

BELLFLOWER UNIFIED SCHOOL DISTRICT
PERSONNEL SERVICES

Effective: 7/1/2026

CLASSIFIED CONFIDENTIAL & MANAGEMENT (BILINGUAL)

SALARY SCHEDULE

2026-2027

MANAGEMENT-BILINGUAL

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
60150	Exec Secretary, Bil (Supt)	K-081	Annually Monthly Hourly	\$87,935 \$7,328.00 \$42.28	\$92,562 \$7,713.00 \$44.50	\$97,435 \$8,120.00 \$46.85	\$102,421 \$8,535.00 \$49.24	\$107,960 \$8,997.00 \$51.91
Level 1	10 Yrs of Service	K-181	Annually Monthly Hourly	\$88,633 \$7,386.00 \$42.61	\$93,259 \$7,772.00 \$44.84	\$98,132 \$8,178.00 \$47.18	\$103,119 \$8,593.00 \$49.58	\$108,658 \$9,055.00 \$52.24
Level 2	15 Yrs of Service	K-281	Annually Monthly Hourly	\$88,866 \$7,406.00 \$42.73	\$93,492 \$7,791.00 \$44.95	\$98,365 \$8,197.00 \$47.29	\$103,352 \$8,613.00 \$49.69	\$108,891 \$9,074.00 \$52.35
Level 3	20 + Yrs of Service	K-381	Annually Monthly Hourly	\$89,329 \$7,444.00 \$42.95	\$93,956 \$7,830.00 \$45.17	\$98,828 \$8,236.00 \$47.52	\$103,815 \$8,651.00 \$49.91	\$109,354 \$9,113.00 \$52.58
60250	Admn Asst, Bilingual	K-088	Annually	\$81,993	\$86,307	\$90,850	\$95,633	\$100,664
60251	Exec Secty, Bilingual (Asst Supt)		Monthly Hourly	\$6,833.00 \$39.42	\$7,192.00 \$41.49	\$7,571.00 \$43.68	\$7,969.00 \$45.98	\$8,389.00 \$48.40
Level 1	10 Yrs of Service	K-188	Annually Monthly Hourly	\$82,689 \$6,891.00 \$39.76	\$87,004 \$7,250.00 \$41.83	\$91,547 \$7,629.00 \$44.01	\$96,330 \$8,027.00 \$46.31	\$101,362 \$8,447.00 \$48.73
Level 2	15 Yrs of Service	K-288	Annually Monthly Hourly	\$82,923 \$6,910.00 \$39.87	\$87,238 \$7,270.00 \$41.94	\$91,781 \$7,648.00 \$44.12	\$96,564 \$8,047.00 \$46.43	\$101,595 \$8,466.00 \$48.84
Level 3	20 + Yrs of Service	K-388	Annually Monthly Hourly	\$83,387 \$6,949.00 \$40.09	\$87,701 \$7,308.00 \$42.16	\$92,244 \$7,687.00 \$44.35	\$97,027 \$8,086.00 \$46.65	\$102,058 \$8,505.00 \$49.07

CONFIDENTIAL-BILINGUAL

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
60631	Personnel Asst, Bil	Y-002	Annually	\$74,813	\$78,751	\$82,892	\$87,256	\$91,848
			Monthly	\$6,234.44	\$6,562.56	\$6,907.67	\$7,271.32	\$7,654.04
			Hourly	\$35.97	\$37.86	\$39.85	\$41.95	\$44.16
Level 1	10 Yrs of Service	Y-102	Annually	\$75,506	\$79,445	\$83,595	\$87,953	\$92,547
			Monthly	\$6,292.16	\$6,620.45	\$6,966.25	\$7,329.39	\$7,712.28
			Hourly	\$36.30	\$38.20	\$40.19	\$42.29	\$44.49
Level 2	15 Yrs of Service	Y-202	Annually	\$75,743	\$79,676	\$83,820	\$88,184	\$92,780
			Monthly	\$6,311.92	\$6,639.69	\$6,984.97	\$7,348.63	\$7,731.69
			Hourly	\$36.42	\$38.31	\$40.30	\$42.40	\$44.61
Level 3	20 + Yrs of Service	Y-302	Annually	\$76,203	\$80,138	\$84,292	\$88,649	\$93,242
			Monthly	\$6,350.23	\$6,678.17	\$7,024.32	\$7,387.45	\$7,770.17
			Hourly	\$36.64	\$38.53	\$40.53	\$42.62	\$44.83
60610	Personnel Tech, Bil	Y-010	Annually	\$71,388	\$75,142	\$79,100	\$83,260	\$87,639
			Monthly	\$5,948.96	\$6,261.83	\$6,591.68	\$6,938.35	\$7,303.21
			Hourly	\$34.32	\$36.13	\$38.03	\$40.03	\$42.13
Level 1	10 Yrs of Service	Y-110	Annually	\$72,082	\$75,845	\$79,797	\$83,955	\$88,337
			Monthly	\$6,006.86	\$6,320.41	\$6,649.75	\$6,996.24	\$7,361.45
			Hourly	\$34.66	\$36.46	\$38.36	\$40.36	\$42.47
Level 2	15 Yrs of Service	Y-210	Annually	\$72,315	\$76,076	\$80,030	\$84,192	\$88,570
			Monthly	\$6,026.27	\$6,339.65	\$6,669.16	\$7,016.00	\$7,380.87
			Hourly	\$34.77	\$36.58	\$38.48	\$40.48	\$42.58
Level 3	20 + Yrs of Service	Y-310	Annually	\$72,781	\$76,540	\$80,490	\$84,654	\$89,036
			Monthly	\$6,065.10	\$6,378.31	\$6,707.47	\$7,054.48	\$7,419.69
			Hourly	\$34.99	\$36.80	\$38.70	\$40.70	\$42.81

Level	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$698	58.14	0.34
Level 2	15 Yrs of Service	\$931	77.56	0.45
Level 3	20 + Yrs of Service	\$1,394	116.15	0.67

Increase: 3%
Effective: 7/1/2026
BOE: 6/18/2026