ANDOVER REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

LONG POND SCHOOL
707 LIMECREST ROAD, NEWTON, NEW JERSEY 07860
AUGUST 19, 2026 at 7:30 pm

BOARD OF EDUCATION

Brian Hertenstein	**James Fetcho**	**William Porter**
Jane Byron	**Robert Koroski**	**Margaret Widgren**
Maria Dunbar	**Steven Minnick**	**Kelsey Shalinsky**

Mission Statement

Andover Regional Schools prepare students to successfully meet the challenges of today and tomorrow by fostering a love of learning. Our safe, supportive, and stimulating environment encourages students to reach their full potential. It is an expectation that all students shall achieve the New Jersey Core Curriculum Content Standards at all grade levels. In Andover Regional, every child catches the learning spirit!

I. INTRODUCTORY ITEMS

- •Call Meeting to Order
- •Pledge of Allegiance
- •The District Mission Statement and Notice of Public Meeting are listed for the Board and the public:

Notice of Public Meeting

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is either discussed or acted upon. The Board has fully complied with the notice requirements by advertising in the New Jersey Herald, posting publicly and by notifying the Municipal Clerks of the date, time, and place of the meeting.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

II. EXECUTIVE SESSION: (if needed)

The Andover Regional Board of Education, County of Sussex, State of New Jersey will adjourn into closed session meeting to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Matters rendered confidential by State or Federal law.
2. Matters which could impair the right to receive federal funds.
3. Matters which could constitute an unwarranted invasion of personal privacy if conducted in public.
4. Negotiations.
5. Discussions involving the purchase, lease, or acquisition of real property, the setting of bank rates, or the investment of public funds, where disclosure could adversely affect the public interest.
6. Discussions of tactics and techniques used in protecting the safety and property of the public.
7. Discussions of pending or anticipated litigation, contract negotiations, and matters falling under attorney-client privilege.
8. Personnel.
9. Deliberations after a public hearing.

Whereas, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and whereas, this public body is of the opinion that such circumstances presently exist.

Be it resolved that the Andover Regional Board of Education will now go into private session to discuss matters rendered confidential according to the aforementioned specific exceptions.
Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. All appropriate persons who may be discussed in private session have been notified.

Expected Length: _____ Convene Time: _____

M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

1. **RECONVENE**: Time: _____

M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

III. PRESENTATION(S): None at this time.

Motion by:_____ Second by: _____ Final Call Vote: _____

IV. APPROVAL OF MINUTES: Approve the minutes of the following Board of Education meetings, as recommended by the Superintendent of Schools.

July 22, 2026 Regular Meeting Minutes

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

V. COMMITTEE REPORTS:

Board Committees:

Personnel/Policy	**Finance/Operations**	**Curriculum/Instruction**
Mr. Porter (Chair)	Mr. Fetcho (Chair)	Ms. Byron (Chair)
Dr. Dunbar	Ms. Widgren	Mr. Hertenstein
Dr. Koroski	Mr. Minnick	Ms. Shalinsky

Special Committees/Ad Hoc Assignments:

WHAT	DELEGATE	ALTERNATE(s)
Sussex County School Boards Association	Dr. Koroski	Ms. Byron/Ms. Widgren/Dr. Dunbar
NJSBA Delegate Assembly	Mr. Minnick	Ms. Widgren/Dr. Dunbar
Newton Board of Education Rep.	Ms. Widgren	Mr. Hertenstein/Dr. Koroski
Sussex County Educational Services	Dr. Koroski	Ms. Widgren/Mr. Hertenstein
Andover Regional PTA	Ms. Shalinsky	Ms. Widgren/Dr. Dunbar
Township Liaison	Ms. Widgren	Dr. Dunbar
Negotiations/Sick Bank	Dr. Koroski	Mr. Fetcho/Ms. Widgren/Mr. Hertenstein
QSAC Committee	Dr. Koroski	Mr. Minnick/Ms. Widgren
SEPAG Liaison	Mr. Hertenstein	Dr. Koroski/Mr. Fetcho/Ms. Widgren
Andover Regional Education Foundation	Dr. Dunbar	Dr. Koroski

VI. SUPERINTENDENT REPORT:

A. Thank you all staff who worked during the Extended School Year program
B. Thank you to all of our custodians who making the schools shine

C. Thank you to our building principals and curriculum supervisor for the work they are putting in over the summer to make sure we have a great school year
D. The playground is scheduled for completion by the first day of school, allowing students immediate access
E. Plans for a new septic system were approved by the DEP
F. Suspension/HIB Report - Approval of HIB Report (Monthly) - None at this time

Motion by:_____ Second by: _____ Final Call Vote: _____

Resolve that the Board of Education accepts the attached HIB Report**,** as recommended by the Superintendent of Schools.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____ Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

B. Curriculum, Instruction & Assessment: Listed below is the report from **Jennifer Reynolds,** Coordinator of Curriculum, Instruction and Assessment

- Wrote the ESSA grant with Mrs. Sylvester
- Created Open Sci. Ed pacing guides
- Updated science curriculum to reflect the new standards
- Working with the Admin team on paraprofessional schedules
- Created agendas for New Teacher Orientation and Opening Two Days
- Completed Preschool Schedules
- Finalized agendas for New Teacher Orientation, PLC schedule, and Opening Two Days
- Writing ESL curriculum
- Attended a number of different webinars including: Cursive Handwriting with the State of NJ, The PEA Grant meeting with the State of NJ, DIFFIT, and Great Minds

C. Technology Report: Listed below is a report from **Joseph DeLuca**, Technology/Network Systems Administrator.

- Prepared classroom technology for the start of the new school year.
- Completed staff device updates and program installations.
- Completed installation of new FrontRow devices at FMB.

Motion by:_____ Second by: _____ Final Call Vote: _____

D. HIB Findings: Resolved that the Andover Regional Board of Education, upon the recommendation of the Superintendent, affirm the Superintendent's findings on HIB(s) FMB-2526-10.

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho

_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

E. Principal's Reports

VII. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT:

None at this time.

VIII. PUBLIC PARTICIPATION ON AGENDA ITEMS:

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

**** Members of the public are requested to keep their comments to a maximum of 3 minutes.****

IX. ACTION ITEMS:

A. PERSONNEL/POLICY:

Be it resolved that resolution numbers 1-11 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

1. **Resignation**: Approve the resignation of Mariah Adams effective October 10, 2026, as recommended by the Superintendent of Schools.

2. Approval of Superintendent Employment Contract: Approve the contract for the Superintendent as follows;

WHEREAS, the Board of Education and Mr. John Fritzky are parties to an Employment Contract governing his employment as Superintendent of Schools effective August 9, 2024 through June 30, 2029; and

WHEREAS, the Board and the Superintendent have mutually agreed to rescind the current Employment Contract and enter into a new Employment Contract for a term of five (5) years; and

WHEREAS, pursuant to N.J.S.A. 18A:11-11, the Board provided the required public notice and held a public hearing regarding the terms and conditions of the proposed Employment Contract; and

WHEREAS, the Executive County Superintendent of Schools has reviewed and approved the proposed Employment Contract pursuant to N.J.A.C. 6A:23A-3.1;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the mutual rescission of the current Employment Contract with Mr. John Fritzky, effective August 19, 2026; and

BE IT FURTHER RESOLVED, that the Board hereby appoints and approves the new Employment Contract for Mr. John Fritzky as Superintendent of Schools for a five (5) year term commencing August 20, 2026 and expiring June 30, 2031, at an annual salary of $184,343, subject to the terms and conditions set forth in said Employment Contract.

3. **Principal in Charge:** Approve the following individuals as "Principal in Charge" to serve in a volunteer supervisory capacity in the event that our Building Principal is not present in building for professional, personal, or health related reasons for the 2026-2027 school year, as recommended by the Superintendent of Schools. All individuals listed hold required certification or certification is pending, will need to be approved by the County Executive Superintendent, and will have been trained in emergency operation procedures.

- Cary Cotto
- Alyssa Maxwell
- Lauren Huffman
- Jennifer Reynolds
- Kristin VanBenschoten
- Brooke Phillips

4. **Additional Lunch/Recess Duty Coverage as Per AREA Contract**: Approve the teachers to serve additional lunch/recess duty assignments for the 2026-2027 school year to be paid per the terms in the AREA contract, as recommended by the Superintendent of Schools.

Teacher	Additional Lunch/Recess Duty Assignments	Current Stipend Amount noted in current AREA Contract
Connor Mendes	3 additional days	$2,400
Jenny March	3 additional days	$2,400
Stacy Publik	3 additional days	$2,400
Sandra Sica	3 additional days	$2,400
Alison DelDuca	2 additional days	$1,600
Maya Shah	2 additional days	$1,600

5. **ParaProfessional Part-Time New Hire(s):** Approve the following paraprofessionals for the 2026-2027 school year, without benefits, prorated to start date and pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

Name	FTE	Hours	Step	Salary
Bollman-Decker, Christine	.95/28.75	5.75	3	$ 29,412
Clark, Kimberly	.95/28.75	5.75	7	$ 30,947
Cook, Stephanie	.95/28.75	5.75	6	$ 30,470
Coston, Candice*	.66/20	4	7	$ 21,528
Coye, Darrius	.95/28.75	5.75	5	$ 29,931
Coye, Peyton	.95/28.75	5.75	3	$ 29,412
Coye, Rosita	.95/28.75	5.75	6	$ 30,470
D'Angelo, Audrey*	.95/28.75	5.75	7	$ 30,947
Denamen, Shirley	.95/28.75	5.75	4	$ 29,412
Dicapua, Ashley	.95/28.75	5.75	6	$ 30,470
Erickson, Monique	.95/28.75	5.75	5	$ 29,931
Dietz, Tara	.95/28.75	5.75	6	$ 30,470
Etienne, Faith	.95/28.75	5.75	4	$ 29,412
Etienne, Shante	.95/28.75	5.75	7	$ 30,947
Farrell, Erica	.95/28.75	5.75	4	$ 29,412
Finley, Amy	.95/28.75	5.75	7	$ 30,947
Hiler, Judy	.95/28.75	5.75	6	$ 30,470
Hoover, Autumn	.95/28.75	5.75	2	$ 28,894
Kulesa, Jessica	.95/28.75	5.75	7	$ 30,947
McDole, Joanne	.95/28.75	5.75	6	$ 30,470
McGuire, Kaila	.95/28.75	5.75	3	$ 29,412
Mellogno, Kiana	.95/28.75	5.75	3	$ 29,412
Mohanram, Haimrajee	.95/28.75	5.75	5	$ 29,931
Murphy, Meghan	.95/28.75	5.75	6	$ 30,470
Nichols, Marianne	.95/28.75	5.75	7	$ 30,947
Nikolakouplos, Scott	.95/28.75	5.75	7	$ 30,947
Nuvolone, Liz	.95/28.75	5.75	4	$ 29,412
Pike, Jennie	.95/28.75	5.75	7	$ 30,947
Rivetti, Stephanie	.95/28.75	5.75	5	$ 29,931
Roio, Donna	.95/28.75	5.75	5	$ 29,931
Roque, Maria	.95/28.75	5.75	7	$ 30,947
Skelly, Karen	.95/28.75	5.75	4	$ 29,412
Sumski, Lisa*	.95/28.75	5.75	7	$ 30,947
Thomas, Jennifer	.95/28.75	5.75	2	$ 28,894
Tocynski, Bozena	.95/28.75	5.75	5	$ 29,931
Williams, Lori	.95/28.75	5.75	7	$ 30,947

6. **Emerging Needs:** Approve and accept that the Principals of the FMB & LPS schools be able to make any and all reassignments of paraprofessionals as may be necessary due to emergent situations, necessary revisions to IEP's or to accommodate emerging needs and circumstances for the 2026-2027 school year, as recommended by the Superintendent of Schools.

7. **Schedule B Recommendations**: Approve the LPS Schedule B recommendations for the 2026-2027 school year, as recommended by the Superintendent of Schools.

POSITION	Salary (per contract)	Coach/Advisor
Athletics		
Basketball Coach - Bovs	$3,411	Connor Mendes
Assistant Basketball Coach - Bovs	$3,092	Jake DeAnda
Assistant Basketball Coach - Girls	$3,092	Summer Passannante
Field Hockey Coach	$2,985	Wendy Ehehalt
Track & Field	$2,985	Connor Mendes
Assistant Track & Field Coach	$2,665	Kristin VanBenschoten
Soccer Head Coach	$2,985	Connor Mendes
Soccer Assistant Coach	$2,665	Summer Passannante
Intramural Floor Hockey	$1,919	Jeanine Clingingsmith
Intramural Basketball	$1,279	Connor Mendes
Intramural Kickball	$640	Jeanine Cliningsmith
Intramural Softball/Volleyball	$640	Jake DeAnda
Student Council - LPS (*Split Stipend)	$2,665	Kristin VanBenschoten Delaney Conner
E.A.R.T.H. Club- LPS	$1,279	Kelly Edsall
Yearbook - LPS	$2,399	Bradley Heinke
Class Trip Coordinator	$1,599	Wendy Pasko
Activities Supervisor (26 events)	$82.38/event	ALL LPS Staff - VanBenschoten - Heinke - Passanante - Shah - Sajdak
Drama Director- LPS•••	$3,198	Ryan Zuccheri
Artistic/Technician Assistant - LPS- Design	$1,492	Claire Serratelli
Artistic/Technician Assistant - LPS- Costume	$1,492	Delaney Conner
Graduation Coordinator	$426	Bradley Heinke
Peer Leadership - LPS	$1,386	Paige Ortega
Peer Leadership - LPS	$1,386	Bradley Heinke
National Junior Honor's Society - LPS	$2,665	Stacy Publik
Dance/Activities - LPS (21 events)	$92.71/event	All LPS Staff - Mendes - Conner - Heinke - Sajdak
Band Director - LPS (7:40 a.m. - 8:40 a.m.)	$1,546	Ryan Zuccheri
Jazz Band - LPS (7:40 a.m. - 8:40 a.m.)	$1,279	Ryan Zuccheri
TREPS-LPS	$1,599	Kristen Brady
TREPS-LPS	$1,599	Stephanie Oberg

Homework Club - LPS (*Split Stipend)	$2,985	Delaney Conner Maya Shah
Art Club	$1,706	Claire Serratelli

8. **Substitutes:** Approve the following substitute(s) for the 2025-2026 school year pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

POSITION	NAME
CUSTODIAN	Brianne Decker
CUSTODIAN	Katie Decker
CUSTODIAN	Carlos Liza
CUSTODIAN	John Posser
NURSE / TEACHER / PARA / SECR	Kiersten Coughlin
NURSE	Laurie Knies
NURSE	Holly Sharlow
TEACHER / PARA	Cesar Arana
TEACHER / PARA / LEAVE	Linda Berthiaume
TEACHER / PARA / SECR	Cassie Bouvier
TEACHER / SECR	Leslie Brooks
TEACHER	Anthony Caroleo
TEACHER	Deborah DiMatteo
TEACHER / PARA	Karen Dul
TEACHER	Valerie (Gloria) Egan
TEACHER	Victoria Erlemann
TEACHER / PARA / SECR	Blanca Fox
TEACHER	Mary Fox
TEACHER	Pam Geiger
TEACHER / PARA / LEAVE	Kim Hubey
TEACHER / PARA	Laura Kiely
TEACHER / PARA	Emily McDole
TEACHER / PARA	Kelly McConnell
TEACHER / PARA / SECR	Laurie Morano
TEACHER / LEAVE / SECR	Bahira Pedersen

TEACHER / PARA	Alena Picinic
TEACHER / PARA / SECR	Zane Pike
TEACHER / PARA	Hannah Posser
TEACHER / SECR	Louise Powers
TEACHER / PARA	Kimberly Raso
TEACHER / PARA / SECR	Elisheva Slomiuc
TEACHER / LEAVE	Marian Smith
TEACHER	Charlotte Sullivan
TEACHER / PARA / SECR	Michele Sweeney
TEACHER / PARA / SECR	Maya Wydenbach
SECRETARY	Kelly Booth
PARA	David Ames
PARA	Elyse Bilancia
PARA	Alexis Holland
PARA	Alexis McGuire
PARA	Kristy Minkewicz
PARA	Linda Whalen
SECURITY OFFICER	Jeffrey Shotwell
SECURITY OFFICER	Scott Wikander
EMPLOYEES:	
Sub Teacher	Stephanie Cook
Sub Teacher	Candice Coston
Sub Teacher	Tara Dietz
Sub Teacher	Erica Farrell
Sub Teacher	Marianne Nichols
Sub Teacher	Sheri Picinic
Sub Teacher	Jennie Pike

9. **Exclusive / Permanent Substitute:** Approve Blanca Fox to serve as Long Pond School's exclusive substitute 4 days a week at the rate of $120/day for the 2026-2027 school year, as recommended by the Superintendent of Schools.

10. **AREA Salary Guide Movement:** Approve movement on the AREA salary guide for the 2026-2027 school year, as per current AREA contract for the following teachers, as recommended by the Superintendent of Schools.

NAME	POSITION	FROM STEP	FROM SALARY	TO STEP	TO SALARY
Kelly Edsall	Psychologist	MA 30 Step 17	$97,310	MA +45 Step 17	$99,310
Justin Iazzetti	Teacher	BA 30 Step 8	$75,690	MA Step 8	$77,990
Dawn O'Connell	Teacher	BA +15 Step 14	$85,540	BA +30 Step 14	$86,640
Nicole Sautter	Teacher	MA +15 Step 6	$75,740	MA +30 Step 6	$76,590
Lauren Huffman	Teacher	MA Step 17	$95,460	MA +15 Step 17	$96,460
Maia Febrero	Nurse	BA Step 6	$69,640	BA +15 Step 6	$71,340
Maya Shah	Teacher	BA Step 5	$68,090	BA +30 Step 5	$70,890
Jeni Moriarty	Teacher	MA 30 Step 8	$79,840	MA 45 Step 8	$81,840

11. **Second Reading of Policies & Regulations:** Approve the second reading of the following (and attached) policies and regulations, as recommended by the Superintendent of Schools.

Alert #237

P 1230	Superintendent's Duties (M) (Revised)
P 2200	Curriculum (M) (Revised)
R 2200	Curriculum Content (M) (Abolished)
P 2411	Career Education and Academic Counseling (M) (Revised)
R 2411	Guidance Counseling (M) (Abolished)
P 0162	Notice of Board Meetings (Revised)
P 0162.01	Legal Notices (M) (New)
P 1643	Family Leave (M) (Revised)
P 2260	Equity in School and Classroom Practices (M) (Revised)
R 2460.30	Additional/Compensatory Special Education and Related Services (M) (Abolished)
P&R 5111.13	Eligibility of Resident/Nonresident Students – Choice School District (M) (New)
P 5561	Use of Physical Restraint and Seclusion Techniques for Students w/Disabilities (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (Revised)
P 6115.02	Federal Awards/Funds Internal Controls –Mandatory Disclosures (M) (Revised)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

Alert 238

P 2363	Student Use of Privately Owned Technology (Abolished)
P&R 5516	Student Use of Internet-Enabled Devices (Revised)
P 8660	Transportation by Private Vehicles - To and From School-Related Activities (Revised)
P 8662	Transportation by Private or District-Owned Vehicles - To and From School (Revised)

B. <u>FINANCE/OPERATIONS</u>:

Be it resolved that resolution numbers 1-18 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

1. **<u>Treasurer & Board Secretary's Certification and Report</u>**: Approve the July 2026 Board Secretary's and Treasurer's Reports pursuant to N.J.A.C. 6A:23A-16.10(c)3, we certify that as of July 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, *and reflects all audit adjustments to date,* to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as recommended by the Superintendent of Schools.

2. **<u>Transfers</u>**: Approve/accept the Transfer Report for July 2026, as recommended by the Superintendent of Schools.

3. **<u>Bills List</u>**: Approve/accept the Bills List from July 23, 2026 through August 19, 2026 for a total of $837,804.57 as recommended by the Superintendent of Schools.

4. **<u>Building Use for 2026-2027 School Year</u>**: Approve the following building use for the Long Pond and/or Florence M. Burd schools, as recommended by the Superintendent of Schools.

NAME OF ORGANIZATION	PURPOSE	DATE REQUESTED	INSURANCE CERTIFICATE	BUILDING
PTA	Book Fair	9/21-9/25/26	Yes	FMB
PTA	Trunk or Treat	10/23/26	Yes	LPS
PTA	Ice Cream Social	9/18/26	Yes	FMB
PTA	Teacher Breakfast	8/31/26	Yes	LPS
Andover Newton Basketball	Practice & Games	Various	Yes	LPS
AREA	Center for Prevention- "Hidden in Plain Sight"	9/9/2026	Yes	LPS

5. **Contract with Commission for the Blind and Visually Impaired**: Approve the contract with NJDOE for Commission for the Blind and Visually Impaired for Student #1782282207 at an annual rate of $6,367 for the 2026-2027 school year, as recommended by the Superintendent of Schools.

6. **Contract with Commission for the Blind and Visually Impaired**: Approve the contract with NJDOE for Commission for the Blind and Visually Impaired for Student #5102609593 at an annual rate of $2,668 for the 2026-2027 school year, as recommended by the Superintendent of Schools.

7. **Contract with Commission for the Blind and Visually Impaired**: Approve the contract with NJDOE for Commission for the Blind and Visually Impaired for Student #1975634300 at an annual rate of $20,119 for the 2026-2027 school year, as recommended by the Superintendent of Schools.

8. **Approval of IDEA Funded Aide**: Approve the following salary to be funded by the Federal IDEA Basic grant for employee #1460 Darius Coye at 24% for $7,397, for the 2026-2027 school year, as recommended by the Superintendent of Schools.

9. **Approve updated Facilities plans:** Approve the updated facilities plans: IPM Plan, IAQ Plan, Chemical Hygiene Plan, as recommended by the Superintendent of Schools.

10. **Purchasing Manual:** Approve the 2026-2027 Purchasing Manual, as recommended by the Superintendent of Schools.

11. **Crossroads Concrete Pads at FMB:** Approve, retroactively, the proposal with Crossroads Pavement Maintenance LLC for two concrete pads at FMB gym exits for safety purposes at a cost of $9,550, as recommended by the Superintendent of Schools.

12. **Maintenance Reserve Proposals:** Approve, retroactively, the following to be paid out of maintenance reserve, as recommended by the Superintendent of Schools:

Item	Amount not to exceed:
Crossroads- FMB Concrete Pads	$9,550

13. **District Mentoring Plan**: Approve the Andover Regional District Mentoring Plan (attached) for 2026-2027 school year, as recommended by the Superintendent of Schools.

14. **District Goals:** Approve the following District goals for the 2026-2027 school year, as recommended by the Superintendent of Schools:

1. Student Achievement
Insure all students demonstrate continuous growth in academic achievement through engaging instruction and equitable access to resources

2. School Community
Foster a positive, inclusive, and collaborative school community where students, families, staff, and stakeholders are engaged partners in supporting student growth, well-being, and success.

---

3. School Climate
Cultivate a safe, supportive, and respectful school climate that promotes student well-being, encourages positive relationships, and fosters a sense of belonging for all members of the school community.

---

4. Data-Informed Decision Making
Build staff capacity to effectively analyze and apply data to inform instructional practices, enhance student learning, and drive continuous improvement across the district.

15. **ARSD Substitute Pay**: Approve the following pay for ARSD Substitutes for the 2026-2027 school year, as recommended by the Superintendent of Schools.

Leave Replacement (Grading/Planning)	$150/day for 60 days/placed on guide step 1 after 60 days per policy
Substitute Teacher (Including Permanent Sub)– Full Day	$120.00/day
Substitute Teacher – ½ Day	$60.00
Substitute Para	$15.49/hour
Substitute Secretary	$15.49/hour
Substitute Security Officer	$35.00/hour
Nurses	$250.00/day
Substitute Custodian	$15.49/hour
Substitute Custodian (w/Black Seal)	$20.00/hour

16. **Emergency Response & School Safety & Security Plan**: Approve the Andover Regional Emergency Response and School Safety and Security Plan for the 2026-2027 School Year, as recommended by the Superintendent of Schools.

17. **Student Handbooks**: Approve the handbooks for the Florence M. Burd and Long Pond School students and parents for the 2026-2027 school year, as recommended by the Superintendent of Schools.

18. **Uniform State Memorandum of Agreement between Education and Law Enforcement Officials**: Approve the Uniform State Memorandum of Agreement (MOA) between Education and Law Enforcement Officials for the 2026-2027 school year, as recommended by the Superintendent of Schools.

C. CURRICULUM/INSTRUCTION:

Be it resolved that resolution numbers 1-3 be adopted, as presented:

Motion by: Second by: Final Call Vote:

Roll Call:

_____Ms. Byron	_____Dr. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Mr. Porter
_____Ms. Shalinsky	_____Ms. Widgren	_____Dr. Koroski

1. **Professional Development Workshops:** Approve the following professional development, registration fees and mileage reimbursement, as recommended by the Superintendent of Schools.

Name	Program/Location	Date	Fees/Mileage
Melissa Maney	26-27 New Preschool Instructional Coach Seminar Somerville, NJ	September 24, 25, 28 & 29, 2026	Registration: $1,820 Mileage: $35.72 (for all 4 days)
Nicole Sylvester	NJASBO Whippany, NJ	Monthly for 26-27 SY	Registration: $199 per class for 6 classes
Mariann Whitaker	Brainspring Phonics First LPS Board Conf. Room On-Line	September 1, 8, 15, 22, 29, 2026	Registration: $1,095.00

2. **Activities/Trips**: Approve the following student activities/class trip, as recommended by the Superintendent of Schools.

Grade/ Teacher	Date/ Destination/ Purpose	Student Cost	Board Cost
Conner Mendes Soccer Team	Soccer Away Games (various) October 2026 To display Charger Pride through sportsmanship and positive competition. October 16, 2026 Green October 26, 2026 Hamburg October 14, 2026 Byram October 8, 2026 Montague	$0	$1,540.00
Wendy Ehehalt Field Hockey Grades 5-8	Field Hockey Away Games September 25, 2026 Green Hills School Newton, NJ	$0	$1,925.00

	October 2, 2026 Merriam Ave School Newton, NJ October 7, 2026 Kittatinny HS Newton, NJ October 16, 2026 Frankford Twp SD Branchville, NJ October 21, 2026 Franklin Boro School Franklin, NJ		
Connor Mendes Girls & Boys Basketball	Girls & Boys Basketball Away Games To compete while displaying Charger Pride and represent the school in a positive manner athletically.	$0	$8,050.00 and Tournament

3. **Science & ESL Curriculum**: Approve the new Science curriculum and the new ESL curriculum for the 2026-2027 school year, as recommended by the Superintendent of Schools.

X. COMMUNICATIONS TO BOARD: None

XI. OLD and NEW BUSINESS:

A. OLD BUSINESS
B. NEW BUSINESS

XII. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS:

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

**** Members of the public are requested to keep their comments to a maximum of 3 minutes.****

XIII. EXECUTIVE SESSION (as needed):

The Andover Regional Board of Education, County of Sussex, State of New Jersey will adjourn into closed session meeting to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Matters rendered confidential by State or Federal law.
2. Matters which could impair the right to receive federal funds.
3. Matters which could constitute an unwarranted invasion of personal privacy if conducted in public.

4. Negotiations.
5. Discussions involving the purchase, lease, or acquisition of real property, the setting of bank rates, or the investment of public funds, where disclosure could adversely affect the public interest.
6. Discussions of tactics and techniques used in protecting the safety and property of the public.
7. Discussions of pending or anticipated litigation, contract negotiations, and matters falling under attorney-client privilege.
8. Personnel.
9. Deliberations after a public hearing.

Whereas, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and whereas, this public body is of the opinion that such circumstances presently exist.

Be it resolved that the Andover Regional Board of Education will now go into private session to discuss matters rendered confidential according to the aforementioned specific exceptions.
Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. All appropriate persons who may be discussed in private session have been notified.

Expected Length: _____ Convene Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____

1. **RECONVENE**: Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____

2. **ADJOURNMENT**: Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____