

BELLFLOWER UNIFIED SCHOOL DISTRICT
PERSONNEL SERVICES

Effective 7/1/2025

**CLASSIFIED MANAGEMENT
SALARY SCHEDULE**

2025-2026

CODE	CLASSIFICATION	RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
00201	Chief Business Officer**	K-006	Annually Monthly Hourly	\$181,496 15,125.00 87.26	\$191,048 15,921.00 91.85	\$201,102 16,758.00 96.68	\$211,688 17,641.00 101.78	\$222,829 18,569.00 107.13
Level 1	10 Yrs of Service	K-106	Annually Monthly Hourly	\$182,166 15,180.00 87.58	\$191,718 15,976.00 92.17	\$201,773 16,814.00 97.00	\$212,359 17,697.00 102.10	\$223,500 18,625.00 107.45
Level 2	15 Yrs of Service	K-206	Annually Monthly Hourly	\$182,390 15,199.00 87.69	\$191,942 15,995.00 92.28	\$201,997 16,833.00 97.11	\$212,583 17,715.00 102.20	\$223,724 18,644.00 107.56
Level 3	20 + Yrs of Service	K-306	Annually Monthly Hourly	\$182,835 15,236.00 87.90	\$192,387 16,032.00 92.49	\$202,442 16,870.00 97.33	\$213,028 17,752.00 102.42	\$224,169 18,681.00 107.78
2025-26 no chg								
80179	Director-Facilities, Maintenance Operations & Transportation	K-005	Annually Monthly Hourly	\$166,729 13,894.00 80.16	\$175,502 14,625.00 84.38	\$184,741 15,395.00 88.82	\$194,464 16,205.00 93.49	\$204,699 17,058.00 98.41
Level 1	10 Yrs of Service	K-105	Annually Monthly Hourly	\$167,407 13,951.00 80.49	\$176,180 14,682.00 84.70	\$185,418 15,452.00 89.15	\$195,141 16,262.00 93.82	\$205,376 17,115.00 98.74
Level 2	15 Yrs of Service	K-205	Annually Monthly Hourly	\$167,633 13,969.00 80.59	\$176,406 14,701.00 84.81	\$185,645 15,470.00 89.25	\$195,368 16,281.00 93.93	\$205,603 17,134.00 98.85
Level 3	20 + Years of Service	K-305	Annually Monthly Hourly	\$168,083 14,007.00 80.81	\$176,856 14,738.00 85.03	\$186,094 15,508.00 89.47	\$195,817 16,318.00 94.14	\$206,052 17,171.00 99.06
80171	Executive Director, Classified Personnel Commission*	K-062	Annually Monthly Hourly	\$152,525 12,710.00 73.33	\$160,518 13,377.00 77.18	\$168,937 14,078.00 81.22	\$177,793 14,816.00 85.48	\$187,121 15,593.00 89.96
Level 1	10 Yrs of Service	K-162	Annually Monthly Hourly	\$153,203 12,767.00 73.66	\$161,196 13,433.00 77.50	\$169,614 14,135.00 81.55	\$178,470 14,873.00 85.81	\$187,798 15,650.00 90.29
Level 2	15 Yrs of Service	K-262	Annually Monthly Hourly	\$153,429 12,786.00 73.77	\$161,422 13,452.00 77.61	\$169,841 14,153.00 81.65	\$178,696 14,891.00 85.91	\$188,025 15,669.00 90.40
Level 3	20 + Yrs of Service	K-362	Annually Monthly Hourly	\$153,879 12,823.00 73.98	\$161,872 13,489.00 77.82	\$170,290 14,191.00 81.87	\$179,146 14,929.00 86.13	\$188,474 15,706.00 90.61

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30100	Director, Food Services	K-014	Annually	\$130,387	\$137,250	\$144,472	\$152,077	\$160,082
00200	Director, Fiscal Services		Monthly	10,866.00	11,437.00	12,039.00	12,673.00	13,340.00
80172	Director, Technology		Hourly	62.69	65.98	69.46	73.11	76.96
Level 1	10 Yrs of Service	K-114	Annually	\$131,064	\$137,927	\$145,150	\$152,754	\$160,760
			Monthly	10,922.00	11,494.00	12,096.00	12,729.00	13,397.00
			Hourly	63.01	66.31	69.78	73.44	77.29
Level 2	15 Yrs of Service	K-214	Annually	\$131,290	\$138,153	\$145,376	\$152,980	\$160,986
			Monthly	10,941.00	11,513.00	12,115.00	12,748.00	13,416.00
			Hourly	63.12	66.42	69.89	73.55	77.40
Level 3	20 + Yrs of Service	K-314	Annually	\$131,740	\$138,603	\$145,826	\$153,430	\$161,436
			Monthly	10,978.00	11,550.00	12,152.00	12,786.00	13,453.00
			Hourly	63.33	66.63	70.11	73.77	77.61
80177	Behavior Intervention Specialist	K-065	Annually	\$118,900	\$125,158	\$131,747	\$138,680	\$143,843
			Monthly	9,908.00	10,430.00	10,979.00	11,557.00	11,987.00
			Hourly	57.16	60.17	63.34	66.68	69.16
Level 1	10 Yrs of Service	K-165	Annually	\$119,577	\$125,835	\$132,424	\$139,356	\$144,520
			Monthly	9,965.00	10,486.00	11,035.00	11,613.00	12,043.00
			Hourly	57.49	60.50	63.66	67.00	69.48
Level 2	15 Yrs of Service	K-265	Annually	\$119,804	\$126,062	\$132,651	\$139,583	\$144,746
			Monthly	9,984.00	10,505.00	11,054.00	11,632.00	12,062.00
			Hourly	57.60	60.61	63.77	67.11	69.59
Level 3	20 + Yrs of Service	K-365	Annually	\$120,253	\$126,511	\$133,100	\$140,033	\$145,196
			Monthly	10,021.00	10,543.00	11,092.00	11,669.00	12,100.00
			Hourly	57.81	60.83	63.99	67.32	69.81
81301	Coordinator, Data Management and Analysis	K-077	Annually	\$109,118	\$114,859	\$120,904	\$127,267	\$133,966
			Monthly	9,093.00	9,572.00	10,075.00	10,606.00	11,164.00
			Hourly	52.46	55.22	58.13	61.19	64.41
Level 1	10 Yrs of Service	K-177	Annually	\$109,795	\$115,537	\$121,582	\$127,944	\$134,644
			Monthly	9,150.00	9,628.00	10,132.00	10,662.00	11,220.00
			Hourly	52.79	55.55	58.45	61.51	64.73
Level 2	15 Yrs of Service	K-277	Annually	\$110,021	\$115,763	\$121,808	\$128,171	\$134,870
			Monthly	9,168.00	9,647.00	10,151.00	10,681.00	11,239.00
			Hourly	52.89	55.66	58.56	61.62	64.84
Level 3	20 + Yrs of Service	K-377	Annually	\$110,471	\$116,213	\$122,258	\$128,620	\$135,319
			Monthly	9,206.00	9,684.00	10,188.00	10,718.00	11,277.00
			Hourly	53.11	55.87	58.78	61.83	65.06
03000	Accounting Manager	K-076	Annually	\$100,466	\$105,747	\$111,318	\$117,174	\$123,338
81299	Comm & Public Information Officer		Monthly	8,372.00	8,812.00	9,276.00	9,765.00	10,278.00
01876	Network & Cybersecurity Manager		Hourly	48.30	50.84	53.52	56.34	59.30
80403	Occupational Therapist							
03150	Purchasing Manager							
80125	Risk Management & Benefits Mgr							
80178	Telecommunications & Security Sys Mg							
Level 1	10 Yrs of Service	K-176	Annually	\$101,144	\$106,424	\$111,995	\$117,852	\$124,015
			Monthly	8,429.00	8,869.00	9,333.00	9,821.00	10,335.00
			Hourly	48.63	51.17	53.84	56.66	59.63
Level 2	15 Yrs of Service	K-276	Annually	\$101,370	\$106,651	\$112,221	\$118,078	\$124,242
			Monthly	8,447.00	8,888.00	9,352.00	9,840.00	10,353.00
			Hourly	48.73	51.28	53.95	56.77	59.73

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03000	Accounting Manager	cont'd						
81299	Comm & Public Information Officer							
01876	Network & Cybersecurity Manager							
80403	Occupational Therapist							
03150	Purchasing Manager							
80125	Risk Management & Benefits Mgr							
80178	Telecommunications & Security Sys Mg							
Level 3	20 + Yrs of Service	K-376	Annually Monthly Hourly	\$101,819 8,485.00 48.95	\$107,100 8,925.00 51.49	\$112,671 9,389.00 54.17	\$118,527 9,877.00 56.98	\$124,691 10,391.00 59.95
40200	Custodial Services Manager	K-080	Annually	\$92,983	\$97,877	\$103,028	\$108,450	\$114,159
44900	Maintenance & Operations Manager		Monthly	7,749.00	8,156.00	8,586.00	9,038.00	9,513.00
70200	Transportation Manager		Hourly	44.71	47.05	49.53	52.14	54.88
40513	Technical Support Manager							
44800	Campus Safety & Emerg Prep Mgr							
Level 1	10 Yrs of Service	K-180	Annually Monthly Hourly	\$93,660 7,805.00 45.03	\$98,555 8,213.00 47.38	\$103,705 8,642.00 49.86	\$109,128 9,094.00 52.47	\$114,836 9,570.00 55.21
Level 2	15 Yrs of Service	K-280	Annually Monthly Hourly	\$93,886 7,824.00 45.14	\$98,781 8,232.00 47.49	\$103,931 8,661.00 49.97	\$109,354 9,113.00 52.58	\$115,063 9,589.00 55.32
Level 3	20 + Yrs of Service	K-380	Annually Monthly Hourly	\$94,336 7,861.00 45.35	\$99,231 8,269.00 47.71	\$104,381 8,698.00 50.18	\$109,804 9,150.00 52.79	\$115,512 9,626.00 55.53
80103	Personnel Analyst	K-079	Annually	\$88,221	\$93,114	\$98,193	\$103,594	\$109,291
80104	Credential Analyst		Monthly	7,352.00	7,759.00	8,183.00	8,633.00	9,108.00
			Hourly	42.42	44.76	47.21	49.81	52.55
Level 1	10 Yrs of Service	K-179	Annually Monthly Hourly	\$88,899 7,408.00 42.74	\$93,792 7,816.00 45.09	\$98,871 8,239.00 47.53	\$104,271 8,689.00 50.13	\$109,969 9,164.00 52.87
Level 2	15 Yrs of Service	K-279	Annually Monthly Hourly	\$89,125 7,427.00 42.85	\$94,018 7,835.00 45.20	\$99,097 8,258.00 47.64	\$104,498 8,708.00 50.24	\$110,195 9,183.00 52.98
Level 3	20 + Yrs of Service	K-379	Annually Monthly Hourly	\$89,575 7,465.00 43.07	\$94,467 7,872.00 45.42	\$99,547 8,296.00 47.86	\$104,947 8,746.00 50.46	\$110,644 9,220.00 53.19
80127	Grounds Supervisor	K-078	Annually	\$88,066	\$92,700	\$97,579	\$102,714	\$108,121
80130	Food Service Coordinator		Monthly	7,339.00	7,725.00	8,132.00	8,560.00	9,010.00
			Hourly	42.34	44.57	46.92	49.38	51.98
Level 1	10 Yrs of Service	K-178	Annually Monthly Hourly	\$88,743 7,395.00 42.66	\$93,377 7,781.00 44.89	\$98,256 8,188.00 47.24	\$103,392 8,616.00 49.71	\$108,799 9,067.00 52.31
Level 2	15 Yrs of Service	K-278	Annually Monthly Hourly	\$88,970 7,414.00 42.77	\$93,603 7,800.00 45.00	\$98,482 8,207.00 47.35	\$103,618 8,635.00 49.82	\$109,025 9,085.00 52.41
Level 3	20 + Yrs of Service	K-378	Annually Monthly Hourly	\$89,419 7,452.00 42.99	\$94,053 7,838.00 45.22	\$98,932 8,244.00 47.56	\$104,068 8,672.00 50.03	\$109,474 9,123.00 52.63

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10470	Warehouse Supervisor	K-082	Annually	\$83,365	\$87,753	\$92,371	\$97,235	\$102,350
10471	Food Warehouse Supervisor		Monthly	6,947.00	7,313.00	7,698.00	8,103.00	8,529.00
			Hourly	40.08	42.19	44.41	46.75	49.21
Level 1	10 Yrs of Service	K-182	Annually	\$84,043	\$88,430	\$93,048	\$97,912	\$103,028
			Monthly	7,004.00	7,369.00	7,754.00	8,159.00	8,586.00
			Hourly	40.41	42.51	44.73	47.07	49.53
Level 2	15 Yrs of Service	K-282	Annually	\$84,269	\$88,656	\$93,274	\$98,139	\$103,254
			Monthly	7,022.00	7,388.00	7,773.00	8,178.00	8,604.00
			Hourly	40.51	42.62	44.84	47.18	49.64
Level 3	20 + Yrs of Service	K-382	Annually	\$84,719	\$89,106	\$93,724	\$98,588	\$103,703
			Monthly	7,060.00	7,425.00	7,810.00	8,216.00	8,642.00
			Hourly	40.73	42.84	45.06	47.40	49.86
60200	Secretary, Exec (Asst.Supt)	K-089	Annually	\$76,967	\$81,003	\$85,265	\$89,753	\$94,476
60350	Admin Asst (Supt/Asst Supt)		Monthly	6,414.00	6,750.00	7,105.00	7,479.00	7,873.00
			Hourly	37.00	38.94	40.99	43.15	45.42
Level 1	10 Yrs of Service	K-189	Annually	\$77,644	\$81,680	\$85,943	\$90,430	\$95,154
			Monthly	6,470.00	6,807.00	7,162.00	7,536.00	7,929.00
			Hourly	37.33	39.27	41.32	43.48	45.74
Level 2	15 Yrs of Service	K-289	Annually	\$77,870	\$81,906	\$86,169	\$90,656	\$95,380
			Monthly	6,489.00	6,826.00	7,181.00	7,555.00	7,948.00
			Hourly	37.44	39.38	41.43	43.59	45.85
Level 3	20 + Yrs of Service	K-389	Annually	\$78,320	\$82,356	\$86,619	\$91,106	\$95,830
			Monthly	6,527.00	6,863.00	7,218.00	7,592.00	7,986.00
			Hourly	37.66	39.59	41.64	43.80	46.07
43140	Plant Manager	K-091	Annually	\$71,606	\$75,374	\$79,342	\$83,519	\$87,915
			Monthly	5,967.00	6,281.00	6,612.00	6,960.00	7,326.00
			Hourly	34.43	36.24	38.15	40.15	42.27
Level 1	10 Yrs of Service	K-191	Annually	\$72,283	\$76,051	\$80,019	\$84,196	\$88,592
			Monthly	6,024.00	6,338.00	6,668.00	7,016.00	7,383.00
			Hourly	34.75	36.57	38.47	40.48	42.59
Level 2	15 Yrs of Service	K-291	Annually	\$72,510	\$76,278	\$80,246	\$84,423	\$88,819
			Monthly	6,042.00	6,356.00	6,687.00	7,035.00	7,402.00
			Hourly	34.86	36.67	38.58	40.59	42.70
Level 3	20 + Yrs of Service	K-391	Annually	\$72,959	\$76,727	\$80,695	\$84,872	\$89,268
			Monthly	6,080.00	6,394.00	6,725.00	7,073.00	7,439.00
			Hourly	35.08	36.89	38.80	40.81	42.92
43150	Custodial Supervisor	K-093	Annually	\$68,399	\$72,001	\$75,789	\$79,779	\$83,977
30200	Food Service Manager III		Monthly	5,700.00	6,000.00	6,316.00	6,648.00	6,998.00
80123	Project Manager		Hourly	32.88	34.62	36.44	38.35	40.37
Level 1	10 Yrs of Service	K-193	Annually	\$69,077	\$72,678	\$76,466	\$80,456	\$84,655
			Monthly	5,756.00	6,056.00	6,372.00	6,705.00	7,055.00
			Hourly	33.21	34.94	36.76	38.68	40.70

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43150	Custodial Supervisor	cont'd						
80123	Project Manager							
Level 2	15 Yrs of Service	K-293	Annually	\$69,303	\$72,904	\$76,692	\$80,682	\$84,881
			Monthly	5,775.00	6,075.00	6,391.00	6,724.00	7,073.00
			Hourly	33.32	35.05	36.87	38.79	40.81
Level 3	20 + Yrs of Service	K-393	Annually	\$69,753	\$73,354	\$77,142	\$81,132	\$85,331
			Monthly	5,813.00	6,113.00	6,429.00	6,761.00	7,111.00
			Hourly	33.54	35.27	37.09	39.01	41.03
30201	Food Service Supervisor II	K-095	Annually	\$56,586	\$59,565	\$62,700	\$65,999	\$69,474
			Monthly	4,716.00	4,964.00	5,225.00	5,500.00	5,790.00
			Hourly	27.21	28.64	30.14	31.73	33.40
Level 1	10 Yrs of Service	K-195	Annually	\$57,264	\$60,243	\$63,377	\$66,676	\$70,151
			Monthly	4,772.00	5,020.00	5,281.00	5,556.00	5,846.00
			Hourly	27.53	28.96	30.47	32.05	33.73
Level 2	15 Yrs of Service	K-295	Annually	\$57,490	\$60,469	\$63,603	\$66,903	\$70,378
			Monthly	4,791.00	5,039.00	5,300.00	5,575.00	5,865.00
			Hourly	27.64	29.07	30.58	32.16	33.84
Level 3	20 + Yrs of Service	K-395	Annually	\$57,940	\$60,919	\$64,053	\$67,352	\$70,827
			Monthly	4,828.00	5,077.00	5,338.00	5,613.00	5,902.00
			Hourly	27.85	29.29	30.80	32.38	34.05

**Senior Management Position

*Personnel Commission Employee

Level	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$677	56.44	0.33
Level 2	15 Yrs of Service	\$904	75.30	0.43
Level 3	20 + Yrs of Service	\$1,353	112.76	0.65

Increase: 1%
Effective: 7/1/2025
BOE: 6/18/2026