

BELLFLOWER UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES

Effective 7/1/2026

**CLASSIFIED MANAGEMENT
SALARY SCHEDULE**

2026-2027

CODE	CLASSIFICATION	RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
00201	Chief Business Officer**	K-006	Annually Monthly Hourly	\$183,311 15,276.00 88.13	\$192,958 16,080.00 92.77	\$203,113 16,926.00 97.65	\$213,805 17,817.00 102.79	\$225,057 18,755.00 108.20
Level 1	10 Yrs of Service	K-106	Annually Monthly Hourly	\$183,988 15,332.00 88.45	\$193,635 16,136.00 93.09	\$203,791 16,983.00 97.98	\$214,483 17,874.00 103.12	\$225,735 18,811.00 108.53
Level 2	15 Yrs of Service	K-206	Annually Monthly Hourly	\$184,214 15,351.00 88.56	\$193,861 16,155.00 93.20	\$204,017 17,001.00 98.08	\$214,709 17,892.00 103.22	\$225,961 18,830.00 108.63
Level 3	20 + Yrs of Service	K-306	Annually Monthly Hourly	\$184,663 15,389.00 88.78	\$194,311 16,193.00 93.42	\$204,466 17,039.00 98.30	\$215,158 17,930.00 103.44	\$226,411 18,868.00 108.85

Increase: 1%
Effective: 7/1/2026
BOE: 6/18/2026

80179	Director-Facilities, Maintenance Operations & Transportation	K-005	Annually Monthly Hourly	\$171,731 14,311.00 82.56	\$180,768 15,064.00 86.91	\$190,283 15,857.00 91.48	\$200,298 16,692.00 96.30	\$210,840 17,570.00 101.37
Level 1	10 Yrs of Service	K-105	Annually Monthly Hourly	\$172,429 14,369.00 82.90	\$181,466 15,122.00 87.24	\$190,981 15,915.00 91.82	\$200,996 16,750.00 96.63	\$211,538 17,628.00 101.70
Level 2	15 Yrs of Service	K-205	Annually Monthly Hourly	\$172,662 14,388.00 83.01	\$181,698 15,142.00 87.36	\$191,214 15,934.00 91.93	\$201,229 16,769.00 96.74	\$211,771 17,648.00 101.82
Level 3	20 + Years of Service	K-305	Annually Monthly Hourly	\$173,125 14,427.00 83.23	\$182,161 15,180.00 87.58	\$191,677 15,973.00 92.15	\$201,692 16,808.00 96.97	\$212,234 17,686.00 102.03

80171	Executive Director, Classified Personnel Commission*	K-062	Annually Monthly Hourly	\$157,101 13,092.00 75.53	\$165,334 13,778.00 79.49	\$174,005 14,500.00 83.65	\$183,127 15,261.00 88.04	\$192,735 16,061.00 92.66
Level 1	10 Yrs of Service	K-162	Annually Monthly Hourly	\$157,799 13,150.00 75.87	\$166,032 13,836.00 79.82	\$174,703 14,559.00 83.99	\$183,824 15,319.00 88.38	\$193,432 16,119.00 92.99
Level 2	15 Yrs of Service	K-262	Annually Monthly Hourly	\$158,032 13,169.00 75.98	\$166,265 13,855.00 79.93	\$174,936 14,578.00 84.10	\$184,057 15,338.00 88.49	\$193,665 16,139.00 93.11
Level 3	20 + Yrs of Service	K-362	Annually Monthly Hourly	\$158,495 13,208.00 76.20	\$166,728 13,894.00 80.16	\$175,399 14,617.00 84.33	\$184,520 15,377.00 88.71	\$194,128 16,177.00 93.33

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30100	Director, Food Services	K-014	Annually	\$134,298	\$141,367	\$148,807	\$156,639	\$164,885
00200	Director, Fiscal Services		Monthly	11,192.00	11,781.00	12,401.00	13,053.00	13,740.00
80172	Director, Technology		Hourly	64.57	67.97	71.54	75.31	79.27
Level 1	10 Yrs of Service	K-114	Annually	\$134,996	\$142,065	\$149,504	\$157,337	\$165,583
			Monthly	11,250.00	11,839.00	12,459.00	13,111.00	13,799.00
			Hourly	64.90	68.30	71.88	75.64	79.61
Level 2	15 Yrs of Service	K-214	Annually	\$135,229	\$142,298	\$149,737	\$157,570	\$165,816
			Monthly	11,269.00	11,858.00	12,478.00	13,131.00	13,818.00
			Hourly	65.01	68.41	71.99	75.76	79.72
Level 3	20 + Yrs of Service	K-314	Annually	\$135,692	\$142,761	\$150,200	\$158,033	\$166,279
			Monthly	11,308.00	11,897.00	12,517.00	13,169.00	13,857.00
			Hourly	65.24	68.64	72.21	75.98	79.94
80177	Behavior Intervention Specialist	K-065	Annually	\$122,467	\$128,913	\$135,700	\$142,840	\$148,158
			Monthly	10,206.00	10,743.00	11,308.00	11,903.00	12,347.00
			Hourly	58.88	61.98	65.24	68.67	71.23
Level 1	10 Yrs of Service	K-165	Annually	\$123,164	\$129,610	\$136,397	\$143,537	\$148,855
			Monthly	10,264.00	10,801.00	11,366.00	11,961.00	12,405.00
			Hourly	59.22	62.31	65.57	69.01	71.57
Level 2	15 Yrs of Service	K-265	Annually	\$123,398	\$129,844	\$136,630	\$143,771	\$149,089
			Monthly	10,283.00	10,820.00	11,386.00	11,981.00	12,424.00
			Hourly	59.33	62.42	65.69	69.12	71.68
Level 3	20 + Yrs of Service	K-365	Annually	\$123,861	\$130,307	\$137,093	\$144,234	\$149,552
			Monthly	10,322.00	10,859.00	11,424.00	12,020.00	12,463.00
			Hourly	59.55	62.65	65.91	69.35	71.90
81301	Coordinator, Data Management and Analysis	K-077	Annually	\$112,391	\$118,305	\$124,532	\$131,085	\$137,985
			Monthly	9,366.00	9,859.00	10,378.00	10,924.00	11,499.00
			Hourly	54.03	56.88	59.87	63.02	66.34
Level 1	10 Yrs of Service	K-177	Annually	\$113,089	\$119,003	\$125,229	\$131,783	\$138,683
			Monthly	9,424.00	9,917.00	10,436.00	10,982.00	11,557.00
			Hourly	54.37	57.21	60.21	63.36	66.68
Level 2	15 Yrs of Service	K-277	Annually	\$113,322	\$119,236	\$125,462	\$132,016	\$138,916
			Monthly	9,443.00	9,936.00	10,455.00	11,001.00	11,576.00
			Hourly	54.48	57.32	60.32	63.47	66.78
Level 3	20 + Yrs of Service	K-377	Annually	\$113,785	\$119,699	\$125,925	\$132,479	\$139,379
			Monthly	9,482.00	9,975.00	10,494.00	11,040.00	11,615.00
			Hourly	54.70	57.55	60.54	63.69	67.01
03000	Accounting Manager	K-076	Annually	\$103,480	\$108,919	\$114,657	\$120,689	\$127,038
81299	Comm & Public Information Officer		Monthly	8,623.00	9,077.00	9,555.00	10,057.00	10,587.00
01876	Network & Cybersecurity Manager		Hourly	49.75	52.37	55.13	58.02	61.08
80403	Occupational Therapist							
03150	Purchasing Manager							
80125	Risk Management & Benefits Mgr	K-176	Annually	\$104,178	\$109,617	\$115,355	\$121,387	\$127,736
80178	Telecommunications & Security Sys Mg		Monthly	8,681.00	9,135.00	9,613.00	10,116.00	10,645.00
Level 1	10 Yrs of Service		Hourly	50.08	52.70	55.46	58.36	61.41
Level 2	15 Yrs of Service	K-276	Annually	\$104,411	\$109,850	\$115,587	\$121,620	\$127,969
			Monthly	8,701.00	9,154.00	9,632.00	10,135.00	10,664.00
			Hourly	50.20	52.81	55.57	58.47	61.52
Level 3	20 + Yrs of Service	K-376	Annually	\$104,874	\$110,313	\$116,051	\$122,083	\$128,432
			Monthly	8,740.00	9,193.00	9,671.00	10,174.00	10,703.00
			Hourly	50.42	53.04	55.79	58.70	61.75

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40200	Custodial Services Manager	K-080	Annually	\$95,772	\$100,814	\$106,118	\$111,704	\$117,584
44900	Maintenance & Operations Manager		Monthly	7,981.00	8,401.00	8,843.00	9,309.00	9,799.00
70200	Transportation Manager		Hourly	46.04	48.47	51.02	53.71	56.53
40513	Technical Support Manager							
44800	Campus Safety & Emerg Prep Mgr							
Level 1	10 Yrs of Service	K-180	Annually	\$96,470	\$101,511	\$106,816	\$112,402	\$118,281
			Monthly	8,039.00	8,459.00	8,901.00	9,367.00	9,857.00
			Hourly	46.38	48.80	51.35	54.04	56.87
Level 2	15 Yrs of Service	K-280	Annually	\$96,703	\$101,744	\$107,049	\$112,635	\$118,514
			Monthly	8,059.00	8,479.00	8,921.00	9,386.00	9,876.00
			Hourly	46.49	48.92	51.47	54.15	56.98
Level 3	20 + Yrs of Service	K-380	Annually	\$97,166	\$102,208	\$107,512	\$113,098	\$118,977
			Monthly	8,097.00	8,517.00	8,959.00	9,425.00	9,915.00
			Hourly	46.71	49.14	51.69	54.38	57.20
80103	Personnel Analyst	K-079	Annually	\$90,868	\$95,907	\$101,139	\$106,701	\$112,570
80104	Credential Analyst		Monthly	7,572.00	7,992.00	8,428.00	8,892.00	9,381.00
			Hourly	43.68	46.11	48.62	51.30	54.12
Level 1	10 Yrs of Service	K-179	Annually	\$91,566	\$96,605	\$101,837	\$107,400	\$113,268
			Monthly	7,631.00	8,050.00	8,486.00	8,950.00	9,439.00
			Hourly	44.03	46.44	48.96	51.63	54.46
Level 2	15 Yrs of Service	K-279	Annually	\$91,799	\$96,838	\$102,070	\$107,633	\$113,501
			Monthly	7,650.00	8,070.00	8,506.00	8,969.00	9,458.00
			Hourly	44.13	46.56	49.07	51.74	54.57
Level 3	20 + Yrs of Service	K-379	Annually	\$92,262	\$97,301	\$102,533	\$108,095	\$113,964
			Monthly	7,689.00	8,108.00	8,544.00	9,008.00	9,497.00
			Hourly	44.36	46.78	49.29	51.97	54.79
80127	Grounds Supervisor	K-078	Annually	\$90,708	\$95,481	\$100,506	\$105,796	\$111,365
80130	Food Service Coordinator		Monthly	7,559.00	7,957.00	8,376.00	8,816.00	9,280.00
			Hourly	43.61	45.91	48.32	50.86	53.54
Level 1	10 Yrs of Service	K-178	Annually	\$91,406	\$96,178	\$101,204	\$106,493	\$112,062
			Monthly	7,617.00	8,015.00	8,434.00	8,874.00	9,339.00
			Hourly	43.94	46.24	48.66	51.20	53.88
Level 2	15 Yrs of Service	K-278	Annually	\$91,639	\$96,411	\$101,437	\$106,726	\$112,296
			Monthly	7,637.00	8,034.00	8,453.00	8,894.00	9,358.00
			Hourly	44.06	46.35	48.77	51.31	53.99
Level 3	20 + Yrs of Service	K-378	Annually	\$92,102	\$96,875	\$101,900	\$107,190	\$112,759
			Monthly	7,675.00	8,073.00	8,492.00	8,932.00	9,397.00
			Hourly	44.28	46.58	48.99	51.53	54.21
10470	Warehouse Supervisor	K-082	Annually	\$85,866	\$90,385	\$95,142	\$100,152	\$105,421
10471	Food Warehouse Supervisor		Monthly	7,156.00	7,532.00	7,928.00	8,346.00	8,785.00
			Hourly	41.28	43.45	45.74	48.15	50.68
Level 1	10 Yrs of Service	K-182	Annually	\$86,564	\$91,083	\$95,839	\$100,850	\$106,118
			Monthly	7,214.00	7,590.00	7,987.00	8,404.00	8,843.00
			Hourly	41.62	43.79	46.08	48.48	51.02

CODE	CLASSIFICATION	RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10470	Warehouse Supervisor	cont'd						
10471	Food Warehouse Supervisor							
Level 2	15 Yrs of Service	K-282	Annually Monthly Hourly	\$86,797 7,233.00 41.73	\$91,316 7,610.00 43.90	\$96,072 8,006.00 46.19	\$101,083 8,424.00 48.60	\$106,351 8,863.00 51.13
Level 3	20 + Yrs of Service	K-382	Annually Monthly Hourly	\$87,260 7,272.00 41.95	\$91,779 7,648.00 44.12	\$96,535 8,045.00 46.41	\$101,546 8,462.00 48.82	\$106,815 8,901.00 51.35
60200	Secretary, Exec (Asst.Supt)	K-089	Annually	\$79,276	\$83,433	\$87,823	\$92,445	\$97,311
60350	Admin Asst (Supt/Asst Supt)		Monthly	6,606.00	6,953.00	7,319.00	7,704.00	8,109.00
			Hourly	38.11	40.11	42.23	44.45	46.78
Level 1	10 Yrs of Service	K-189	Annually Monthly Hourly	\$79,973 6,664.00 38.45	\$84,131 7,011.00 40.45	\$88,521 7,377.00 42.56	\$93,143 7,762.00 44.78	\$98,008 8,167.00 47.12
Level 2	15 Yrs of Service	K-289	Annually Monthly Hourly	\$80,206 6,684.00 38.56	\$84,364 7,030.00 40.56	\$88,754 7,396.00 42.67	\$93,376 7,781.00 44.89	\$98,241 8,187.00 47.23
Level 3	20 + Yrs of Service	K-389	Annually Monthly Hourly	\$80,669 6,722.00 38.78	\$84,827 7,069.00 40.78	\$89,217 7,435.00 42.89	\$93,839 7,820.00 45.12	\$98,704 8,225.00 47.45
43140	Plant Manager	K-091	Annually	\$73,754	\$77,635	\$81,722	\$86,025	\$90,553
			Monthly	6,146.00	6,470.00	6,810.00	7,169.00	7,546.00
			Hourly	35.46	37.33	39.29	41.36	43.53
Level 1	10 Yrs of Service	K-191	Annually Monthly Hourly	\$74,452 6,204.00 35.79	\$78,333 6,528.00 37.66	\$82,420 6,868.00 39.62	\$86,722 7,227.00 41.69	\$91,250 7,604.00 43.87
Level 2	15 Yrs of Service	K-291	Annually Monthly Hourly	\$74,685 6,224.00 35.91	\$78,566 6,547.00 37.77	\$82,653 6,888.00 39.74	\$86,955 7,246.00 41.80	\$91,483 7,624.00 43.98
Level 3	20 + Yrs of Service	K-391	Annually Monthly Hourly	\$75,148 6,262.00 36.13	\$79,029 6,586.00 38.00	\$83,116 6,926.00 39.96	\$87,418 7,285.00 42.03	\$91,946 7,662.00 44.20
43150	Custodial Supervisor	K-093	Annually	\$70,451	\$74,161	\$78,063	\$82,172	\$86,497
30200	Food Service Manager III		Monthly	5,871.00	6,180.00	6,505.00	6,848.00	7,208.00
80123	Project Manager		Hourly	33.87	35.65	37.53	39.51	41.58
Level 1	10 Yrs of Service	K-193	Annually Monthly Hourly	\$71,149 5,929.00 34.21	\$74,858 6,238.00 35.99	\$78,760 6,563.00 37.86	\$82,870 6,906.00 39.84	\$87,194 7,266.00 41.92
Level 2	15 Yrs of Service	K-293	Annually Monthly Hourly	\$71,382 5,949.00 34.32	\$75,091 6,258.00 36.10	\$78,993 6,583.00 37.98	\$83,103 6,925.00 39.95	\$87,427 7,286.00 42.03
Level 3	20 + Yrs of Service	K-393	Annually Monthly Hourly	\$71,845 5,987.00 34.54	\$75,554 6,296.00 36.32	\$79,456 6,621.00 38.20	\$83,566 6,964.00 40.18	\$87,891 7,324.00 42.25

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30201	Food Service Supervisor II	K-095	Annually	\$58,284	\$61,352	\$64,581	\$67,979	\$71,558
			Monthly	4,857.00	5,113.00	5,382.00	5,665.00	5,963.00
			Hourly	28.02	29.50	31.05	32.68	34.40
Level 1	10 Yrs of Service	K-195	Annually	\$58,982	\$62,050	\$65,278	\$68,677	\$72,256
			Monthly	4,915.00	5,171.00	5,440.00	5,723.00	6,021.00
			Hourly	28.36	29.83	31.38	33.02	34.74
Level 2	15 Yrs of Service	K-295	Annually	\$59,215	\$62,283	\$65,511	\$68,910	\$72,489
			Monthly	4,935.00	5,190.00	5,459.00	5,742.00	6,041.00
			Hourly	28.47	29.94	31.49	33.13	34.85
Level 3	20 + Yrs of Service	K-395	Annually	\$59,678	\$62,746	\$65,974	\$69,373	\$72,952
			Monthly	4,973.00	5,229.00	5,498.00	5,781.00	6,079.00
			Hourly	28.69	30.17	31.72	33.35	35.07

**Senior Management Position

*Personnel Commission Employee

Level	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$698	58.14	0.34
Level 2	15 Yrs of Service	\$931	77.56	0.45
Level 3	20 + Yrs of Service	\$1,394	116.15	0.67

Increase: 3%
Effective: 7/1/2026
BOE: 6/18/2026