

2026-2027 Z Salary Schedule (effective 7.1.2026)

Lead Teacher

Salary Based 192 Work Days/8 Hours Per Day

Professional Infield Certificate

Actual Years	Salary	Master's Degree		Specialist Degree		Doctorate Degree	
Experience	Step	(Slot LT5)		(Slot LT6)		(Slot LT7)	
		Daily	Annual	Daily	Annual	Daily	Annual
0	Step 1	\$ 348.99	\$ 67,005.00	\$ 376.20	\$ 72,231.00	\$ 409.31	\$ 78,587.00
1	Step 2	\$ 355.36	\$ 68,229.00	\$ 383.14	\$ 73,563.00	\$ 416.81	\$ 80,027.00
2	Step 3	\$ 361.73	\$ 69,452.00	\$ 390.08	\$ 74,895.00	\$ 424.30	\$ 81,466.00
3	Step 4	\$ 368.10	\$ 70,675.00	\$ 397.01	\$ 76,227.00	\$ 431.80	\$ 82,905.00
4	Step 5	\$ 374.47	\$ 71,899.00	\$ 403.95	\$ 77,559.00	\$ 439.29	\$ 84,344.00
5	Step 6	\$ 380.85	\$ 73,122.00	\$ 410.89	\$ 78,890.00	\$ 446.79	\$ 85,784.00
6	Step 7	\$ 387.22	\$ 74,346.00	\$ 417.82	\$ 80,222.00	\$ 454.29	\$ 87,223.00
7	Step 8	\$ 393.59	\$ 75,569.00	\$ 424.76	\$ 81,554.00	\$ 461.78	\$ 88,662.00
8	Step 9	\$ 399.96	\$ 76,793.00	\$ 431.70	\$ 82,886.00	\$ 469.28	\$ 90,101.00
9	Step 10	\$ 406.33	\$ 78,016.00	\$ 438.64	\$ 84,218.00	\$ 476.77	\$ 91,541.00
10	Step 11	\$ 412.71	\$ 79,239.00	\$ 445.57	\$ 85,550.00	\$ 484.27	\$ 92,980.00
11	Step 12	\$ 419.08	\$ 80,463.00	\$ 452.51	\$ 86,882.00	\$ 491.77	\$ 94,419.00
12	Step 13	\$ 425.45	\$ 81,686.00	\$ 459.45	\$ 88,214.00	\$ 499.26	\$ 95,858.00
13	Step 14	\$ 431.82	\$ 82,910.00	\$ 466.38	\$ 89,546.00	\$ 506.76	\$ 97,298.00
14	Step 15	\$ 438.19	\$ 84,133.00	\$ 473.32	\$ 90,878.00	\$ 514.25	\$ 98,737.00
15	Step 16	\$ 444.57	\$ 85,356.00	\$ 480.26	\$ 92,209.00	\$ 521.75	\$ 100,176.00
16	Step 17	\$ 450.94	\$ 86,580.00	\$ 487.19	\$ 93,541.00	\$ 529.25	\$ 101,615.00
17	Step 18	\$ 457.31	\$ 87,803.00	\$ 494.13	\$ 94,873.00	\$ 536.74	\$ 103,055.00
18	Step 19	\$ 463.68	\$ 89,027.00	\$ 501.07	\$ 96,205.00	\$ 544.24	\$ 104,494.00
19	Step 20	\$ 470.05	\$ 90,250.00	\$ 508.01	\$ 97,537.00	\$ 551.74	\$ 105,933.00
20	Step 21	\$ 476.42	\$ 91,474.00	\$ 514.94	\$ 98,869.00	\$ 559.23	\$ 107,372.00
21	Step 22	\$ 482.80	\$ 92,697.00	\$ 521.88	\$ 100,201.00	\$ 566.73	\$ 108,812.00
22	Step 23	\$ 489.17	\$ 93,920.00	\$ 528.82	\$ 101,533.00	\$ 574.22	\$ 110,251.00
23	Step 24	\$ 495.54	\$ 95,144.00	\$ 535.75	\$ 102,865.00	\$ 581.72	\$ 111,690.00
24	Step 25	\$ 501.91	\$ 96,367.00	\$ 542.69	\$ 104,196.00	\$ 589.22	\$ 113,129.00
25	Step 26	\$ 508.28	\$ 97,591.00	\$ 549.63	\$ 105,528.00	\$ 596.71	\$ 114,569.00
26	Step 27	\$ 514.66	\$ 98,814.00	\$ 556.56	\$ 106,860.00	\$ 604.21	\$ 116,008.00
27	Step 28	\$ 521.03	\$ 100,038.00	\$ 563.50	\$ 108,192.00	\$ 611.70	\$ 117,447.00
28	Step 29	\$ 527.40	\$ 101,261.00	\$ 570.44	\$ 109,524.00	\$ 619.20	\$ 118,886.00
29+	Step 30	\$ 533.77	\$ 102,484.00	\$ 577.37	\$ 110,856.00	\$ 626.70	\$ 120,326.00

Salary placement is based on the educator's current year of teaching and GAPSC certificate.

Salary placement guidelines comply with the Georgia Department of Education's 160-5-2-.05 Experience for Salary Purposes.