Level	Rate 1	Rate 2	Rate 3	Student Rate
A	Removed	$ 22.15	$ 30.66	$ 10.15
B	Removed	$ 22.42	$ 31.06	$ 10.27
C	Removed	$ 22.69	$ 31.46	$ 10.39
D	Removed	$ 22.97	$ 31.87	$ 10.51
E	$ 17.10	$ 23.25	$ 32.29	$ 10.64
F	$ 17.30	$ 23.54	$ 32.71	$ 10.77
G	$ 17.50	$ 23.83	$ 33.14	$ 10.90
H	$ 17.70	$ 24.13	$ 33.58	$ 11.03
I	$ 17.90	$ 24.43	$ 34.02	$ 11.16
J	$ 18.11	$ 24.73	$ 34.47	$ 11.30
K	$ 18.32	$ 25.04	$ 34.93	$ 11.44
L	$ 18.53	$ 25.35	$ 35.39	$ 11.58
M	$ 18.75	$ 25.67	$ 35.86	$ 11.72
N	$ 18.97	$ 25.99	$ 36.34	$ 11.86
O	$ 19.19	$ 26.32	$ 36.82	$ 12.01
P	$ 19.42	$ 26.65	$ 37.31	$ 12.16
Q	$ 19.65	$ 26.99	$ 37.81	$ 12.31
R	$ 19.88	$ 27.33	$ 38.32	$ 12.46
S	$ 20.12	$ 27.68	$ 38.83	$ 12.61
T	$ 20.36	$ 28.03	$ 39.35	$ 12.77
U	$ 20.60	$ 28.39	$ 39.88	$ 12.93
V	$ 20.85	$ 28.75	$ 40.42	$ 13.09
W	$ 21.10	$ 29.12	$ 40.96	$ 13.25
X	$ 21.36	$ 29.50	$ 41.51	$ 13.42
Y	$ 21.62	$ 29.88	$ 42.07	$ 13.59
Z	$ 21.88	$ 30.27	$ 42.64	$ 13.76

Education Elevated

TOOELE COUNTY SCHOOL DISTRICT

Educator Support Professional SALARY SCHEDULE, Fiscal Year 2026-27

New Hire Position Placement:

Aides/Paraeducator, Perm Sub, Cleaner	E1
Media Professionals/Scholarship Coordinators	L1
Cooks	L1
EdNet Facilitator, Behavior Tech, CDA's, FSL's	O1
Refocus Aides, SEB, WBL, SSC's, SEB (certified)	O1
Summer IT, Maintenance, Cook, Mechanic Intern	R1
Warehouse	T1
Lunch Managers	U1
Secretaries/Receptionists	W1
Sub/Activity Drivers	Z1
Bus Drivers & Route Coordinator	A2
Finance & HR Specialists	C2
Custodians, Grounds Crew, & Help Desk	F2
Transportation Trainer & Assistant	K2
Mechanics, Maintenance & Computer Techs	M2
HVAC & Electricians	X2

Educational Advancements:

Associate's Degree	Advance 2 Levels
Bachelor's Degree	Advance 2 Levels
Master's Degree	Advance 2 Levels
Job Specific Certification Advancements:	
Highly Qualified Paraprofessional	Advance 1 Level
State Media Aide	Advance 1 Level
State Food Service	Advance 1 Level for each 2 SN/
Asbestos	Advance 1 Level
Apprentice License	Advance 2 Levels
Journeyman's License	Advance 2 Levels
Responsibility Advancements:	
Special Education Base Add On	Advance 1 Level
Special Education Severe Unit Add On	Advance 2 Levels
Head Custodians/Mechanic/Grounds	Advance 2 Levels
Head Custodian DPHS, GHS, SHS, THS	Advance 2 Levels
FT Finance Secretary DPHS, GHS, SHS, T	Advance 2 Levels
Custodians Working 5 hours after 2pm	$0.25 Per Hour
NESS & ASES Advancement:	
All Positions	$2.50 Per Hour

Longevity Bonus:

Support Professional employees who have completed 12 consecutive years of experience in TCSD by September 1st, will receive a $500 bonus each December.