

Hanford Elementary School District
Minutes of the Regular Board Meeting
June 24, 2026

The Regular Board Meeting of the Hanford Elementary School District Board of Trustees was held on June 24, 2026, at the District Office Board Room, 714 N. White Street, Hanford, California.

Call to Order President Garner called the meeting to order at 5:30 p.m. Present were Vice President Revious, Clerk Hernandez, Trustee Garcia, and Trustee Strickland.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, David Endo, Robert Heugly, Chris Martinez, Daniel Pierotte, Jill Rubalcava, Cruz Sanchez-Leal, and Jay Strickland.

Closed Session Comments None

PRESENTATION, REPORTS, AND COMMUNICATIONS

Public Comments No comments were made.

Board and Staff Comments Joy Gabler, Superintendent, commented that the Summer Program is up and running. She complimented Aneliese Roa and Chef Matt for providing the homemade strawberry sorbet that attendees enjoyed.

Dates to Remember President Garner reviewed the following dates: Holiday (4th of July) – July 3; Expanded Learning Summer Program Ends – July 17.

CONSENT ITEMS

Trustee Garcia made a motion to consider Consent Items "a" through "c" collectively. Trustee Hernandez seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garcia then made a motion to approve Consent Items "a" through "c". Trustee Hernandez seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Approved items are as follows:

- a) Warrant listings dated June 5, 2026 and June 12, 2026.
- b) Minutes of the Regular Board Meeting held on June 10, 2026.
- c) Donations:
 - \$1,875.60 from Jefferson Parent Teacher Club.
 - \$2,777.86 from the Hanford Elementary Educational Foundation.

INFORMATION ITEMS

Monthly Financial

- a) David Endo, Chief Business Official, presented for information a review of the monthly financial reports for the period of July 1, 2025, through May 31, 2026. He stated that everything is going according to plan.

HESD Wellness Policy

- b) Joy Gabler, Superintendent, presented for information the HESD Wellness Policy Executive Summary and the HESD Local Wellness Policy. She stated that the committee met under the leadership of Dr. Cruz Sanchez-Leal. Right now there is moderate implementation of wellness practices districtwide. Strengths include standard-aligned physical education delivered by credentialed teachers, consistent access to daily recess and physical activity, and strong participation in school meal programs supported by staff awareness of the district wellness policy.

CA School Dashboard Local Indicators

- c) Robert Heugly, Director of Program Development, Assessment & Accountability, presented for information the California School Dashboard Local Indicators.

BOARD POLICIES AND ADMINISTRATION

Resolution No. 37-26

- a) Trustee Garcia made a motion to adopt Resolution No. 37-26: Absent Board Member Compensation – J. Garner. Trustee Strickland seconded the motion. The motion carried 4-0-1:
 - Garcia – Yes
 - Garner – Abstain
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

2026-27 HESD LCAP

- b) Trustee Strickland made a motion to adopt the 2026-2027 Hanford Elementary School District Local Control and Accountability Plan. Trustee Garcia seconded the motion. The motion carried 5-0:
 - Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

2026-27 HEOC LCAP

- c) Trustee Strickland made a motion to adopt the 2026-2027 Hanford Elementary Online Charter Local Control and Accountability Plan. Trustee Garcia seconded the motion. The motion carried 5-0:
 - Garcia – Yes

Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Change Order No. 1 d) Trustee Strickland made a motion to approve Change Order No. 1 – Soffit Replacement at Washington Elementary. Trustee Garcia seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

CSEA Negotiated Agreement e) Trustee Revious made a motion to approve the negotiated successor agreement with the California School Employees Association, Chapter #344. Trustee Hernandez seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Yard Supervisors, Babysitters, Walk-on Coaches f) Trustee Strickland made a motion to approve an increase to the hourly rate for Yard Supervisors, Babysitters, and Walk-on Athletic Coaches. Trustee Hernandez seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Management, Professional Specialist and Confidential Employees g) Trustee Garcia made a motion to approve an increase to salary and the healthcare cap for all Management, Professional Specialists, and Confidential Employees, along with the addition of a 35-year longevity step to the salary schedule. Trustee Revious seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Board Members h) Trustee Garcia made a motion to approve an increase to Board Member compensation. Trustee Revious seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Superintendent President Garner stated the following: "Government Code section 54953(c)(3) of the Brown Act requires that this Board make an oral report in open session before taking final action on an employment agreement for a local agency executive such as the Superintendent. The District is providing the following oral summary of the salary and fringe benefits as set forth in the proposed Amendment to the Employment Agreement between the Hanford Elementary School District and Joy Gabler.

- Contract Term effective July 1, 2026 through June 30, 2030.
- 4% increase in salary consistent with other certificated administrative employees.
- 1.32% increase to the healthcare cap consistent with other certificated administrative employees.
- The addition of the 35-year longevity consistent with other certificated administrative employees.

That concludes the Board's report pursuant to Government Code section 54953(c)(3). I will now open this item for discussion and action."

- i) Trustee Garcia made a motion to approve an amendment to the Superintendent's employment agreement. Trustee Revious seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Revious made a motion to consider Personnel Items "a" through "e" together. Trustee Hernandez seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious then made a motion to approve Personnel Items "a" through "e". Trustee Garcia seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The following items were approved:

Item "a" – Employment

Certificated

- Anabel Vargas-Alvarado, Probationary Teacher, effective 8/6/26

CLASSIFIED STAFF SUMMER PROGRAMS

Elementary Summer Program

- Melissa Acosta, Bus Driver – 4.0 hrs., Transportation, effective 6/15/26-7/6/26
- Abel Aguilar, Bus Driver – 4.0 hrs., Transportation, effective 6/15/26-7/17/26
- Danna Bailey, Bus Driver – 6.0 hrs., Transportation, effective 6/15/26-7/10/26
- Mayra Garcia, Bus Driver – 4.0 hrs., Transportation, effective 6/15/26-6/26/26
- Tania Garcia, Bus Driver – 4.0 hrs., Transportation, effective 6/18/26-7/16/26
- Rebekah Phillips, Bus Driver – 4.0 hrs., Transportation, effective 6/15/26-7/17/26
- Dana Raulino, Bus Driver – 4.0 hrs., Transportation, effective 6/15/26-7/2/26
- Karina Solorio Mendez, Bus Driver – 4.0 hrs., Transportation, effective 6/18/26-7/17/26

Item "b" – Job Description

- Certificated Personnel Manager – Revised Job Description
- Classified Personnel Manager – Revised Job Description

Item "c" – Salary/Wage

Salary/Wage Schedules for 2026-27

- Management/Professional Specialist/Confidential Salary Schedule
- Non-Represented Part-Time Employee Wage Schedule

Item "d" – Ratify Contracts

Ratify Assistant Superintendents/CBO Employment Contracts for 2026-2027

- David Endo, Chief Business Official, Fiscal Services
- Jaime Martinez, Assistant Superintendent, Human Resources
- Jill Rubalcava, Assistant Superintendent, Curriculum, Instruction and Professional Development
- Jason Strickland, Assistant Superintendent, Special Services

Item "e" – Resignations

Certificated

- Jennifer Elliott, Teacher, Roosevelt, effective 6/5/26

Classified

- Gabriella Marroquin, READY Program Tutor – 4.5 hrs., Jefferson, effective 6/5/26
- Fernando Martinez, Substitute READY Program Tutor, effective 10/20/26
- Janet Pimentel, Substitute Paraprofessional (TK/K) and Yard Supervisor, effective 6/5/26
- Brenda Salcedo, Special Education Aide – 5.0 hrs., Wilson, effective 6/5/26
- Haydee Zamora, READY Program Tutor – 4.5 hrs., Simas, effective 6/5/26

Release of At-Will Employee – Conclusion of Seasonal Assignment

- Regine Abad, Athletic Coach, effective 5/24/19
- Jose Azua, Athletic Coach, effective 2/12/19
- Jorge Barba, Athletic Coach, effective 2/14/19
- Kubani Brown, Athletic Coach, effective 10/28/24
- Jesus Cantu, Athletic Coach, effective 10/28/24
- Carlos Castellanos, Athletic Coach, effective 5/10/23
- George Cleary, Athletic Coach, effective 5/9/19
- Santiago Covarrubias, Athletic Coach, effective 2/20/20
- John Darpli, Athletic Coach, effective 5/6/19
- Emonie Epps, Athletic Coach, effective 5/2/19
- Jesus Garcia Vargas, Athletic Coach, effective 12/18/19
- Nayzeth Gonzalez, Athletic Coach, effective 5/8/24
- Robert Guzman, Athletic Coach, effective 3/11/20
- Weston Hardin, Athletic Coach, effective 2/7/24
- Shakakahn Jones, Athletic Coach, effective 2/3/23

- Julie Kos, Athletic Coach, effective 11/7/19
- Christopher Kuenning, Athletic Coach, effective 10/27/23
- Leonard Landeros, Athletic Coach, effective 5/6/24
- Corey Loewen, Athletic Coach, effective 2/2/23
- Michael Mendoza, Athletic Coach, effective 2/2/24
- Sara Meza, Athletic Coach, effective 2/10/22
- Cristian Moreno, Athletic Coach, effective 2/9/22
- Nicholas Moreno, Athletic Coach, effective 03/18/20
- Jacob Pacheco, Athletic Coach, effective 2/8/20
- Cambria Pedro, Athletic Coach, effective 5/11/23
- Julianna Perez, Athletic Coach, effective 5/8/24
- Vanessa Perez, Athletic Coach, effective 2/5/19
- Eugene Reyes, Athletic Coach, effective 2/8/20
- Jose Rojas II, Athletic Coach, effective 10/25/23
- Kiefer Rose, Athletic Coach, effective 5/4/24
- Alex Santiago, Athletic Coach, effective 11/30/22
- Serissa Serna, Athletic Coach, effective 2/9/22
- Kelvin Shepherd, Athletic Coach, effective 2/5/24
- Bradley Smith, Athletic Coach, effective 5/19/19
- Christopher Smith, Athletic Coach, effective 11/07/24
- Keston Smith, Athletic Coach, effective 4/12/23
- Jared Souza, Athletic Coach, effective 2/16/19
- Dylan Stewart, Athletic Coach, effective 4/8/19
- Claudia Tapia, Athletic Coach, effective 5/4/24
- Richard Thompson, Athletic Coach, effective 2/17/23
- Kayla Trujillo, Athletic Coach, effective 2/7/24
- Jaime Vasquez-Vazquez, Athletic Coach, effective 2/5/18
- Ronnie Williams, Athletic Coach, effective 5/22/19

FINANCIAL

- 2026-27 HESD Budget** a) Trustee Strickland made a motion to adopt the 2026-2027 Hanford Elementary School District Budget. Trustee Garcia seconded the motion. The motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes
- Resolution No. 31-26** b) Trustee Hernandez made a motion to adopt Resolution No. 31-26: Budget Revisions – Budget Adoption. Trustee Revious seconded the motion. The motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

Resolution No. 32-26 c) Trustee Strickland made a motion to adopt Resolution No. 32-26: Education Protection Account Spending Determination. Trustee Garcia seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Resolution No. 33-26 d) Trustee Garcia made a motion to adopt Resolution No. 33-26: Board Delegation of Powers. Trustee Hernandez seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Resolution No. 36-26 e) Trustee Garcia made a motion to adopt Resolution No. 36-26: Budget Revisions – Negotiations. Trustee Strickland seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Services Agreement

f) Trustee Hernandez made a motion to approve the food service agreements with the Kings County Office of Education and Hanford Christian School. Trustee Revious seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Lease Agreement

g) Trustee Garcia made a motion to approve a revised classroom lease agreement with the Kings County Office of Education for 2026-2027. Trustee Hernandez seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Utilities Agreement

h) Trustee Garcia made a motion to approve a revised classroom utilities agreement with the Kings County Office of Education. Trustee Strickland seconded the motion. The motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes

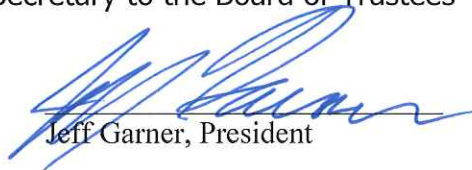
Revious – Yes
Strickland – Yes

Adjournment There being no further business, President Garner adjourned the meeting at 5:50 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Jeff Garner, President


Lupe Hernandez, Clerk