



Management Salary Information

Effective 07/01/2025

Revised August 12, 2026

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CABINET LEVEL									
Superintendent (effective 07/01/2026)	103	CE	220	1	\$307,729.51	\$320,038.69	\$332,840.24	\$346,153.85	\$360,000.00
Asst. Superintendent	250/260	CE/CL	220	1	\$222,025.00	\$233,126.25	\$244,782.56	\$257,021.95	\$269,872.43
Chief Human Resources Officer	260	CL	220	1	\$222,025.00	\$233,126.25	\$244,782.56	\$257,021.95	\$269,872.43
ADMINISTRATORS									
Assistant Director - Maintenance and Ops.	261	CL	*222	3	\$117,193.93	\$124,221.95	\$131,635.93	\$139,567.61	\$147,930.90
Assistant Director - Nutrition Services	261	CL	*222	3	\$117,193.93	\$124,221.95	\$131,635.93	\$139,567.61	\$147,930.90
Coordinator - Educational Services	251	CE	220	4	\$165,537.27	\$172,158.60	\$179,041.37	\$186,205.31	\$193,651.45
Coordinator - Mental Health Services	252	CL	*222	1	\$165,537.27	\$172,158.60	\$179,041.37	\$186,205.31	\$193,651.45
Coordinator - Special Education	251	CE	220	4	\$165,537.27	\$172,158.60	\$179,041.37	\$186,205.31	\$193,651.45
Database Administrator	265	CL	*222	1	\$124,225.56	\$131,679.09	\$139,579.84	\$147,954.62	\$156,831.90
Director I - Adult Education	150	CE	222	1	\$184,202.93	\$191,567.11	\$199,228.01	\$207,197.05	\$215,486.67
Director I - Curriculum and Instruction	150	CE	222	1	\$184,202.93	\$191,567.11	\$199,228.01	\$207,197.05	\$215,486.67
Director I - Human Resources	250	CL	*222	1	\$184,202.93	\$191,567.11	\$199,228.01	\$207,197.05	\$215,486.67
Director I - Learning Support Services (State and Federal Programs)	150	CE	222	1	\$184,202.93	\$191,567.11	\$199,228.01	\$207,197.05	\$215,486.67
Director I - Learning Support Services (Data, Assessments, Compliance & Continuous Improvement)	150	CE	222	1	\$184,202.93	\$191,567.11	\$199,228.01	\$207,197.05	\$215,486.67
Director I - Director of Ed. Services	150	CE	222	1	\$184,202.93	\$191,567.11	\$199,228.01	\$207,197.05	\$215,486.67
Director I - Pupil Services	150	CE	222	1	\$184,202.93	\$191,567.11	\$199,228.01	\$207,197.05	\$215,486.67
Director I - Special Education	150	CE	222	1	\$184,202.93	\$191,567.11	\$199,228.01	\$207,197.05	\$215,486.67
Director II - Fiscal Services	250	CL	*222	2	\$175,428.80	\$182,441.26	\$186,739.03	\$197,329.38	\$205,224.76
Director II - Facilities Services	250	CL	*222	2	\$175,428.80	\$182,441.26	\$186,739.03	\$197,329.38	\$205,224.76
Director II - Learning Support Services	150	CE	222	2	\$175,428.80	\$182,441.26	\$189,739.03	\$187,931.71	\$195,451.51
Director II - Risk Mgmt and Environmental. Serv.	250	CL	*222	2	\$175,428.80	\$182,441.26	\$186,739.03	\$197,329.38	\$205,224.76
Director II - Technology	250	CL	*222	2	\$175,428.80	\$182,441.26	\$186,739.03	\$197,329.38	\$205,224.76
Director III - Facilities	250	CL	*222	3	\$167,072.78	\$173,753.24	\$180,703.45	\$187,931.71	\$195,451.51

Director III - Facilities, Constructions and Transportation	250	CL	*222	3	\$167,072.78	\$173,753.24	\$180,703.45	\$187,931.71	\$195,451.51
Director IV - Maintenance and Operations	250	CL	*222	4	\$159,118.26	\$165,481.25	\$172,100.50	\$178,984.31	\$186,144.10
Director IV - Nutrition Services	250	CL	*222	4	\$159,118.26	\$165,481.25	\$172,100.50	\$178,984.31	\$186,144.10
Director IV - Purchasing	250	CL	*222	4	\$159,118.26	\$165,481.25	\$172,100.50	\$178,984.31	\$186,144.10
Director IV - Security	250	CL	*222	4	\$159,118.26	\$165,481.25	\$172,100.50	\$178,984.31	\$186,144.10
Principal - High School	251	CE	220	1	\$173,068.48	\$179,987.57	\$187,186.78	\$194,673.38	\$202,462.93
Principal - Charter	251	CE	220	1	\$173,068.48	\$179,987.57	\$187,186.78	\$194,673.38	\$202,462.93
Principal - Middle School	251	CE	220	3	\$167,011.56	\$173,694.10	\$180,641.20	\$187,867.39	\$195,385.11
Principal - Alternative Education	251	CE	220	4	\$165,537.27	\$172,158.60	\$179,041.37	\$186,205.31	\$193,651.45
Asst. Principal - High School	253	CE	210	1	\$151,260.23	\$157,309.90	\$163,601.30	\$170,144.81	\$176,954.96
Asst. Principal - Middle School	253	CE	210	3	\$142,319.06	\$148,009.75	\$153,935.95	\$160,089.36	\$166,492.81
Asst. Principal - Alternative Ed.	252	CE	215	1	\$149,348.12	\$155,346.95	\$161,556.38	\$168,023.12	\$174,737.82
Accounting Supervisor	261	CL	*222	4	\$105,495.07	\$111,781.28	\$118,498.06	\$125,660.96	\$133,147.56
District Nursing Coordinator	252	CE	215	1	\$149,348.12	\$155,346.95	\$161,556.38	\$168,023.12	\$174,737.82
ERMHS Therapist	264	CL	*196	1	\$104,293.68	\$110,531.16	\$117,154.56	\$124,188.72	\$131,621.40
Facilities Supervisor	261	CL	*222	5	\$78,970.35	\$83,699.28	\$88,740.49	\$94,062.86	\$99,713.09
Plant Supervisor	261	CL	*222	5	\$78,970.35	\$83,699.28	\$88,740.49	\$94,062.86	\$99,713.09
Program Administrator - PALS	253	CE	210	1	\$151,260.23	\$157,309.90	\$163,601.30	\$170,144.81	\$176,954.96
Program Administrator - VAPA	253	CE	210	1	\$151,260.23	\$157,309.90	\$163,601.30	\$170,144.81	\$176,954.96
Program Specialist - Special Education	253	CE	210	3	\$142,319.06	\$148,009.75	\$153,935.95	\$160,089.36	\$166,492.81
Risk Management Supervisor	261	CL	*222	4	\$105,495.07	\$111,781.28	\$118,498.06	\$125,660.96	\$133,147.56
School Social Worker	264	CE	196	1	\$100,524.00	\$106,541.00	\$112,915.00	\$119,704.00	\$126,863.00
Student Info. Systems Coordinator	261	CL	*222	3	\$117,193.93	\$124,221.95	\$131,635.93	\$139,567.61	\$147,930.90

*** Exclusive of Vacation Days**

ADDITIONAL BENEFITS

<u>Vacation Days:</u>	\$150, 000 Life Insurance Policy	Delta Dental or Anthem Dental (mandatory)
Cabinet: 24 Days	\$2,000 Accidental Insurance for Employee	\$3,000 Annual Stipend for earned PH.D. or Ed. D.
Classified Management: 22 days	VSP Vision Care or MES Vision (mandatory)	Cash Option: \$2,000 per year

(health plan is optional for those proving duplicate coverage)

<u>Management Longevity</u>	<u>Voluntary Plans for employees to purchase</u>		<u>Anthem</u>	<u>Kaiser</u>
1% - Beginning of year 6	IRS 125 Flexible Plan	Single:	\$12,850	\$12,850
1.5% - Beginning of year 11	Supplemental Life Insurance	2-Party:	\$23,750	\$21,550
2% - Beginning of year 16	Disability Insurance	Family:	\$22,750	\$20,550