TURLOCK UNIFIED SCHOOL DISTRICT

COUNSELOR ANNUAL SALARY SCHEDULE 2025-26

STEP	I BA to BA +44	II BA to BA +44 w/MA	III BA +45	IV BA +45 w/MA	V BA +60	VI BA +60 w/MA	VII BA +75	VIII BA +75 w/MA
1	72,569	74,202	75,871	77,768	79,712	81,705	83,952	86,261
2	74,202	75,871	77,768	79,712	81,705	83,952	86,261	88,633
3	75,871	77,768	79,712	81,705	83,952	86,261	88,633	91,070
4	77,768	79,712	81,705	83,952	86,261	88,633	91,070	93,575
5	79,712	81,705	83,952	86,261	88,633	91,070	93,575	96,382
6	81,705	83,952	86,261	88,633	91,070	93,575	96,382	99,273
7	83,952	86,261	88,633	91,070	93,575	96,382	99,273	102,252
8	86,261	88,633	91,070	93,575	96,382	99,273	102,252	105,319
9	88,633	91,070	93,575	96,382	99,273	102,252	105,319	108,479
10			96,382	99,273	102,252	105,319	108,479	112,004
11					105,319	108,479	112,004	115,644
12					108,479	112,004	115,644	119,403
13					112,004	115,644	119,403	123,283
14							123,283	127,290
15							127,290	131,427
21	90,673	93,110	98,422	101,313	114,044	117,684	129,330	133,467
26	92,713	95,150	100,462	103,353	116,084	119,724	131,370	135,507
31	94,753	97,190	102,502	105,393	118,124	121,764	133,410	137,547

Classifications

Column I - BA Degree to BA+44 semester units or 66 quarter units.
Column II - BA Degree to BA+44 semester units or 66 quarter units with MA (Masters or earned Doctorate degree)
Column III - BA Degree +45 semester units or 67 1/2 quarter units.
Column IV - BA Degree +45 semester units or 67 1/2 quarter units with MA (Masters or earned Doctorate degree)
Column V - BA Degree +60 semester units or 90 quarter units.
Column VI - BA Degree +60 semester units or 90 quarter units with MA (Masters or earned Doctorate degree)
Column VII - BA Degree +75 semester units or 112 1/2 quarter units.
Column VIII- BA Degree +75 semester units or 112 1/2 quarter units with MA (Masters or earned Doctorate degree)

See Article V, 5.12 for language specific to Units for Salary Advancement (ref. BP 4131 Staff Development)

The deadline for filing transcripts and verification of employment for column advancement shall be September 10th.

ANNUAL BENEFIT AMOUNT**

$12,000 for eligible employees who participate in the District's health benefit plans.

**See Article V, 5.2.1 for language specific to cash out opportunity.

188 WORK DAY SCHEDULE

Salary Effective Date: July 1, 2025
Revised Date: July 23, 2026
Adopted by the Board of Trustees: August 4, 2026