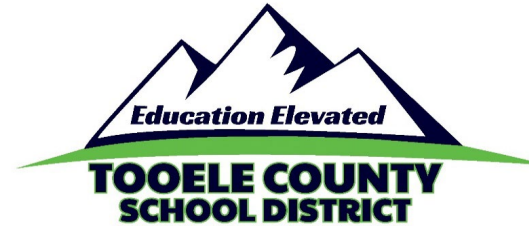


Level	Base Salary	ESA Salary	TSSA Salary	Total Salary Paid over 24 Pay Periods	Optional PPH (32 hours, paid at 4 days)	Total Compensation with Optional Stipends
A	\$ 51,600	\$ 10,661	\$ 1,089	\$ 63,350	\$ 1,197.88	\$ 64,547.88
B	\$ 52,600	\$ 10,661	\$ 1,089	\$ 64,350	\$ 1,219.24	\$ 65,569.24
C	\$ 53,600	\$ 10,661	\$ 1,089	\$ 65,350	\$ 1,240.64	\$ 66,590.64
D	\$ 54,600	\$ 10,661	\$ 1,089	\$ 66,350	\$ 1,262.04	\$ 67,612.04
E	\$ 55,600	\$ 10,661	\$ 1,089	\$ 67,350	\$ 1,283.44	\$ 68,633.44
F	\$ 56,600	\$ 10,661	\$ 1,089	\$ 68,350	\$ 1,304.80	\$ 69,654.80
G	\$ 57,600	\$ 10,661	\$ 1,089	\$ 69,350	\$ 1,326.20	\$ 70,676.20
H	\$ 58,600	\$ 10,661	\$ 1,089	\$ 70,350	\$ 1,347.60	\$ 71,697.60
I	\$ 59,600	\$ 10,661	\$ 1,089	\$ 71,350	\$ 1,369.00	\$ 72,719.00
J	\$ 60,600	\$ 10,661	\$ 1,089	\$ 72,350	\$ 1,390.36	\$ 73,740.36
K	\$ 61,600	\$ 10,661	\$ 1,089	\$ 73,350	\$ 1,411.76	\$ 74,761.76
L	\$ 62,600	\$ 10,661	\$ 1,089	\$ 74,350	\$ 1,433.16	\$ 75,783.16
M	\$ 63,600	\$ 10,661	\$ 1,089	\$ 75,350	\$ 1,454.56	\$ 76,804.56
N	\$ 64,600	\$ 10,661	\$ 1,089	\$ 76,350	\$ 1,475.92	\$ 77,825.92
O	\$ 65,600	\$ 10,661	\$ 1,089	\$ 77,350	\$ 1,497.32	\$ 78,847.32
P	\$ 66,600	\$ 10,661	\$ 1,089	\$ 78,350	\$ 1,518.72	\$ 79,868.72
Q	\$ 67,600	\$ 10,661	\$ 1,089	\$ 79,350	\$ 1,540.12	\$ 80,890.12
R	\$ 68,600	\$ 10,661	\$ 1,089	\$ 80,350	\$ 1,561.48	\$ 81,911.48
S	\$ 69,600	\$ 10,661	\$ 1,089	\$ 81,350	\$ 1,582.88	\$ 82,932.88
T	\$ 70,600	\$ 10,661	\$ 1,089	\$ 82,350	\$ 1,604.28	\$ 83,954.28
U	\$ 71,600	\$ 10,661	\$ 1,089	\$ 83,350	\$ 1,625.68	\$ 84,975.68
V	\$ 72,600	\$ 10,661	\$ 1,089	\$ 84,350	\$ 1,647.04	\$ 85,997.04
W	\$ 73,600	\$ 10,661	\$ 1,089	\$ 85,350	\$ 1,668.44	\$ 87,018.44
X	\$ 74,600	\$ 10,661	\$ 1,089	\$ 86,350	\$ 1,689.84	\$ 88,039.84
Y	\$ 75,600	\$ 10,661	\$ 1,089	\$ 87,350	\$ 1,711.24	\$ 89,061.24
Z	\$ 76,600	\$ 10,661	\$ 1,089	\$ 88,350	\$ 1,732.64	\$ 90,082.64
AA	\$ 77,600	\$ 10,661	\$ 1,089	\$ 89,350	\$ 1,754.00	\$ 91,104.00
AB	\$ 78,600	\$ 10,661	\$ 1,089	\$ 90,350	\$ 1,775.40	\$ 92,125.40
AC	\$ 79,600	\$ 10,661	\$ 1,089	\$ 91,350	\$ 1,796.80	\$ 93,146.80
AD	\$ 80,600	\$ 10,661	\$ 1,089	\$ 92,350	\$ 1,818.20	\$ 94,168.20
AE	\$ 81,600	\$ 10,661	\$ 1,089	\$ 93,350	\$ 1,839.56	\$ 95,189.56
AF	\$ 82,600	\$ 10,661	\$ 1,089	\$ 94,350	\$ 1,860.96	\$ 96,210.96
AG	\$ 83,600	\$ 10,661	\$ 1,089	\$ 95,350	\$ 1,882.36	\$ 97,232.36
AH	\$ 84,600	\$ 10,661	\$ 1,089	\$ 96,350	\$ 1,903.76	\$ 98,253.76
AI	\$ 85,600	\$ 10,661	\$ 1,089	\$ 97,350	\$ 1,925.12	\$ 99,275.12
AJ	\$ 86,600	\$ 10,661	\$ 1,089	\$ 98,350	\$ 1,946.52	\$ 100,296.52
AK	\$ 87,600	\$ 10,661	\$ 1,089	\$ 99,350	\$ 1,967.92	\$ 101,317.92
AL	\$ 88,600	\$ 10,661	\$ 1,089	\$ 100,350	\$ 1,989.32	\$ 102,339.32
AM	\$ 89,600	\$ 10,661	\$ 1,089	\$ 101,350	\$ 2,010.68	\$ 103,360.68
AN	\$ 90,600	\$ 10,661	\$ 1,089	\$ 102,350	\$ 2,032.08	\$ 104,382.08
AO	\$ 91,600	\$ 10,661	\$ 1,089	\$ 103,350	\$ 2,053.48	\$ 105,403.48
AP	\$ 92,600	\$ 10,661	\$ 1,089	\$ 104,350	\$ 2,074.88	\$ 106,424.88
AQ	\$ 93,600	\$ 10,661	\$ 1,089	\$ 105,350	\$ 2,096.24	\$ 107,446.24
AR	\$ 94,600	\$ 10,661	\$ 1,089	\$ 106,350	\$ 2,117.64	\$ 108,467.64
AS	\$ 95,600	\$ 10,661	\$ 1,089	\$ 107,350	\$ 2,139.04	\$ 109,489.04
AT	\$ 96,600	\$ 10,661	\$ 1,089	\$ 108,350	\$ 2,160.44	\$ 110,510.44
AU	\$ 97,600	\$ 10,661	\$ 1,089	\$ 109,350	\$ 2,181.80	\$ 111,531.80



CERTIFIED SALARY SCHEDULE, Fiscal Year 2026-27

- New Hire Placement:
 - Bachelor's Degree - Level A
 - Bachelor's Degree + 20 Semester Hours - Level B
 - Bachelor's Degree + 37 Semester Hours - Level D
 - Master's Degree - Level F
 - Master's Degree + 30 Semester Hours - Level G
 - Doctorate Degree - Level I
- Upon Completion of the following and submitting the appropriate forms to Human Resources, the following additional salary level advancements may occur:
 - Bachelor's Degree + 20 Semester Hours - Advance 1 Level
 - Bachelor's Degree + 37 Semester Hours - Advance 2 Levels (3 Total Levels)
 - Master's Degree - Advance 2 Levels (Total 5 Levels)
 - Master's Degree + 30 Semester Hours - Advance 1 Level (Total 6 Levels)
 - Doctorate Degree - Advance 2 Levels (Total 8 Levels)
- Levels subject to change depending on status and/or location:
 - National Board Certification - Advance 2 Levels
 - NESS School plus ASES - \$10,000 Stipend to Base Pay
- Salaries listed are for Full-Time Teaching Contracts working 187 Days.
- Longevity Bonus:

Certified employees who have completed 14 consecutive years of experience before 9/1/2021 will receive a \$200 bonus each December, or they may receive a \$500 bonus if they have completed 12 years of service in TCSD, whichever is greater.
- Hourly Pay
 - \$ 26.00 Per Hour for Other Assigned Work
 - \$ 30.00 Per Hour for Drivers Ed (Behind the Wheel)
- ESA Salary and TSSA Salary are subject to yearly appropriations by the legislature, and are subject to change from year to year. Interns do not qualify for ESA or TSSA.