

BELLFLOWER UNIFIED SCHOOL DISTRICT
PERSONNEL SERVICES

Effective 7/1/2025

CLASSIFIED UNIT
SALARY SCHEDULE
2025-2026

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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FISCAL SERVICES

00670	Accounting Technician	A-001	Annually	\$68,309	\$71,681	\$75,254	\$79,015	\$82,967
			Monthly	5,692.43	5,973.40	6,271.19	6,584.57	6,913.91
			Hourly	32.84	34.46	36.18	37.99	39.89
Level 1	10 Yrs of Service	A-101	Annually	\$69,303	\$72,679	\$76,255	\$80,017	\$83,967
			Monthly	5,775.28	6,056.60	6,354.56	6,668.12	6,997.28
			Hourly	33.32	34.94	36.66	38.47	40.37
Level 2	15 Yrs of Service	A-201	Annually	\$69,645	\$73,008	\$76,585	\$80,348	\$84,300
			Monthly	5,803.71	6,083.99	6,382.12	6,695.68	7,025.01
			Hourly	33.48	35.10	36.82	38.63	40.53
Level 3	20 Yrs of Service	A-301	Annually	\$70,085	\$73,453	\$77,028	\$80,795	\$84,745
			Monthly	5,840.46	6,121.08	6,419.04	6,732.95	7,062.11
			Hourly	33.70	35.31	37.03	38.84	40.74
Level 4	25 + Yrs of Service	A-401	Annually	\$70,529	\$73,900	\$77,469	\$81,240	\$85,186
			Monthly	5,877.38	6,158.35	6,455.79	6,770.04	7,098.85
			Hourly	33.91	35.53	37.25	39.06	40.96
00450	Senior Accounting Assistant	A-005	Annually	\$66,381	\$69,732	\$73,187	\$76,823	\$80,679
			Monthly	5,531.75	5,810.99	6,098.89	6,401.88	6,723.24
			Hourly	31.91	33.53	35.19	36.93	38.79
Level 1	10 Yrs of Service	A-105	Annually	\$67,381	\$70,734	\$74,183	\$77,821	\$81,679
			Monthly	5,615.12	5,894.54	6,181.92	6,485.08	6,806.61
			Hourly	32.40	34.01	35.67	37.41	39.27
Level 2	15 Yrs of Service	A-205	Annually	\$67,714	\$71,067	\$74,516	\$78,148	\$82,012
			Monthly	5,642.86	5,922.27	6,209.65	6,512.29	6,834.35
			Hourly	32.56	34.17	35.83	37.57	39.43
Level 3	20 Years of Service	A-305	Annually	\$68,159	\$71,512	\$74,961	\$78,593	\$82,457
			Monthly	5,679.95	5,959.36	6,246.75	6,549.39	6,871.44
			Hourly	32.77	34.38	36.04	37.79	39.64
Level 4	25 + Yrs of Service	A-405	Annually	\$68,600	\$71,953	\$75,406	\$79,038	\$82,898
			Monthly	5,716.70	5,996.11	6,283.84	6,586.48	6,908.19
			Hourly	32.98	34.59	36.25	38.00	39.86

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00700	Accounting Assistant	A-010	Annually	\$60,956	\$63,964	\$67,165	\$70,553	\$74,062
00701	School Financial Technician		Monthly	5,079.70	5,330.34	5,597.10	5,879.46	6,171.87
			Hourly	29.31	30.75	32.29	33.92	35.61
Level 1	10 Yrs of Service	A-110	Annually	\$61,957	\$64,965	\$68,164	\$71,550	\$75,057
			Monthly	5,163.07	5,413.71	5,680.30	5,962.48	6,254.72
			Hourly	29.79	31.23	32.77	34.40	36.09
Level 2	15 Yrs of Service	A-210	Annually	\$62,290	\$65,297	\$68,498	\$71,883	\$75,396
			Monthly	5,190.80	5,441.44	5,708.20	5,990.22	6,282.97
			Hourly	29.95	31.39	32.93	34.56	36.25
Level 3	20 Yrs of Service	A-310	Annually	\$62,731	\$65,742	\$68,941	\$72,324	\$75,839
			Monthly	5,227.55	5,478.54	5,745.12	6,026.96	6,319.89
			Hourly	30.16	31.61	33.15	34.77	36.46
Level 4	25 + Yrs of Service	A-410	Annually	\$63,178	\$66,188	\$69,387	\$72,769	\$76,284
			Monthly	5,264.82	5,515.63	5,782.22	6,064.06	6,356.99
			Hourly	30.37	31.82	33.36	34.99	36.68

FOOD SERVICES

30900	Food Service Manager I	F-005	Annually	\$46,378	\$48,695	\$51,176	\$53,714	\$56,412
30950	Snack Bar Operator		Monthly	3,864.81	4,057.90	4,264.69	4,476.15	4,700.96
			Hourly	22.30	23.41	24.60	25.82	27.12
Level 1	10 Yrs of Service	F-105	Annually	\$47,376	\$49,693	\$52,170	\$54,712	\$57,412
			Monthly	3,948.01	4,141.10	4,347.54	4,559.35	4,784.34
			Hourly	22.78	23.89	25.08	26.30	27.60
Level 2	15 Yrs of Service	F-205	Annually	\$47,707	\$50,024	\$52,505	\$55,043	\$57,739
			Monthly	3,975.57	4,168.66	4,375.44	4,586.91	4,811.55
			Hourly	22.94	24.05	25.24	26.46	27.76
Level 3	20 Yrs of Service	F-305	Annually	\$48,152	\$50,471	\$52,946	\$55,486	\$58,186
			Monthly	4,012.66	4,205.93	4,412.19	4,623.83	4,848.82
			Hourly	23.15	24.27	25.46	26.68	27.97
Level 4	25 + Yrs of Service	F-405	Annually	\$48,597	\$50,912	\$53,391	\$55,935	\$58,629
			Monthly	4,049.75	4,242.67	4,449.28	4,661.27	4,885.74
			Hourly	23.36	24.48	25.67	26.89	28.19
31030	Food Service Assistant III	F-010	Annually	\$45,186	\$47,441	\$49,795	\$52,266	\$54,901
			Monthly	3,765.49	3,953.38	4,149.59	4,355.51	4,575.12
			Hourly	21.72	22.81	23.94	25.13	26.40
Level 1	10 Yrs of Service	F-110	Annually	\$46,184	\$48,441	\$50,794	\$53,275	\$55,900
			Monthly	3,848.69	4,036.75	4,232.79	4,439.58	4,658.32
			Hourly	22.20	23.29	24.42	25.61	26.88
Level 2	15 Yrs of Service	F-210	Annually	\$46,515	\$48,776	\$51,122	\$53,601	\$56,235
			Monthly	3,876.25	4,064.66	4,260.18	4,466.79	4,686.23
			Hourly	22.36	23.45	24.58	25.77	27.04
Level 3	20 Yrs of Service	F-310	Annually	\$46,962	\$49,221	\$51,565	\$54,045	\$56,680
			Monthly	3,913.51	4,101.75	4,297.10	4,503.71	4,723.32
			Hourly	22.58	23.66	24.79	25.98	27.25
Level 4	25 + Yrs of Service	F-410	Annually	\$47,405	\$49,664	\$52,010	\$54,492	\$57,123
			Monthly	3,950.43	4,138.67	4,334.19	4,540.98	4,760.24
			Hourly	22.79	23.88	25.01	26.20	27.46

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31700	Food Service Asst II	F-015	Annually Monthly Hourly	\$38,948 3,245.66 18.73	\$40,889 3,407.38 19.66	\$42,954 3,579.50 20.65	\$45,088 3,757.34 21.68	\$47,318 3,943.15 22.75
Level 1	10 Yrs of Service	F-115	Annually Monthly Hourly	\$39,946 3,328.86 19.21	\$41,887 3,490.58 20.14	\$43,957 3,663.05 21.13	\$46,086 3,840.54 22.16	\$48,312 4,026.01 23.23
Level 2	15 Yrs of Service	F-215	Annually Monthly Hourly	\$40,275 3,356.25 19.36	\$42,218 3,518.14 20.30	\$44,289 3,690.78 21.29	\$46,419 3,868.27 22.32	\$48,649 4,054.09 23.39
Level 3	20 Yrs of Service	F-315	Annually Monthly Hourly	\$40,720 3,393.34 19.58	\$42,665 3,555.41 20.51	\$44,734 3,727.87 21.51	\$46,862 3,905.19 22.53	\$49,090 4,090.83 23.60
Level 4	25 + Yrs of Service	F-415	Annually Monthly Hourly	\$41,161 3,430.09 19.79	\$43,106 3,592.15 20.72	\$45,175 3,764.62 21.72	\$47,310 3,942.46 22.75	\$49,531 4,127.58 23.81

ASSISTANTS

020323	Speech/Language Pathology Assistant	I-001	Annually Monthly Hourly	\$ 70,177 5,848.08 33.74	\$ 73,682 6,140.15 35.42	\$ 77,376 6,447.99 37.20	\$ 81,238 6,769.87 39.06	\$ 85,292 7,107.69 41.01
Level 1	10 Yrs of Service	I-101	Annually Monthly Hourly	\$ 71,169 5,930.76 34.22	\$ 74,674 6,222.83 35.90	\$ 78,368 6,530.67 37.68	\$ 82,231 6,852.55 39.53	\$ 86,305 7,192.11 41.49
Level 2	15 Yrs of Service	I-201	Annually Monthly Hourly	\$ 71,506 5,958.84 34.38	\$ 75,011 6,250.91 36.06	\$ 78,705 6,558.75 37.84	\$ 82,570 6,880.80 39.70	\$ 86,621 7,218.45 41.65
Level 3	20 Yrs of Service	I-301	Annually Monthly Hourly	\$ 71,949 5,995.76 34.59	\$ 75,454 6,287.83 36.28	\$ 79,148 6,595.67 38.05	\$ 83,013 6,917.72 39.91	\$ 87,067 7,255.55 41.86
Level 4	25 + Yrs of Service	I-401	Annually Monthly Hourly	\$ 72,392 6,032.68 34.80	\$ 75,897 6,324.75 36.49	\$ 79,593 6,632.76 38.27	\$ 83,456 6,954.64 40.12	\$ 87,510 7,292.47 42.07
21210	Career Technician	I-005	Hourly	FLAT RATE				\$30.24
Level 1	10 Yrs of Service	I-105	Hourly	FLAT RATE				\$30.72
Level 2	15 Yrs of Service	I-205	Hourly	FLAT RATE				\$30.88
Level 3	20 Yrs of Service	I-305	Hourly	FLAT RATE				\$31.09
Level 4	25 + Yrs of Service	I-405	Hourly	FLAT RATE				\$31.31

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21500	Music Assistant	I-010	Annually Monthly Hourly	\$50,232 4,185.99 24.15	\$52,747 4,395.55 25.36	\$55,342 4,611.87 26.61	\$58,167 4,847.26 27.97	\$61,052 5,087.67 29.35
Level 1	10 Yrs of Service	I-110	Annually Monthly Hourly	\$51,234 4,269.54 24.63	\$53,743 4,478.58 25.84	\$56,341 4,695.07 27.09	\$59,165 4,930.46 28.45	\$62,050 5,170.87 29.83
Level 2	15 Yrs of Service	I-210	Annually Monthly Hourly	\$51,563 4,296.93 24.79	\$54,078 4,506.48 26.00	\$56,674 4,722.80 27.25	\$59,502 4,958.54 28.61	\$62,385 5,198.78 29.99
Level 3	20 Yrs of Service	I-310	Annually Monthly Hourly	\$52,008 4,334.02 25.00	\$54,521 4,543.40 26.21	\$57,121 4,760.07 27.46	\$59,943 4,995.28 28.82	\$62,826 5,235.52 30.21
Level 4	25 + Yrs of Service	I-410	Annually Monthly Hourly	\$52,451 4,370.94 25.22	\$54,966 4,580.50 26.43	\$57,566 4,797.16 27.68	\$60,391 5,032.55 29.03	\$63,271 5,272.62 30.42
20319	Special Education Health Asst	I-009	Annually Monthly Hourly	\$49,949 4,162.42 24.01	\$52,632 4,386.02 25.30	\$55,363 4,613.60 26.62	\$58,049 4,837.38 27.91	\$60,707 5,058.90 29.19
Level 1	10 Yrs of Service	I-109	Annually Monthly Hourly	\$50,945 4,245.45 24.49	\$53,635 4,469.56 25.79	\$56,351 4,695.94 27.09	\$59,049 4,920.75 28.39	\$61,705 5,142.10 29.67
Level 2	15 Yrs of Service	I-209	Annually Monthly Hourly	\$51,282 4,273.53 24.66	\$53,968 4,497.30 25.95	\$56,690 4,724.19 27.26	\$59,378 4,948.14 28.55	\$62,038 5,169.83 29.83
Level 3	20 Yrs of Service	I-309	Annually Monthly Hourly	\$51,725 4,310.45 24.87	\$54,411 4,534.22 26.16	\$57,133 4,761.11 27.47	\$59,823 4,985.23 28.76	\$62,485 5,207.10 30.04
Level 4	25+ Yrs of Service	I-409	Annually Monthly Hourly	\$52,164 4,347.02 25.08	\$54,852 4,570.96 26.37	\$57,578 4,798.20 27.68	\$60,266 5,022.15 28.97	\$62,926 5,243.84 30.25
20318 20049 20050	Behavior Assistant Community Services Worker Supervision Assistant	I-026	Annually Monthly Hourly	\$47,711 3,975.91 22.94	\$50,280 4,189.98 24.17	\$52,882 4,406.82 25.42	\$55,342 4,611.87 26.61	\$57,882 4,823.51 27.83
Level 1	10 Yrs of Service	I-126	Annually Monthly Hourly	\$48,711 4,059.29 23.42	\$51,282 4,273.53 24.66	\$53,880 4,490.02 25.90	\$56,337 4,694.72 27.09	\$58,881 4,906.71 28.31
Level 2	15 Yrs of Service	I-226	Annually Monthly Hourly	\$49,044 4,087.02 23.58	\$51,613 4,301.09 24.81	\$54,211 4,517.58 26.06	\$56,672 4,722.63 27.25	\$59,213 4,934.44 28.47
Level 3	20 Yrs of Service	I-326	Annually Monthly Hourly	\$49,489 4,124.11 23.79	\$52,056 4,338.00 25.03	\$54,658 4,554.84 26.28	\$57,119 4,759.90 27.46	\$59,658 4,971.54 28.68
Level 4	25+ Yrs of Service	I-426	Annually Monthly Hourly	\$49,932 4,161.03 24.01	\$52,497 4,374.75 25.24	\$55,099 4,591.59 26.49	\$57,564 4,796.99 27.68	\$60,101 5,008.46 28.90

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20320	Instructional Asst-Special Ed	I-020	Annually	\$45,406	\$47,854	\$50,328	\$52,774	\$55,186
20321	Health Assistant		Monthly	3,783.86	3,987.87	4,193.97	4,397.80	4,598.87
			Hourly	21.83	23.01	24.20	25.37	26.53
Level 1	10 Yrs of Service	I-120	Annually	\$46,407	\$48,849	\$51,326	\$53,770	\$56,185
			Monthly	3,867.23	4,070.73	4,277.17	4,480.83	4,682.07
			Hourly	22.31	23.49	24.68	25.85	27.01
Level 2	15 Yrs of Service	I-220	Annually	\$46,738	\$49,177	\$51,659	\$54,103	\$56,524
			Monthly	3,894.79	4,098.11	4,304.90	4,508.56	4,710.32
			Hourly	22.47	23.64	24.84	26.01	27.18
Level 3	20 Yrs of Service	I-320	Annually	\$47,181	\$49,627	\$52,100	\$54,550	\$56,967
			Monthly	3,931.71	4,135.55	4,341.64	4,545.83	4,747.24
			Hourly	22.68	23.86	25.05	26.23	27.39
Level 4	25+ Yrs of Service	I-420	Annually	\$47,624	\$50,070	\$52,545	\$54,993	\$57,408
			Monthly	3,968.63	4,172.47	4,378.74	4,582.75	4,783.99
			Hourly	22.90	24.07	25.26	26.44	27.60
20300	Instructional Ass't	I-040	Annually	\$44,242	\$46,440	\$48,759	\$51,241	\$53,809
20310	Library Media Ass't		Monthly	3,686.79	3,870.01	4,063.27	4,270.06	4,484.12
20311	Physical Edu Ass't		Hourly	21.27	22.33	23.44	24.64	25.87
20312	Instr Asst-Media Arts							
20313	Instr Asst-Visual Arts							
20314	IA-Visual Arts Performing Arts (VAPA)							
Level 1	10 Yrs of Service	I-140	Annually	\$45,242	\$47,436	\$49,758	\$52,239	\$54,808
			Monthly	3,770.17	3,953.03	4,146.47	4,353.26	4,567.32
			Hourly	21.75	22.81	23.92	25.12	26.35
Level 2	15 Yrs of Service	I-240	Annually	\$45,575	\$47,769	\$50,095	\$52,566	\$55,143
			Monthly	3,797.90	3,980.77	4,174.55	4,380.47	4,595.23
			Hourly	21.91	22.97	24.08	25.27	26.51
Level 3	20 Yrs of Service	I-340	Annually	\$46,022	\$48,218	\$50,538	\$53,013	\$55,584
			Monthly	3,835.17	4,018.21	4,211.47	4,417.74	4,631.98
			Hourly	22.13	23.18	24.30	25.49	26.72
Level 4	25 + Yrs of Service	I-440	Annually	\$46,465	\$48,662	\$50,977	\$53,456	\$56,029
			Monthly	3,872.09	4,055.13	4,248.05	4,454.66	4,669.07
			Hourly	22.34	23.40	24.51	25.70	26.94
21400	Instructional Asst-Child Care	I-045	Annually	\$40,755	\$42,659	\$44,674	\$46,777	\$48,974
			Monthly	3,396.29	3,554.89	3,722.85	3,898.09	4,081.13
			Hourly	19.59	20.51	21.48	22.49	23.55
Level 1	10 Yrs of Service	I-145	Annually	\$41,741	\$43,667	\$45,660	\$47,769	\$49,959
			Monthly	3,478.45	3,638.95	3,805.01	3,980.77	4,163.29
			Hourly	20.07	20.99	21.95	22.97	24.02
Level 2	15 Yrs of Service	I-245	Annually	\$42,082	\$44,002	\$45,995	\$48,102	\$50,294
			Monthly	3,506.87	3,666.86	3,832.91	4,008.50	4,191.19
			Hourly	20.23	21.16	22.11	23.13	24.18
Level 3	20 Yrs of Service	I-345	Annually	\$42,526	\$44,450	\$46,442	\$48,537	\$50,744
			Monthly	3,543.79	3,704.13	3,870.18	4,044.73	4,228.63
			Hourly	20.45	21.37	22.33	23.34	24.40
Level 4	25+ Yrs of Service	I-445	Annually	\$42,960	\$44,876	\$46,889	\$48,986	\$51,191
			Monthly	3,580.02	3,739.66	3,907.45	4,082.17	4,265.90
			Hourly	20.65	21.58	22.54	23.55	24.61

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TRANSPORTATION								
71090	Mechanic *	T-001	Annually Monthly Hourly	\$78,172 6,514.37 37.58	\$82,095 6,841.28 39.47	\$86,197 7,183.09 41.44	\$90,526 7,543.80 43.52	\$95,039 7,919.93 45.69
Level 1	10 Yrs of Service	T-101	Annually Monthly Hourly	\$79,173 6,597.75 38.06	\$83,092 6,924.31 39.95	\$87,202 7,266.81 41.92	\$91,524 7,627.00 44.00	\$96,035 8,002.96 46.17
Level 2	15 Yrs of Service	T-201	Annually Monthly Hourly	\$79,506 6,625.48 38.22	\$83,420 6,951.69 40.11	\$87,535 7,294.55 42.08	\$91,857 7,654.73 44.16	\$96,372 8,031.04 46.33
Level 3	20 Yrs of Service	T-301	Annually Monthly Hourly	\$79,951 6,662.57 38.44	\$83,868 6,988.96 40.32	\$87,976 7,331.29 42.30	\$92,300 7,691.65 44.38	\$96,815 8,067.96 46.55
Level 4	25+ Yrs of Service	T-401	Annually Monthly Hourly	\$80,394 6,699.49 38.65	\$84,308 7,025.71 40.53	\$88,421 7,368.39 42.51	\$92,741 7,728.40 44.59	\$97,263 8,105.22 46.76
	*Lead duties (monthly stipend)							
71110 71105	Mechanic/Bus Driver Dispatcher/Scheduler	T-005	Annually Monthly Hourly	\$68,105 5,675.44 32.74	\$71,527 5,960.58 34.39	\$75,100 6,258.36 36.11	\$78,861 6,571.75 37.91	\$82,813 6,901.08 39.81
Level 1	10 Yrs of Service	T-105	Annually Monthly Hourly	\$69,104 5,758.64 33.22	\$72,523 6,043.60 34.87	\$76,101 6,341.73 36.59	\$79,859 6,654.95 38.39	\$83,816 6,984.63 40.30
Level 2	15 Yrs of Service	T-205	Annually Monthly Hourly	\$69,434 5,786.20 33.38	\$72,854 6,071.16 35.03	\$76,429 6,369.12 36.75	\$80,194 6,682.85 38.56	\$84,146 7,012.19 40.46
Level 3	20 Yrs of Service	T-305	Annually Monthly Hourly	\$69,882 5,823.47 33.60	\$73,303 6,108.60 35.24	\$76,875 6,406.21 36.96	\$80,637 6,719.77 38.77	\$84,587 7,048.93 40.67
Level 4	25 + Yrs of Service	T-405	Annually Monthly Hourly	\$70,327 5,860.56 33.81	\$73,746 6,145.52 35.46	\$77,313 6,442.79 37.17	\$81,082 6,756.87 38.98	\$85,032 7,086.03 40.88
71120	Bus Driver/ Service Mechanic	T-010	Annually Monthly Hourly	\$56,817 4,734.76 27.32	\$59,671 4,972.58 28.69	\$62,616 5,218.02 30.10	\$65,726 5,477.15 31.60	\$69,048 5,753.96 33.20
Level 1	10 Yrs of Service	T-110	Annually Monthly Hourly	\$57,820 4,818.31 27.80	\$60,671 5,055.95 29.17	\$63,617 5,301.39 30.59	\$66,722 5,560.18 32.08	\$70,050 5,837.51 33.68
Level 2	15 Yrs of Service	T-210	Annually Monthly Hourly	\$58,150 4,845.87 27.96	\$61,004 5,083.68 29.33	\$63,952 5,329.30 30.75	\$67,049 5,587.39 32.24	\$70,381 5,865.07 33.84
Level 3	20 Yrs of Service	T-310	Annually Monthly Hourly	\$58,589 4,882.44 28.17	\$61,447 5,120.60 29.54	\$64,395 5,366.22 30.96	\$67,496 5,624.66 32.45	\$70,822 5,901.82 34.05
Level 4	25 + Yrs of Service	T-410	Annually Monthly Hourly	\$59,032 4,919.36 28.38	\$61,892 5,157.70 29.76	\$64,840 5,403.31 31.17	\$67,943 5,661.92 32.67	\$71,267 5,938.91 34.26

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
071100	Bus Driver	T-015	Annually Monthly Hourly	\$55,567 4,630.59 26.72	\$58,331 4,860.95 28.04	\$61,325 5,110.38 29.48	\$64,349 5,362.40 30.94	\$67,537 5,628.12 32.47
Level 1	10 Yrs of Service	T-115	Annually Monthly Hourly	\$56,559 4,713.27 27.19	\$59,326 4,943.80 28.52	\$62,302 5,191.84 29.95	\$65,341 5,445.08 31.41	\$68,530 5,710.80 32.95
Level 2	15 Yrs of Service	T-215	Annually Monthly Hourly	\$56,896 4,741.35 27.35	\$59,663 4,971.88 28.68	\$62,639 5,219.92 30.12	\$65,680 5,473.34 31.58	\$68,867 5,738.88 33.11
Level 3	20 Yrs of Service	T-315	Annually Monthly Hourly	\$57,339 4,778.27 27.57	\$60,106 5,008.80 28.90	\$63,082 5,256.84 30.33	\$66,123 5,510.26 31.79	\$69,310 5,775.80 33.32
Level 4	25 + Yrs of Service	T-415	Annually Monthly Hourly	\$57,784 4,815.36 27.78	\$60,549 5,045.72 29.11	\$63,525 5,293.76 30.54	\$66,566 5,547.18 32.00	\$69,755 5,812.90 33.54

SECRETARIAL/CLERICAL

60730	Administrative Secretary	Z-002	Annually Monthly Hourly	\$62,997 5,249.74 30.29	\$66,133 5,511.12 31.80	\$69,466 5,788.80 33.40	\$72,954 6,079.48 35.07	\$76,571 6,380.91 36.81
Level 1	10 Yrs of Service	Z-102	Annually Monthly Hourly	\$63,991 5,332.59 30.77	\$67,132 5,594.32 32.28	\$70,464 5,872.00 33.88	\$73,952 6,162.68 35.55	\$77,565 6,463.76 37.29
Level 2	15 Yrs of Service	Z-202	Annually Monthly Hourly	\$64,324 5,360.32 30.93	\$67,465 5,622.06 32.44	\$70,797 5,899.74 34.04	\$74,285 6,190.41 35.71	\$77,896 6,491.32 37.45
Level 3	20 Yrs of Service	Z-302	Annually Monthly Hourly	\$64,763 5,396.90 31.14	\$67,908 5,658.98 32.65	\$71,240 5,936.66 34.25	\$74,728 6,227.33 35.93	\$78,343 6,528.59 37.67
Level 4	25 + Yrs of Service	Z-402	Annually Monthly Hourly	\$65,216 5,434.68 31.35	\$68,353 5,696.07 32.86	\$71,685 5,973.75 34.46	\$75,171 6,264.25 36.14	\$78,788 6,565.68 37.88
61100	Secretary	Z-010	Annually Monthly Hourly	\$56,033 4,669.42 26.94	\$58,885 4,907.06 28.31	\$61,805 5,150.42 29.71	\$64,906 5,408.86 31.21	\$68,168 5,680.64 32.77
Level 1	10 Yrs of Service	Z-110	Annually Monthly Hourly	\$57,033 4,752.79 27.42	\$59,881 4,990.08 28.79	\$62,805 5,233.79 30.20	\$65,907 5,492.23 31.69	\$69,166 5,763.84 33.25
Level 2	15 Yrs of Service	Z-210	Annually Monthly Hourly	\$57,366 4,780.52 27.58	\$60,218 5,018.16 28.95	\$63,136 5,261.35 30.35	\$66,244 5,520.31 31.85	\$69,499 5,791.58 33.41
Level 3	20 Yrs of Service	Z-310	Annually Monthly Hourly	\$57,816 4,817.96 27.80	\$60,661 5,055.08 29.16	\$63,581 5,298.44 30.57	\$66,678 5,556.54 32.06	\$69,946 5,828.84 33.63
Level 4	25 + Yrs of Service	Z-410	Annually Monthly Hourly	\$58,254 4,854.54 28.01	\$61,106 5,092.18 29.38	\$64,022 5,335.19 30.78	\$67,128 5,593.98 32.27	\$70,387 5,865.59 33.84

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
61700	Clerical Assistant II	Z-025	Annually Monthly Hourly	\$48,412 4,034.33 23.28	\$50,829 4,235.74 24.44	\$53,369 4,447.38 25.66	\$56,064 4,672.02 26.95	\$58,920 4,910.00 28.33
Level 1	10 Yrs of Service	Z-125	Annually Monthly Hourly	\$49,412 4,117.70 23.76	\$51,829 4,319.11 24.92	\$54,369 4,530.75 26.14	\$57,063 4,755.22 27.43	\$59,914 4,992.86 28.81
Level 2	15 Yrs of Service	Z-225	Annually Monthly Hourly	\$49,743 4,145.26 23.92	\$52,160 4,346.67 25.08	\$54,698 4,558.14 26.30	\$57,395 4,782.95 27.59	\$60,251 5,020.94 28.97
Level 3	20 Yrs of Service	Z-325	Annually Monthly Hourly	\$50,190 4,182.53 24.13	\$52,605 4,383.76 25.29	\$54,872 4,572.70 26.38	\$57,838 4,819.87 27.81	\$60,694 5,057.86 29.18
Level 4	25 + Yrs of Service	Z-425	Annually Monthly Hourly	\$50,629 4,219.10 24.34	\$53,046 4,420.51 25.50	\$55,586 4,632.15 26.72	\$58,281 4,856.79 28.02	\$61,137 5,094.78 29.39
61900 61901	Clerical Assistant I Receptionist	Z-045	Annually Monthly Hourly	\$45,123 3,760.29 21.69	\$47,380 3,948.35 22.78	\$49,764 4,146.99 23.93	\$52,177 4,348.06 25.09	\$54,814 4,567.84 26.35
Level 1	10 Yrs of Service	Z-145	Annually Monthly Hourly	\$46,122 3,843.49 22.17	\$48,379 4,031.55 23.26	\$50,764 4,230.37 24.41	\$53,175 4,431.26 25.57	\$55,813 4,651.04 26.83
Level 2	15 Yrs of Service	Z-245	Annually Monthly Hourly	\$46,455 3,871.22 22.33	\$48,709 4,059.11 23.42	\$51,097 4,258.10 24.57	\$53,508 4,458.99 25.73	\$56,143 4,678.60 26.99
Level 3	20 Yrs of Service	Z-345	Annually Monthly Hourly	\$46,898 3,908.14 22.55	\$49,154 4,096.21 23.63	\$51,544 4,295.37 24.78	\$53,953 4,496.08 25.94	\$56,586 4,715.52 27.21
Level 4	25 + Yrs of Service	Z-445	Annually Monthly Hourly	\$47,339 3,944.89 22.76	\$49,595 4,132.95 23.84	\$51,983 4,331.94 24.99	\$54,394 4,532.83 26.15	\$57,031 4,752.62 27.42
66350	Clerk	Z-050	Annually Monthly Hourly	\$44,090 3,674.14 21.20	\$46,315 3,859.61 22.27	\$48,634 4,052.87 23.38	\$51,047 4,253.94 24.54	\$53,649 4,470.78 25.79
Level 1	10 Yrs of Service	Z-150	Annually Monthly Hourly	\$45,086 3,757.17 21.68	\$47,312 3,942.63 22.75	\$49,631 4,135.90 23.86	\$52,046 4,337.14 25.02	\$54,650 4,554.15 26.27
Level 2	15 Yrs of Service	Z-250	Annually Monthly Hourly	\$45,421 3,785.07 21.84	\$47,646 3,970.54 22.91	\$49,962 4,163.46 24.02	\$52,376 4,364.70 25.18	\$54,983 4,581.88 26.43
Level 3	20 Yrs of Service	Z-350	Annually Monthly Hourly	\$45,868 3,822.34 22.05	\$48,090 4,007.46 23.12	\$50,409 4,200.73 24.24	\$52,826 4,402.14 25.40	\$55,428 4,618.98 26.65
Level 4	25 + Yrs of Service	Z-450	Annually Monthly Hourly	\$46,307 3,858.91 22.26	\$48,530 4,044.21 23.33	\$50,854 4,237.82 24.45	\$53,265 4,438.71 25.61	\$55,867 4,655.55 26.86

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
MISCELLANEOUS								
80173	Data Technician	O-001	Annually Monthly Hourly	\$71,783 5,981.90 34.51	\$75,560 6,296.67 36.33	\$79,539 6,628.25 38.24	\$83,726 6,977.17 40.25	\$88,132 7,344.29 42.37
Level 1	10 Yrs of Service	O-101	Annually Monthly Hourly	\$72,783 6,065.27 34.99	\$76,556 6,379.69 36.81	\$80,537 6,711.45 38.72	\$84,722 7,060.20 40.73	\$89,126 7,427.15 42.85
Level 2	15 Yrs of Service	O-201	Annually Monthly Hourly	\$73,112 6,092.65 35.15	\$76,889 6,407.43 36.97	\$80,866 6,738.84 38.88	\$85,053 7,087.76 40.89	\$89,461 7,455.05 43.01
Level 3	20 Yrs of Service	O-301	Annually Monthly Hourly	\$73,559 6,129.92 35.37	\$77,334 6,444.52 37.18	\$81,313 6,776.11 39.09	\$85,496 7,124.68 41.10	\$89,904 7,491.97 43.22
Level 4	25 + Yrs of Service	O-401	Annually Monthly Hourly	\$74,002 6,166.84 35.58	\$77,777 6,481.44 37.39	\$81,756 6,813.03 39.31	\$85,941 7,161.77 41.32	\$90,353 7,529.41 43.44
80301	Campus Security-Lead	O-003	Annually Monthly Hourly	\$ 70,177 5,848.08 33.74	\$ 73,682 6,140.15 35.42	\$ 77,376 6,447.99 37.20	\$ 81,238 6,769.87 39.06	\$ 85,292 7,107.69 41.01
Level 1	10 Yrs of Service	O-103	Annually Monthly Hourly	\$ 71,169 5,930.76 34.22	\$ 74,674 6,222.83 35.90	\$ 78,368 6,530.67 37.68	\$ 82,231 6,852.55 39.53	\$ 86,305 7,192.11 41.49
Level 2	15 Yrs of Service	O-203	Annually Monthly Hourly	\$ 71,506 5,958.84 34.38	\$ 75,011 6,250.91 36.06	\$ 78,705 6,558.75 37.84	\$ 82,570 6,880.80 39.70	\$ 86,621 7,218.45 41.65
Level 3	20 Yrs of Service	O-303	Annually Monthly Hourly	\$ 71,949 5,995.76 34.59	\$ 75,454 6,287.83 36.28	\$ 79,148 6,595.67 38.05	\$ 83,013 6,917.72 39.91	\$ 87,067 7,255.55 41.86
Level 4	25 + Yrs of Service	O-403	Annually Monthly Hourly	\$ 72,392 6,032.68 34.80	\$ 75,897 6,324.75 36.49	\$ 79,593 6,632.76 38.27	\$ 83,456 6,954.64 40.12	\$ 87,510 7,292.47 42.07
80400	Employment Training Sp	O-005	Annually	\$63,875	\$67,076	\$70,429	\$73,971	\$77,671
80402	Guidance Technician		Monthly	5,322.88	5,589.64	5,869.06	6,164.24	6,472.60
80404	Licensed Vocational Nurse		Hourly	30.71	32.25	33.86	35.56	37.34
80405	Transportation Specialist							
Level 1	10 Yrs of Service	O-105	Annually Monthly Hourly	\$64,873 5,406.08 31.19	\$68,068 5,672.32 32.73	\$71,427 5,952.26 34.34	\$74,973 6,247.79 36.05	\$78,672 6,555.97 37.82
Level 2	15 Yrs of Service	O-205	Annually Monthly Hourly	\$65,206 5,433.82 31.35	\$68,403 5,700.23 32.89	\$71,758 5,979.82 34.50	\$75,302 6,275.17 36.20	\$79,000 6,583.36 37.98
Level 3	20 Yrs of Service	O-305	Annually Monthly Hourly	\$65,649 5,470.74 31.56	\$68,844 5,736.98 33.10	\$72,203 6,016.91 34.71	\$75,745 6,312.09 36.42	\$79,445 6,620.45 38.20
Level 4	25 + Yrs of Service	O-405	Annually Monthly Hourly	\$66,094 5,507.83 31.78	\$69,291 5,774.24 33.31	\$72,648 6,054.00 34.93	\$76,186 6,348.84 36.63	\$79,884 6,657.03 38.41

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
80175	Technology Technician	O-008	Annually Monthly Hourly	\$62,654 5,221.14 30.12	\$65,959 5,496.56 31.71	\$69,416 5,784.64 33.37	\$73,062 6,088.49 35.13	\$76,831 6,402.57 36.94
Level 1	10 Yrs of Service	O-108	Annually Monthly Hourly	\$63,646 5,303.82 30.60	\$66,959 5,579.94 32.19	\$70,416 5,868.02 33.85	\$74,058 6,171.52 35.61	\$77,829 6,485.77 37.42
Level 2	15 Yrs of Service	O-208	Annually Monthly Hourly	\$63,981 5,331.72 30.76	\$67,286 5,607.15 32.35	\$70,749 5,895.75 34.01	\$74,393 6,199.43 35.77	\$78,162 6,513.51 37.58
Level 3	20 Yrs of Service	O-308	Annually Monthly Hourly	\$64,426 5,368.82 30.97	\$67,733 5,644.42 32.56	\$71,190 5,932.50 34.23	\$74,838 6,236.52 35.98	\$78,609 6,550.77 37.79
Level 4	25 + Yrs of Service	O-408	Annually Monthly Hourly	\$64,871 5,405.91 31.19	\$68,174 5,681.16 32.78	\$71,637 5,969.76 34.44	\$75,279 6,273.27 36.19	\$79,050 6,587.52 38.01
80300	Campus Security	O-010	Annually Monthly Hourly	\$61,836 5,153.02 29.73	\$64,940 5,411.63 31.22	\$68,197 5,683.07 32.79	\$71,652 5,970.98 34.45	\$75,194 6,266.16 36.15
Level 1	10 Yrs of Service	O-110	Annually Monthly Hourly	\$62,830 5,235.87 30.21	\$65,938 5,494.83 31.70	\$69,199 5,766.62 33.27	\$72,648 6,054.00 34.93	\$76,188 6,349.01 36.63
Level 2	15 Yrs of Service	O-210	Annually Monthly Hourly	\$63,163 5,263.60 30.37	\$66,269 5,522.39 31.86	\$69,532 5,794.35 33.43	\$72,985 6,082.08 35.09	\$76,525 6,377.09 36.79
Level 3	20 Yrs of Service	O-310	Annually Monthly Hourly	\$63,608 5,300.70 30.58	\$66,716 5,559.66 32.08	\$69,977 5,831.44 33.64	\$73,426 6,118.83 35.30	\$76,970 6,414.19 37.01
Level 4	25 + Yrs of Service	O-410	Annually Monthly Hourly	\$64,053 5,337.79 30.80	\$67,157 5,596.40 32.29	\$70,418 5,868.19 33.86	\$73,869 6,155.75 35.51	\$77,411 6,450.93 37.22
81100	Accompanist	O-025	Annually Monthly Hourly	\$50,232 4,185.99 24.15	\$52,747 4,395.55 25.36	\$55,342 4,611.87 26.61	\$58,167 4,847.26 27.97	\$61,052 5,087.67 29.35
Level 1	10 Yrs of Service	O-125	Annually Monthly Hourly	\$51,234 4,269.54 24.63	\$53,743 4,478.58 25.84	\$56,341 4,695.07 27.09	\$59,165 4,930.46 28.45	\$62,050 5,170.87 29.83
Level 2	15 Yrs of Service	O-225	Annually Monthly Hourly	\$51,563 4,296.93 24.79	\$54,076 4,506.31 26.00	\$56,674 4,722.80 27.25	\$59,502 4,958.54 28.61	\$62,385 5,198.78 29.99
Level 3	20 Yrs of Service	O-325	Annually Monthly Hourly	\$52,008 4,334.02 25.00	\$54,519 4,543.23 26.21	\$57,121 4,760.07 27.46	\$59,943 4,995.28 28.82	\$62,826 5,235.52 30.21
Level 4	25 + Yrs of Service	O-425	Annually Monthly Hourly	\$52,451 4,370.94 25.22	\$54,966 4,580.50 26.43	\$57,566 4,797.16 27.68	\$60,391 5,032.55 29.03	\$63,271 5,272.62 30.42

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PURCHASING/WAREHOUSE								
50100	Buyer	W-001	Annually Monthly Hourly	\$67,542 5,628.47 32.47	\$70,930 5,910.83 34.10	\$74,441 6,203.41 35.79	\$78,197 6,516.45 37.60	\$82,122 6,843.53 39.48
Level 1	10 Yrs of Service	W-101	Annually Monthly Hourly	\$68,542 5,711.84 32.95	\$71,935 5,994.55 34.58	\$75,435 6,286.27 36.27	\$79,204 6,600.35 38.08	\$83,125 6,927.08 39.96
Level 2	15 Yrs of Service	W-201	Annually Monthly Hourly	\$68,871 5,739.23 33.11	\$72,263 6,021.94 34.74	\$75,770 6,314.17 36.43	\$79,533 6,627.73 38.24	\$83,454 6,954.47 40.12
Level 3	20 Yrs of Service	W-301	Annually Monthly Hourly	\$69,314 5,776.15 33.32	\$72,706 6,058.86 34.96	\$76,211 6,350.92 36.64	\$79,976 6,664.65 38.45	\$83,899 6,991.56 40.34
Level 4	25 + Yrs of Service	W-401	Annually Monthly Hourly	\$69,759 5,813.24 33.54	\$73,151 6,095.95 35.17	\$76,662 6,388.53 36.86	\$80,417 6,701.40 38.66	\$84,336 7,027.96 40.55
50700	Warehouse Worker/ Delivery Driver	W-005	Annually Monthly Hourly	\$53,839 4,486.55 25.88	\$56,630 4,719.16 27.23	\$59,386 4,948.83 28.55	\$62,400 5,199.99 30.00	\$65,503 5,458.60 31.49
Level 1	10 Yrs of Service	W-105	Annually Monthly Hourly	\$54,835 4,569.58 26.36	\$57,628 4,802.36 27.71	\$60,391 5,032.55 29.03	\$63,394 5,282.84 30.48	\$66,506 5,542.15 31.97
Level 2	15 Yrs of Service	W-205	Annually Monthly Hourly	\$55,168 4,597.31 26.52	\$57,959 4,829.92 27.87	\$60,717 5,059.76 29.19	\$63,727 5,310.58 30.64	\$66,832 5,569.36 32.13
Level 3	20 Yrs of Service	W-305	Annually Monthly Hourly	\$55,613 4,634.40 26.74	\$58,408 4,867.36 28.08	\$61,162 5,096.86 29.41	\$64,174 5,347.84 30.85	\$67,277 5,606.46 32.35
Level 4	25 + Yrs of Service	W-405	Annually Monthly Hourly	\$56,054 4,671.15 26.95	\$58,851 4,904.28 28.29	\$61,605 5,133.78 29.62	\$64,619 5,384.94 31.07	\$67,723 5,643.55 32.56
MAINTENANCE/OPERATIONS								
40512	Computer Repair Tech	D-005	Annually	\$77,139	\$80,966	\$85,039	\$89,273	\$93,754
40511	Electronic Repair Tech		Monthly Hourly	6,428.23 37.09	6,747.16 38.93	7,086.55 40.88	7,439.45 42.92	7,812.81 45.07
Level 1	10 Yrs of Service	D-105	Annually Monthly Hourly	\$78,137 6,511.43 37.57	\$81,960 6,830.01 39.40	\$86,037 7,169.75 41.36	\$90,272 7,522.65 43.40	\$94,754 7,896.18 45.56
Level 2	15 Yrs of Service	D-205	Annually Monthly Hourly	\$78,470 6,539.16 37.73	\$82,293 6,857.75 39.56	\$86,370 7,197.48 41.52	\$90,605 7,550.39 43.56	\$95,087 7,923.92 45.72
Level 3	20 Yrs of Service	D-305	Annually Monthly Hourly	\$78,913 6,576.08 37.94	\$82,738 6,894.84 39.78	\$86,819 7,234.92 41.74	\$91,052 7,587.65 43.78	\$95,532 7,961.01 45.93
Level 4	25 + Yrs of Service	D-405	Annually Monthly Hourly	\$79,360 6,613.35 38.15	\$83,181 6,931.76 39.99	\$87,256 7,271.32 41.95	\$91,491 7,624.23 43.99	\$95,975 7,997.93 46.14

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40521	Carpenter	D-010	Annually	\$73,470	\$77,105	\$80,993	\$85,039	\$89,300
40522	Electrician		Monthly	6,122.47	6,425.45	6,749.41	7,086.55	7,441.71
40524	Locksmith		Hourly	35.32	37.07	38.94	40.88	42.93
40525	Painter							
40523	Plumber/HVAC Mech							
40526	HVAC Mechanic							
Level 1	10 Yrs of Service	D-110	Annually	\$74,464	\$78,098	\$81,996	\$86,037	\$90,305
			Monthly	6,205.32	6,508.13	6,832.96	7,169.75	7,525.43
			Hourly	35.80	37.55	39.42	41.36	43.42
Level 2	15 Yrs of Service	D-210	Annually	\$74,795	\$78,430	\$82,320	\$86,370	\$90,634
			Monthly	6,232.88	6,535.87	6,860.00	7,197.48	7,552.81
			Hourly	35.96	37.71	39.58	41.52	43.57
Level 3	20 Yrs of Service	D-310	Annually	\$75,244	\$78,876	\$82,767	\$86,819	\$91,077
			Monthly	6,270.32	6,572.96	6,897.27	7,234.92	7,589.73
			Hourly	36.18	37.92	39.79	41.74	43.79
Level 4	25 + Yrs of Service	D-410	Annually	\$75,676	\$79,325	\$83,208	\$87,256	\$91,520
			Monthly	6,306.37	6,610.40	6,934.01	7,271.32	7,626.65
			Hourly	36.38	38.14	40.00	41.95	44.00
40532	Sr Maintenance Worker	D-015	Annually	\$69,986	\$73,438	\$77,172	\$80,993	\$85,068
40531	Irrigation Technician		Monthly	5,832.14	6,119.87	6,431.00	6,749.41	7,088.97
			Hourly	33.65	35.31	37.10	38.94	40.90
Level 1	10 Yrs of Service	D-115	Annually	\$70,982	\$74,439	\$78,164	\$81,993	\$86,070
			Monthly	5,915.16	6,203.24	6,513.68	6,832.79	7,172.52
			Hourly	34.13	35.79	37.58	39.42	41.38
Level 2	15 Yrs of Service	D-215	Annually	\$71,319	\$74,772	\$78,497	\$82,320	\$86,401
			Monthly	5,943.24	6,230.97	6,541.41	6,860.00	7,200.08
			Hourly	34.29	35.95	37.74	39.58	41.54
Level 3	20 Yrs of Service	D-315	Annually	\$71,762	\$75,217	\$78,944	\$82,767	\$86,846
			Monthly	5,980.16	6,268.07	6,578.68	6,897.27	7,237.17
			Hourly	34.50	36.16	37.95	39.79	41.75
Level 4	25 + Yrs of Service	D-415	Annually	\$72,205	\$75,660	\$79,387	\$83,208	\$87,285
			Monthly	6,017.08	6,304.99	6,615.60	6,934.01	7,273.75
			Hourly	34.71	36.38	38.17	40.00	41.96
40550	Grounds Maint Worker	D-025	Annually	\$57,006	\$59,827	\$62,810	\$65,944	\$69,268
			Monthly	4,750.54	4,985.58	5,234.14	5,495.35	5,772.34
			Hourly	27.41	28.76	30.20	31.70	33.30
Level 1	10 Yrs of Service	D-125	Annually	\$58,005	\$60,827	\$63,804	\$66,943	\$70,266
			Monthly	4,833.74	5,068.95	5,316.99	5,578.55	5,855.54
			Hourly	27.89	29.24	30.68	32.18	33.78
Level 2	15 Yrs of Service	D-225	Annually	\$58,336	\$61,160	\$64,139	\$67,273	\$70,599
			Monthly	4,861.30	5,096.68	5,344.90	5,606.11	5,883.27
			Hourly	28.05	29.40	30.84	32.34	33.94
Level 3	20 Yrs of Service	D-325	Annually	\$58,783	\$61,605	\$64,582	\$67,716	\$71,044
			Monthly	4,898.56	5,133.78	5,381.82	5,643.03	5,920.36
			Hourly	28.26	29.62	31.05	32.56	34.16
Level 4	25 + Yrs of Service	D-425	Annually	\$59,226	\$62,046	\$65,025	\$68,161	\$71,489
			Monthly	4,935.48	5,170.52	5,418.74	5,680.12	5,957.46
			Hourly	28.47	29.83	31.26	32.77	34.37

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CUSTODIAL SERVICES								
44040	High Schl Maintenance Custodian	E-010	Annually Monthly Hourly	\$56,946 4,745.51 27.38	\$59,800 4,983.32 28.75	\$62,747 5,228.94 30.17	\$65,913 5,492.75 31.69	\$69,179 5,764.88 33.26
Level 1	10 Yrs of Service	E-110	Annually Monthly Hourly	\$57,940 4,828.36 27.86	\$60,794 5,066.18 29.23	\$63,744 5,311.96 30.65	\$66,909 5,575.78 32.17	\$70,171 5,847.56 33.74
Level 2	15 Yrs of Service	E-210	Annually Monthly Hourly	\$58,271 4,855.92 28.02	\$61,125 5,093.74 29.39	\$64,074 5,339.52 30.81	\$67,246 5,603.86 32.33	\$70,504 5,875.30 33.90
Level 3	20 Yrs of Service	E-310	Annually Monthly Hourly	\$58,716 4,893.02 28.23	\$61,570 5,130.83 29.60	\$64,524 5,376.96 31.02	\$67,689 5,640.78 32.54	\$70,951 5,912.56 34.11
Level 4	25 + Yrs of Service	E-410	Annually Monthly Hourly	\$59,159 4,929.94 28.44	\$62,013 5,167.75 29.81	\$64,965 5,413.71 31.23	\$68,132 5,677.70 32.76	\$71,392 5,949.31 34.32
43710	Lead Custodian	E-015	Annually Monthly Hourly	\$56,222 4,685.19 27.03	\$59,045 4,920.40 28.39	\$62,053 5,171.04 29.83	\$65,093 5,424.46 31.30	\$68,324 5,693.64 32.85
Level 1	10 Yrs of Service	E-115	Annually Monthly Hourly	\$57,223 4,768.56 27.51	\$60,041 5,003.43 28.87	\$63,053 5,254.42 30.31	\$66,096 5,508.00 31.78	\$69,320 5,776.67 33.33
Level 2	15 Yrs of Service	E-215	Annually Monthly Hourly	\$57,541 4,795.08 27.66	\$60,374 5,031.16 29.03	\$63,386 5,282.15 30.47	\$66,427 5,535.56 31.94	\$69,657 5,804.75 33.49
Level 3	20 Yrs of Service	E-315	Annually Monthly Hourly	\$57,999 4,833.22 27.88	\$60,821 5,068.43 29.24	\$63,831 5,319.24 30.69	\$66,874 5,572.83 32.15	\$70,100 5,841.67 33.70
Level 4	25 + Yrs of Service	E-415	Annually Monthly Hourly	\$58,440 4,869.96 28.10	\$61,262 5,105.18 29.45	\$64,274 5,356.16 30.90	\$67,313 5,609.40 32.36	\$70,545 5,878.76 33.92
42400	Athletic Utility Worker	E-025	Annually Monthly Hourly	\$54,872 4,572.70 26.38	\$57,633 4,802.71 27.71	\$60,490 5,040.87 29.08	\$63,529 5,294.11 30.54	\$66,695 5,557.92 32.07
Level 1	10 Yrs of Service	E-125	Annually Monthly Hourly	\$55,871 4,655.90 26.86	\$58,631 4,885.91 28.19	\$61,487 5,123.90 29.56	\$64,528 5,377.31 31.02	\$67,693 5,641.12 32.55
Level 2	15 Yrs of Service	E-225	Annually Monthly Hourly	\$56,206 4,683.80 27.02	\$58,966 4,913.82 28.35	\$61,817 5,151.46 29.72	\$64,856 5,404.70 31.18	\$68,026 5,668.86 32.71
Level 3	20 Yrs of Service	E-325	Annually Monthly Hourly	\$56,647 4,720.55 27.23	\$59,407 4,950.56 28.56	\$62,263 5,188.55 29.93	\$65,299 5,441.62 31.39	\$68,467 5,705.60 32.92
Level 4	25 + Yrs of Service	E-425	Annually Monthly Hourly	\$57,092 4,757.64 27.45	\$59,854 4,987.83 28.78	\$62,706 5,225.47 30.15	\$65,747 5,478.88 31.61	\$68,917 5,743.04 33.13

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
44500	Locker Room Attendant	E-035	Annually Monthly Hourly	\$52,014 4,334.54 25.01	\$54,652 4,554.32 26.28	\$57,385 4,782.08 27.59	\$60,266 5,022.15 28.97	\$63,307 5,275.56 30.44
Level 1	10 Yrs of Service	E-135	Annually Monthly Hourly	\$53,017 4,418.08 25.49	\$55,650 4,637.52 26.76	\$58,381 4,865.11 28.07	\$61,266 5,105.52 29.46	\$64,307 5,358.94 30.92
Level 2	15 Yrs of Service	E-235	Annually Monthly Hourly	\$53,348 4,445.64 25.65	\$55,981 4,665.08 26.91	\$58,714 4,892.84 28.23	\$61,597 5,133.08 29.61	\$64,638 5,386.50 31.08
Level 3	20 Yrs of Service	E-335	Annually Monthly Hourly	\$53,795 4,482.91 25.86	\$56,430 4,702.52 27.13	\$59,157 4,929.76 28.44	\$62,040 5,170.00 29.83	\$65,083 5,423.59 31.29
Level 4	25 + Yrs of Service	E-435	Annually Monthly Hourly	\$54,240 4,520.00 26.08	\$56,869 4,739.10 27.34	\$59,600 4,966.68 28.65	\$62,487 5,207.27 30.04	\$65,526 5,460.51 31.50
43900	Custodian	E-040	Annually Monthly Hourly	\$50,172 4,180.97 24.12	\$52,678 4,389.83 25.33	\$55,317 4,609.79 26.60	\$58,105 4,842.06 27.94	\$61,021 5,085.07 29.34
Level 1	10 Yrs of Service	E-140	Annually Monthly Hourly	\$51,166 4,263.82 24.60	\$53,676 4,473.03 25.81	\$56,316 4,692.99 27.08	\$59,105 4,925.43 28.42	\$62,017 5,168.10 29.82
Level 2	15 Yrs of Service	E-240	Annually Monthly Hourly	\$51,499 4,291.55 24.76	\$54,009 4,500.76 25.97	\$56,647 4,720.55 27.23	\$59,436 4,952.99 28.58	\$62,346 5,195.48 29.97
Level 3	20 Yrs of Service	E-340	Annually Monthly Hourly	\$51,944 4,328.65 24.97	\$54,452 4,537.68 26.18	\$57,092 4,757.64 27.45	\$59,879 4,989.91 28.79	\$62,797 5,233.10 30.19
Level 4	25 + Yrs of Service	E-440	Annually Monthly Hourly	\$52,391 4,365.91 25.19	\$54,897 4,574.78 26.39	\$57,533 4,794.39 27.66	\$60,320 5,026.66 29.00	\$63,240 5,270.02 30.40

Unit	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$997	83.10	0.48
Level 2	15 Yrs of Service	\$1,331	110.89	0.64
Level 3	20 Yrs of Service	\$1,774	147.85	0.85
Level 4	25 + Yrs of Service	\$2,218	184.82	1.07

Increase: 1.5%
Effective: 7/1/2025
BOE: 6/18/2026