

**Stillwater Public Schools
2026-2027 District Administrator Salary Schedule**

Step	Admin Support Team	Athletic Director	Director I	Director II	Coordinator 260 day	Coordinator 220 day	Years of Experience in Education	Additional Base Pay
0	\$106,223	\$78,534	\$68,964	\$63,707	\$56,430	\$54,223	0	\$5,000
1	\$107,761	\$79,852	\$70,342	\$64,815	\$57,243	\$54,981	1	\$5,000
2	\$109,321	\$81,150	\$71,720	\$65,923	\$58,068	\$55,749	2	\$5,000
3	\$110,903	\$82,448	\$74,000	\$67,931	\$58,906	\$56,528	3	\$5,000
4	\$112,508	\$83,746	\$75,378	\$69,039	\$59,756	\$57,317	4	\$5,000
5	\$114,156	\$85,044	\$76,756	\$70,147	\$60,619	\$58,137	5	\$6,000
6	\$115,807	\$86,342	\$78,134	\$71,255	\$61,495	\$58,948	6	\$6,000
7	\$117,483	\$87,640	\$79,512	\$72,363	\$62,384	\$59,771	7	\$6,000
8	\$119,182	\$88,938	\$80,890	\$73,471	\$63,286	\$60,605	8	\$6,000
9	\$120,906	\$90,236	\$82,268	\$74,579	\$64,202	\$61,450	9	\$6,000
10	\$122,676	\$91,534	\$83,646	\$75,687	\$65,131	\$62,328	10	\$7,000
11	\$124,450	\$92,832	\$85,025	\$76,795	\$66,075	\$63,197	11	\$7,000
12	\$126,250	\$94,130	\$86,402	\$77,903	\$67,033	\$64,077	12	\$7,000
13	\$128,076	\$95,428	\$87,780	\$79,011	\$68,005	\$64,971	13	\$7,000
14	\$129,928	\$96,726	\$89,158	\$80,119	\$68,991	\$65,877	14	\$7,000
15	\$132,774	\$98,024	\$90,537	\$81,227	\$69,993	\$67,762	15	\$8,000
16	\$133,274	\$99,322	\$91,915	\$82,335	\$70,693	\$68,262	16	\$8,000
17	\$133,774	\$100,620	\$93,293	\$83,443	\$71,400	\$68,762	17	\$8,000
18	\$134,274	\$101,918	\$94,671	\$84,551	\$72,114	\$69,262	18	\$8,000
19	\$134,774	\$103,216	\$96,049	\$85,674	\$72,835	\$69,762	19	\$8,000
20	\$135,274	\$104,514	\$97,427	\$86,782	\$73,563	\$70,262	20	\$8,000
21	\$135,950	\$105,037	\$97,914	\$87,216	\$73,931	\$70,613	21	\$8,000
22	\$136,630	\$105,562	\$98,404	\$87,652	\$74,300	\$70,966	22	\$8,000
23	\$137,313	\$106,090	\$98,896	\$88,090	\$74,672	\$71,321	23	\$8,000
24	\$138,000	\$106,620	\$99,390	\$88,531	\$75,045	\$71,678	24	\$8,000
25	\$138,690	\$107,153	\$99,887	\$88,973	\$75,421	\$72,036	25	\$8,000

Note: Add \$3,500 for doctorate.

Note: Add \$2,500+50 hours or 2 masters (this includes employees when a masters is required for position).

Note: Add \$2,000 for masters in positions where masters degree is not required of the position

All districtwide administrators approved for phone allowance will receive \$960.

**All districtwide administrators approved for a one-time stipend equal to
0.5% of salary if over step 25**

Admin Support Team - Asst. Supt. of Ed. Services; Asst. Supt. of Operations; CFO; CHRO

Athletic Director - Athletic Director

Director I - Dir of Facilities; Dir of Transp; Dir of Fed Prog; Dir of Elem Ed; Dir of Second Ed;
Director of Child Nutrition; Director of Special Services; Director of Technology

Director II - Asst Dir of Child Nutrition; Asst Dir of Athletics

Coordinator (260) - PR Coord; Tech Integration Coord.

Coordinator (220) - Indian Ed Coord; ELL Coordinator; Wellness, Trauma & Emergency
Response Coord.

Board Approved 8/11/26