

## 2026-2027 Z Salary Schedule (effective 7.1.2026)

Salary Based on 240 Work Days/8 Hours Per Day

| Step | ES Principal<br>(Slot PRE) | MS Principal<br>(Slot PRM) | HS Principal<br>(Slot PRH) |
|------|----------------------------|----------------------------|----------------------------|
|      | Annual                     | Annual                     | Annual                     |
| 1    | \$ 120,029.00              | \$ 125,749.00              | \$ 131,757.00              |
| 2    | \$ 121,975.00              | \$ 127,794.00              | \$ 133,903.00              |
| 3    | \$ 123,956.00              | \$ 129,874.00              | \$ 136,087.00              |
| 4    | \$ 125,971.00              | \$ 131,989.00              | \$ 138,309.00              |
| 5    | \$ 128,020.00              | \$ 134,141.00              | \$ 140,567.00              |
| 6    | \$ 130,104.00              | \$ 136,328.00              | \$ 142,864.00              |
| 7    | \$ 132,222.00              | \$ 138,553.00              | \$ 145,201.00              |
| 8    | \$ 134,378.00              | \$ 140,816.00              | \$ 147,577.00              |
| 9    | \$ 136,570.00              | \$ 143,117.00              | \$ 149,994.00              |
| 10   | \$ 138,798.00              | \$ 145,458.00              | \$ 152,451.00              |
| 11   | \$ 141,065.00              | \$ 147,839.00              | \$ 154,950.00              |
| 12   | \$ 143,371.00              | \$ 150,259.00              | \$ 157,492.00              |
| 13   | \$ 145,716.00              | \$ 152,721.00              | \$ 160,077.00              |
| 14   | \$ 148,101.00              | \$ 155,226.00              | \$ 162,707.00              |
| 15   | \$ 150,526.00              | \$ 157,773.00              | \$ 165,381.00              |
| 16   | \$ 152,993.00              | \$ 160,362.00              | \$ 168,099.00              |
| 17   | \$ 155,502.00              | \$ 162,996.00              | \$ 170,865.00              |
| 18   | \$ 158,053.00              | \$ 165,675.00              | \$ 173,679.00              |
| 19   | \$ 160,648.00              | \$ 168,400.00              | \$ 176,539.00              |
| 20   | \$ 163,286.00              | \$ 171,170.00              | \$ 179,449.00              |
| 21   | \$ 165,971.00              | \$ 173,988.00              | \$ 182,408.00              |
| 22   | \$ 168,699.00              | \$ 176,855.00              | \$ 185,417.00              |
| 23   | \$ 171,475.00              | \$ 179,770.00              | \$ 188,477.00              |
| 24   | \$ 174,299.00              | \$ 182,733.00              | \$ 191,590.00              |
| 25   | \$ 177,171.00              | \$ 185,749.00              | \$ 194,756.00              |

Salary plans are determined on an annual basis and salary advancement is not guaranteed.

Salary increases are determined during the budget process and approved by the Board of Trustees.