

Franklin Special School District
Salary Schedule ⁽¹⁾ **Approved by FSSD Board on JULY 13, 2026**
Classified Salaried Employees
FY 2026 - 2027

	C	C1	C2	D1	L	L1	M	M1	M2	N	O	O1	P	P-1	Q	R	T	Z	Z1	Z2	Z3	
	Account	Benefits	Operations	Supervisory	Executive	Food Service	Licensed	Licensed	Licensed	Accounting	Transportation	Facilities	MAC	Wee MAC		Safety Supv. & Communications	District Nursing	Computer	Certified Network	Network/Database	Technology	
Step	Specialist	Coordinator	Coordinator	Custodian	Assistant	Supervisor	Nurse (LPN)	Nurse (RN)	Nurse (RN w/BS)	Coordinator	Supervisor	Supervisor	Supervisor	Supervisor	COTA	Specialist	Coordinator	Technician	Specialist	Manager	Supervisor	Step
Entry	48,010	49,706	38,733	34,775	45,273	(2)	35,996	45,480	49,601	(2)	(2)	(2)	54,787	(2)	43,660	(2)	(2)	58,972	63,512	81,971	85,287	Entry
1	49,456	51,201	39,507	35,769	46,628	(2)	36,830	46,332	50,469	(2)	(2)	(2)	56,943	(2)	44,533	(2)	(2)	60,743	65,415	84,430	87,847	1
2	50,739	52,533	40,297	36,448	47,923	(2)	37,443	46,962	51,116	(2)	(2)	(2)	58,651	(2)	45,407	(2)	(2)	61,960	66,724	86,122	89,603	2
3	52,030	53,868	41,104	37,176	49,209	(2)	38,022	47,541	51,695	(2)	(2)	(2)	59,516	(2)	46,280	(2)	(2)	63,202	68,059	87,844	91,394	3
4	53,317	55,198	41,926	37,951	50,501	(2)	38,652	48,188	52,376	(2)	(2)	(2)	60,398	(2)	47,153	(2)	(2)	64,462	69,423	89,599	93,223	4
5	54,605	56,534	42,765	38,582	51,790	(2)	39,248	48,801	53,007	(2)	(2)	(2)	61,590	(2)	48,026	(2)	(2)	65,751	70,809	91,392	95,088	5
6	55,894	57,868	43,619	39,309	53,080	(2)	39,895	49,482	53,671	(2)	(2)	(2)	62,801	(2)	48,899	(2)	(2)	67,068	72,225	93,221	96,992	6
7	57,185	59,202	44,492	40,110	54,362	(2)	40,559	50,146	54,352	(2)	(2)	(2)	64,162	(2)	49,773	(2)	(2)	68,407	73,670	95,086	98,930	7
8	58,477	60,543	45,382	40,885	55,652	(2)	41,223	50,810	55,033	(2)	(2)	(2)	65,559	(2)	50,646	(2)	(2)	69,778	75,140	96,987	100,906	8
9	59,763	61,874	46,290	41,662	56,943	(2)	41,888	51,491	55,731	(2)	(2)	(2)	66,980	(2)	51,519	(2)	(2)	71,171	76,649	98,924	102,927	9
10	62,173	64,368	47,215	43,287	59,300	(2)	43,250	52,870	57,144	(2)	(2)	(2)	68,433	(2)	52,392	(2)	(2)	73,925	79,616	101,892	106,913	10
11	64,037	66,299	48,160	44,499	61,078	(2)	44,340	53,994	58,302	(2)	(2)	(2)	70,121	(2)	53,265	(2)	(2)	76,143	82,004	104,948	110,121	11
12	64,274	66,542	49,123	44,838	61,299	(2)	44,510	54,181	58,472	(2)	(2)	(2)	71,852	(2)	54,139	(2)	(2)	76,375	82,266	105,257	110,425	12
13	64,504	66,783	50,104	45,129	61,521	(2)	44,697	54,369	58,660	(2)	(2)	(2)	73,630	(2)	55,012	(2)	(2)	76,605	82,523	105,562	110,735	13
14	64,739	67,023	51,107	45,420	61,747	(2)	44,953	54,607	58,915	(2)	(2)	(2)	75,451	(2)	55,885	(2)	(2)	76,837	82,786	105,871	111,042	14
15	64,971	67,265	52,129	45,735	61,969	(2)	45,174	54,863	59,170	(2)	(2)	(2)	77,313	(2)	56,758	(2)	(2)	77,063	83,047	106,177	111,346	15
16	65,202	67,505	53,172	46,148	62,197	(2)	45,480	55,152	59,477	(2)	(2)	(2)	79,958	(2)	57,631	(2)	(2)	77,539	83,508	107,049	112,137	16
17	67,157	69,528	54,235	46,729	64,062	(2)	46,076	55,765	60,107	(2)	(2)	(2)	82,356	(2)	58,505	(2)	(2)	79,872	86,012	110,258	115,504	17
18	67,388	69,770	55,320	47,022	64,358	(2)	46,281	55,986	60,311	(2)	(2)	(2)	82,646	(2)	59,378	(2)	(2)	80,099	86,241	110,640	115,809	18
19	67,625	70,011	56,426	47,312	64,652	(2)	46,502	56,191	60,533	(2)	(2)	(2)	82,936	(2)	60,251	(2)	(2)	80,331	86,471	111,025	116,115	19
20	67,855	70,252	57,555	47,579	64,948	(2)	46,689	56,378	60,720	(2)	(2)	(2)	83,224	(2)	61,124	(2)	(2)	80,559	86,702	111,406	116,423	20
21	68,397	70,813	58,705	47,918	65,246	(2)	47,336	57,059	61,401	(2)	(2)	(2)	83,517	(2)	61,997	(2)	(2)	81,343	87,600	112,464	117,632	21
22	70,449	72,936	59,881	48,815	67,203	(2)	48,205	57,944	62,321	(2)	(2)	(2)	86,018	(2)	62,871	(2)	(2)	83,780	90,227	115,835	121,161	22
23	70,833	73,334	61,078	49,082	67,587	(2)	48,392	58,115	62,491	(2)	(2)	(2)	86,425	(2)	63,744	(2)	(2)	84,163	90,611	116,256	121,582	23
24	71,218	73,732	62,299	49,373	67,971	(2)	48,596	58,336	62,712	(2)	(2)	(2)	86,829	(2)	64,617	(2)	(2)	84,547	90,994	116,680	122,004	24
25	71,820	74,356	63,546	50,198	68,507	(2)	49,754	59,528	63,921	(2)	(2)	(2)	87,234	(2)	65,490	(2)	(2)	85,411	91,981	118,153	123,517	25

⁽¹⁾ Salary schedule is approved by the Board of Education and represents an increase from the previous year of: 2%