TAB 3 — DRAFT PROJECT LIST

Draft Project List

8-Category Framework with Priority Tiers | Version 1.0, May 2026 | Subject to Board Direction

About This Document

This draft project list represents the first version of improvements under consideration for a potential November 2026 General Obligation bond measure. It has not been adopted by the Board of Trustees. The list was developed based on work ticket history, campus walkthroughs, community polling, the 2015 Facilities Master Plan, and the 2026 community input survey (492 responses).

Projects are organized into eight categories and three priority tiers. No site-level cost estimates have been assigned. The Board is asked to confirm, modify, or add to these categories at the June 17 study session.

Priority Tier Definitions

Essential	Health, safety, legal exposure: addresses conditions with direct impact on student safety, building habitability, or legal compliance
High Priority	Significant operational or educational impact: supports instruction, program delivery, and major infrastructure modernization
Program Enhancement	Modernization and innovation: improves campus conditions, student experience, and community perception

Important: This is a planning document. The Board will determine final project list priorities before the July 28 resolution adoption vote.

01 Safety & Security	**Essential**
Why this matters	*Providing safe, secure learning environments is a foundational commitment. Modern integrated safety systems give students, staff, and families confidence that every campus is protected with reliable, up-to-date technology.*
Security camera upgrades, all campuses	Install modern, high-resolution camera systems with complete coverage of buildings, parking areas, and campus entry points at every school.
Unified door access system, all campuses	A single, district-wide access control system so doors can be secured quickly and reliably, improving safety response and day-to-day security.

Intercom and communication system	Replace fragmented systems with a unified, reliable communication platform that connects every campus clearly and consistently.
Silent emergency alert system	Allow staff to discreetly notify administrators and first responders during an emergency, without alerting a potential threat.
Campus alarms and secure entry	Upgrade entry systems and campus alarms to meet modern safety standards at every campus.

02 Infrastructure & Building Systems	**Essential**
Why this matters	*Modernizing core building systems is essential to supporting reliable, safe, and future-ready schools. These improvements provide the foundation for everything else: technology, safety systems, and the learning environments students deserve.*
Plumbing system modernization, all campuses	Modernize plumbing and sewer infrastructure district-wide, prioritizing campuses with the oldest original systems. Updated plumbing supports reliable facilities and reduces ongoing maintenance demands.
Electrical system upgrades, all campuses	Upgrade electrical systems to meet current safety standards and support modern technology, equipment, and energy needs across all campuses.
Roof renewal and replacement, all campuses	Replace and renew roofing systems that have reached the end of their useful service life, protecting buildings and the investments inside them.
Kitchen infrastructure, plumbing and systems	Upgrade building systems serving school kitchens, ensuring Nutrition Services facilities meet current standards for safety, sanitation, and reliability.

03 Heating & Air Conditioning	**Essential**
Why this matters	*Comfortable, well-ventilated classrooms are essential for student focus and staff effectiveness. Reliable, efficient HVAC systems support healthy learning environments and reduce long-term energy costs.*
HVAC system replacement, all campuses (phased)	Replace heating and cooling systems district-wide with modern, energy-efficient equipment. Improvements are phased by priority and condition across all campuses.
Building energy management system	Install a centralized system to monitor and control heating, cooling, and lighting across all campuses, reducing energy consumption and improving operational efficiency.
Electrical infrastructure for future energy efficiency	Install the conduit, panel capacity, and electrical infrastructure needed to support energy-efficient equipment and technology as it becomes available.

04 Restrooms & Accessibility	Essential
Why this matters	*Clean, safe, accessible restroom facilities are a basic expectation at every campus. Survey data shows restrooms as the #1 space needing improvement among student respondents (79%), and a top-5 priority across all groups.*
Renovate restrooms, all campuses	Update restroom facilities at every campus with modern fixtures, improved plumbing, better ventilation, and upgraded finishes, providing clean, functional facilities for students and staff.
Accessibility improvements, all campuses	Ensure restrooms, pathways, ramps, and facilities across every campus fully meet accessibility requirements for students, staff, and visitors with disabilities.
Additional restroom capacity where needed	Add restroom facilities at campuses where current capacity does not adequately serve student enrollment, staff needs, or accessibility standards.

05 Innovation, Arts & Career Pathways	High Priority
Why this matters	*Upland students deserve access to hands-on learning that connects directly to real careers and workforce opportunities. Modern career pathways and arts facilities prepare students for high-demand fields, support the district's Great 8 initiatives, and reinforce Upland Unified as a destination district.*
HVAC, Trades & Construction Technology lab	A dedicated, hands-on training space for heating, ventilation, air conditioning, electrical, and construction trades, among the most in-demand career paths in Southern California.
Culinary Arts and Food Science lab	A commercial kitchen where students train in culinary arts, food service management, and hospitality, with direct connections to local employers.
Medical and Health Sciences lab	A simulation and hands-on training facility for students pursuing nursing, medical assisting, and other health careers, one of the fastest-growing fields in the region.
Print and Digital Media lab	A professional-grade space for graphic design, marketing, and digital communications, connecting students to growing careers in creative industries.
Education and Teaching Pathway space	A dedicated learning space for students pursuing careers in education, counseling, and child development, helping build Upland's future local workforce.
Auditorium and Performing Arts upgrades	Modernize district auditoriums with updated stage and house lighting, sound systems, improved seating, and upgraded audio/visual infrastructure, supporting student performances and community events.
Potential district-wide Career Center (CTE Hub)	A dedicated district Career Center that brings pathway programs together in one modern, purpose-built facility. Board direction needed on scope and location. Estimated cost: $20–25M.

Great 8 innovation learning environments	New permanent classrooms designed specifically to support the district's Great 8 initiatives. Flexible, technology-integrated spaces built for hands-on learning, collaboration, and future-ready education.

06 Modern Classrooms & Portable Replacement	**High Priority**
Why this matters	*Modern, flexible classrooms and the replacement of aging portable buildings support collaboration, technology integration, and the student experiences that prepare young people for what comes next. Approximately 100 portable classroom buildings are currently in use across the district, many exceeding their intended lifespan.*
Classroom modernization, all campuses	Upgrade existing classrooms with updated infrastructure for technology, lighting, and flexible learning configurations that support modern instructional approaches.
Flooring replacement, classrooms district-wide	Replace worn flooring in approximately 75% of classrooms with modern, durable surfaces, improving safety and the learning environment.
Replace portable classrooms with permanent buildings	Remove temporary classroom buildings that have exceeded their intended lifespan and replace them with permanent, modern classrooms designed for today's and tomorrow's students.

07 Playgrounds, Fields & Campus Improvements	**Program Enhancement**
Why this matters	*Safe, modern outdoor spaces support student health, physical activity, and community connection. This category includes outdoor and campus site improvements, from playgrounds and athletic facilities to parking, grounds, and campus conditions.*
Rubber safety surfacing, all elementary playgrounds	Replace playground surfacing with modern rubber safety surfacing at all 10 elementary campuses, meeting current safety and accessibility standards.
Playground equipment upgrades	Replace aging playground equipment at elementary campuses with modern, safe, accessible equipment designed to support active student engagement.
Shade structures, playgrounds and outdoor areas	Install shade structures at playgrounds and outdoor seating and classroom areas across all campuses, protecting students and staff from heat year-round.
Athletic field and stadium improvements	Upgrade turf, lighting, and facilities at athletic fields and the stadium, supporting student athletics, physical education, and community events.
Asphalt renewal, playgrounds and parking	Repair and renew asphalt surfaces on playgrounds and parking areas district-wide, addressing safety concerns and improving campus conditions.

Parking, drop-off, and site access improvements	Improve traffic flow, pedestrian safety, and drop-off and pick-up areas at campuses with the most significant access and safety needs.
Site drainage and campus grounds improvements	Address drainage and grounds conditions that affect campus safety and usability.

08 School Appearance & Beautification	**Program Enhancement**
Why this matters	*Campus appearance shapes how students, families, and the community experience Upland Unified schools. Refreshing the look of campuses reinforces school identity, supports enrollment, and signals that the district takes pride in its facilities.*
Exterior painting and campus beautification	Refresh exterior painting and campus appearance at sites with deferred maintenance. Reinforce school identity and community pride.
Signage upgrades, all campuses	Update and standardize campus signage district-wide to improve wayfinding, reinforce brand identity, and present a consistent, welcoming appearance.
Landscaping and grounds improvements	Improve landscaping and campus grounds at sites where appearance and functionality have been deferred, creating welcoming environments for students and families.

Exhibit B — Legal Project List by School Type

Legal reference: The following project list is drawn from Exhibit B of the Draft Resolution (Draft 4). It describes authorized project types by school level and constitutes the legally binding scope of what bond proceeds may fund if the measure is approved. This language has been drafted by bond counsel and is subject to revision before the July 28 adoption vote. The eight categories above are the community-facing framework; this list is the legal foundation underlying them.

High Schools

- Provide upgraded or new classrooms and labs for job training and career readiness after high school
- Repair or replace leaky roofs
- Improve school safety and security systems, including cameras, alarms, fencing and secure campus entry points
- Upgrade, modernize, and renovate outdated classrooms, labs, and teaching spaces
- Make energy efficiency improvements that reduce school utility costs and save money for classrooms
- Repair or replace deteriorating plumbing and sewer systems
- Upgrade inadequate electrical systems
- Replace outdated heating, ventilation, and air-conditioning systems
- Construct and upgrade science labs
- Renovate outdated restrooms and construct additional restrooms where needed
- Upgrade, modernize, and renovate student support facilities including outdated libraries, cafeterias, gymnasiums, locker rooms, and multi-purpose rooms/auditoriums
- Improve facilities for accessibility upgrades, including those required by ADA
- Add, expand or upgrade outdoor student areas including shade structures, fields, athletic facilities, stages, and bleachers
- Improve student safety and traffic flow at parking and school drop-off and pick-up areas
- Install, repair and replace worn-out gutters, windows, walls, floors, sinks, doors, canopies, lighting, asphalt and portable/relocatable classrooms

Middle Schools / Junior High Schools

- Repair or replace leaky roofs
- Improve school safety and security systems, including cameras, alarms, fencing and secure campus entry points
- Upgrade, modernize, and renovate outdated classrooms, labs, and teaching spaces
- Add, expand and upgrade student support facilities including libraries, cafeterias, gymnasiums, locker rooms, and multi-purpose rooms/auditoriums
- Make energy efficiency improvements that reduce school utility costs
- Repair or replace deteriorating plumbing and sewer systems
- Upgrade inadequate electrical systems
- Replace outdated heating, ventilation, and air-conditioning systems
- Construct and upgrade science labs
- Renovate outdated restrooms and construct additional restrooms where needed
- Improve student safety and traffic flow at parking and school drop-off and pick-up areas
- Add, expand or upgrade outdoor student areas including shade structures, fields, athletic facilities, and lunch shelters
- Improve facilities for accessibility upgrades, including those required by ADA
- Install, repair, remove and replace worn-out gutters, windows, walls, floors, sinks, doors, canopies, lighting, asphalt and portable/relocatable classrooms

Elementary Schools

- Repair or replace leaky roofs
- Improve school safety and security systems, including cameras, alarms, fencing and secure campus entry points
- Upgrade, modernize, and renovate outdated classrooms, labs, and teaching spaces
- Add, expand and upgrade libraries, cafeterias, and multi-purpose rooms/auditoriums
- Add, expand or upgrade playgrounds and playfields for school and community use
- Make energy efficiency improvements that reduce school utility costs
- Repair or replace deteriorating plumbing and sewer systems
- Upgrade inadequate electrical systems
- Renovate outdated restrooms and construct additional restrooms where needed
- Replace outdated heating, ventilation, and air-conditioning systems
- Construct additional kindergarten and TK classrooms where needed
- Improve student safety and traffic flow at parking and school drop-off and pick-up areas
- Improve facilities for accessibility upgrades, including those required by ADA
- Install, repair, remove and replace worn-out gutters, windows, walls, floors, sinks, doors, canopies, lighting, asphalt and portable/relocatable classrooms

Other District Sites

- Add storage capacity
- Modernize and renovate existing buildings
- Install and upgrade security, fencing and access roads
- Make energy efficiency improvements that reduce utility costs
- Improve facilities for accessibility upgrades, including those required by ADA

Note on scope: The resolution also includes a general authorization clause covering a broad range of facility improvements, furnishings, technology infrastructure, accessibility upgrades, site improvements, and incidental costs related to construction management, design, and environmental review. Bond counsel has confirmed this language is standard for California GO bonds and provides necessary flexibility for unforeseen conditions.