

2026-2027 Salary Schedule (effective 7.1.2026)

Virtual Learning/Instructional Specialists

Salary Based on 213 Work Days/8 Hours Per Day

Professional Infield Position

Actual Years	Salary	Bachelor's Degree		Master's Degree		Specialist Degree		Doctorate Degree	
Experience	Step	(Slot E04)		(Slot E05)		(Slot E06)		(Slot E07)	
		Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual
0	Step 1	\$ 315.79	\$ 67,263.00	\$ 332.11	\$ 70,738.00	\$ 359.21	\$ 76,512.00	\$ 389.47	\$ 82,958.00
1	Step 2	\$ 319.74	\$ 68,104.00	\$ 337.37	\$ 71,859.00	\$ 365.00	\$ 77,745.00	\$ 395.79	\$ 84,303.00
2	Step 3	\$ 323.68	\$ 68,945.00	\$ 342.63	\$ 72,981.00	\$ 370.79	\$ 78,978.00	\$ 402.11	\$ 85,648.00
3	Step 4	\$ 327.63	\$ 69,786.00	\$ 347.89	\$ 74,102.00	\$ 376.58	\$ 80,211.00	\$ 408.42	\$ 86,994.00
4	Step 5	\$ 331.58	\$ 70,626.00	\$ 353.16	\$ 75,223.00	\$ 382.37	\$ 81,444.00	\$ 414.74	\$ 88,339.00
5	Step 6	\$ 337.89	\$ 71,972.00	\$ 361.05	\$ 76,904.00	\$ 391.32	\$ 83,350.00	\$ 424.21	\$ 90,357.00
6	Step 7	\$ 344.21	\$ 73,317.00	\$ 368.95	\$ 78,586.00	\$ 400.26	\$ 85,256.00	\$ 433.68	\$ 92,375.00
7	Step 8	\$ 350.53	\$ 74,662.00	\$ 376.84	\$ 80,267.00	\$ 409.21	\$ 87,162.00	\$ 443.16	\$ 94,393.00
8	Step 9	\$ 356.84	\$ 76,007.00	\$ 384.74	\$ 81,949.00	\$ 418.16	\$ 89,068.00	\$ 452.63	\$ 96,411.00
9	Step 10	\$ 363.16	\$ 77,353.00	\$ 392.63	\$ 83,631.00	\$ 427.11	\$ 90,973.00	\$ 462.11	\$ 98,428.00
10	Step 11	\$ 369.47	\$ 78,698.00	\$ 400.53	\$ 85,312.00	\$ 436.05	\$ 92,879.00	\$ 471.58	\$ 100,446.00
11	Step 12	\$ 375.79	\$ 80,043.00	\$ 408.42	\$ 86,994.00	\$ 445.00	\$ 94,785.00	\$ 481.05	\$ 102,464.00
12	Step 13	\$ 382.11	\$ 81,388.00	\$ 416.32	\$ 88,675.00	\$ 453.95	\$ 96,691.00	\$ 490.53	\$ 104,482.00
13	Step 14	\$ 388.42	\$ 82,734.00	\$ 424.21	\$ 90,357.00	\$ 462.89	\$ 98,597.00	\$ 500.00	\$ 106,500.00
14	Step 15	\$ 394.74	\$ 84,079.00	\$ 432.11	\$ 92,038.00	\$ 471.84	\$ 100,502.00	\$ 509.47	\$ 108,518.00
15	Step 16	\$ 398.68	\$ 84,920.00	\$ 436.84	\$ 93,047.00	\$ 477.11	\$ 101,623.00	\$ 515.26	\$ 109,751.00
16	Step 17	\$ 402.63	\$ 85,761.00	\$ 441.58	\$ 94,056.00	\$ 482.37	\$ 102,744.00	\$ 521.05	\$ 110,984.00
17	Step 18	\$ 406.58	\$ 86,601.00	\$ 446.32	\$ 95,065.00	\$ 487.63	\$ 103,866.00	\$ 526.84	\$ 112,217.00
18	Step 19	\$ 410.53	\$ 87,442.00	\$ 451.05	\$ 96,074.00	\$ 492.89	\$ 104,987.00	\$ 532.63	\$ 113,451.00
19	Step 20	\$ 414.47	\$ 88,283.00	\$ 455.79	\$ 97,083.00	\$ 498.16	\$ 106,108.00	\$ 538.42	\$ 114,684.00
20	Step 21	\$ 418.42	\$ 89,124.00	\$ 460.53	\$ 98,092.00	\$ 503.42	\$ 107,229.00	\$ 544.21	\$ 115,917.00
21	Step 22	\$ 422.37	\$ 89,964.00	\$ 465.26	\$ 99,101.00	\$ 508.68	\$ 108,350.00	\$ 550.00	\$ 117,150.00
22	Step 23	\$ 426.32	\$ 90,805.00	\$ 470.00	\$ 100,110.00	\$ 513.95	\$ 109,471.00	\$ 555.79	\$ 118,383.00
23	Step 24	\$ 430.26	\$ 91,646.00	\$ 474.74	\$ 101,119.00	\$ 519.21	\$ 110,592.00	\$ 561.58	\$ 119,616.00
24	Step 25	\$ 434.21	\$ 92,487.00	\$ 479.47	\$ 102,128.00	\$ 524.47	\$ 111,713.00	\$ 567.37	\$ 120,849.00
25	Step 26	\$ 438.16	\$ 93,328.00	\$ 484.21	\$ 103,137.00	\$ 529.74	\$ 112,834.00	\$ 573.16	\$ 122,083.00
26	Step 27	\$ 442.11	\$ 94,168.00	\$ 488.95	\$ 104,146.00	\$ 535.00	\$ 113,955.00	\$ 578.95	\$ 123,316.00
27	Step 28	\$ 446.05	\$ 95,009.00	\$ 493.68	\$ 105,155.00	\$ 540.26	\$ 115,076.00	\$ 584.74	\$ 124,549.00
28	Step 29	\$ 450.00	\$ 95,850.00	\$ 498.42	\$ 106,164.00	\$ 545.53	\$ 116,197.00	\$ 590.53	\$ 125,782.00
29+	Step 30	\$ 453.95	\$ 96,691.00	\$ 503.16	\$ 107,173.00	\$ 550.79	\$ 117,318.00	\$ 596.32	\$ 127,015.00

Provisional Certificate*

\$60,134.00 Annually, \$282.32 Daily

*Certified staff holding a provisional certificate will receive the provisional rate regardless of experience.

Salary placement is based on the educator's current year of teaching and GAPSC certificate.

Salary placement guidelines comply with the Georgia Department of Education's 160-5-2-.05 Experience for Salary Purposes.