Readiness

The percentage of graduates that meet the CCMR criteria for A-F accountability will increase from 90% to 95% by August 2030.

Yearly Target Goals						
Year	2025	2026	**2027	*2028	*2029	*2030
GPISD	90%	91%	92%	93%	94%	95%

** Possible Changes to Texas College Bridge (TCB)

* 2028 Accountability Refresh



Goal 3

Increase the percentage of graduates meeting the CCMR criteria for A–F accountability from 90% in June 2025 to 95% in June 2030.

Growth Progress Measures (GPMs)

GPM 3.1: Increase the percentage of 12th-grade students meeting TSI standards from 17% in June 2024 to 35% in June 2030.

GPM 3.2: Increase the percentage of 12th-grade students attaining an industry-based certification (IBC) from 18% in June 2025 to 33% in June 2030.

GPM 3.3: Increase the percentage of 12th-grade students meeting CCMR criteria through AP, Dual Credit, or Dual Enrollment courses from 30% in June 2024 to 48% in June 2030.

Board Goal #4: 8th Grade Reading Proficiency

The percentage of 8th grade students scoring Meets or above on STAAR Reading will increase from 38% to 48% by June 2030.

Yearly Target Goals						
Year	2025	2026	2027	2028	2029	2030
GPISD	38%	40%	42%	44%	46%	48%

* 2028 Accountability Refresh



Goal 4

Increase the percentage of eighth-grade students scoring Meets Grade Level or above on STAAR Reading from 38% in June 2025 to 48% in June 2030.

Growth Progress Measures (GPMs)

GPM 4.1: Increase the percentage of fifth-grade students above the 60th percentile on Reading MAP from 36% to 51%.

GPM 4.2: Increase the percentage of sixth-grade students above the 60th percentile on Reading MAP from 27% to 42%.

GPM 4.3: Increase the percentage of seventh-grade students above the 60th percentile on Reading MAP from 27% to 42%.

Guardrails

- Guardrail 1:*** The superintendent shall not compromise high-quality professional development for teachers.
- Guardrail 2:*** The superintendent shall not compromise the financial health of the district.
- Guardrail 3:*** The superintendent shall not compromise high quality opportunities for family engagement.
- Guardrail 4:*** The superintendent shall not compromise the wellness and safety of our staff.
- Guardrail 5:*** The superintendent shall not compromise the experience, safety, and well-being of our students.

Guardrails

Guardrail 1: The superintendent shall not compromise high-quality professional development for teachers.

Guardrail Progress Measure 1.1: The percent of teachers who are designated through the Teacher Incentive Allotment will increase from 25.57% in June 2025 to 50% in June 2030.

Guardrail Progress Measure 1.2: Teachers who feel more supported in delivering high quality instruction in the classroom as reported by Qualtrics survey will increase from 68% in June 2026 (baseline) to 80% in June 2030



***Guardrail 2:* The superintendent shall not compromise the financial health of the district.**

Guardrail Progress Measure 2.1: Increase the percentage of elementary campuses enrolled at 80% or higher capacity from 43% (June 2025) to 100% by June 2030.

Guardrail Progress Measure 2.2: Maintain the district's financial integrity by ensuring Grand Prairie ISD sustains a Superior Achievement rating under the Texas Financial Integrity Rating System of Texas (FIRST) as reported in November annually until 2030.

Guardrail Progress Measure 2.3: Demonstrate progress toward increasing and maintaining the district's unassigned fund balance from 3.1 months to 4.5 months of the district operating expenditures by 2030.

Guardrails

Guardrail 3: The superintendent shall not compromise high quality opportunities for family engagement.

Guardrail Progress Measure 3.1: Increase the satisfaction of parents at GPISD as measured by the end of year parent survey from 73% 2025 to 80% in 2030

Guardrail Progress Measure 3.2: District will complete a comprehensive study to assess return on investment for the Grand Family Service Center through the number of families served from #3028 in June 2025 to #3331 (10% increase) by June 2030.

Guardrails

Guardrail 4: The superintendent shall not compromise the wellness and safety of our staff.

Guardrail Progress Measure 4.1: Overall well-being of staff as measured by a comprehensive district wide survey will increase from 64% in June 2026 to 75% in June 2030.

Guardrail Progress Measure 4.2: Overall safety of staff as measured by a comprehensive district wide survey will increase from 74% in June 2026 to 80% in June 2030.

Guardrails

Guardrail 5: The superintendent shall not compromise the experience, safety, and well-being of our students.

Guardrail Progress Measure 5.1: The percentage of students reporting feeling safe at school, as determined by the Panorama survey, will increase from 70% in June 2025 to 80% in June 2030.

Guardrail Progress Measure 5.2: The percentage of students reporting a sense of belonging/wellbeing at school, as determined by the Panorama survey, will increase from 73% in June 2025 to 80% in June 2030

Guardrail Progress Measure 5.3: The percentage of secondary students reporting on a positive school experience in GPISD will increase from the baseline of x% in June 2027 to y% to June 2030.

The Pillars of the Guardrails

ONE



Inspire
Great
Teachers

TWO



Drive
Financial
Stability

THREE



Nurture
Family
Connection

FOUR



Cultivate a
Healthy
Workplace

FIVE



Amplify the
Student
Experience