



Unrepresented Salary Information
Effective 07/01/2025 - W3.75%
Board Approved November 12, 2025

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CONFIDENTIAL/NON-ADMINISTRATIVE									
Executive Assistant	262	CL	244	1	\$104,575.85	\$110,823.67	\$117,519.70	\$124,525.93	\$132,026.02
Administrative Assistant	262	CL	244	2	\$83,115.16	\$88,151.19	\$93,407.16	\$99,017.96	\$104,945.20
Confidential Secretary	262	CL	244	6	\$73,040.00	\$77,421.36	\$82,054.83	\$86,957.02	\$92,211.96
Assistant to the Superintendent's Office	262	CL	244	6	\$73,040.00	\$77,421.36	\$82,054.83	\$86,957.02	\$92,211.96
High School Principal's Secretary	262	CL	244	7	\$62,945.13	\$66,754.83	\$70,732.60	\$74,957.30	\$79,476.65
UNREPRESENTED									
Occupational Therapist	253	CL	215	1	\$129,236.18	\$136,853.51	\$145,164.92	\$153,905.86	\$163,120.93
Physical Therapist	253	CL	215	1	\$129,236.18	\$136,853.51	\$145,164.92	\$153,905.86	\$163,120.93
Behavior Specialist	264	CL	*196	1	\$104,293.68	\$110,531.16	\$117,154.56	\$124,188.72	\$131,621.40
Behavior Specialist Intern	254	CL	*196	1	\$64,596.00	\$66,869.92	\$70,231.20	\$73,767.20	\$77,540.32

*** Exclusive of Vacation Days**

ADDITIONAL BENEFITS

Vacation Days:

CL Unrepresented: 22 days
 Confidential Employees:
 1-5 years = 15 days
 6-10 years = 18 days
 11+ years = 21 days

\$150,000 Life Insurance Policy
 \$2,000 Accidental Insurance for Employee
 VSP Vision Care or MES Vision (mandatory)

 Delta Dental or Anthem Dental (mandatory)
 \$3,000 Annual Stipend for earned PH.D. or Ed. D.
 Cash Option: \$2,000 per year
(health plan is optional for those proving duplicate coverage)

Confidential Longevity

2.5% - Beginning of year 10
 5% - Beginning of year 15
 7.5% - Beginning of year 20
 10% - Beginning of year 25
 12.5% - Beginning of year 30

Voluntary Plans for employees to purchase

IRS 125 Flexible Plan
 Supplemental Life Insurance
 Disability Insurance

Unrepresented Longevity

1% - Beginning of year 6
 1.5% - Beginning of year 11
 2% - Beginning of year 16
 2% - Beginning of year 16

Anthem Kaiser

Single: \$12,850 \$12,850
2-Party: \$23,750 \$21,550
Family: \$22,750 \$20,550