

BELLFLOWER UNIFIED SCHOOL DISTRICT
PERSONNEL SERVICES

Effective: 7/1/2025

CLASSIFIED CONFIDENTIAL & MANAGEMENT (BILINGUAL)

SALARY SCHEDULE

2025-2026

MANAGEMENT-BILINGUAL

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
60150	Exec Secretary, Bil (Supt)	K-081	Annually Monthly Hourly	\$85,374 \$7,115.00 \$41.05	\$89,866 \$7,489.00 \$43.21	\$94,597 \$7,883.00 \$45.48	\$99,438 \$8,287.00 \$47.81	\$104,816 \$8,735.00 \$50.39
Level 1	10 Yrs of Service	K-181	Annually Monthly Hourly	\$86,051 \$7,171.00 \$41.37	\$90,543 \$7,545.00 \$43.53	\$95,274 \$7,939.00 \$45.80	\$100,115 \$8,343.00 \$48.13	\$105,493 \$8,791.00 \$50.72
Level 2	15 Yrs of Service	K-281	Annually Monthly Hourly	\$86,278 \$7,190.00 \$41.48	\$90,769 \$7,564.00 \$43.64	\$95,500 \$7,958.00 \$45.91	\$100,342 \$8,362.00 \$48.24	\$105,719 \$8,810.00 \$50.83
Level 3	20 + Yrs of Service	K-381	Annually Monthly Hourly	\$86,727 \$7,227.00 \$41.69	\$91,219 \$7,602.00 \$43.86	\$95,950 \$7,996.00 \$46.13	\$100,791 \$8,399.00 \$48.46	\$106,169 \$8,847.00 \$51.04
60250	Admn Asst, Bilingual	K-088	Annually	\$79,605	\$83,793	\$88,204	\$92,848	\$97,732
60251	Exec Secty, Bilingual (Asst Supt)		Monthly Hourly	\$6,634.00 \$38.27	\$6,983.00 \$40.29	\$7,350.00 \$42.40	\$7,737.00 \$44.64	\$8,144.00 \$46.98
Level 1	10 Yrs of Service	K-188	Annually Monthly Hourly	\$80,281 \$6,690.00 \$38.60	\$84,470 \$7,039.00 \$40.61	\$88,880 \$7,407.00 \$42.73	\$93,524 \$7,794.00 \$44.97	\$98,409 \$8,201.00 \$47.31
Level 2	15 Yrs of Service	K-288	Annually Monthly Hourly	\$80,508 \$6,709.00 \$38.71	\$84,697 \$7,058.00 \$40.72	\$89,107 \$7,426.00 \$42.84	\$93,751 \$7,813.00 \$45.08	\$98,636 \$8,220.00 \$47.42
Level 3	20 + Yrs of Service	K-388	Annually Monthly Hourly	\$80,958 \$6,746.00 \$38.92	\$85,146 \$7,096.00 \$40.94	\$89,557 \$7,463.00 \$43.06	\$94,201 \$7,850.00 \$45.29	\$99,086 \$8,257.00 \$47.64

CONFIDENTIAL-BILINGUAL

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
60631	Personnel Asst, Bil	Y-002	Annually	\$72,633	\$76,456	\$80,477	\$84,714	\$89,174
			Monthly	\$6,052.79	\$6,371.37	\$6,706.43	\$7,059.51	\$7,431.13
			Hourly	\$34.92	\$36.76	\$38.69	\$40.73	\$42.87
Level 1	10 Yrs of Service	Y-102	Annually	\$73,307	\$77,132	\$81,159	\$85,390	\$89,852
			Monthly	\$6,108.95	\$6,427.71	\$6,763.28	\$7,115.84	\$7,487.64
			Hourly	\$35.24	\$37.08	\$39.02	\$41.05	\$43.20
Level 2	15 Yrs of Service	Y-202	Annually	\$73,536	\$77,355	\$81,378	\$85,615	\$90,078
			Monthly	\$6,128.01	\$6,446.25	\$6,781.48	\$7,134.56	\$7,506.53
			Hourly	\$35.35	\$37.19	\$39.12	\$41.16	\$43.31
Level 3	20 + Yrs of Service	Y-302	Annually	\$73,983	\$77,804	\$81,837	\$86,068	\$90,526
			Monthly	\$6,165.28	\$6,483.69	\$6,819.79	\$7,172.35	\$7,543.80
			Hourly	\$35.57	\$37.41	\$39.35	\$41.38	\$43.52
60610	Personnel Tech, Bil	Y-010	Annually	\$69,308	\$72,954	\$76,796	\$80,835	\$85,086
			Monthly	\$5,775.63	\$6,079.48	\$6,399.63	\$6,736.24	\$7,090.53
			Hourly	\$33.32	\$35.07	\$36.92	\$38.86	\$40.91
Level 1	10 Yrs of Service	Y-110	Annually	\$69,984	\$73,636	\$77,474	\$81,509	\$85,764
			Monthly	\$5,831.96	\$6,136.33	\$6,456.13	\$6,792.40	\$7,147.04
			Hourly	\$33.65	\$35.40	\$37.25	\$39.19	\$41.23
Level 2	15 Yrs of Service	Y-210	Annually	\$70,208	\$73,861	\$77,698	\$81,740	\$85,991
			Monthly	\$5,850.68	\$6,155.05	\$6,474.85	\$6,811.64	\$7,165.93
			Hourly	\$33.75	\$35.51	\$37.36	\$39.30	\$41.34
Level 3	20 + Yrs of Service	Y-310	Annually	\$70,662	\$74,310	\$78,145	\$82,189	\$86,443
			Monthly	\$5,888.47	\$6,192.49	\$6,512.12	\$6,849.08	\$7,203.55
			Hourly	\$33.97	\$35.73	\$37.57	\$39.51	\$41.56

Level	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$677	56.44	0.33
Level 2	15 Yrs of Service	\$904	75.30	0.43
Level 3	20 + Yrs of Service	\$1,353	112.76	0.65

Increase: 1%
Effective: 7/1/2025
BOE: 6/18/2026