

BELLFLOWER UNIFIED SCHOOL DISTRICT
PERSONNEL SERVICES

Effective 7/1/2026

CLASSIFIED UNIT-BILINGUAL & NIGHT DIFFERENTIAL

SALARY SCHEDULE

2026-2027

ASSISTANTS

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
20800	Instructional Assistant, Bil	I-035	Annually Monthly Hourly	\$47,054 3,921.14 22.62	\$49,392 4,115.97 23.75	\$51,873 4,322.75 24.94	\$54,444 4,536.99 26.18	\$57,208 4,767.35 27.50
Level 1	10 Yrs of Service	I-135	Annually Monthly Hourly	\$48,077 4,006.42 23.11	\$50,421 4,201.77 24.24	\$52,898 4,408.20 25.43	\$55,476 4,622.96 26.67	\$58,234 4,852.80 28.00
Level 2	15 Yrs of Service	I-235	Annually Monthly Hourly	\$48,418 4,034.85 23.28	\$50,760 4,230.02 24.40	\$53,237 4,436.46 25.60	\$55,810 4,650.87 26.83	\$58,573 4,881.06 28.16
Level 3	20 Yrs of Service	I-335	Annually Monthly Hourly	\$48,876 4,072.98 23.50	\$51,214 4,267.81 24.62	\$53,695 4,474.59 25.82	\$56,268 4,689.00 27.05	\$59,024 4,918.67 28.38
Level 4	25 + Yrs of Service	I-435	Annually Monthly Hourly	\$49,327 4,110.59 23.72	\$51,669 4,305.77 24.84	\$54,149 4,512.38 26.03	\$56,717 4,726.44 27.27	\$59,484 4,956.98 28.60

SECRETARIAL/CLERICAL

61150	Secretary, Bil	Z-005	Annually Monthly Hourly	\$59,586 4,965.47 28.65	\$62,612 5,217.67 30.10	\$65,759 5,479.92 31.62	\$69,041 5,753.44 33.19	\$72,513 6,042.74 34.86
Level 1	10 Yrs of Service	Z-105	Annually Monthly Hourly	\$60,611 5,050.92 29.14	\$63,629 5,302.43 30.59	\$66,785 5,565.38 32.11	\$70,061 5,838.38 33.68	\$73,530 6,127.49 35.35
Level 2	15 Yrs of Service	Z-205	Annually Monthly Hourly	\$60,950 5,079.18 29.30	\$63,970 5,330.86 30.76	\$67,124 5,593.63 32.27	\$70,400 5,866.63 33.85	\$73,869 6,155.75 35.51
Level 3	20 Yrs of Service	Z-305	Annually Monthly Hourly	\$61,406 5,117.14 29.52	\$64,430 5,369.16 30.98	\$67,579 5,631.59 32.49	\$70,857 5,904.76 34.07	\$74,327 6,193.88 35.73
Level 4	25 + Yrs of Service	Z-405	Annually Monthly Hourly	\$61,859 5,154.92 29.74	\$64,881 5,406.78 31.19	\$68,035 5,669.55 32.71	\$71,309 5,942.38 34.28	\$74,782 6,231.84 35.95

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
61650	Clerical Assistant II, Bil	Z-020	Annually Monthly Hourly	\$51,486 4,290.51 24.75	\$54,063 4,505.27 25.99	\$56,726 4,727.14 27.27	\$59,621 4,968.42 28.66	\$62,641 5,220.10 30.12
Level 1	10 Yrs of Service	Z-120	Annually Monthly Hourly	\$52,514 4,376.14 25.25	\$55,087 4,590.55 26.48	\$57,749 4,812.42 27.76	\$60,642 5,053.52 29.16	\$63,665 5,305.38 30.61
Level 2	15 Yrs of Service	Z-220	Annually Monthly Hourly	\$52,851 4,404.22 25.41	\$55,428 4,618.98 26.65	\$58,090 4,840.84 27.93	\$60,985 5,082.12 29.32	\$64,006 5,333.80 30.77
Level 3	20 Yrs of Service	Z-320	Annually Monthly Hourly	\$53,304 4,442.00 25.63	\$55,881 4,656.76 26.87	\$58,550 4,879.15 28.15	\$61,439 5,119.91 29.54	\$64,463 5,371.94 30.99
Level 4	25 + Yrs of Service	Z-420	Annually Monthly Hourly	\$53,760 4,479.96 25.85	\$56,341 4,695.07 27.09	\$59,003 4,916.94 28.37	\$61,901 5,158.39 29.76	\$64,915 5,409.55 31.21
61950	Clerical Assistant I, Bil	Z-035	Annually	\$47,946	\$50,396	\$52,938	\$55,503	\$58,304
61902	Receptionist, Bil		Monthly Hourly	3,995.50 23.05	4,199.69 24.23	4,411.50 25.45	4,625.22 26.68	4,858.70 28.03
Level 1	10 Yrs of Service	Z-135	Annually Monthly Hourly	\$48,971 4,080.95 23.54	\$51,418 4,284.79 24.72	\$53,957 4,496.43 25.94	\$56,530 4,710.84 27.18	\$59,326 4,943.80 28.52
Level 2	15 Yrs of Service	Z-235	Annually Monthly Hourly	\$49,317 4,109.73 23.71	\$51,759 4,313.22 24.88	\$54,298 4,524.86 26.11	\$56,869 4,739.10 27.34	\$59,665 4,972.06 28.69
Level 3	20 Yrs of Service	Z-335	Annually Monthly Hourly	\$49,772 4,147.69 23.93	\$52,216 4,351.35 25.10	\$54,754 4,562.82 26.32	\$57,323 4,776.88 27.56	\$60,120 5,010.02 28.90
Level 4	25 + Yrs of Service	Z-435	Annually Monthly Hourly	\$50,224 4,185.30 24.15	\$52,674 4,389.48 25.32	\$55,209 4,600.78 26.54	\$57,782 4,815.19 27.78	\$60,580 5,048.32 29.13
66370	Clerk, Bil	Z-040	Annually Monthly Hourly	\$46,858 3,904.85 22.53	\$49,271 4,105.91 23.69	\$51,713 4,309.41 24.86	\$54,284 4,523.64 26.10	\$57,046 4,753.83 27.43
Level 1	10 Yrs of Service	Z-140	Annually Monthly Hourly	\$47,886 3,990.47 23.02	\$50,294 4,191.19 24.18	\$52,740 4,395.03 25.36	\$55,309 4,609.10 26.59	\$58,076 4,839.63 27.92
Level 2	15 Yrs of Service	Z-240	Annually Monthly Hourly	\$48,218 4,018.21 23.18	\$50,640 4,219.97 24.35	\$53,077 4,423.11 25.52	\$55,650 4,637.52 26.76	\$58,413 4,867.71 28.08
Level 3	20 Yrs of Service	Z-340	Annually Monthly Hourly	\$48,676 4,056.34 23.40	\$51,091 4,257.58 24.56	\$53,537 4,461.42 25.74	\$56,104 4,675.31 26.97	\$58,866 4,905.50 28.30
Level 4	25 + Yrs of Service	Z-440	Annually Monthly Hourly	\$49,130 4,094.13 23.62	\$51,544 4,295.37 24.78	\$53,988 4,499.03 25.96	\$56,555 4,712.92 27.19	\$59,319 4,943.28 28.52

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CUSTODIAL SERVICES								
44050	High School Maintenance Custodian-Night	E-020	Annually Monthly Hourly	\$60,557 5,046.42 29.11	\$63,592 5,299.31 30.57	\$66,741 5,561.74 32.09	\$70,085 5,840.46 33.70	\$73,563 6,130.27 35.37
Level 1	10 Yrs of Service	E-120	Annually Monthly Hourly	\$61,587 5,132.22 29.61	\$64,621 5,385.11 31.07	\$67,743 5,645.28 32.57	\$71,113 5,926.08 34.19	\$74,593 6,216.07 35.86
Level 2	15 Yrs of Service	E-220	Annually Monthly Hourly	\$61,919 5,159.95 29.77	\$64,958 5,413.19 31.23	\$68,105 5,675.44 32.74	\$71,446 5,953.82 34.35	\$74,930 6,244.15 36.02
Level 3	20 Yrs of Service	E-320	Annually Monthly Hourly	\$62,365 5,197.04 29.98	\$65,401 5,450.11 31.44	\$68,550 5,712.54 32.96	\$71,920 5,993.34 34.58	\$75,375 6,281.24 36.24
Level 4	25 + Yrs of Service	E-420	Annually Monthly Hourly	\$62,841 5,236.74 30.21	\$65,880 5,489.98 31.67	\$68,996 5,749.63 33.17	\$72,367 6,030.60 34.79	\$75,849 6,320.76 36.47
43700	Lead Custodian, Night	E-005	Annually Monthly Hourly	\$59,779 4,981.59 28.74	\$62,801 5,233.44 30.19	\$65,986 5,498.82 31.72	\$69,264 5,771.99 33.30	\$72,671 6,055.91 34.94
Level 1	10 Yrs of Service	E-105	Annually Monthly Hourly	\$60,800 5,066.70 29.23	\$63,825 5,318.72 30.69	\$67,009 5,584.10 32.22	\$70,283 5,856.92 33.79	\$73,688 6,140.67 35.43
Level 2	15 Yrs of Service	E-205	Annually Monthly Hourly	\$61,144 5,095.30 29.40	\$64,166 5,347.15 30.85	\$67,350 5,612.52 32.38	\$70,624 5,885.35 33.95	\$74,027 6,168.92 35.59
Level 3	20 Yrs of Service	E-305	Annually Monthly Hourly	\$61,597 5,133.08 29.61	\$64,621 5,385.11 31.07	\$67,804 5,650.31 32.60	\$71,084 5,923.66 34.18	\$74,485 6,207.05 35.81
Level 4	25 + Yrs of Service	E-405	Annually Monthly Hourly	\$62,053 5,171.04 29.83	\$65,077 5,423.07 31.29	\$68,257 5,688.10 32.82	\$71,541 5,961.79 34.40	\$74,940 6,245.01 36.03
04400	Custodian, Night	E-035	Annually Monthly Hourly	\$53,314 4,442.87 25.63	\$56,018 4,668.20 26.93	\$58,820 4,901.68 28.28	\$61,772 5,147.64 29.70	\$64,890 5,407.47 31.20
Level 1	10 Yrs of Service	E-135	Annually Monthly Hourly	\$54,350 4,529.19 26.13	\$57,033 4,752.79 27.42	\$59,841 4,986.79 28.77	\$62,795 5,232.92 30.19	\$65,915 5,492.92 31.69
Level 2	15 Yrs of Service	E-235	Annually Monthly Hourly	\$54,683 4,556.92 26.29	\$57,387 4,782.26 27.59	\$60,174 5,014.52 28.93	\$63,149 5,262.39 30.36	\$66,248 5,520.66 31.85
Level 3	20 Yrs of Service	E-335	Annually Monthly Hourly	\$55,141 4,595.06 26.51	\$57,845 4,820.39 27.81	\$60,632 5,052.66 29.15	\$63,585 5,298.79 30.57	\$66,705 5,558.79 32.07

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
04400	Custodian, Night	cont'd						
Level 4	25 + Yrs of Service	E-435	Annually	\$55,598	\$58,302	\$61,089	\$64,043	\$67,163
			Monthly	4,633.19	4,858.52	5,090.79	5,336.92	5,596.92
			Hourly	26.73	28.03	29.37	30.79	32.29

Unit	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$1,022	85.18	0.49
Level 2	15 Yrs of Service	\$1,364	113.66	0.66
Level 3	20 Yrs of Service	\$1,819	151.55	0.87
Level 4	25 + Yrs of Service	\$2,273	189.44	1.09

Increase: 2.5%
Effective: 7/1/2026
BOE: 6/18/2026