

**Stillwater Public Schools
2026-2027 Principal Salary Schedule**

	High School Principal	Junior High Principal	Middle School Principal	Elementary Principal	HS Asst Principal / Lincoln Principal	Junior High Asst. Principal	Middle School Asst. Principal	Elementary Asst. Principal	Years of Experience in Education	Additional Base Pay
Step	260	210 + 5 Flex	203 + 5 Flex	203 + 5 Flex	203 + 5 Flex	200 + 5 Flex	200 + 5 Flex	200 + 5 Flex		
0	\$89,723	\$79,473	\$75,223	\$72,223	\$68,973	\$65,223	\$63,223	\$62,754	0	\$5,000
1	\$90,969	\$80,610	\$76,296	\$73,251	\$69,952	\$66,146	\$64,116	\$63,638	1	\$5,000
2	\$92,232	\$81,763	\$77,384	\$74,293	\$70,945	\$67,082	\$65,021	\$64,535	2	\$5,000
3	\$93,513	\$82,932	\$78,487	\$75,350	\$71,952	\$68,031	\$65,939	\$65,444	3	\$5,000
4	\$94,811	\$84,116	\$79,605	\$76,421	\$72,972	\$68,992	\$66,869	\$66,365	4	\$5,000
5	\$96,149	\$85,338	\$80,760	\$77,528	\$74,027	\$69,987	\$67,833	\$67,320	5	\$6,000
6	\$97,485	\$86,558	\$81,911	\$78,630	\$75,077	\$70,976	\$68,789	\$68,267	6	\$6,000
7	\$98,841	\$87,794	\$83,078	\$79,748	\$76,141	\$71,979	\$69,759	\$69,229	7	\$6,000
8	\$100,216	\$89,049	\$84,261	\$80,882	\$77,220	\$72,996	\$70,743	\$70,202	8	\$6,000
9	\$101,610	\$90,321	\$85,461	\$82,031	\$78,315	\$74,027	\$71,740	\$71,190	9	\$6,000
10	\$103,045	\$91,632	\$86,699	\$83,218	\$79,446	\$75,094	\$72,773	\$72,213	10	\$7,000
11	\$104,480	\$92,940	\$87,934	\$84,400	\$80,571	\$76,154	\$73,798	\$73,228	11	\$7,000
12	\$105,935	\$94,267	\$89,185	\$85,599	\$81,713	\$77,229	\$74,838	\$74,258	12	\$7,000
13	\$107,412	\$95,614	\$90,456	\$86,815	\$82,871	\$78,320	\$75,893	\$75,303	13	\$7,000
14	\$108,909	\$96,979	\$91,744	\$88,048	\$84,045	\$79,426	\$76,963	\$76,361	14	\$7,000
15	\$111,394	\$99,330	\$94,017	\$90,266	\$86,203	\$81,514	\$79,014	\$78,426	15	\$8,000
16	\$111,894	\$99,830	\$94,517	\$90,766	\$86,703	\$82,014	\$79,514	\$78,938	16	\$8,000
17	\$112,394	\$100,330	\$95,017	\$91,266	\$87,203	\$82,514	\$80,014	\$79,451	17	\$8,000
18	\$112,894	\$100,830	\$95,517	\$91,766	\$87,703	\$83,014	\$80,514	\$79,963	18	\$8,000
19	\$113,394	\$101,330	\$96,017	\$92,266	\$88,203	\$83,514	\$81,014	\$80,476	19	\$8,000
20	\$113,894	\$101,830	\$96,517	\$92,766	\$88,703	\$84,014	\$81,514	\$80,988	20	\$8,000
21	\$114,394	\$102,330	\$97,017	\$93,266	\$89,203	\$84,514	\$82,014	\$81,488	21	\$8,000
22	\$114,894	\$102,830	\$97,517	\$93,766	\$89,703	\$85,014	\$82,514	\$81,988	22	\$8,000
23	\$115,394	\$103,330	\$98,017	\$94,266	\$90,203	\$85,514	\$83,014	\$82,488	23	\$8,000
24	\$115,894	\$103,830	\$98,517	\$94,766	\$90,703	\$86,014	\$83,514	\$82,988	24	\$8,000
25	\$116,394	\$104,330	\$99,017	\$95,266	\$91,203	\$86,514	\$84,014	\$83,488	25	\$8,000

Note: Add \$3,500 for doctorate.

Note: Add \$2,500 for masters+50 hours or 2 masters (this includes employees when a masters is required for position).

All principals and assistant principals will receive a \$960 phone allowance.

All site administrators approved for a one-time stipend equal to 0.5% of salary if over step 25.

Board Approved 8/11/2026