

BELLFLOWER UNIFIED SCHOOL DISTRICT
PERSONNEL SERVICES

Effective 7/1/2025

CLASSIFIED UNIT-BILINGUAL & NIGHT DIFFERENTIAL

SALARY SCHEDULE

2025-2026

ASSISTANTS

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
20800	Instructional Assistant, Bil	I-035	Annually Monthly Hourly	\$45,906 3,825.46 22.07	\$48,187 4,015.61 23.17	\$50,608 4,217.37 24.33	\$53,117 4,426.40 25.54	\$55,813 4,651.04 26.83
Level 1	10 Yrs of Service	I-135	Annually Monthly Hourly	\$46,904 3,908.66 22.55	\$49,192 4,099.33 23.65	\$51,609 4,300.74 24.81	\$54,121 4,510.12 26.02	\$56,813 4,734.42 27.31
Level 2	15 Yrs of Service	I-235	Annually Monthly Hourly	\$47,237 3,936.39 22.71	\$49,523 4,126.89 23.81	\$51,940 4,328.30 24.97	\$54,450 4,537.51 26.18	\$57,144 4,761.98 27.47
Level 3	20 Yrs of Service	I-335	Annually Monthly Hourly	\$47,684 3,973.66 22.93	\$49,964 4,163.63 24.02	\$52,385 4,365.39 25.19	\$54,895 4,574.60 26.39	\$57,585 4,798.72 27.69
Level 4	25 + Yrs of Service	I-435	Annually Monthly Hourly	\$48,125 4,010.41 23.14	\$50,409 4,200.73 24.24	\$52,828 4,402.31 25.40	\$55,334 4,611.18 26.60	\$58,032 4,835.99 27.90

SECRETARIAL/CLERICAL

61150	Secretary, Bil	Z-005	Annually Monthly Hourly	\$58,132 4,844.31 27.95	\$61,085 5,090.44 29.37	\$64,155 5,346.28 30.84	\$67,357 5,613.04 32.38	\$70,745 5,895.40 34.01
Level 1	10 Yrs of Service	Z-105	Annually Monthly Hourly	\$59,132 4,927.68 28.43	\$62,077 5,173.12 29.85	\$65,156 5,429.66 31.33	\$68,351 5,695.90 32.86	\$71,737 5,978.08 34.49
Level 2	15 Yrs of Service	Z-205	Annually Monthly Hourly	\$59,463 4,955.24 28.59	\$62,410 5,200.86 30.01	\$65,487 5,457.22 31.48	\$68,681 5,723.46 33.02	\$72,068 6,005.64 34.65
Level 3	20 Yrs of Service	Z-305	Annually Monthly Hourly	\$59,908 4,992.34 28.80	\$62,857 5,238.12 30.22	\$65,932 5,494.31 31.70	\$69,129 5,760.72 33.24	\$72,513 6,042.74 34.86
Level 4	25 + Yrs of Service	Z-405	Annually Monthly Hourly	\$60,351 5,029.26 29.02	\$63,298 5,274.87 30.43	\$66,375 5,531.23 31.91	\$69,570 5,797.47 33.45	\$72,958 6,079.83 35.08

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61650	Clerical Assistant II, Bil	Z-020	Annually	\$50,230	\$52,745	\$55,342	\$58,167	\$61,112
			Monthly	4,185.82	4,395.38	4,611.87	4,847.26	5,092.70
			Hourly	24.15	25.36	26.61	27.97	29.38
Level 1	10 Yrs of Service	Z-120	Annually	\$51,232	\$53,743	\$56,341	\$59,163	\$62,111
			Monthly	4,269.37	4,478.58	4,695.07	4,930.28	5,175.90
			Hourly	24.63	25.84	27.09	28.44	29.86
Level 2	15 Yrs of Service	Z-220	Annually	\$51,561	\$54,076	\$56,674	\$59,498	\$62,444
			Monthly	4,296.75	4,506.31	4,722.80	4,958.19	5,203.63
			Hourly	24.79	26.00	27.25	28.61	30.02
Level 3	20 Yrs of Service	Z-320	Annually	\$52,004	\$54,519	\$57,121	\$59,941	\$62,891
			Monthly	4,333.67	4,543.23	4,760.07	4,995.11	5,240.90
			Hourly	25.00	26.21	27.46	28.82	30.24
Level 4	25 + Yrs of Service	Z-420	Annually	\$52,449	\$54,966	\$57,564	\$60,391	\$63,332
			Monthly	4,370.76	4,580.50	4,796.99	5,032.55	5,277.64
			Hourly	25.22	26.43	27.68	29.03	30.45
61950	Clerical Assistant I, Bil	Z-035	Annually	\$46,777	\$49,167	\$51,646	\$54,149	\$56,882
61902	Receptionist, Bil		Monthly	3,898.09	4,097.25	4,303.86	4,512.38	4,740.14
			Hourly	22.49	23.64	24.83	26.03	27.35
Level 1	10 Yrs of Service	Z-135	Annually	\$47,778	\$50,163	\$52,641	\$55,151	\$57,878
			Monthly	3,981.46	4,180.27	4,386.71	4,595.92	4,823.16
			Hourly	22.97	24.12	25.31	26.52	27.83
Level 2	15 Yrs of Service	Z-235	Annually	\$48,114	\$50,496	\$52,973	\$55,482	\$58,209
			Monthly	4,009.54	4,208.01	4,414.44	4,623.48	4,850.72
			Hourly	23.13	24.28	25.47	26.67	27.99
Level 3	20 Yrs of Service	Z-335	Annually	\$48,558	\$50,943	\$53,418	\$55,925	\$58,654
			Monthly	4,046.46	4,245.27	4,451.54	4,660.40	4,887.82
			Hourly	23.35	24.49	25.68	26.89	28.20
Level 4	25 + Yrs of Service	Z-435	Annually	\$48,998	\$51,388	\$53,864	\$56,372	\$59,103
			Monthly	4,083.21	4,282.37	4,488.63	4,697.67	4,925.26
			Hourly	23.56	24.71	25.90	27.10	28.42
66370	Clerk, Bil	Z-040	Annually	\$45,716	\$48,069	\$50,452	\$52,959	\$55,654
			Monthly	3,809.69	4,005.73	4,204.37	4,413.23	4,637.87
			Hourly	21.98	23.11	24.26	25.46	26.76
Level 1	10 Yrs of Service	Z-140	Annually	\$46,717	\$49,067	\$51,455	\$53,959	\$56,659
			Monthly	3,893.06	4,088.93	4,287.91	4,496.60	4,721.59
			Hourly	22.46	23.59	24.74	25.94	27.24
Level 2	15 Yrs of Service	Z-240	Annually	\$47,043	\$49,404	\$51,784	\$54,292	\$56,988
			Monthly	3,920.27	4,117.01	4,315.30	4,524.34	4,748.98
			Hourly	22.62	23.75	24.90	26.10	27.40
Level 3	20 Yrs of Service	Z-340	Annually	\$47,488	\$49,845	\$52,231	\$54,735	\$57,431
			Monthly	3,957.37	4,153.75	4,352.56	4,561.26	4,785.90
			Hourly	22.83	23.96	25.11	26.32	27.61
Level 4	25 + Yrs of Service	Z-440	Annually	\$47,931	\$50,288	\$52,672	\$55,176	\$57,872
			Monthly	3,994.29	4,190.67	4,389.31	4,598.00	4,822.64
			Hourly	23.04	24.18	25.32	26.53	27.82

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CUSTODIAL SERVICES								
44050	High School Maintenance Custodian-Night	E-020	Annually Monthly Hourly	\$59,080 4,923.35 28.40	\$62,040 5,170.00 29.83	\$65,112 5,426.02 31.30	\$68,376 5,697.98 32.87	\$71,768 5,980.68 34.50
Level 1	10 Yrs of Service	E-120	Annually Monthly Hourly	\$60,085 5,007.07 28.89	\$63,045 5,253.72 30.31	\$66,092 5,507.66 31.78	\$69,378 5,781.52 33.36	\$72,773 6,064.40 34.99
Level 2	15 Yrs of Service	E-220	Annually Monthly Hourly	\$60,409 5,034.11 29.04	\$63,373 5,281.11 30.47	\$66,443 5,536.95 31.94	\$69,703 5,808.56 33.51	\$73,101 6,091.79 35.15
Level 3	20 Yrs of Service	E-320	Annually Monthly Hourly	\$60,844 5,070.34 29.25	\$63,806 5,317.16 30.68	\$66,878 5,573.18 32.15	\$70,167 5,847.22 33.73	\$73,536 6,128.01 35.35
Level 4	25 + Yrs of Service	E-420	Annually Monthly Hourly	\$61,308 5,108.99 29.48	\$64,272 5,355.99 30.90	\$67,313 5,609.40 32.36	\$70,601 5,883.44 33.94	\$74,000 6,166.67 35.58
43700	Lead Custodian, Night	E-005	Annually Monthly Hourly	\$58,321 4,860.08 28.04	\$61,270 5,105.87 29.46	\$64,376 5,364.66 30.95	\$67,575 5,631.24 32.49	\$70,899 5,908.23 34.09
Level 1	10 Yrs of Service	E-105	Annually Monthly Hourly	\$59,317 4,943.11 28.52	\$62,269 5,189.07 29.94	\$65,374 5,447.86 31.43	\$68,569 5,714.10 32.97	\$71,891 5,990.91 34.56
Level 2	15 Yrs of Service	E-205	Annually Monthly Hourly	\$59,652 4,971.02 28.68	\$62,602 5,216.80 30.10	\$65,707 5,475.59 31.59	\$68,902 5,741.83 33.13	\$72,222 6,018.47 34.72
Level 3	20 Yrs of Service	E-305	Annually Monthly Hourly	\$60,095 5,007.94 28.89	\$63,045 5,253.72 30.31	\$66,150 5,512.51 31.80	\$69,349 5,779.10 33.34	\$72,669 6,055.74 34.94
Level 4	25 + Yrs of Service	E-405	Annually Monthly Hourly	\$60,538 5,044.86 29.11	\$63,490 5,290.82 30.52	\$66,593 5,549.43 32.02	\$69,796 5,816.36 33.56	\$73,112 6,092.65 35.15
04400	Custodian, Night	E-035	Annually Monthly Hourly	\$52,014 4,334.54 25.01	\$54,652 4,554.32 26.28	\$57,385 4,782.08 27.59	\$60,266 5,022.15 28.97	\$63,307 5,275.56 30.44
Level 1	10 Yrs of Service	E-135	Annually Monthly Hourly	\$53,017 4,418.08 25.49	\$55,650 4,637.52 26.76	\$58,381 4,865.11 28.07	\$61,266 5,105.52 29.46	\$64,307 5,358.94 30.92
Level 2	15 Yrs of Service	E-235	Annually Monthly Hourly	\$53,348 4,445.64 25.65	\$55,981 4,665.08 26.91	\$58,714 4,892.84 28.23	\$61,597 5,133.08 29.61	\$64,638 5,386.50 31.08
Level 3	20 Yrs of Service	E-335	Annually Monthly Hourly	\$53,795 4,482.91 25.86	\$56,430 4,702.52 27.13	\$59,157 4,929.76 28.44	\$62,040 5,170.00 29.83	\$65,083 5,423.59 31.29

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04400	Custodian, Night	cont'd						
Level 4	25 + Yrs of Service	E-435	Annually	\$54,240	\$56,869	\$59,600	\$62,487	\$65,526
			Monthly	4,520.00	4,739.10	4,966.68	5,207.27	5,460.51
			Hourly	26.08	27.34	28.65	30.04	31.50

Unit	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$997	83.10	0.48
Level 2	15 Yrs of Service	\$1,331	110.89	0.64
Level 3	20 Yrs of Service	\$1,774	147.85	0.85
Level 4	25 + Yrs of Service	\$2,218	184.82	1.07

Increase: 1.5%
Effective: 7/1/2025
BOE: 6/18/2026