

Substitute Teacher: Non-Certified
\$22.50 Per Hour

- Must hold a valid bachelor's degree; and
- Online Substitute Training Course STEDI (\$49.95 fee) with a composite passing score of at least 80%

or

- Must hold a valid bachelor's degree; and
- Valid GaPSC paraprofessional certificate

Substitute-Certified
\$25.00 Per Hour

Must hold a valid GaPSC teaching certificate

Substitute-Retired
\$25.00 Per Hour

- Must hold a valid GaPSC teaching certificate, and
- Be a TRSGA (Teachers Retirement System of Georgia) Retiree

Substitute Long-Term
\$28.13 Per Hour

- Must hold a valid GaPSC in-field teaching certificate

Paraprofessional
\$16.00 Per Hour

- Have sixty (60) semester hours or ninety (90) quarter hours of college courses work with a grade C or better; and
- Online Substitute Training Course STEDI (\$49.95 fee) with a composite passing score of at least 80%

or

- High school diploma/GED; and
 - GACE Paraprofessional Assessment; and
 - Online Substitute Training Course STEDI (\$49.95 fee) with a composite passing score of at least 80%
- or**
- Valid GaPSC paraprofessional certificate

Nurses

\$22.50 Per Hour

- Must have an associate's degree in Nursing, a Practical Nurse licensure, CPR, and First Aid

Non-Instructional/Classified
(Clerical, Custodian)

\$16.00 Per Hour

- Must have High school diploma or GED

Security, Bus Monitors

\$15.00 Per Hour

- Must have High school diploma or GED

Food Services

\$15.00 per hour

- High school diploma/GED equivalent required
- All applicants must be able to provide proof of a negative TB test or chest X-ray within the past 12 months

Bus Driver

\$20.81 per hour

- Must pass the driving test for a Valid Class B Commercial Driver's License (CDL) with Passenger & School Bus (P&S) endorsements, within 30-days of hiring
- Must provide a seven (7) year motor vehicle report (Major traffic citations may exclude consideration and Minor traffic citations such as parking tickets are not considered)
- Successful completion and clearance of pre-employment and random drug testing
- Successful completion and clearance of pre-employment and annual physical examination

For More Information

Georgia Assessment for the Certification of Educators (GACE)
www.gace.es.pearson.com

Online Substitute Training Course STEDI
<http://www.stedi.org/>

Substitute Services
Subhelp@dekalbschoolsga.org



Substitute Services 2026-2027