SISKIYOU COUNTY OFFICE OF EDUCATION

2026/2027 CSEA SALARY SCHEDULE (50)

RANGE	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 12	Step 14	Step 16	Step 18	Step 20	Step 22
I	**Occupational Therapist**	$40.98	$42.25	$43.54	$45.72	$48.01	$50.39	$52.92	$55.56	$58.33	$61.23	$62.76	$64.33	$65.94	$67.59	$69.28	$71.01
II	**Mental Health and Wellness Coordinator**	$30.01	$30.93	$31.90	$33.48	$35.17	$36.93	$38.77	$40.69	$42.73	$44.87	$45.99	$47.15	$48.33	$49.53	$50.77	$52.04
III	**Speech-Language Pathology Assistant** **Certified Occupational Therapist Assistant**	$28.10	$28.96	$29.73	$31.33	$32.93	$34.60	$36.33	$38.17	$40.08	$42.08	$43.13	$44.21	$45.32	$46.44	$47.60	$48.79
IV	**Technology Specialist**	$27.22	$28.07	$28.92	$30.36	$31.90	$33.47	$35.16	$36.87	$39.47	$40.46	$41.47	$42.51	$43.56	$44.66	$45.78	$46.92
V	**Case Manager** **Licensed Vocational Nurse** **Sign Language Interpreter**	$26.10	$26.93	$27.73	$29.15	$30.57	$32.08	$33.71	$35.42	$37.18	$39.04	$40.02	$41.02	$42.05	$43.09	$44.18	$45.28
VI		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
VII	**Accounting Technician I** **Administrative Secretary** **Wellness Coach I** **Vocational Technician** **Behavior Management Assistant** **Foster & Homeless Youth Program Assistant** **Custodian/Maintenance Lead** **Teacher Assistant/Bus Driver**	$21.54	$22.19	$22.88	$24.03	$25.23	$26.49	$27.82	$29.20	$30.66	$32.21	$33.02	$33.84	$34.68	$35.55	$36.44	$37.35
VIII	**Driver** **Teacher Assistant/Driver** **Custodian/Maintenance**	$20.35	$20.98	$21.57	$22.65	$23.74	$24.92	$26.15	$27.45	$28.77	$30.21	$30.97	$31.74	$32.53	$33.35	$34.19	$35.04
IX	**Custodian** **Teacher Assistant**	$19.43	$20.02	$20.64	$21.67	$22.76	$23.93	$25.07	$26.34	$27.64	$29.04	$29.77	$30.51	$31.28	$32.05	$32.86	$33.68

Benefit Cap: $16,800

Stipends:
Maximum of one allowed, whichever is greater

Doctorate	$3,600
Master's Degree	$2,400
Bachelor's Degree	$1,200
Associate Degree	$ 600

****Substitute Salaries: Hourly Rate of Step 1**

Negotiation History

2022/23: 6%
- one-time $1,200
- $3,600 benefit cap increase

2023/24: 10% Step 1
- 8% Step 2
- 6% Steps 3-20
- one-time $500

2024/25: 2%
- one-time $1,000

2025/2026: Salary Schedule Reconfiguration
- $1,200 benefit cap increase

2026/2027: Ranges I-V 2.5%; Rolled Range VI Up to V; Ranges VII-IX 3.5%; Added Step 22
- Positions 260 & 239 days will have four non-work days for Christmas Closure but maintain 1.0 FTE
- one-time $1,500 ($1,000 Paid December Supplemental; $500 Paid June EOM Supplemental