

BELLFLOWER UNIFIED SCHOOL DISTRICT
PERSONNEL SERVICES

Effective 7/1/2026

CLASSIFIED UNIT
SALARY SCHEDULE
2026-2027

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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FISCAL SERVICES

00670	Accounting Technician	A-001	Annually	\$70,017	\$73,474	\$77,137	\$80,991	\$85,041
			Monthly	5,834.74	6,122.81	6,428.05	6,749.24	7,086.72
			Hourly	33.66	35.32	37.09	38.94	40.89
Level 1	10 Yrs of Service	A-101	Annually	\$71,036	\$74,497	\$78,162	\$82,018	\$86,066
			Monthly	5,919.67	6,208.09	6,513.51	6,834.87	7,172.17
			Hourly	34.15	35.82	37.58	39.43	41.38
Level 2	15 Yrs of Service	A-201	Annually	\$71,385	\$74,838	\$78,499	\$82,347	\$86,403
			Monthly	5,948.79	6,236.52	6,541.59	6,862.25	7,200.25
			Hourly	34.32	35.98	37.74	39.59	41.54
Level 3	20 Yrs of Service	A-301	Annually	\$71,837	\$75,290	\$78,955	\$82,815	\$86,865
			Monthly	5,986.40	6,274.13	6,579.55	6,901.25	7,238.73
			Hourly	34.54	36.20	37.96	39.82	41.76
Level 4	25 + Yrs of Service	A-401	Annually	\$72,292	\$75,747	\$79,406	\$83,271	\$87,316
			Monthly	6,024.36	6,312.27	6,617.16	6,939.21	7,276.35
			Hourly	34.76	36.42	38.18	40.03	41.98
00450	Senior Accounting Assistant	A-005	Annually	\$68,041	\$71,475	\$75,017	\$78,742	\$82,696
			Monthly	5,670.07	5,956.24	6,251.43	6,561.87	6,891.37
			Hourly	32.71	34.36	36.07	37.86	39.76
Level 1	10 Yrs of Service	A-105	Annually	\$69,066	\$72,502	\$76,038	\$79,766	\$83,722
			Monthly	5,755.52	6,041.87	6,336.53	6,647.15	6,976.83
			Hourly	33.21	34.86	36.56	38.35	40.25
Level 2	15 Yrs of Service	A-205	Annually	\$69,407	\$72,844	\$76,380	\$80,101	\$84,063
			Monthly	5,783.95	6,070.29	6,364.96	6,675.05	7,005.25
			Hourly	33.37	35.02	36.72	38.51	40.42
Level 3	20 Years of Service	A-305	Annually	\$69,863	\$73,301	\$76,835	\$80,558	\$84,519
			Monthly	5,821.91	6,108.43	6,402.92	6,713.19	7,043.21
			Hourly	33.59	35.24	36.94	38.73	40.63
Level 4	25 + Yrs of Service	A-405	Annually	\$70,316	\$73,752	\$77,291	\$81,014	\$84,970
			Monthly	5,859.70	6,146.04	6,440.88	6,751.15	7,080.83
			Hourly	33.81	35.46	37.16	38.95	40.85

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00700	Accounting Assistant	A-010	Annually	\$62,481	\$65,564	\$68,844	\$72,317	\$75,914
00701	School Financial Technician		Monthly	5,206.75	5,463.63	5,736.98	6,026.44	6,326.13
			Hourly	30.04	31.52	33.10	34.77	36.50
Level 1	10 Yrs of Service	A-110	Annually	\$63,506	\$66,589	\$69,867	\$73,339	\$76,933
			Monthly	5,292.20	5,549.08	5,822.26	6,111.55	6,411.07
			Hourly	30.53	32.01	33.59	35.26	36.99
Level 2	15 Yrs of Service	A-210	Annually	\$63,848	\$66,930	\$70,210	\$73,680	\$77,280
			Monthly	5,320.63	5,577.51	5,850.86	6,139.97	6,440.01
			Hourly	30.70	32.18	33.76	35.42	37.15
Level 3	20 Yrs of Service	A-310	Annually	\$64,299	\$67,386	\$70,666	\$74,131	\$77,736
			Monthly	5,358.24	5,615.47	5,888.82	6,177.59	6,477.97
			Hourly	30.91	32.40	33.97	35.64	37.37
Level 4	25 + Yrs of Service	A-410	Annually	\$64,757	\$67,843	\$71,121	\$74,589	\$78,191
			Monthly	5,396.38	5,653.60	5,926.78	6,215.72	6,515.93
			Hourly	31.13	32.62	34.19	35.86	37.59

FOOD SERVICES

30900	Food Service Manager I	F-005	Annually	\$47,536	\$49,912	\$52,455	\$55,057	\$57,822
30950	Snack Bar Operator		Monthly	3,961.35	4,159.30	4,371.28	4,588.12	4,818.48
			Hourly	22.85	24.00	25.22	26.47	27.80
Level 1	10 Yrs of Service	F-105	Annually	\$48,560	\$50,935	\$53,475	\$56,081	\$58,847
			Monthly	4,046.63	4,244.58	4,456.22	4,673.40	4,903.94
			Hourly	23.35	24.49	25.71	26.96	28.29
Level 2	15 Yrs of Service	F-205	Annually	\$48,899	\$51,274	\$53,818	\$56,420	\$59,182
			Monthly	4,074.89	4,272.83	4,484.82	4,701.66	4,931.84
			Hourly	23.51	24.65	25.87	27.13	28.45
Level 3	20 Yrs of Service	F-305	Annually	\$49,356	\$51,734	\$54,269	\$56,873	\$59,640
			Monthly	4,113.02	4,311.14	4,522.43	4,739.44	4,969.98
			Hourly	23.73	24.87	26.09	27.34	28.67
Level 4	25 + Yrs of Service	F-405	Annually	\$49,812	\$52,185	\$54,727	\$57,333	\$60,095
			Monthly	4,150.98	4,348.75	4,560.56	4,777.75	5,007.94
			Hourly	23.95	25.09	26.31	27.56	28.89
31030	Food Service Assistant III	F-010	Annually	\$46,315	\$48,626	\$51,041	\$53,572	\$56,274
			Monthly	3,859.61	4,052.18	4,253.42	4,464.36	4,689.52
			Hourly	22.27	23.38	24.54	25.76	27.06
Level 1	10 Yrs of Service	F-110	Annually	\$47,339	\$49,652	\$52,064	\$54,606	\$57,298
			Monthly	3,944.89	4,137.63	4,338.70	4,550.51	4,774.80
			Hourly	22.76	23.87	25.03	26.25	27.55
Level 2	15 Yrs of Service	F-210	Annually	\$47,678	\$49,995	\$52,399	\$54,941	\$57,641
			Monthly	3,973.14	4,166.23	4,366.60	4,578.42	4,803.40
			Hourly	22.92	24.04	25.19	26.41	27.71
Level 3	20 Yrs of Service	F-310	Annually	\$48,135	\$50,452	\$52,855	\$55,397	\$58,096
			Monthly	4,011.27	4,204.37	4,404.56	4,616.38	4,841.36
			Hourly	23.14	24.26	25.41	26.63	27.93
Level 4	25 + Yrs of Service	F-410	Annually	\$48,591	\$50,906	\$53,310	\$55,854	\$58,552
			Monthly	4,049.23	4,242.15	4,442.52	4,654.51	4,879.32
			Hourly	23.36	24.47	25.63	26.85	28.15

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31700	Food Service Asst II	F-015	Annually Monthly Hourly	\$39,921 3,326.78 19.19	\$41,910 3,492.49 20.15	\$44,027 3,668.94 21.17	\$46,215 3,851.29 22.22	\$48,501 4,041.78 23.32
Level 1	10 Yrs of Service	F-115	Annually Monthly Hourly	\$40,945 3,412.06 19.69	\$42,933 3,577.77 20.64	\$45,055 3,754.57 21.66	\$47,239 3,936.57 22.71	\$49,521 4,126.71 23.81
Level 2	15 Yrs of Service	F-215	Annually Monthly Hourly	\$41,282 3,440.14 19.85	\$43,272 3,606.02 20.80	\$45,396 3,782.99 21.83	\$47,580 3,964.99 22.88	\$49,866 4,155.49 23.97
Level 3	20 Yrs of Service	F-315	Annually Monthly Hourly	\$41,737 3,478.10 20.07	\$43,732 3,644.33 21.03	\$45,854 3,821.13 22.05	\$48,033 4,002.78 23.09	\$50,317 4,193.10 24.19
Level 4	25 + Yrs of Service	F-415	Annually Monthly Hourly	\$42,191 3,515.89 20.28	\$44,183 3,681.94 21.24	\$46,305 3,858.74 22.26	\$48,493 4,041.09 23.31	\$50,769 4,230.71 24.41

ASSISTANTS

020323	Speech/Language Pathology Assistant	I-001	Annually Monthly Hourly	\$ 71,930 5,994.20 34.58	\$ 75,525 6,293.72 36.31	\$ 79,310 6,609.19 38.13	\$ 83,268 6,939.04 40.03	\$ 87,424 7,285.36 42.03
Level 1	10 Yrs of Service	I-101	Annually Monthly Hourly	\$ 72,948 6,078.96 35.07	\$ 76,542 6,378.48 36.80	\$ 80,327 6,693.95 38.62	\$ 84,286 7,023.80 40.52	\$ 88,462 7,371.85 42.53
Level 2	15 Yrs of Service	I-201	Annually Monthly Hourly	\$ 73,293 6,107.73 35.24	\$ 76,887 6,407.25 36.97	\$ 80,673 6,722.72 38.79	\$ 84,633 7,052.75 40.69	\$ 88,787 7,398.89 42.69
Level 3	20 Yrs of Service	I-301	Annually Monthly Hourly	\$ 73,748 6,145.69 35.46	\$ 77,340 6,445.04 37.18	\$ 81,126 6,760.51 39.00	\$ 85,088 7,090.71 40.91	\$ 89,242 7,436.85 42.91
Level 4	25 + Yrs of Service	I-401	Annually Monthly Hourly	\$ 74,202 6,183.48 35.67	\$ 77,794 6,482.83 37.40	\$ 81,584 6,798.64 39.22	\$ 85,542 7,128.49 41.13	\$ 89,698 7,474.81 43.12
21210	Career Technician	I-005	Hourly	FLAT RATE				\$30.99
Level 1	10 Yrs of Service	I-105	Hourly	FLAT RATE				\$31.49
Level 2	15 Yrs of Service	I-205	Hourly	FLAT RATE				\$31.65
Level 3	20 Yrs of Service	I-305	Hourly	FLAT RATE				\$31.87
Level 4	25 + Yrs of Service	I-405	Hourly	FLAT RATE				\$32.09

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21500	Music Assistant	I-010	Annually Monthly Hourly	\$51,488 4,290.69 24.75	\$54,065 4,505.44 25.99	\$56,726 4,727.14 27.27	\$59,621 4,968.42 28.66	\$62,579 5,214.90 30.09
Level 1	10 Yrs of Service	I-110	Annually Monthly Hourly	\$52,516 4,376.31 25.25	\$55,087 4,590.55 26.48	\$57,749 4,812.42 27.76	\$60,644 5,053.70 29.16	\$63,602 5,300.18 30.58
Level 2	15 Yrs of Service	I-210	Annually Monthly Hourly	\$52,853 4,404.39 25.41	\$55,430 4,619.15 26.65	\$58,090 4,840.84 27.93	\$60,990 5,082.47 29.32	\$63,945 5,328.78 30.74
Level 3	20 Yrs of Service	I-310	Annually Monthly Hourly	\$53,308 4,442.35 25.63	\$55,883 4,656.94 26.87	\$58,550 4,879.15 28.15	\$61,441 5,120.08 29.54	\$64,397 5,366.39 30.96
Level 4	25 + Yrs of Service	I-410	Annually Monthly Hourly	\$53,762 4,480.14 25.85	\$56,341 4,695.07 27.09	\$59,005 4,917.11 28.37	\$61,901 5,158.39 29.76	\$64,852 5,404.35 31.18
20319	Special Education Health Asst	I-009	Annually Monthly Hourly	\$51,197 4,266.42 24.61	\$53,949 4,495.74 25.94	\$56,746 4,728.87 27.28	\$59,500 4,958.36 28.61	\$62,225 5,185.43 29.92
Level 1	10 Yrs of Service	I-109	Annually Monthly Hourly	\$52,218 4,351.52 25.11	\$54,976 4,581.36 26.43	\$57,759 4,813.28 27.77	\$60,526 5,043.82 29.10	\$63,249 5,270.71 30.41
Level 2	15 Yrs of Service	I-209	Annually Monthly Hourly	\$52,564 4,380.30 25.27	\$55,317 4,609.79 26.60	\$58,107 4,842.23 27.94	\$60,863 5,071.90 29.26	\$63,590 5,299.14 30.57
Level 3	20 Yrs of Service	I-309	Annually Monthly Hourly	\$53,019 4,418.26 25.49	\$55,771 4,647.58 26.81	\$58,562 4,880.19 28.16	\$61,318 5,109.86 29.48	\$64,047 5,337.27 30.79
Level 4	25+ Yrs of Service	I-409	Annually Monthly Hourly	\$53,468 4,455.70 25.71	\$56,222 4,685.19 27.03	\$59,018 4,918.15 28.37	\$61,772 5,147.64 29.70	\$64,499 5,374.88 31.01
20318	Behavior Assistant	I-026	Annually	\$48,903	\$51,536	\$54,205	\$56,726	\$59,330
20049	Community Services Worker		Monthly	4,075.23	4,294.67	4,517.06	4,727.14	4,944.15
20050	Supervision Assistant		Hourly	23.51	24.78	26.06	27.27	28.52
Level 1	10 Yrs of Service	I-126	Annually Monthly Hourly	\$49,928 4,160.69 24.00	\$52,564 4,380.30 25.27	\$55,228 4,602.34 26.55	\$57,745 4,812.07 27.76	\$60,353 5,029.43 29.02
Level 2	15 Yrs of Service	I-226	Annually Monthly Hourly	\$50,269 4,189.11 24.17	\$52,903 4,408.55 25.43	\$55,567 4,630.59 26.72	\$58,088 4,840.67 27.93	\$60,694 5,057.86 29.18
Level 3	20 Yrs of Service	I-326	Annually Monthly Hourly	\$50,727 4,227.25 24.39	\$53,358 4,446.51 25.65	\$56,025 4,668.72 26.94	\$58,548 4,878.98 28.15	\$61,150 5,095.82 29.40
Level 4	25+ Yrs of Service	I-426	Annually Monthly Hourly	\$51,180 4,265.03 24.61	\$53,809 4,484.12 25.87	\$56,476 4,706.34 27.15	\$59,003 4,916.94 28.37	\$61,603 5,133.60 29.62

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20320	Instructional Asst-Special Ed Health Assistant	I-020	Annually	\$46,542	\$49,050	\$51,586	\$54,092	\$56,565
20321			Monthly Hourly	3,878.50 22.38	4,087.54 23.58	4,298.83 24.80	4,507.70 26.01	4,713.79 27.20
Level 1	10 Yrs of Service	I-120	Annually Monthly Hourly	\$47,567 3,963.95 22.87	\$50,070 4,172.47 24.07	\$52,609 4,384.11 25.29	\$55,114 4,592.80 26.50	\$57,589 4,799.07 27.69
Level 2	15 Yrs of Service	I-220	Annually Monthly Hourly	\$47,906 3,992.21 23.03	\$50,407 4,200.55 24.23	\$52,950 4,412.54 25.46	\$55,455 4,621.23 26.66	\$57,936 4,828.02 27.85
Level 3	20 Yrs of Service	I-320	Annually Monthly Hourly	\$48,360 4,029.99 23.25	\$50,866 4,238.86 24.46	\$53,402 4,450.15 25.67	\$55,914 4,659.54 26.88	\$58,392 4,865.98 28.07
Level 4	25+ Yrs of Service	I-420	Annually Monthly Hourly	\$48,813 4,067.78 23.47	\$51,322 4,276.82 24.67	\$53,859 4,488.28 25.89	\$56,368 4,697.32 27.10	\$58,843 4,903.59 28.29
20300	Instructional Ass't Library Media Ass't Physical Edu Ass't Instr Asst-Media Arts Instr Asst-Visual Arts IA-Visual Arts Performing Arts (VAPA)	I-040	Annually	\$45,348	\$47,601	\$49,978	\$52,522	\$55,155
20310			Monthly	3,779.01	3,966.73	4,164.85	4,376.83	4,596.27
20311			Hourly	21.80	22.89	24.03	25.25	26.52
20312								
20313								
20314								
Level 1	10 Yrs of Service	I-140	Annually Monthly Hourly	\$46,374 3,864.46 22.30	\$48,622 4,051.83 23.38	\$51,002 4,250.13 24.52	\$53,545 4,462.11 25.74	\$56,179 4,681.55 27.01
Level 2	15 Yrs of Service	I-240	Annually Monthly Hourly	\$46,715 3,892.89 22.46	\$48,963 4,080.26 23.54	\$51,347 4,278.90 24.69	\$53,880 4,490.02 25.90	\$56,522 4,710.15 27.17
Level 3	20 Yrs of Service	I-340	Annually Monthly Hourly	\$47,172 3,931.02 22.68	\$49,425 4,118.74 23.76	\$51,800 4,316.69 24.90	\$54,338 4,528.15 26.12	\$56,973 4,747.76 27.39
Level 4	25 + Yrs of Service	I-440	Annually Monthly Hourly	\$47,626 3,968.81 22.90	\$49,878 4,156.53 23.98	\$52,252 4,354.30 25.12	\$54,793 4,566.11 26.34	\$57,429 4,785.72 27.61
21400	Instructional Asst-Child Care	I-045	Annually	\$41,775	\$43,726	\$45,791	\$47,946	\$50,199
			Monthly Hourly	3,481.22 20.08	3,643.81 21.02	3,815.93 22.02	3,995.50 23.05	4,183.22 24.13
Level 1	10 Yrs of Service	I-145	Annually Monthly Hourly	\$42,786 3,565.46 20.57	\$44,759 3,729.95 21.52	\$46,802 3,900.17 22.50	\$48,963 4,080.26 23.54	\$51,207 4,267.29 24.62
Level 2	15 Yrs of Service	I-245	Annually Monthly Hourly	\$43,135 3,594.58 20.74	\$45,103 3,758.55 21.68	\$47,145 3,928.77 22.67	\$49,304 4,108.69 23.70	\$51,553 4,296.06 24.79
Level 3	20 Yrs of Service	I-345	Annually Monthly Hourly	\$43,588 3,632.37 20.96	\$45,560 3,796.69 21.90	\$47,603 3,966.90 22.89	\$49,749 4,145.78 23.92	\$52,012 4,334.36 25.01
Level 4	25+ Yrs of Service	I-445	Annually Monthly Hourly	\$44,034 3,669.46 21.17	\$45,997 3,833.09 22.11	\$48,062 4,005.21 23.11	\$50,211 4,184.26 24.14	\$52,470 4,372.50 25.23

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TRANSPORTATION								
71090	Mechanic *	T-001	Annually Monthly Hourly	\$80,128 6,677.31 38.52	\$84,148 7,012.36 40.46	\$88,352 7,362.67 42.48	\$92,789 7,732.39 44.61	\$97,415 8,117.88 46.83
Level 1	10 Yrs of Service	T-101	Annually Monthly Hourly	\$81,153 6,762.76 39.02	\$85,170 7,097.47 40.95	\$89,382 7,448.47 42.97	\$93,812 7,817.66 45.10	\$98,436 8,202.98 47.33
Level 2	15 Yrs of Service	T-201	Annually Monthly Hourly	\$81,494 6,791.19 39.18	\$85,507 7,125.55 41.11	\$89,723 7,476.89 43.14	\$94,153 7,846.09 45.27	\$98,781 8,231.76 47.49
Level 3	20 Yrs of Service	T-301	Annually Monthly Hourly	\$81,950 6,829.15 39.40	\$85,964 7,163.68 41.33	\$90,174 7,514.51 43.35	\$94,607 7,883.88 45.48	\$99,237 8,269.72 47.71
Level 4	25+ Yrs of Service	T-401	Annually Monthly Hourly	\$82,403 6,866.93 39.62	\$86,416 7,201.29 41.55	\$90,632 7,552.64 43.57	\$95,060 7,921.66 45.70	\$99,694 8,307.85 47.93
	*Lead duties (monthly stipend)							
71105	Dispatcher/Scheduler	T-005	Annually Monthly Hourly	\$69,809 5,817.40 33.56	\$73,316 6,109.64 35.25	\$76,979 6,414.88 37.01	\$80,833 6,736.07 38.86	\$84,883 7,073.55 40.81
71110	Mechanic/Bus Driver							
Level 1	10 Yrs of Service	T-105	Annually Monthly Hourly	\$70,832 5,902.68 34.05	\$74,337 6,194.75 35.74	\$78,004 6,500.33 37.50	\$81,856 6,821.35 39.35	\$85,910 7,159.17 41.30
Level 2	15 Yrs of Service	T-205	Annually Monthly Hourly	\$71,171 5,930.94 34.22	\$74,676 6,223.00 35.90	\$78,341 6,528.41 37.66	\$82,199 6,849.95 39.52	\$86,249 7,187.43 41.47
Level 3	20 Yrs of Service	T-305	Annually Monthly Hourly	\$71,629 5,969.07 34.44	\$75,136 6,261.31 36.12	\$78,796 6,566.37 37.88	\$82,653 6,887.73 39.74	\$86,703 7,225.21 41.68
Level 4	25 + Yrs of Service	T-405	Annually Monthly Hourly	\$72,084 6,007.03 34.66	\$75,589 6,299.09 36.34	\$79,246 6,603.81 38.10	\$83,110 6,925.87 39.96	\$87,158 7,263.17 41.90
71120	Bus Driver/ Service Mechanic	T-010	Annually Monthly Hourly	\$58,238 4,853.15 28.00	\$61,162 5,096.86 29.41	\$64,182 5,348.54 30.86	\$67,369 5,614.08 32.39	\$70,774 5,897.83 34.03
Level 1	10 Yrs of Service	T-110	Annually Monthly Hourly	\$59,265 4,938.78 28.49	\$62,188 5,182.31 29.90	\$65,208 5,433.99 31.35	\$68,390 5,699.19 32.88	\$71,801 5,983.46 34.52
Level 2	15 Yrs of Service	T-210	Annually Monthly Hourly	\$59,604 4,967.03 28.66	\$62,529 5,210.74 30.06	\$65,551 5,462.59 31.52	\$68,725 5,727.10 33.04	\$72,141 6,011.71 34.68
Level 3	20 Yrs of Service	T-310	Annually Monthly Hourly	\$60,054 5,004.47 28.87	\$62,984 5,248.70 30.28	\$66,005 5,500.38 31.73	\$69,183 5,765.23 33.26	\$72,592 6,049.32 34.90
Level 4	25 + Yrs of Service	T-410	Annually Monthly Hourly	\$60,509 5,042.43 29.09	\$63,440 5,286.66 30.50	\$66,460 5,538.34 31.95	\$69,642 5,803.54 33.48	\$73,049 6,087.45 35.12

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071100	Bus Driver	T-015	Annually Monthly Hourly	\$56,957 4,746.38 27.38	\$59,789 4,982.46 28.75	\$62,857 5,238.12 30.22	\$65,957 5,496.39 31.71	\$69,226 5,768.87 33.28
Level 1	10 Yrs of Service	T-115	Annually Monthly Hourly	\$57,974 4,831.14 27.87	\$60,809 5,067.39 29.24	\$63,860 5,321.67 30.70	\$66,974 5,581.15 32.20	\$70,244 5,853.63 33.77
Level 2	15 Yrs of Service	T-215	Annually Monthly Hourly	\$58,319 4,859.91 28.04	\$61,154 5,096.16 29.40	\$64,205 5,350.44 30.87	\$67,321 5,610.10 32.37	\$70,589 5,882.40 33.94
Level 3	20 Yrs of Service	T-315	Annually Monthly Hourly	\$58,772 4,897.70 28.26	\$61,607 5,133.95 29.62	\$64,659 5,388.23 31.09	\$67,777 5,648.06 32.59	\$71,042 5,920.19 34.16
Level 4	25 + Yrs of Service	T-415	Annually Monthly Hourly	\$59,230 4,935.83 28.48	\$62,063 5,171.91 29.84	\$65,114 5,426.19 31.31	\$68,230 5,685.84 32.80	\$71,498 5,958.15 34.37

SECRETARIAL/CLERICAL

60730	Administrative Secretary	Z-002	Annually Monthly Hourly	\$64,571 5,380.95 31.04	\$67,787 5,648.92 32.59	\$71,202 5,933.54 34.23	\$74,778 6,231.49 35.95	\$78,484 6,540.37 37.73
Level 1	10 Yrs of Service	Z-102	Annually Monthly Hourly	\$65,591 5,465.88 31.53	\$68,810 5,734.20 33.08	\$72,226 6,018.82 34.72	\$75,801 6,316.77 36.44	\$79,504 6,625.31 38.22
Level 2	15 Yrs of Service	Z-202	Annually Monthly Hourly	\$65,932 5,494.31 31.70	\$69,152 5,762.63 33.25	\$72,567 6,047.24 34.89	\$76,142 6,345.20 36.61	\$79,843 6,653.56 38.39
Level 3	20 Yrs of Service	Z-302	Annually Monthly Hourly	\$66,381 5,531.75 31.91	\$69,605 5,800.42 33.46	\$73,020 6,085.03 35.11	\$76,596 6,382.99 36.83	\$80,302 6,691.87 38.61
Level 4	25 + Yrs of Service	Z-402	Annually Monthly Hourly	\$66,847 5,570.58 32.14	\$70,063 5,838.55 33.68	\$73,478 6,123.16 35.33	\$77,051 6,420.95 37.04	\$80,758 6,729.83 38.83
61100	Secretary	Z-010	Annually Monthly Hourly	\$57,433 4,786.07 27.61	\$60,357 5,029.78 29.02	\$63,350 5,279.20 30.46	\$66,529 5,544.06 31.99	\$69,871 5,822.60 33.59
Level 1	10 Yrs of Service	Z-110	Annually Monthly Hourly	\$58,460 4,871.70 28.11	\$61,379 5,114.88 29.51	\$64,376 5,364.66 30.95	\$67,554 5,629.51 32.48	\$70,895 5,907.88 34.08
Level 2	15 Yrs of Service	Z-210	Annually Monthly Hourly	\$58,801 4,900.12 28.27	\$61,724 5,143.66 29.68	\$64,715 5,392.91 31.11	\$67,899 5,658.28 32.64	\$71,236 5,936.31 34.25
Level 3	20 Yrs of Service	Z-310	Annually Monthly Hourly	\$59,261 4,938.43 28.49	\$62,177 5,181.44 29.89	\$65,170 5,430.87 31.33	\$68,345 5,695.38 32.86	\$71,695 5,974.62 34.47
Level 4	25 + Yrs of Service	Z-410	Annually Monthly Hourly	\$59,710 4,975.87 28.71	\$62,633 5,219.40 30.11	\$65,624 5,468.66 31.55	\$68,806 5,733.86 33.08	\$72,147 6,012.23 34.69

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
61700	Clerical Assistant II	Z-025	Annually Monthly Hourly	\$49,622 4,135.21 23.86	\$52,100 4,341.64 25.05	\$54,702 4,558.48 26.30	\$57,466 4,788.84 27.63	\$60,393 5,032.72 29.04
Level 1	10 Yrs of Service	Z-125	Annually Monthly Hourly	\$50,648 4,220.66 24.35	\$53,125 4,427.10 25.54	\$55,727 4,643.94 26.79	\$58,489 4,874.12 28.12	\$61,412 5,117.66 29.53
Level 2	15 Yrs of Service	Z-225	Annually Monthly Hourly	\$50,987 4,248.91 24.51	\$53,464 4,455.35 25.70	\$56,064 4,672.02 26.95	\$58,831 4,902.55 28.28	\$61,757 5,146.43 29.69
Level 3	20 Yrs of Service	Z-325	Annually Monthly Hourly	\$51,445 4,287.05 24.73	\$53,920 4,493.31 25.92	\$56,513 4,709.46 27.17	\$59,284 4,940.34 28.50	\$62,213 5,184.39 29.91
Level 4	25 + Yrs of Service	Z-425	Annually Monthly Hourly	\$51,896 4,324.66 24.95	\$54,373 4,531.10 26.14	\$56,975 4,747.94 27.39	\$59,740 4,978.30 28.72	\$62,666 5,222.18 30.13
61900	Clerical Assistant I	Z-045	Annually Monthly Hourly	\$46,251 3,854.23 22.24	\$48,564 4,046.98 23.35	\$51,008 4,250.65 24.52	\$53,481 4,456.74 25.71	\$56,185 4,682.07 27.01
61901	Receptionist							
Level 1	10 Yrs of Service	Z-145	Annually Monthly Hourly	\$47,274 3,939.51 22.73	\$49,587 4,132.26 23.84	\$52,033 4,336.10 25.02	\$54,504 4,542.02 26.20	\$57,208 4,767.35 27.50
Level 2	15 Yrs of Service	Z-245	Annually Monthly Hourly	\$47,615 3,967.94 22.89	\$49,926 4,160.51 24.00	\$52,374 4,364.52 25.18	\$54,845 4,570.44 26.37	\$57,547 4,795.60 27.67
Level 3	20 Yrs of Service	Z-345	Annually Monthly Hourly	\$48,071 4,005.90 23.11	\$50,384 4,198.65 24.22	\$52,834 4,402.83 25.40	\$55,301 4,608.40 26.59	\$58,001 4,833.39 27.89
Level 4	25 + Yrs of Service	Z-445	Annually Monthly Hourly	\$48,522 4,043.51 23.33	\$50,835 4,236.26 24.44	\$53,283 4,440.27 25.62	\$55,754 4,646.19 26.81	\$58,456 4,871.35 28.10
66350	Clerk	Z-050	Annually Monthly Hourly	\$45,192 3,766.01 21.73	\$47,474 3,956.15 22.82	\$49,851 4,154.27 23.97	\$52,324 4,360.36 25.16	\$54,991 4,582.58 26.44
Level 1	10 Yrs of Service	Z-150	Annually Monthly Hourly	\$46,213 3,851.11 22.22	\$48,495 4,041.26 23.32	\$50,873 4,239.38 24.46	\$53,348 4,445.64 25.65	\$56,016 4,668.03 26.93
Level 2	15 Yrs of Service	Z-250	Annually Monthly Hourly	\$46,557 3,879.71 22.38	\$48,838 4,069.86 23.48	\$51,212 4,267.63 24.62	\$53,687 4,473.90 25.81	\$56,357 4,696.46 27.10
Level 3	20 Yrs of Service	Z-350	Annually Monthly Hourly	\$47,014 3,917.85 22.60	\$49,292 4,107.65 23.70	\$51,669 4,305.77 24.84	\$54,146 4,512.20 26.03	\$56,813 4,734.42 27.31
Level 4	25 + Yrs of Service	Z-450	Annually Monthly Hourly	\$47,466 3,955.46 22.82	\$49,743 4,145.26 23.92	\$52,125 4,343.72 25.06	\$54,596 4,549.64 26.25	\$57,262 4,771.86 27.53

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MISCELLANEOUS								
80173	Data Technician	O-001	Annually Monthly Hourly	\$73,578 6,131.48 35.37	\$77,449 6,454.05 37.24	\$81,528 6,793.96 39.20	\$85,819 7,151.55 41.26	\$90,334 7,527.85 43.43
Level 1	10 Yrs of Service	O-101	Annually Monthly Hourly	\$74,603 6,216.93 35.87	\$78,470 6,539.16 37.73	\$82,551 6,879.24 39.69	\$86,840 7,236.65 41.75	\$91,353 7,612.79 43.92
Level 2	15 Yrs of Service	O-201	Annually Monthly Hourly	\$74,940 6,245.01 36.03	\$78,811 6,567.59 37.89	\$82,888 6,907.32 39.85	\$87,179 7,264.91 41.91	\$91,697 7,641.39 44.09
Level 3	20 Yrs of Service	O-301	Annually Monthly Hourly	\$75,398 6,283.15 36.25	\$79,269 6,605.72 38.11	\$83,345 6,945.45 40.07	\$87,634 7,302.87 42.13	\$92,152 7,679.35 44.30
Level 4	25 + Yrs of Service	O-401	Annually Monthly Hourly	\$75,851 6,320.93 36.47	\$79,722 6,643.51 38.33	\$83,801 6,983.41 40.29	\$88,090 7,340.83 42.35	\$92,612 7,717.65 44.53
80301	Campus Security-Lead	O-003	Annually Monthly Hourly	\$ 71,930 5,994.20 34.58	\$ 75,525 6,293.72 36.31	\$ 79,310 6,609.19 38.13	\$ 83,268 6,939.04 40.03	\$ 87,424 7,285.36 42.03
Level 1	10 Yrs of Service	O-103	Annually Monthly Hourly	\$ 72,948 6,078.96 35.07	\$ 76,542 6,378.48 36.80	\$ 80,327 6,693.95 38.62	\$ 84,286 7,023.80 40.52	\$ 88,462 7,371.85 42.53
Level 2	15 Yrs of Service	O-203	Annually Monthly Hourly	\$ 73,293 6,107.73 35.24	\$ 76,887 6,407.25 36.97	\$ 80,673 6,722.72 38.79	\$ 84,633 7,052.75 40.69	\$ 88,787 7,398.89 42.69
Level 3	20 Yrs of Service	O-303	Annually Monthly Hourly	\$ 73,748 6,145.69 35.46	\$ 77,340 6,445.04 37.18	\$ 81,126 6,760.51 39.00	\$ 85,088 7,090.71 40.91	\$ 89,242 7,436.85 42.91
Level 4	25 + Yrs of Service	O-403	Annually Monthly Hourly	\$ 74,202 6,183.48 35.67	\$ 77,794 6,482.83 37.40	\$ 81,584 6,798.64 39.22	\$ 85,542 7,128.49 41.13	\$ 89,698 7,474.81 43.12
80400	Employment Training Sp	O-005	Annually	\$65,472	\$68,752	\$72,190	\$75,820	\$79,614
80402	Guidance Technician		Monthly	5,456.00	5,729.35	6,015.87	6,318.33	6,634.49
80404	Licensed Vocational Nurse		Hourly	31.48	33.05	34.71	36.45	38.28
80405	Transportation Specialist							
Level 1	10 Yrs of Service	O-105	Annually Monthly Hourly	\$66,495 5,541.28 31.97	\$69,769 5,814.11 33.54	\$73,214 6,101.15 35.20	\$76,848 6,403.96 36.95	\$80,639 6,719.95 38.77
Level 2	15 Yrs of Service	O-205	Annually Monthly Hourly	\$66,837 5,569.71 32.13	\$70,113 5,842.71 33.71	\$73,551 6,129.23 35.36	\$77,184 6,432.04 37.11	\$80,976 6,748.03 38.93
Level 3	20 Yrs of Service	O-305	Annually Monthly Hourly	\$67,290 5,607.50 32.35	\$70,564 5,880.32 33.93	\$74,008 6,167.36 35.58	\$77,638 6,469.83 37.33	\$81,432 6,785.99 39.15
Level 4	25 + Yrs of Service	O-405	Annually Monthly Hourly	\$67,745 5,645.46 32.57	\$71,024 5,918.63 34.15	\$74,464 6,205.32 35.80	\$78,091 6,507.61 37.54	\$81,881 6,823.43 39.37

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
80175	Technology Technician	O-008	Annually Monthly Hourly	\$64,220 5,351.66 30.88	\$67,608 5,634.02 32.50	\$71,150 5,929.20 34.21	\$74,888 6,240.68 36.00	\$78,751 6,562.56 37.86
Level 1	10 Yrs of Service	O-108	Annually Monthly Hourly	\$65,237 5,436.42 31.36	\$68,634 5,719.47 33.00	\$72,176 6,014.66 34.70	\$75,909 6,325.79 36.50	\$79,774 6,647.84 38.35
Level 2	15 Yrs of Service	O-208	Annually Monthly Hourly	\$65,580 5,465.02 31.53	\$68,969 5,747.38 33.16	\$72,517 6,043.08 34.86	\$76,253 6,354.39 36.66	\$80,115 6,676.27 38.52
Level 3	20 Yrs of Service	O-308	Annually Monthly Hourly	\$66,036 5,502.98 31.75	\$69,426 5,785.51 33.38	\$72,970 6,080.87 35.08	\$76,710 6,392.52 36.88	\$80,575 6,714.57 38.74
Level 4	25 + Yrs of Service	O-408	Annually Monthly Hourly	\$66,493 5,541.11 31.97	\$69,877 5,823.12 33.60	\$73,428 6,119.00 35.30	\$77,162 6,430.13 37.10	\$81,026 6,752.19 38.96
80300	Campus Security	O-010	Annually Monthly Hourly	\$63,382 5,281.80 30.47	\$66,564 5,547.00 32.00	\$69,902 5,825.20 33.61	\$73,443 6,120.21 35.31	\$77,074 6,422.85 37.06
Level 1	10 Yrs of Service	O-110	Annually Monthly Hourly	\$64,401 5,366.74 30.96	\$67,587 5,632.28 32.49	\$70,930 5,910.83 34.10	\$74,464 6,205.32 35.80	\$78,093 6,507.79 37.55
Level 2	15 Yrs of Service	O-210	Annually Monthly Hourly	\$64,742 5,395.16 31.13	\$67,926 5,660.54 32.66	\$71,271 5,939.26 34.27	\$74,809 6,234.09 35.97	\$78,439 6,536.56 37.71
Level 3	20 Yrs of Service	O-310	Annually Monthly Hourly	\$65,200 5,433.30 31.35	\$68,384 5,698.67 32.88	\$71,727 5,977.22 34.48	\$75,263 6,271.88 36.18	\$78,894 6,574.52 37.93
Level 4	25 + Yrs of Service	O-410	Annually Monthly Hourly	\$65,655 5,471.26 31.57	\$68,835 5,736.28 33.09	\$72,178 6,014.83 34.70	\$75,716 6,309.67 36.40	\$79,346 6,612.13 38.15
81100	Accompanist	O-025	Annually Monthly Hourly	\$51,488 4,290.69 24.75	\$54,065 4,505.44 25.99	\$56,726 4,727.14 27.27	\$59,621 4,968.42 28.66	\$62,579 5,214.90 30.09
Level 1	10 Yrs of Service	O-125	Annually Monthly Hourly	\$52,516 4,376.31 25.25	\$55,087 4,590.55 26.48	\$57,749 4,812.42 27.76	\$60,644 5,053.70 29.16	\$63,602 5,300.18 30.58
Level 2	15 Yrs of Service	O-225	Annually Monthly Hourly	\$52,853 4,404.39 25.41	\$55,428 4,618.98 26.65	\$58,090 4,840.84 27.93	\$60,990 5,082.47 29.32	\$63,945 5,328.78 30.74
Level 3	20 Yrs of Service	O-325	Annually Monthly Hourly	\$53,308 4,442.35 25.63	\$55,881 4,656.76 26.87	\$58,550 4,879.15 28.15	\$61,441 5,120.08 29.54	\$64,397 5,366.39 30.96
Level 4	25 + Yrs of Service	O-425	Annually Monthly Hourly	\$53,762 4,480.14 25.85	\$56,341 4,695.07 27.09	\$59,005 4,917.11 28.37	\$61,901 5,158.39 29.76	\$64,852 5,404.35 31.18

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PURCHASING/WAREHOUSE								
50100	Buyer	W-001	Annually Monthly Hourly	\$69,231 5,769.22 33.28	\$72,704 6,058.68 34.95	\$76,303 6,358.55 36.68	\$80,153 6,679.39 38.54	\$84,175 7,014.61 40.47
Level 1	10 Yrs of Service	W-101	Annually Monthly Hourly	\$70,256 5,854.67 33.78	\$73,734 6,144.48 35.45	\$77,322 6,443.48 37.17	\$81,184 6,765.36 39.03	\$85,203 7,100.24 40.96
Level 2	15 Yrs of Service	W-201	Annually Monthly Hourly	\$70,593 5,882.75 33.94	\$74,071 6,172.56 35.61	\$77,665 6,472.08 37.34	\$81,521 6,793.44 39.19	\$85,540 7,128.32 41.13
Level 3	20 Yrs of Service	W-301	Annually Monthly Hourly	\$71,046 5,920.54 34.16	\$74,524 6,210.35 35.83	\$78,116 6,509.69 37.56	\$81,975 6,831.23 39.41	\$85,995 7,166.28 41.34
Level 4	25 + Yrs of Service	W-401	Annually Monthly Hourly	\$71,502 5,958.50 34.38	\$74,980 6,248.31 36.05	\$78,578 6,548.17 37.78	\$82,428 6,869.01 39.63	\$86,445 7,203.72 41.56
50700	Warehouse Worker/ Delivery Driver	W-005	Annually Monthly Hourly	\$55,184 4,598.70 26.53	\$58,046 4,837.20 27.91	\$60,871 5,072.59 29.27	\$63,960 5,329.99 30.75	\$67,140 5,595.02 32.28
Level 1	10 Yrs of Service	W-105	Annually Monthly Hourly	\$56,206 4,683.80 27.02	\$59,070 4,922.48 28.40	\$61,901 5,158.39 29.76	\$64,979 5,414.92 31.24	\$68,168 5,680.64 32.77
Level 2	15 Yrs of Service	W-205	Annually Monthly Hourly	\$56,547 4,712.23 27.19	\$59,409 4,950.74 28.56	\$62,236 5,186.30 29.92	\$65,320 5,443.35 31.40	\$68,503 5,708.55 32.93
Level 3	20 Yrs of Service	W-305	Annually Monthly Hourly	\$57,002 4,750.19 27.41	\$59,869 4,989.04 28.78	\$62,691 5,224.26 30.14	\$65,778 5,481.48 31.62	\$68,960 5,746.68 33.15
Level 4	25 + Yrs of Service	W-405	Annually Monthly Hourly	\$57,456 4,787.98 27.62	\$60,322 5,026.83 29.00	\$63,145 5,262.04 30.36	\$66,235 5,519.62 31.84	\$69,416 5,784.64 33.37
MAINTENANCE/OPERATIONS								
40512	Computer Repair Tech	D-005	Annually	\$79,067	\$82,990	\$87,164	\$91,505	\$96,098
40511	Electronic Repair Tech		Monthly Hourly	6,588.91 38.01	6,915.81 39.90	7,263.69 41.91	7,625.44 43.99	8,008.16 46.20
Level 1	10 Yrs of Service	D-105	Annually Monthly Hourly	\$80,090 6,674.19 38.51	\$84,009 7,000.75 40.39	\$88,188 7,348.97 42.40	\$92,529 7,710.72 44.49	\$97,123 8,093.61 46.69
Level 2	15 Yrs of Service	D-205	Annually Monthly Hourly	\$80,431 6,702.61 38.67	\$84,350 7,029.17 40.55	\$88,529 7,377.40 42.56	\$92,870 7,739.15 44.65	\$97,464 8,122.04 46.86
Level 3	20 Yrs of Service	D-305	Annually Monthly Hourly	\$80,885 6,740.40 38.89	\$84,806 7,067.13 40.77	\$88,991 7,415.88 42.78	\$93,327 7,777.28 44.87	\$97,920 8,160.00 47.08
Level 4	25 + Yrs of Service	D-405	Annually Monthly Hourly	\$81,344 6,778.71 39.11	\$85,261 7,105.09 40.99	\$89,438 7,453.15 43.00	\$93,779 7,814.89 45.09	\$98,375 8,197.96 47.30

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40521	Carpenter	D-010	Annually	\$75,306	\$79,034	\$83,017	\$87,164	\$91,532
40522	Electrician		Monthly	6,275.52	6,586.13	6,918.07	7,263.69	7,627.69
40524	Locksmith		Hourly	36.21	38.00	39.91	41.91	44.01
40525	Painter							
40523	Plumber/HVAC Mech							
40526	HVAC Mechanic							
Level 1	10 Yrs of Service	D-110	Annually	\$76,325	\$80,051	\$84,046	\$88,188	\$92,562
			Monthly	6,360.45	6,670.89	7,003.87	7,348.97	7,713.49
			Hourly	36.70	38.49	40.41	42.40	44.50
Level 2	15 Yrs of Service	D-210	Annually	\$76,664	\$80,392	\$84,377	\$88,529	\$92,899
			Monthly	6,388.71	6,699.32	7,031.43	7,377.40	7,741.57
			Hourly	36.86	38.65	40.57	42.56	44.66
Level 3	20 Yrs of Service	D-310	Annually	\$77,124	\$80,847	\$84,837	\$88,991	\$93,354
			Monthly	6,427.01	6,737.28	7,069.73	7,415.88	7,779.53
			Hourly	37.08	38.87	40.79	42.78	44.88
Level 4	25 + Yrs of Service	D-410	Annually	\$77,569	\$81,307	\$85,288	\$89,438	\$93,808
			Monthly	6,464.11	6,775.59	7,107.35	7,453.15	7,817.32
			Hourly	37.29	39.09	41.00	43.00	45.10
40532	Sr Maintenance Worker	D-015	Annually	\$71,735	\$75,275	\$79,102	\$83,017	\$87,193
40531	Irrigation Technician		Monthly	5,977.91	6,272.92	6,591.85	6,918.07	7,266.12
			Hourly	34.49	36.19	38.03	39.91	41.92
Level 1	10 Yrs of Service	D-115	Annually	\$72,756	\$76,300	\$80,117	\$84,044	\$88,223
			Monthly	6,063.02	6,358.37	6,676.44	7,003.69	7,351.92
			Hourly	34.98	36.68	38.52	40.41	42.42
Level 2	15 Yrs of Service	D-215	Annually	\$73,101	\$76,642	\$80,458	\$84,377	\$88,560
			Monthly	6,091.79	6,386.80	6,704.87	7,031.43	7,380.00
			Hourly	35.15	36.85	38.68	40.57	42.58
Level 3	20 Yrs of Service	D-315	Annually	\$73,557	\$77,097	\$80,918	\$84,837	\$89,018
			Monthly	6,129.75	6,424.76	6,743.17	7,069.73	7,418.13
			Hourly	35.36	37.07	38.90	40.79	42.80
Level 4	25 + Yrs of Service	D-415	Annually	\$74,010	\$77,551	\$81,372	\$85,288	\$89,467
			Monthly	6,167.53	6,462.55	6,780.96	7,107.35	7,455.57
			Hourly	35.58	37.28	39.12	41.00	43.01
40550	Grounds Maint Worker	D-025	Annually	\$58,431	\$61,322	\$64,380	\$67,594	\$71,001
			Monthly	4,869.27	5,110.20	5,365.00	5,632.80	5,916.72
			Hourly	28.09	29.48	30.95	32.50	34.14
Level 1	10 Yrs of Service	D-125	Annually	\$59,455	\$62,348	\$65,399	\$68,617	\$72,024
			Monthly	4,954.55	5,195.66	5,449.94	5,718.08	6,002.00
			Hourly	28.58	29.98	31.44	32.99	34.63
Level 2	15 Yrs of Service	D-225	Annually	\$59,794	\$62,689	\$65,742	\$68,956	\$72,365
			Monthly	4,982.80	5,224.08	5,478.54	5,746.34	6,030.43
			Hourly	28.75	30.14	31.61	33.15	34.79
Level 3	20 Yrs of Service	D-325	Annually	\$60,253	\$63,145	\$66,196	\$69,409	\$72,821
			Monthly	5,021.11	5,262.04	5,516.32	5,784.12	6,068.39
			Hourly	28.97	30.36	31.83	33.37	35.01
Level 4	25 + Yrs of Service	D-425	Annually	\$60,707	\$63,598	\$66,651	\$69,865	\$73,276
			Monthly	5,058.90	5,299.83	5,554.28	5,822.08	6,106.35
			Hourly	29.19	30.58	32.04	33.59	35.23

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CUSTODIAL SERVICES								
44040	High School Maintenance Custodian	E-010	Annually Monthly Hourly	\$58,369 4,864.07 28.06	\$61,295 5,107.95 29.47	\$64,316 5,359.63 30.92	\$67,560 5,630.03 32.48	\$70,907 5,908.92 34.09
Level 1	10 Yrs of Service	E-110	Annually Monthly Hourly	\$59,388 4,949.00 28.55	\$62,315 5,192.88 29.96	\$65,337 5,444.74 31.41	\$68,582 5,715.14 32.97	\$71,924 5,993.68 34.58
Level 2	15 Yrs of Service	E-210	Annually Monthly Hourly	\$59,727 4,977.26 28.72	\$62,654 5,221.14 30.12	\$65,676 5,472.99 31.58	\$68,927 5,743.91 33.14	\$72,265 6,022.11 34.74
Level 3	20 Yrs of Service	E-310	Annually Monthly Hourly	\$60,185 5,015.39 28.94	\$63,109 5,259.10 30.34	\$66,138 5,511.47 31.80	\$69,382 5,781.87 33.36	\$72,725 6,060.42 34.96
Level 4	25 + Yrs of Service	E-410	Annually Monthly Hourly	\$60,638 5,053.18 29.15	\$63,563 5,296.88 30.56	\$66,589 5,549.08 32.01	\$69,836 5,819.66 33.58	\$73,176 6,098.03 35.18
43710	Lead Custodian	E-015	Annually Monthly Hourly	\$57,628 4,802.36 27.71	\$60,522 5,043.47 29.10	\$63,604 5,300.35 30.58	\$66,720 5,560.00 32.08	\$70,031 5,835.95 33.67
Level 1	10 Yrs of Service	E-115	Annually Monthly Hourly	\$58,654 4,887.82 28.20	\$61,543 5,128.58 29.59	\$64,630 5,385.80 31.07	\$67,748 5,645.63 32.57	\$71,053 5,921.06 34.16
Level 2	15 Yrs of Service	E-215	Annually Monthly Hourly	\$58,980 4,915.03 28.36	\$61,884 5,157.00 29.75	\$64,971 5,414.23 31.24	\$68,087 5,673.88 32.73	\$71,398 5,949.83 34.33
Level 3	20 Yrs of Service	E-315	Annually Monthly Hourly	\$59,448 4,954.03 28.58	\$62,342 5,195.14 29.97	\$65,426 5,452.19 31.46	\$68,546 5,712.19 32.96	\$71,853 5,987.79 34.55
Level 4	25 + Yrs of Service	E-415	Annually Monthly Hourly	\$59,900 4,991.64 28.80	\$62,793 5,232.75 30.19	\$65,882 5,490.15 31.67	\$68,996 5,749.63 33.17	\$72,309 6,025.75 34.76
42400	Athletic Utility Worker	E-025	Annually Monthly Hourly	\$56,245 4,687.10 27.04	\$59,074 4,922.83 28.40	\$62,003 5,166.88 29.81	\$65,118 5,426.54 31.31	\$68,363 5,696.94 32.87
Level 1	10 Yrs of Service	E-125	Annually Monthly Hourly	\$57,269 4,772.38 27.53	\$60,097 5,008.11 28.89	\$63,024 5,251.99 30.30	\$66,142 5,511.82 31.80	\$69,387 5,782.22 33.36
Level 2	15 Yrs of Service	E-225	Annually Monthly Hourly	\$57,612 4,800.98 27.70	\$60,441 5,036.71 29.06	\$63,363 5,280.24 30.46	\$66,479 5,539.90 31.96	\$69,728 5,810.64 33.52
Level 3	20 Yrs of Service	E-325	Annually Monthly Hourly	\$58,063 4,838.59 27.92	\$60,892 5,074.32 29.28	\$63,818 5,318.20 30.68	\$66,932 5,577.68 32.18	\$70,179 5,848.26 33.74
Level 4	25 + Yrs of Service	E-425	Annually Monthly Hourly	\$58,519 4,876.55 28.13	\$61,349 5,112.46 29.50	\$64,274 5,356.16 30.90	\$67,390 5,615.82 32.40	\$70,639 5,886.56 33.96

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
44500	Locker Room Attendant	E-035	Annually Monthly Hourly	\$53,314 4,442.87 25.63	\$56,018 4,668.20 26.93	\$58,820 4,901.68 28.28	\$61,772 5,147.64 29.70	\$64,890 5,407.47 31.20
Level 1	10 Yrs of Service	E-135	Annually Monthly Hourly	\$54,350 4,529.19 26.13	\$57,033 4,752.79 27.42	\$59,841 4,986.79 28.77	\$62,795 5,232.92 30.19	\$65,915 5,492.92 31.69
Level 2	15 Yrs of Service	E-235	Annually Monthly Hourly	\$54,683 4,556.92 26.29	\$57,387 4,782.26 27.59	\$60,174 5,014.52 28.93	\$63,149 5,262.39 30.36	\$66,248 5,520.66 31.85
Level 3	20 Yrs of Service	E-335	Annually Monthly Hourly	\$55,141 4,595.06 26.51	\$57,845 4,820.39 27.81	\$60,632 5,052.66 29.15	\$63,585 5,298.79 30.57	\$66,705 5,558.79 32.07
Level 4	25 + Yrs of Service	E-435	Annually Monthly Hourly	\$55,598 4,633.19 26.73	\$58,302 4,858.52 28.03	\$61,089 5,090.79 29.37	\$64,043 5,336.92 30.79	\$67,163 5,596.92 32.29
43900	Custodian	E-040	Annually Monthly Hourly	\$51,426 4,285.49 24.72	\$53,995 4,499.55 25.96	\$56,701 4,725.06 27.26	\$59,557 4,963.04 28.63	\$62,545 5,212.12 30.07
Level 1	10 Yrs of Service	E-140	Annually Monthly Hourly	\$52,445 4,370.42 25.21	\$55,018 4,584.83 26.45	\$57,724 4,810.34 27.75	\$60,582 5,048.50 29.13	\$63,567 5,297.23 30.56
Level 2	15 Yrs of Service	E-240	Annually Monthly Hourly	\$52,786 4,398.84 25.38	\$55,359 4,613.26 26.62	\$58,063 4,838.59 27.92	\$60,921 5,076.75 29.29	\$63,904 5,325.31 30.72
Level 3	20 Yrs of Service	E-340	Annually Monthly Hourly	\$53,242 4,436.80 25.60	\$55,813 4,651.04 26.83	\$58,519 4,876.55 28.13	\$61,377 5,114.71 29.51	\$64,368 5,363.96 30.95
Level 4	25 + Yrs of Service	E-440	Annually Monthly Hourly	\$53,701 4,475.11 25.82	\$56,270 4,689.18 27.05	\$58,972 4,914.34 28.35	\$61,828 5,152.32 29.73	\$64,821 5,401.75 31.16

Unit	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$1,022	85.18	0.49
Level 2	15 Yrs of Service	\$1,364	113.66	0.66
Level 3	20 Yrs of Service	\$1,819	151.55	0.87
Level 4	25 + Yrs of Service	\$2,273	189.44	1.09

Increase: 2.5%
Effective: 7/1/2026
BOE: 6/18/2026