



PURPOSE OF THIS HANDBOOK

The material covered within this student handbook is intended as a method of communicating to students and parents general district information, rules and procedures and is not intended to either enlarge or diminish any Board policy, administrative regulation or negotiated agreement. Material contained herein may therefore be superseded by such Board policy, administrative regulation or negotiated agreement. Any information contained in this student agenda is subject to unilateral revision or elimination from time to time without notice. No information in this document shall be viewed as an offer, expressed or implied or as a guarantee of any employment of any duration.

District policies may be reviewed at <https://policy.osba.org/philomat/index.asp>. Print copies are available upon request.

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LETTER FROM THE ADMINISTRATIVE TEAM

August 10, 2026

Welcome Philomath Students and Families,

At Philomath High School, our mission statement is to graduate all students and transition each of them into a job, training, or college. This task can succeed only through the cooperation of our stakeholders: students, parents, staff, administration, and community. We will provide an inclusive comprehensive educational experience that meets our mission statement. Students and families need to provide effort, attendance, and vision that prepares them for the next step in their lives. Education is a group effort and together the experience can be enriching.

The student handbook planner provides an overview of academic and behavior expectations, which will allow us all to be productive members of the school community. Students are expected to read and abide by the guidelines outlined within this planner. This planner is a guide for the upcoming year, which will help students plan their year in a productive manner. Welcome to Philomath High School where we are proud to be Warriors.

Go Warriors,

Mark Henderson	DeeDee Collins
Principal	Assistant Principal

OUR BELIEF STATEMENT

Students and staff will demonstrate responsibility to others by:

- Communicating effectively while working collaboratively; and
- Showing respect, tolerance and compassion by valuing diversity.

Students and staff will demonstrate responsibility to community by:

- Being active, positive contributors to their local community and global society.

RESPONSIBILITIES OF STUDENTS

1. Pursue a high quality education by participating actively in the program of studies and activities offered.
2. To comply with the policies of the school district and to follow the lawful direction of the staff appointed by the Board of Directors.
3. To conduct themselves as to avoid interference with or disruption of the dignity and rights of other individual students, the student group as a whole, or the school administration and staff as they fulfill their responsibilities and duties.
4. To engage behavior that supports a safe, inclusive, and productive learning environment for all.

NON-DISCRIMINATION

Philomath School District does not discriminate on the basis of race, religion, color, national origin, disability, marital or parental status or gender in providing education or access to benefits of education services, activities, and programs in accordance with Title VI of the Civil Rights Act of 1964 as amended; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended; and Title 11 of the Americans with Disabilities Act.

WEBSITES

Dates, deadlines and fee information for SAT and ACT can be found at:

SAT: sat.collegeboard.org

ACT: www.act.org

**PHS school code is 380820 (you will need this for registration of SAT or ACT)*

Scholarships: <https://www.philomathsd.net/philomath-hs-home/academics#fs-panel-3654>

Athletics: <https://www.philomathsd.net/philomath-hs-home/athletics>

PHS website: <https://www.philomathsd.net/philomath-hs-home>

The PHS website connects you to Event Calendar, referral documents, course catalog, scholarship information, college & university links, FAQs, activities, athletics, and daily announcements, swimming pool schedule, and many other valuable topics.

STAFF LIST

Administration

Mark Henderson, Principal
DeeDee Collins, Assistant Principal

Arts

Erica Hall
Andrea Heidinger

Counseling

Leslie Adams (11th & 12th Grades)
Maria Drennen (9th & 10th Grades)
Mandy Martins (Registrar)
Illiana Kaiser (College and Career Specialist)

Career & Technical Education (CTE)

Simon Babcock (Forestry & Natural Resources)
Keri Bennett (Culinary Arts)
Jessica Hanson (Child Development, CTE Coordinator)
Nick Traini (Manufacturing Technology)

Tiffany Wallace (Health Occupations)

Food Services

Dedee Fish (Kitchen Manager)
Tom Sarpola

Health & Physical Education

Lance Faxon
Mike Hood, Athletic Director

Instructional Assistants

Kathy Bauer
Keri McGovern
Kylie Power
Kathy Kohler
Laura Heiken
Derek Thompson
TBD
TBD

Language Arts

Daniel Mikula

Matt Kelly
Janine Luta

Maintenance & Custodial

Lauren Orozco
Marisol Medina-Garcia
Martha Arredondo

Mathematics

Jodi Moade
Savanna Sanders
Samuel Mueller

Office Staff

Ashley Toombs (Athletics & Activities)
Dawnia Kohn (Office Manager)
Tisha Forsyth (Attendance Clerk)

Science

Jessica Mattson
Len Cerny
Alice Eldridge

Social Sciences

Geoff Lake
Amy Leonard
Aaron Schermerhorn

Special Education

Antonio McNeil
April McKinney

Specialists

Amy Pallari (Library)
Amber Ellis (YTP)
Lyn Kawai (ELD)

World Languages

Scott Card (German)
Jenny Workman (Spanish)

DISTRICT CALENDAR 2026-2027

The district calendar can be found here:

https://resources.finalsite.net/images/v1781033891/philomathk12orus/hr8njbzrkfox7fiaz5wd/FinalCalendar26-27_1.pdf

HELP DIRECTORY

PHS Contacts		Community Contacts	
Athletics	541-929-2043	District Office	541-929-3169
Attendance	541-929-3177	Philomath Academy	541-929-8729
Counseling Center	541-929-3211	First Student	541-929-2727
Fax	541-929-3244	LBCC	541-917-4999
Kitchen	541-929-8706	Jostens	
Reception	541-929-3211	PADTC	503-623-5588
SpEd Records	541-929-2524	The Corvallis Clinic	541-754-1276
Student Services	541-929-2524		

***The PHS Office is open Monday through Friday from 7:30-3:30.**

How to Contact a Teacher

We do not interrupt class time for phone calls or messages. We ask that you email teachers rather than call.

PHS BELL SCHEDULE

MONDAY-TUESDAY-WEDNESDAY-THURSDAY SCHEDULE

PERIOD	TIME	MINUTES
0-period	7:00 a.m. – 7:55 a.m.	55
1 st -period	8:00 a.m. – 9:10 a.m.	70
2 nd -period w/Announcements	9:14 a.m. – 10:29 a.m.	75
3 rd -period	10:33 a.m. – 11:43 p.m.	70
Monday HOMEROOM Tues-Wed-Thur ADVISORY	11:47 a.m. – 12:12 p.m.	25
Lunch	12:12 p.m. – 12:42 p.m.	30
4 th -period	12:46 p.m. – 1:56 p.m.	70
5 th -period	2:00 p.m. – 3:10 p.m.	70

FRIDAY SCHEDULE

PERIOD	TIME	MINUTES
0-period	7:10 a.m. – 7:55 a.m.	45
1 st -period	8:00 a.m. – 8:45 a.m.	45
2 nd -period w/announcements	8:49 a.m. – 9:39 a.m.	50
3 rd -period	9:43 a.m. – 10:28 a.m.	45
4 th -period	10:32 a.m. – 11:17 a.m.	45
5 th -period	11:21 a.m. – 12:06 p.m.	45
Lunch	12:06 p.m. – 12:36 p.m.	30
Staff Development	1:00 p.m. – 3:30 p.m.	

ASSEMBLY DURING ADVISORY SCHEDULE

PERIOD	TIME	MINUTES
0-period	7:00 a.m. – 7:55 a.m.	55
1 st -period	8:00 a.m. – 9:10 a.m.	70
2 nd -period w/Announcements	9:14 a.m. – 10:29 a.m.	75
3 rd -period	10:33 a.m. – 11:43 p.m.	70
ASSEMBLY	11:47 a.m. – 12:12 p.m.	25
Lunch	12:12 p.m. – 12:42 p.m.	30
4 th -period	12:46 p.m. – 1:56 p.m.	70
5 th -period	2:00 p.m. – 3:10 p.m.	70

BUILDING CARE

We all share in maintaining PHS as a quality facility. Scotch tape, masking tape and thumb tacks are not to be used on the walls, windows or lockers. Only use blue painter's tape. Please use care in placing posters, and only attach posters to bulletin boards. Receptacles for trash and recycling are available in each hallway; use them. Please take pride in our campus; be respectful of the buildings; it is up to all of us to keep them looking great. School administrators, or their designees, must approve all posters for display. PHS hallway bulletin boards and video screens display information to the student body regarding school events and community events that may benefit the student.

Non-school sponsored activities must be clearly marked as such. Priority of posting will be given to in-house clubs and activities announcements, Counseling Center notices/information and college information. Community members or individuals from the surrounding communities wishing to display tutoring information must first be registered with the LBLESD tutoring call list.

CHANGE OF ADDRESS

Parents and students are required to report any changes of address, e-mail, and/or telephone number to the PHS office as soon as possible.

CHILD FIND

Oregon and Federal statutes guarantee that all school-age children have the right to a free public education. PSD attempts to locate, identify, and evaluate students up to the age of 21 who are not enrolled in school and may be in need of special education services. Schools are required to ensure that any child we suspect has a disability is evaluated. When parents request assessment, they should notify school administration, counselors or school special education staff of their concerns. We recommend that the request is made in writing. After notification, the school must determine if there is evidence that the child has a suspected disability and conduct assessment in all related areas. If school staff does not suspect the student has a disability, we must provide parents with written notice that explains why we don't believe assessment is required and parent's recourse if they disagree with the decision. If you know of such a child, please call 541-929-3169 or 541-929-2537. (ORS 343.157 and OAR 581-15-037)

ILLNESS

Families are encouraged to promote the value of good school attendance. However, it is also important that students maintain good health, and consider the health of others, and stay home when they are too ill to attend school. Parents can help by carrying out the following protocol at home:

1. Please keep students at home if they are seriously ill, and call the attendance line.
2. Please understand that although a district nurse is available for emergencies, students who are ill at school need to go to the main office and make arrangements to go home.
3. Have an emergency plan for care if a student needs to leave school early due to illness.

PRESCRIPTION MEDICINE

All prescription medications require consent forms signed by a parent/guardian and a health care provider. Student prescription medications will be kept in the office and are required to have proper identification, dosage, and expiration dates relevant to the student. **For personal use of over the counter medications, students may carry a one (1) day supply in a marked bottle.** PHS will not dispense any over the counter medications.

STUDENT/PARENT COMPLAINT

1. A student or parent who has a complaint concerning a classroom/teacher issue should first bring the matter to the teacher involved.
2. If the outcome is not satisfactory, you should contact the principal, assistant principal, or the assigned counselor. (Board policy KL & KL-AR)

STUDENT RECORDS

Student records are confidential information. Custodial parents, legal guardians, or eligible students have the right to:

1. Inspect and review the student's education records.
2. Request an amendment of the student's education records if they are inaccurate, misleading or otherwise in violation of the student's privacy or other rights.
3. Consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that the applicable state or federal law authorizes disclosure without consent.
4. Pursuant to Oregon Administrative Rule 581-21-305, file with the United States Department of Education a complaint under 34 CFR & 99.64 concerning alleged failures by the district to comply with the requirements of federal law.
5. Obtain a copy of the district policy from the high school or the district office with regard to student education records.

VISITORS & VOLUNTEERS

School policy is to accept only those visitors who have legitimate business at school. Visitors, volunteers and guests must register in the main office immediately upon entering the building. Student-age visitors are ordinarily not accepted. We ask that all parents check in at the main office when they enter the building. To be assured of a meeting, please call ahead for an appointment with the administrator, teacher or counselor with whom you wish to meet. All volunteers must have a current and approved Philomath School District volunteer form on file, must pass a background check, and have completed additional volunteer requirements set forth by the district.

WITHDRAWAL PROCEDURE

Students who withdraw from school must have an authorization from the parent to the principal and follow the school's withdrawal procedure. All fees are to be paid upon withdrawing from Philomath High School.

ACTIVITIES & EVENTS

Philomath High School's aim is to offer a variety of activities for students in a supervised and organized manner and to offer an opportunity for them to develop skills through involvement in these activities. Participation for all is the emphasis of the program. All students must abide by the student code of conduct and follow team rules.

ASSOCIATED STUDENT BODY (ASB) & STUDENT COUNCIL

The organization known as the Associated Student Body (ASB) includes Philomath High School students. Student Council is a governing body within the ASB that is composed of student officers from each grade. Philomath High School is a member of the National Association of Student Councils and participates in the Oregon West Conference of Student Councils. The Student Council operates within a Constitution and its officers and student representatives are elected by popular vote. The Student Council works with the school administration and faculty for the benefit of every student and the school. The final authority of the Student Council is vested in the administration of the school and all decisions must receive approval from this body. More information regarding the ASB and the Student Council is available in the front office or contact Jessica Mattson jessica.mattson@philomath.k12.or.us.

ASSOCIATED STUDENT BODY FEE

The student body fee is \$40 per year. Student body fees are used to provide activities, experiences, and services, which are a benefit to the students of our school even though it is recognized that not every student will participate to the same degree in these activities. However, these activities are available to every student at Philomath High School. Some examples of these services, experiences, and activities that are partially supported by student body fees are:

- Student recognition programs
- Funds to assist students in need
- Student assemblies and activities
- Student handbook and academic planner
- Reduced rate or free admission to student events (i.e. athletic contests, dances, etc.)

DANCES & SOCIAL EVENTS

To ensure the safety and well-being of all students, PHS school dances are operated on a closed basis. The following regulations apply to ALL regular PHS sponsored dances and the special dances of Homecoming, Winter Formal, and Junior/Senior Prom:

1. **Each student entering a dance must have a current PHS student body card or an approved guest pass with appropriate photo identification.**
2. A PHS student may bring one (1) guest upon approval of the administration. Approval must be obtained by registering the guest information on the guest pass request with the office no later than the stated deadline. Approved guest passes must be brought to the dance along with the guest's photo identification.
3. **Middle school students and individuals over 20 years old will not be approved as guests or permitted to attend PHS-sponsored dances.**

4. No one will be permitted to bring food or beverages into a dance. Individuals leaving a dance for any reason must be accompanied by an administrator or will not be readmitted.
5. School code of conduct, including dress code, applies to all regular dances. Students dressed in attire too revealing or inappropriate as determined by the student dress code will not be admitted or required to leave.
6. High school dances are for the enjoyment of all students, therefore dancing should be appropriate for the high school setting. Attire or dancing that violates the school's sexual harassment policy (conduct that has the effect of creating an offensive educational environment). Students deemed by staff or chaperones to be dancing or behaving inappropriately may be required to leave.
7. The administration may prohibit attendance at dances for violation of academic, behavioral, or attendance standards.

JUNIOR/SENIOR PROM

1. When purchasing tickets for the Junior/Senior Prom, students will be checked against a current PHS roster.
2. Underclassmen will be considered guests and an upperclassman would need to purchase their ticket if they are bringing them as their guest.
3. An approved guest pass is required for all NON PHS students.
4. The Junior/Senior Prom is a formal dance and students attending must be in appropriate attire. No costumes.
5. Dance expectations as listed above apply.

EXTRACURRICULAR ACTIVITIES & CLUBS

All students, regardless of ability level, are encouraged to take part in extracurricular activities. In addition to the Athletic Programs offered, PHS students can letter in the following activities:

- ASB (Advisor: Jessica Mattson)
- First Robotics (PHRED)
- Band* (Advisor: Erica Hall)
- Choir* (Advisor: Erica Hall)
- Forestry (AOFC) (Advisor: Simon Babcock)
- NHS (Advisor: Savanna Sanders)
- Theatre Club (Advisor: Jonathan Mattson)

**OSAA sanctioned*

Each activity requires a specific set of criteria for students to meet if they wish to letter. Students desiring to work for an activity letter need to ask the activity advisor for a copy of the criteria. Academic eligibility for activities are listed in detail in board policy and will be explained by the activity's advisor.

Students can form clubs by completing the Student Initiated Club Application which includes finding a staff member who is willing to serve as an advisor, stating the purpose of the club, and stating the activities/fundraisers that the club will be engaged in. The completed form will be submitted to the athletic & activities department for approval. Some previous clubs include the following:

- Battle of the Books
- Chess Club
- Fellowship of Christian Athletes

- Nintendo Club
- Club of Culture
- Sign Language Club
- Yearbook
- Art Club

ELIGIBILITY FOR ACTIVITIES & ATHLETICS

To be eligible under [OSAA rules](#) a student must be enrolled in school, attending regularly, and passing at least four classes. Students must have passed four classes during the preceding trimester and be “on-track” to graduate on time. (See the [Athletics Section](#) of this handbook). Students must also adhere to PHS Academic Eligibility requirements.

PARTICIPATION COMMITMENT FOR ACTIVITIES & ATHLETIC EVENTS

All PHS students participating in any activity related group or athletic team will read and sign a commitment that outlines the school expectations of good citizenship and good attendance and any additional guidelines and rules established by the coach and/or advisor. Contact activity and club advisors for more information.

ATHLETICS

ATHLETIC PROGRAMS

Fall: Cheerleading, Cross Country, Football, Soccer, Volleyball

Winter: Basketball, Cheerleading, Dance, Swimming, Wrestling

Spring: Baseball, Boys Golf, Boys Volleyball, Girls Golf, Softball, Tennis, Track & Field

ATHLETIC DEPARTMENT STAFF

Athletic Director: [Mike Hood](#)

Athletic Assistant: [Ashley Toombs](#)

Athletic Trainer: Taylor Schroeder

Fall:

Boys Soccer Head Coach: [Gerado Garibay](#)

Cheerleading Head Coach: [Kathy Kohler](#)

Cross Country Head Coach: [Joe Fulton](#)

Football Head Coach: [Alex Firth](#)

Girls Soccer Head Coach: [Mat Phelps](#)

Volleyball Head Coach: [Whitney Rasmussen](#)

Winter:

Boys Basketball Head Coach: [Blake Ecker](#)

Cheerleading Head Coach: [Kathy Kohler](#)

Dance/Drill Head Coach: [Jordyn McMullen](#)

Girls Basketball Head Coach: [Ben Silva](#)

Swimming Head Coach: [Iliana Kaiser](#)

Wrestling Head Coach: [Troy Woosley](#)

Spring:

Baseball Head Coach: [Levi Webber](#)

Boys Golf: [Mike Hood](#)

Boys Tennis Head Coach: [Byron Holroyd](#)

Boys Volleyball: [Helen Bennett](#)
Girls Golf: [Logan Martin](#)
Girls Tennis Head Coach: [Mark Orozco](#)
Softball Head Coach: [Tim Muir](#)
Track & Field Head Coach: [Joe Fulton](#)

ATHLETIC TRAINER PARTNERSHIP

Philomath High School Athletics is proud to partner with Samaritan Health Services for Athletic Trainer services. Good Samaritan provides an Athletic Trainer on-site at Philomath High School. The Athletic Trainer is committed to caring for our students and helping them maintain optimal health. **Academic Eligibility Requirements**

Participation in athletics at Philomath High School, whether attending PHS or another OSAA associate member school within the Philomath School District boundaries, must conform to both OSAA rules and PHS rules.

- OSAA Requirements
 - A student must be enrolled full-time, that is, attending regularly and passing at least four (4) classes.
 - A full-time student shall also have been enrolled in school, attended regularly, and earned two (2) credits the previous trimester and have passed at least four (4) classes.
 - A student must be making progress toward graduation by earning a minimum of the quantity of credits indicated in the 'Minimum Satisfactory Progress Requirements' below that is checked one-time at the beginning of the school year.
 - All returning students who do not meet the Minimum Satisfactory Progress Requirements at the beginning of the school year will be ineligible to participate for the entire school year. Incoming freshmen are exempt from the one time check.
- Philomath High School Requirements
 - Student-athletes must be passing all classes weekly. There will be a grade check the first day of each school week. This grade check will start the third week of the school year in September. If a student-athlete has a F, then they will be placed on Academic Probation until the next grade check, the following week.
 - At the next grade check, if a student on academic probation still has an F in any class, then they will be academically ineligible until the next grade check the following week. If they do not have an F, then they will be moved off of academic probation.
 - If a student receives an F at the end of a trimester, then they will be academically ineligible for the first two weeks of the next trimester. After the first two weeks of the next trimester, they will be eligible again, but they will be placed on academic probation.

Academic Probation: student-athletes are eligible to participate in practices, games, and all other aspects of the sport. If placed on academic probation, then the student has until the next grade check to raise their grade. If a student on academic probation at the next grade check still has an F, then they will be considered academically ineligible until the grade check the following week.

Academically Ineligible: student-athletes are not allowed to participate in game competitions. They can still practice and participate in team activities, but cannot miss any class time to travel with their team.

Minimum Satisfactory Progress Requirements:

- OSAA credits required prior to Year 2 (Sophomores): 4.5
- OSAA credits required prior to Year 3 (Juniors): 10.0
- OSAA credits required prior to Year 4 (Seniors): 17.0
- Note: This is not sufficient to graduate. Students need a minimum of 24 credits to graduate.

Participation in athletics sponsored by Philomath School District and the Oregon School Activities Association is a privilege. All students participating in athletic programs shall conform to all rules contained within the Philomath High School and Philomath Middle School policies, the Student Code of Conduct, the Athletic Code of Conduct, and League and OSAA rules and regulations. If a violation of established rules occurs on or off premises, before, during, or after school hours, or during practices or contests, the school administration, Athletic Director, and/or coaches, at their discretion, shall have the right to employ appropriate interventions including the reduction or denial of participation. In some cases athletes may be subject to school discipline. Any act by an athlete that warrants athletic / school discipline shall be addressed on an individual basis. Examples of behaviors that could result in disciplinary action include hazing, fighting, bullying, harassment, drugs / alcohol, any verbal, written or physical conduct relating to race, gender, age, color, national origin, ethnicity, disability, sexual orientation or religion, etc. Violations may result in disciplinary action, including, without limitation, suspension from practices, games, or events, in addition to school consequences. Egregious violations could result in possible removal from athletics for the remainder of the school year.

POSITIVE STUDENT BEHAVIOR

Athletes may also lose eligibility for sports and extra-curricular activities due to violation of the student code of conduct. Student-athletes are expected to be positive role models and PHS ambassadors within the school, in our local community, and when visiting other communities.

Specific details will be listed in board policy and available on Arbiter Sports. Information on Academic Eligibility Requirements, Pay to Participate Policy, and Substance and Tobacco Abuse Policy for participation in sports is included on Arbiter Sports.

ATHLETIC REGISTRATION

To be eligible to compete in an athletic program during the current school year a participating student-athlete must have completed the online registration (including proof of medical insurance), be free from all athletic fees and fines, have a current physical on file, a current ImPact test, pay the \$100 Athletic Participation Fee, pay the \$40 Student Body Fee, and meet [OSAA academic eligibility standards](#).

Online registration is available at <https://www.philomathsd.net/philomath-hs-home/athletics>

ATHLETIC PARTICIPATION FEES

- The participation fee is \$100 per sport.
- Sports participation fees can be paid after the fee is added to your student's account using the payment portal.
- The sports fee will be added to your student's account at the end of the first week of the sport season.
- All student athletes must also be cleared of any outstanding sports fees and/or fines.
- Students who participate in both a Fall and Winter sport will have their Spring sport participation fee waived.
- This waiver does not apply to students participating in dual sports. A student participating in two sports during the same season will be charged an additional \$100 participation fee for the second sport.
- Individual athletic teams may require purchase of specialized gear for participation (i.e. shoes, equipment, etc.).

PHYSICALS

In accordance with state law, student-athletes must complete a sports physical every 2 years. This generally includes Freshmen, Juniors, and all new athletes to the district. Students participating in a preseason activity connected to school-sponsored athletics should get a physical during the summer if they have not had one in the last two years. Should a physical expire during a season, the athlete must renew their physical prior to the start of that season.

The sports physical can be completed for free by a family doctor as part of an annual wellness visit or for a small fee at a variety of clinics. Please have the doctor complete the [OSAA School Sports Pre-Participation Examination Form](#) and turn it into the Athletic Office before the beginning of the sports season the student is participating in. **We cannot accept any other form!**

Additionally, student-athletes must also complete an ImPact Concussion management test every 2 years.

SPECTATOR BEHAVIOR AT ATHLETIC EVENTS

OSAA Sportsmanship Statement: Interscholastic activities are an integral part of the educational curriculum and experience. High school activities promote the character development of participants, enhance the educational mission and promote civility in society. Therefore, student-athletes, coaches, spectators and all others associated with high school activities, programs, and events should adhere to the fundamental values of respect, fairness, honesty, and responsibility.

The spectators and participants of PHS must abide by the Student Code of Conduct which creates a positive atmosphere of courtesy and fair play toward officials, coaches, contestants and spectators. Harassment or making fun of opposing teams or fans at games is strictly prohibited. The following list details how this code is followed at PHS:

1. Promote organized sport and discourage inappropriate yells, cheers, chants and gestures: cheer for, not against.
2. Prohibit physical or verbal abuse of coaches, players, cheer squad, officials, and/or fans.
3. Adhere to school district policies concerning controlled substance use/abuse.
4. Promote respect for the visiting teams and fans during warm-ups, introductions, and the game.

5. The administration may meet with key students and the student body each year to discuss and to promote sportsmanship. At the beginning of each contest the announcer shall make an appropriate statement encouraging good sportsmanship.
6. The administration will appropriately handle all incidents involving poor sportsmanship. Promotion of good sportsmanship, continued support, and enthusiasm at all our school activities will help our school maintain its positive attitude, friendly atmosphere, and competitive spirit.

OREGON WEST CONFERENCE SPORTSMANSHIP

In keeping with the OSAA's sportsmanship efforts, the use of artificial noise makers are banned from all contests.

HAZING

Philomath High School has a Zero Tolerance towards hazing in all academic, athletic and extracurricular settings. "Hazing" includes, but is not limited to, any act that recklessly or intentionally endangers the mental health, physical health or safety of a student for the purpose of initiation or as a condition or precondition of attaining membership in, or affiliation with, any district-sponsored activity or grade level attainment, (i.e., personal servitude, punching or spanking, sexual stimulation/sexual assault, forced consumption of any drink, alcoholic beverage, drug or controlled substance, forced exposure to the elements, forced prolonged exclusion from social contact, sleep deprivation or any other forced activity that could adversely affect the mental or physical health or safety of a student, or other such acts); requires, encourages, authorizes or permits another to be subject to wearing or carrying any obscene or physically burdensome article; assignment of pranks to be performed or other such activities intended to degrade or humiliate. It is not a defense against hazing that the student subjected to hazing consented to or appeared to consent to the hazing. Please see the Student Code of Conduct section for further details on the hazing policy and see the Student Rights section for further information on how to make a complaint.

ATHLETIC/ACTIVITIES SUBSTANCE & TOBACCO ABUSE POLICY

Upon enrollment in Philomath High School all students are accountable to both the school's substance and tobacco (including vaping material) abuse policy and the student code of conduct behavior policy. This accountability begins with the first OSAA scheduled fall practice and carries throughout the calendar year including school sponsored summer activities. Any student in violation of the above mentioned policies will be disciplined according to the appropriate policy when beginning participation in any PHS activity or athletic program.

ATTENDANCE POLICY

Student-athletes must be in all of their scheduled classes on practice and competition days. If they miss class due to an illness, they will not be able to practice or compete on that day. Pre-arranged absence need to be communicated to the school 24 hours prior to the absence.

ADMISSION CHARGES

Regular game admission is set by the Oregon West Conference. Admission charges are as follows:

- Adults: \$8

- Students (K-12*): \$4 **Elementary students must be accompanied by an adult*
- Philomath High School students with a valid student body card and Veterans will have free admission to home events (excludes OSAA endowment and state games)
- Senior Citizens (62+): Free
- Children (6 & under): Free
- United States Military Veterans: Free

TRANSPORTATION OF ATHLETES

Arrangements for all athletic travel will be made by the Athletic Director. School buses or activity buses will be used for team travel. All athletes will travel to and from the contests on the team vehicle. Any exceptions must be approved by the Administration.

NCAA REQUIREMENTS

NCAA requirements for student athletes closely match the Oregon University System(OUS) requirements for college entry. A list of NCAA approved courses for PHS is listed at the following web site:

http://www.ncaaclearinghouse.net/ncaa/NCAA/hs/index_hs.html

This list is updated yearly by the high school Counseling Center in order to keep the clearinghouse current on PHS course offerings.

STUDENT LIFE

ASB CONSTITUTION

Article 1: Name

The name of this organization shall be the Associated Student Body of Philomath High School.

Article 2: Membership

All registered students of Philomath High School shall be members of the student body.

Article 3: Officers

Section 1: Cabinet officers of the student body shall be President, Vice-President, Secretary, and Treasurer but offices may be added as seen fit. The office of President may be shared by two students.

Section 2: A person may hold an office for as many years as he/she is selected.

Article 4: Student Council

Section 1: The student body, through student council, shall have jurisdiction over all general student activities conducted under the auspices of Philomath High School.

Section 2: Members of the student council shall be the ASB President(s), Cabinet, Executive Council, class president, and class officers.

Section 3: It shall be the duty of the members of the student council to attend all the out of class meetings whenever it is possible to do so. A member is automatically dropped from student council when he/she has three unexcused absences. No excuse is acceptable unless turned in to the President or advisor before the meeting.

Section 4: Committees will be appointed by the Executive Council if they are needed that year.

Section 5: The principal or his authorized representative shall be the advisor of the student council.

Section 6: Any person may attend ASB or student council meetings as a class representative, but may not vote.

Article 5: Cabinet

Section 1: The cabinet shall consist of the ASB President, Vice President, Secretary, and Treasurer. Other offices may be added as seen fit. The office of President may be shared by two students. This position will be referred to in the remainder of this constitution as student body president.

Section 2: The President must be a junior or senior during his/her term of office.

Section 3: The ASB President shall not hold that office for more than two years.

Article 6: Executive Council

Section 1: The executive officers shall be the Athletics Officer, Entertainment Officer, School Spirit Officer, Media and Advertisement Officer, Public Service and Outreach Officer, and Technology Officer, but other offices may be added as seen fit. Offices will be filled via interviews. Candidates will fill out an interest form, and then be interviewed by the sitting president and president-elect. The presidents will vote on their choice, with final say from the advisor.

Section 2: The executive officers shall, in the interim period between student council meetings, control and direct all student activities which are conducted under the auspices of Philomath High School.

Section 3: Members of the executive student council shall be the executive officers and the president of each class.

Section 4: The cabinet, executive, and student council shall meet at the call of the student body president.

Section 5: The advisor of the executive council shall be the principal or his authorized representative.

Article 7 : Classes

Section 1: There shall be four class organizations: senior, junior, sophomore, and freshman.

Section 2: Each class shall have a president elected by their class, with other offices added as seen fit. The president may appoint any other officers as approved by the executive council.

Section 3: There shall be a head faculty advisor for each class to act as a liaison between the student council, class president, and staff.

Article 8: Nominations and Elections

Section 1: The president of the Associated Student Body shall be elected by general election to be held no later than May 15. Class presidents shall be elected by general election to be held no later than May 31st.

Section 2: Candidates for the ASB president position must obtain a ballot form and get endorsed by three teachers on campus. The advisor will then follow up with the endorsers to determine if the candidate is a good fit for the position and therefore cleared to be on the ballot. The advisor has final veto power for candidates to be on the ballot. The candidate must achieve a 3.5 GPA and must be a sophomore or junior during the year of the election, as well as have previous ASB experience by enrolling in the class. The rest of the officers must have a GPA same as the athletic policy. Candidates that fall under the GPA requirements will be required to have a mediation conversation with the advisor to discuss consequences and/or next steps.

Section 3: Students who wish to run for class president must obtain a ballot form and get endorsed by two teachers on campus. The advisor will then follow up with the endorsers to determine if the candidate is a good fit for the position and therefore cleared to be on the ballot. The advisor has final veto power for candidates to be on the ballot. In the case that there are no candidates for a particular class office, nominees may be appointed by the newly elected officers. Officers must have a GPA same as the athletic policy. Candidates that fall under the GPA requirements will be required to have a mediation conversation with the advisor to discuss consequences and/or next steps.

Section 4: Students who wish to be on executive council must obtain an interest form and get endorsed by two teachers on campus. The advisor will then follow up with the endorsers to determine if the candidate is a good fit for the position and therefore cleared to continue the interview process. The interview will be conducted with the sitting president, president-elect, and advisor. The candidate's office will be decided via vote among the group, with the advisor holding final veto power.

Section 5: A simple majority with 2/3 of the student body or class having voted shall be required to elect the ASB president and class presidents.

Clause 1: If there are more than three candidates for the office of the Associated Student Body President, a primary will be held two days prior to the general election.

Clause 2: If there is only one candidate that has submitted a petition for the office of the Associated Student Body President by the required posted deadline, no election or voting is required. The candidate shall assume the position of Student Body President. If there are no candidates for Student Body President, the principal or advisor may appoint students to fill the ASB positions with the student's consent.

Clause 3: If there is only one class president candidate that has submitted a petition by the required posted deadline, no election or voting is required. The candidate shall assume the position of class president. If there are no candidates for a class office position, the principal or advisor may appoint a student for the position with the student's consent.

Clause 4: Election returns from each balloting along with the number of votes cast for each candidate shall be available upon request but shall not be posted.

Section 6: All details necessary to the administration of the general election shall be determined by the executive council and by election officials authorized by the student council.

Article 9: Power of Recall and Repeal

Section 1: Any student body officer may be recalled from office by a 2/3 vote of the student body after written charges have been lodged against him/her. Charges must be submitted first to the advisor with signatures of 2/3 of students in the class of the current trimester. Charges will then be given to the cabinet for a 2/3 vote to proceed where it will move to a 2/3 vote from the executive council. If the charges are voted on to move forward, charges may be given to the accused with the accuser remaining anonymous. These charges, must be presented to him/her one week prior to a general student body assembly, at which he/she will be given an opportunity to defend himself/herself. The proposed recall shall be voted upon by secret ballot in a student body election.

Section 2: Any class officer or student council representative may be recalled by a 2/3 vote of the organization which he/she represents in a secret ballot election.

Section 3: Any action of the executive council or student council may be repealed or amended by a 2/3 vote of the student body in general election. Any act repealed or amended as above may not again be enacted by the student council that year. Such an election shall be scheduled after a petition bearing a minimum of 100 signatures of members of the student body is presented to the student council.

Article 10: Jurisdiction

The student body constitution shall take precedence over any and all constitutions of other student organizations.

Article 11: Rules of Order

Robert's RULES OF ORDER shall apply in all cases of order not provided for in this constitution or bylaws.

Article 12: Source of Power

Section 1: All rights and privileges herein delegated to the student body throughout the student council are delegated by the principal and may be withdrawn or increased at his/her discretion. He/she shall have the power to veto any action taken by the student council or executive council.

Section 2: The powers delegated to the advisor by the principal shall be exercised to oversee operations conceived within the classroom and executed outside the class. The advisor can withdraw or increase rights and privileges of positions following the articles of proceedings outlined in the constitution, with the exception of extreme circumstances.

Article 13: Quorum

A quorum shall consist of 2/3 of the members of student council.

Article 14: Amendments

Section 1: Amendments to the constitution shall first be submitted to the executive council. This body shall recommend action to the student council, which may propose the amendment to the student body by a 2/3 vote. Amendments may also be directly proposed to the student body by a petition signed by 100 members of the registered student body.

Section 2: Amendments which have been proposed by either of the two methods listed in Section 1 of Article 13 may be ratified by a 2/3 vote of the student body in a secret ballot election.

Section 3: The student council may, by a 2/3 vote, amend the bylaws of this constitution.

Section 4: A proposed amendment to the constitution must be posted on a bulletin board in the main hall one week prior to the election.

Article 15: Court Eligibility

Section 1: Students shall be nominated to be on courts for the following ASB occasions: Homecoming and Winter. Other Courts may be added if the ASB desires.

Section 2: Students may not represent their classes on courts more than two times during their high school careers, with the exception of Prom Court their senior year. Once a student has been elected a queen or king of a court, they may not serve on any subsequent courts.

Section 3: Homecoming court will consist of two representatives from each class excluding the Senior class, which will have four representatives. Winter court will consist of two representatives from each class excluding the Senior class, which will have four. (Inclusive language/format added by unanimous student council vote (per article 13, section 3) October, 2022)

Constitution Amended September, 1997 (article 7, section 2)

Constitution Amended April, 2006 (article 7, sections 1 and 3)

Constitution Amended April, 2025 (article 3 section 1, article 4 sections 2 and 3, article 5 section 1, article 6 section 1, article 7 section 3, article 8 sections 2, 3, and 4, article 9 section 1, article 15 sections 1 and 2)

STUDENT FEES

Students are assessed fees at the beginning of the year. Fees will not be paid during registration; they will be billed in early October.

\$60.00 or \$65.00 (personalized with name tag) – Yearbook, purchased before December 1st

\$40.00 – Student Body Fee

\$20.00 – Intro to Art, Drawing & Painting Fee per trimester per class

\$30.00 – Ceramics Fee per trimester per class

\$25.00 – Today's Foods, Foods 2 Fee per trimester per class

\$50.00 – Culinary Arts A/B Fee per trimester

\$25.00 – Man Tech 1/2/3/, Advanced Projects, Drafting, Mechanical Design/Machining per trimester per class

\$275.00 – Driver Education

\$100.00 – Sports participation fees for the 2026-2027 school year

\$5.00 - Lost P.E. locks will be assessed a fine

\$5.00 - Parking fee. \$25 for Seniors taking at least 4 out of 5 classes wanting a personalized parking spot.

Varied Cost – Lost or damaged textbook, library items and books (based on current market value)

If, by the end of the school year, a student does not return the textbook assigned to him/her or if it is damaged, a fee will be assessed.

ASSEMBLIES

Student conduct during assemblies must meet the same standards as in the classroom. A student who does not abide by the Student Code of Conduct during an assembly will be subject to disciplinary action. Attendance at all assemblies is required unless prior administrative approval to leave school has been given.

FOOD AND DRINK

Food and drink is allowed in the hallways, however, this is a privilege that may be restricted if trash becomes an issue. There is no food allowed in gym class, weight room and locker rooms. Food and drink in the classroom is at the discretion of individual teachers. Students must be responsible to clean up after themselves. Respect your school; help keep it clean.

HALL PASSES

Students leaving the classroom during class time must submit a hall pass in Synergy and leave their personal electronic device with the teacher. Students should only go to the intended destination.

- Students with health passes do not need to use Synergy to leave the room, but they must leave their personal electronic device with the teacher.

TEN-MINUTE RULE

At the beginning of each class, students are to remain in their classrooms for the first ten minutes and are not allowed to leave. This allows the teacher to effectively start class and get students on task and engaged. Students are also to remain in class the last ten minutes of each class period.

OFF-CAMPUS PRIVILEGES

Students may use Off-Campus Privileges **only** by

1. taking higher education courses
2. doing work experience credit or internships
3. as part of their IEP written plan
4. with prior administration and parent approval

OPEN CAMPUS

Students are free to leave campus without checking out during lunch time only. However, this is a privilege which can be revoked if a student does not respect punctuality in returning to class after lunch. PHS is committed to being a good citizen in the neighborhood and community. Students are urged not to behave in any way that detracts from this positive image. Students must not litter, loiter on public property, or trespass on private property while enjoying the privileges of open campus during the lunch break. Student misconduct off campus may result in denial of this privilege. Students leaving the campus any other time must have permission from the administration and follow check out procedures. Students are not permitted in any of the structures related to baseball, softball, soccer, and football.

TECHNOLOGY USE

The network provides a method for students to conduct research and to communicate with others. Access to network servers is granted to students who agree to act in a considerate and responsible manner. Access is a privilege, not a right. Individual users of the district computer networks are responsible for their behavior and communications over those networks. E-mail access is permitted only before and after school and during the lunch break. Network storage areas may be treated like school lockers. Network administrators may review files and communications to maintain system integrity and to ensure that users are using the system responsibly. Users should not expect personal files stored on district servers to be private. Communications on the network are public in nature.

The following are **not permitted**:

- Using obscene language/graphics, harassment, insults and/or discrimination at any time or against others
- Damaging computers, systems, or networks via viruses and vandalism
- Putting stickers, or other items on your district issued Chromebook
- Violating copyright laws or re-posting personal communications without the author's prior permission
- Using another's password or trespassing in another's files
- Using the network for financial gain or for any commercial or illegal activity
- Unauthorized downloading or e-mailing of non-educational related files (graphic or textual including games)
- Subscribing to databases, List Servers, or other sources without the prior permission of the supervisor or teacher
- Using chat rooms
- **All students must have on file a Philomath School District Technology Acceptable Use Policy form which has been signed by both the student and the parent.** Students who violate this policy will receive consequences according to the nature and severity of the misuse, such as limited or no access to technology for a specified amount of time.

TRANSPORTATION OF STUDENTS

A student being transported on district- provided transportation is required to comply with the bus company regulations. Any student who fails to comply may be denied transportation services and shall be subject to disciplinary action. All students taking advantage of bus transportation to and from school deserve reasonable safeguards. Bus transportation for students is a privilege, and, because of a paramount need for safety, it is necessary for all students to know the rules and to obey the rules. Students who ignore or fail to obey the rules shall be subject to disciplinary action which may include loss of the privilege of riding a bus. Fair treatment for students shall be such as to protect them from arbitrary and unreasonable decisions. All decisions affecting students shall be based on careful and reasonable investigations of the facts and the consistent application of rules and regulations. All students riding buses shall be apprised of the bus rules and procedures governing busing and the process by which discipline is administered. At the beginning of each school year all students shall receive a copy of the bus rules and discipline procedures with a parental sign-off sheet. All students must return the sign-off sheet one week after issue in order to retain bus riding privileges.

Responsibilities While Being Transported – Students shall comply with the rules governing busing and submit to the lawful authority of bus drivers and administrators. Suspension of riding privileges, loss of riding privileges or other appropriate disciplinary action may result depending on the severity or frequency of the misbehavior in question. All citations for student misbehavior shall be handled in the following manner:

The bus driver will record the offense on a three-part NCR form and leave it with the appropriate building administrator as soon as possible.

The building administrator will confer with the offending student as appropriate, contact the parents as needed, record the disciplinary action on the citation form and send the appropriate copies to the bus company and the parents.

Administrators may schedule parent conferences as needed.

Students may be permitted to transport instruments on the school bus to and from school providing they can be held on the lap or be within the seating area. In some cases this will mean two students in the seat instead of three. The intent of this policy is to keep the aisles free at all times. Bringing a firearm, weapon, or other dangerous item on the bus may result in a recommendation to suspend the student from riding the bus. Students and parents who disagree with a suspension or loss of riding privileges may appeal to the Superintendent.

Oregon state law prohibits students driving other students. PHS adheres strictly to this law.

VEHICLES ON CAMPUS & PARKING

According to ORS Regulation 332.445, vehicles parked on district property are under the district's jurisdiction. **NOTE: Students shall refrain from parking in Staff, Visitor, or Pool Parking.**

The district requires that before parking privileges are granted:

- The student must show that they hold a valid driver's license.
- The vehicle is currently registered.
- The student driving the vehicle is insured under a motor vehicle liability insurance policy or that the student or vehicle owner has provided the Motor Vehicles Division with other satisfactory proof of compliance with the financial responsibility requirements of the state.
- Any student who has lost on-campus parking privileges or who parks illegally on campus will run the risk of having their vehicle towed at their own expense. In addition to the revocation of parking privileges.
- In applying for a parking permit, students will be notified that parking on district property is a privilege which allows the administration to conduct searches of vehicles upon probable cause related to a policy, rule and/or procedure violation. Parking permits will be \$5 and can be obtained through the main office at any time. Seniors who are desiring a personalized parking spot will pay \$25 and will be allowed to personalize the middle 4x4 square of the parking spot.
- Parking violations may result in penalties ranging from loss of parking privilege without fee refund to fines and/or tickets to towing of vehicle.
- Disruptions to the neighboring community may result in loss of parking privileges and may be referred to the police department.

Standard rules for auto safety will be enforced. Reckless driving may result in suspension of parking privileges on campus. Bicycles ridden to school by students must be parked in the designated area on school grounds and should be locked. Students under the age of 16 must wear a helmet as required by law. The district assumes no responsibility or liability for loss or damage to vehicles or bicycles.

FIELD TRIPS & SCHOOL SPONSORED TRIPS

All students are expected to follow all of the rules and policies in the PHS Student Handbook.

LOCKERS

Lockers are the property of the school and are loaned to students for the school year. As such, lockers are subject to inspection at any time. Students are responsible for their locker and may be charged for damage done to it. Students must remain with the assigned locker unless an official change is made through the main office. Report to the main office right away if your locker is vandalized or doesn't work correctly. **Do not store valuables or money in your locker.** Although the school may assist in reclaiming valuables, it assumes no responsibility for loss or replacements. Students should be sure to secure the lock when leaving the locker and should never give the combination to anyone.

MEDIA CENTER & LIBRARY

Students have access to the center between the hours of 7:30 am and 3:30 pm. Use of the center during class time requires a pass from the student's teacher. A pass is not necessary before school, after school, or during lunch or break time. Material check out:

- Books—3 weeks with renewal up to 9 weeks.
- AV (audio-visual) needs to be approved by Media Personnel and a supervising staff member.
- Other – consult the Librarian.

Return all materials to the checkout counter. Books may be placed in the book drop located in the front counter. Overdue material needs to be checked in with the media personnel. Students will be charged replacement cost for lost or damaged materials

SYNERGY (STUDENTVUE) (ONLINE STUDENT INFORMATION SYSTEM)

If you need your StudentVUE access codes, please contact the office. StudentVUE is a great resource for checking a student's attendance, missing assignments and grades. Students receive StudentVUE ID numbers at registration. Contact the Main Office for lost numbers.

PARENT-TEACHER CONFERENCES

Parent-Teacher Conference Day is scheduled once in the fall and once in the spring. Parents may contact teachers throughout the year in one of three ways:

1. Face-to-face by coming in to see the teachers during the designated conference times.
2. Direct phone call, email, or scheduled conference.
3. E-mail by again communicating directly with the teachers.

Students are encouraged to participate in these conferences.

STUDENT AND TEACHER ADDITIONAL CONFERENCES

Students are responsible for contacting their classroom teacher when they have a concern about their class. Requesting a conference should be done directly with the teacher. Teachers are available and are here to help students. The best times for conferences are before school, after school, and during advisory. If a problem arises, students may also seek help from their counselor.

TAG AND OTHER SERVICE

OAR 581-22-403 requires that the needs of talented and gifted (TAG) children be met. The goal of the Philomath School District is to provide a sound educational program for every child. In addition to regular instructional programs, the following services are available at Philomath High School for district families: Guidance and Counseling Services, Health Nurse/Nurse Practitioner, On Call Hearing/Vision Screening, On Referral Speech Services, Special Education, Talented and Gifted Services, Alternative Classroom, Work Experience, Internships, Community Services Consortium. Parents who feel that their child has a particular need of any of these services should contact the counseling center or school administration for further information. PHS wants each child to have an environment that encourages learning and growth.

TRANSCRIPTS

Transcripts are processed directly through Parchment.

LOST, FOUND OR STOLEN ITEMS

If a student loses an item, check in the main office or the lost/found box (near cafeteria) to see if it has been turned in. If stolen, report it to the police. If a student finds an item, turn it in to the main office right away.

STUDENT CODE OF CONDUCT

RULES & REGULATIONS

Philomath High School's purpose in enforcing school rules is to create an educational climate conducive to learning and to protect all members of the school community. Students at all school-sponsored activities and events are governed by school district rules and regulations and are subject to the authority of school district officials whether the event occurs on or off school grounds. Violation of regulations may lead to discipline sanctions up to and including suspension or expulsion.

PERSONAL ELECTRONIC DEVICE POLICY

Philomath High School is a cell phone/personal electronic device free environment during regular school hours.

Rationale:

Improve academic outcomes by ensuring students are fully engaged in learning within a distraction-free environment that supports their well-being, focus, and ability to thrive academically and personally.

Personal Electronic Device refers to any portable, electrically powered device that is capable of:

- Making and receiving calls
- Making and receiving text messages
- Accessing the internet independently from the school's network infrastructure
- The personal electronic device does not apply to school issued electronics

Violations of the personal electronic device policy may result in:

- Device confiscation
- Detention
- Friday School

DEFIANCE

Employees are required by state law and school board policy to provide an appropriate atmosphere for learning in the school. The employee at all times has the right and responsibility to deal with students' behavior in order to maintain and create such an atmosphere. Any student refusing to follow an employee's specific request or directive is challenging that employee's authority, and as such is in violation of this policy. When given a directive by an employee that the student believes is unfair or is based on incomplete information, the proper response for the student is to respectfully follow the directive, and then to discuss the problem with the employee after class or at another time. The student has the right to have another adult present when having that discussion. If the student is unsatisfied with the outcome of the discussion, they may schedule a time to talk with the principal about the problem.

Willful disobedience is defined as a student who continually does not comply with the set or prescribed rules on conduct.

PHILOMATH SCHOOL DISTRICT DRESS CODE GUIDELINES

Students and their parents/guardians hold the primary responsibility in determining the student's personal attire, hairstyle, jewelry, and personal items (e.g. backpacks, book bags). Schools are responsible for ensuring that student attire, hairstyle, jewelry, and personal items do not interfere with the health or safety of any student and do not contribute to a hostile or intimidating environment for any student.

In relation to student dress, the district's core values are the following:

- Students should be able to dress and style their hair for school in a manner that expresses their individuality without fear of unnecessary discipline or body shaming;
- Students have the right to be treated equitably. Dress code enforcement will not create disparities, reinforce or increase marginalization of any group, nor will it be more strictly enforced against students because of racial identity, ethnicity, gender identity, gender expression, gender nonconformity, sexual orientation, cultural or religious identity, household income, body size/type, or body maturity;
- Students and staff are responsible for managing their personal attire; and
- Non-compliance with district dress code policies is a barrier to school attendance and success.

Allowable Dress & Grooming

- Students must wear clothing including both a shirt with pants, a skirt, or the equivalent (dresses, leggings, shorts etc.) and shoes.
- Opaque fabric must be present in the front and on the sides (under arms) but is not required to meet the pants.
- Clothing must cover undergarments (waistbands included, bra straps excluded).
- Fabric covering all private parts must be opaque.
- Hats and other headwear must allow the face to be visible and not interfere with the line of sight to any student or staff.
- Hoodies must allow the student's face and ears to be visible to staff.
- Clothing must be suitable for all scheduled classroom activities including physical education, science labs, forestry and manufacturing technology, and other activities where unique hazards exist. Students may be subject to more restrictive dress guidelines in such classes.
 - Physical Education classes require:
 - Athletic footwear.
 - Shorts, sweats or leggings.
 - Manufacturing Technology require:
 - Closed toed shoes
 - Coveralls when in the shop (provided)
 - Safety Glasses (Provided)
 - Gloves (provided)
 - Forestry/Natural Resources require:
 - Closed toed shoes.
 - Long Pants.
- Specialized courses may require specialized attire, such as uniforms or safety gear.
- Students may wear clothing that expresses political beliefs as long as the expressions do not disparage individuals, groups, or organizations. Example of non-allowable political dress is in the next section.

Non-Allowable Dress & Grooming

- Clothing may not depict, advertise or advocate the use of alcohol, tobacco, marijuana or other controlled substances.
- Clothing may not depict pornography, nudity or sexual acts.
- Clothing may not use or depict hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation or any other protected groups. Including universal banned symbols of the Confederate Flag, nooses, and swastikas.
- Clothing including gang identifiers, must not threaten the health or safety of any other student or staff.
- Clothing may not display profanity
- Wearing bras, bralettes, sports bras, tube tops and swimwear as outerwear during the school day.
- Wearing sunglasses is prohibited.
- Wearing a flag as an article of clothing is prohibited.
- Political attire that disparages individuals, groups, or organizations. (Examples)
 - May not attack individuals or groups for voting preferences, political preferences, or legislative support or opposition.
 - May not use letters or symbols with alternative meaning, such as 'F' a candidate or symbols such as a screw.

PROHIBITED BEHAVIORS

The following behaviors are specifically prohibited at school or school related activities:

- **DISRUPTION OF SCHOOL ACTIVITY**
- **LASERS**
- **GANGS**
- **GAMBLING**
- **ASSAULT/FIGHTING**
- **PULLING OF FIRE ALARM**
- **FIRE SETTING**
- **ARSON**
- **PROFANE, ABUSIVE LANGUAGE**
- **PUBLIC DISPLAYS OF AFFECTION (PDA)**
- **USE OF SKATEBOARDS, SCOOTERS, AND SKATES**
- **THEFT, MISCHIEF, VANDALISM**
- **FIREARMS & WEAPONS (FROM PSD BOARD POLICY JFCJ & CFCJ-AR)**

WEAPONS IN THE SCHOOLS

Students shall not bring, possess, conceal or use a weapon on or at district property, activities under the jurisdiction of the district or interscholastic activities administered by a voluntary organization approved by the State Board of Education (i.e., Oregon School Activities Association). For purposes of this policy, and as defined by state and federal law, “weapon” includes:

1. A “dangerous weapon” means any weapon, device, instrument, material or substance, which under the circumstances in which it is used, attempted to be used or threatened to be used is readily capable of causing death or serious physical injury;
2. A “deadly weapon” means any instrument, article or substance specifically designed for and presently capable of causing death or serious physical injury;
3. A “firearm” means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, frame or receiver of any such weapon, or any firearm silencer or any destructive device;
4. A “destructive device” means any explosive, incendiary or poison gas component or any combination of parts either designed or intended for use in converting any device into any destructive device or from which a destructive device may be readily assembled. A destructive device does not include any device which is designed primarily or redesigned primarily for use as signaling, pyrotechnic, line-throwing, safety or similar device.

FIREARMS & WEAPONS (FROM PSD BOARD POLICY JFCJ & CFCJ-AR)

Weapons may also include, but are not limited to, knives, metal knuckles, straight razors, noxious or irritating gasses, poisons, unlawful drugs or other items fashioned with the intent to use, sell, harm, threaten or harass students, staff members, parents and patrons. Replicas of weapons, fireworks and pocket knives are also prohibited by Board policy. Exceptions to the district’s replicas prohibition may be granted only with prior principal approval for certain curriculum or school-related activities.

Prohibited weapons, replicas of weapons, fireworks and pocket knives are subject to seizure or forfeiture. In accordance with Oregon law, any employee who has reasonable cause to believe a student or other person has, within the previous 120 days, unlawfully been in possession of a firearm or destructive device as defined by this policy, shall immediately report such violation to an administrator, his/her designee or law enforcement. Employees who report directly to law enforcement shall also immediately inform an administrator. Administrators shall promptly notify the appropriate law enforcement agency of staff reports received and at any other time there is reasonable cause to believe violations have occurred or that a student has been expelled for bringing, possessing, concealing or using a dangerous or deadly

Parents will be notified of all conduct by their student that violates this policy. Employees shall promptly report all other conduct prohibited by this policy to an administrator. Students found to have brought, possessed, concealed or used a firearm in violation of this policy or state law shall be expelled for a period of not less than one year. All other violations of the policy will result in discipline up to and including expulsion and/or referral to law enforcement, as appropriate. The superintendent may, on a case-by-case basis, modify this expulsion requirement.

The district may also request suspension of a student's driving privileges or the right to apply for driving privileges with the Oregon Department of Transportation, as provided by law. Appropriate disciplinary and/or legal action will be taken against students or others who assist in activity prohibited by this policy. Special education students shall be disciplined in accordance with federal law and Board policy JGDA/JGEA – Discipline of Students with Disabilities, and accompanying administrative regulation. In accordance with the federal Gun-Free School Zone Act, possession or discharge of a firearm in a school zone is prohibited. A “school zone,” as defined by federal law, means in or on school grounds or within 1,000 feet of school grounds. “Gun-Free School Zone” signs may be posted in cooperation with city and/or county officials as appropriate. Violations, unless otherwise accepted by law or this policy, shall be reported to the appropriate law enforcement agency.

DISCIPLINARY RESPONSES FOR FIREARMS AND WEAPONS VIOLATIONS

Students shall be expelled for a period of not less than one year. The superintendent may, on a case-by-case basis, modify this expulsion requirement. The District may also request suspension of a student's driving privileges or the right to apply for driving privileges with the Oregon Department of Transportation, as provided by law.

1. **FOR POSSESSION OF A WEAPON:** Possession of any weapon is prohibited on Philomath School District premises or any other premises where an official school function is being conducted. Possession is defined to include, but not be limited to having a weapon located: In a space assigned to a student such as a locker or desk, on the student's person or property (on the student's body, in student's clothing, purse, bag, or in an automobile), under the student's control, or accessible or available; for example: hidden on school property. Confiscated weapons not turned over to the police will be released only to the student's parents/guardians. Response: Level 1-5 of the disciplinary code.
2. **FOR THREATS WITH A WEAPON:** Using an actual weapon, simulated weapon or dangerous object to threaten another person with bodily injury. Response: Level 3-5 of the disciplinary code.
3. **FOR USE OF A WEAPON:** Using a weapon to cause injury or to force another person to act against their will. Response: Level 5 of the disciplinary code.
4. **FOR USE OF A LEGITIMATE TOOL AS A WEAPON:** Using legitimate tools and instruments such as pens, pencils, compasses, combs, shop tools, etc, with an intent to inflict bodily harm upon another or to force another to act against their will. Response: Level 3-5 of the disciplinary code.

EMPLOYEE RESPONSIBILITY: In accordance with Oregon law, any employee who has reasonable cause to believe a student or other person has, within the previous 120 days, unlawfully been in possession of a firearm or destructive device as defined by this policy, shall immediately report such violation to an administrator, his/her designee or law enforcement. Employees who report directly to law enforcement shall also immediately inform an administrator. Administrators shall promptly notify the appropriate law enforcement agency of staff reports received and at any other time there is reasonable cause to believe violations have occurred or that a student has been expelled for bringing, possessing, concealing, or using a dangerous or deadly weapon, firearm, or destructive device. Student guardians will be notified of all conduct by their student that violates this policy.

DISCIPLINARY ACTION LEVELS

The Philomath School District recognizes five levels of disciplinary action ranging from the least to the most serious infractions that may be taken by District administration and the Board when violations of the weapons policy occurs:

Level 1 - Level 1 Threat Assessment

Level 2 - Level 2 Threat Assessment/Intervention, i.e. counseling referral, law enforcement, etc.

Level 3 - Suspension/Temporary removal/Reassignment/Referral

Level 4 - Reassignment/Referral/Recommended expulsion

Level 5 - Recommended expulsion

PROHIBITION OF POSSESSION OR DISCHARGE OF FIREARMS IN "SCHOOL ZONE" In accordance with the federal Gun-Free School Zone Act, possession or discharge of a firearm in a school zone is prohibited. A "school zone," as defined by federal law, means in or on school grounds or within 1,000 feet of school grounds. "Gun-Free School Zone" signs will be posted in cooperation with city and/or county officials as appropriate. Violations, unless otherwise accepted by law or this policy, shall be reported to the appropriate law enforcement agency.

HAZING, HARASSMENT, INTIMIDATION, MENACING, BULLYING, CYBERBULLYING, TEEN DATING VIOLENCE

Hazing, harassment, intimidation or bullying, menacing, and acts of cyberbullying by students, staff and third parties toward students is strictly prohibited. Teen dating violence is unacceptable behavior and prohibited. Retaliation against any person who reports, is thought to have reported, files a complaint or otherwise participates in an investigation or inquiry is also strictly prohibited and will result in disciplinary action or other appropriate sanctions. False charges shall also be regarded as a serious offense and will result in disciplinary action or other appropriate sanctions. Students whose behavior is found to be in violation of this policy will be subject to discipline, up to and including expulsion. The district may also file a request with the Oregon Department of Transportation to suspend the driving privileges or the right to apply for driving privileges of a student 15 years of age or older who has been suspended or expelled at least twice for menacing another student or employee, willful damage or injury to district property or for the use of threats, intimidation, harassment or coercion. Students may also be referred to law enforcement officials.

DEFINITIONS

"District" includes district facilities, district premises and non-district property if the student is at any district-sponsored, district-approved or district-related activity or function, such as field trips or athletic events where students are under the control of the district. This policy also applies to school transportation (school busses and other official transport) and all bus stops.

"Third parties" include, but are not limited to, coaches, school volunteers, parents, school visitors, service contractors or others engaged in district business, such as employees of businesses or organizations participating in cooperative work programs with the district and others not directly subject to district control at inter-district and intra-district athletic competitions or other school events.

"Hazing" includes, but is not limited to, any act that recklessly or intentionally endangers the mental health, physical health or safety of a student for the purpose of initiation or as a condition or precondition of attaining membership in, or affiliation with, any district-sponsored activity or grade level attainment, (i.e., personal servitude, sexual stimulation/sexual assault, forced consumption of any drink, alcoholic beverage, drug or controlled substance, forced exposure to the elements, forced prolonged exclusion from social contact, sleep deprivation or any other forced activity that could adversely affect the mental or physical health or safety of a student, or other such acts); requires, encourages, authorizes or permits another to be subject to wearing or carrying any obscene or physically burdensome article; assignment of pranks to be performed or other such activities intended to degrade or humiliate. It is not a defense against hazing that the student subjected to hazing consented to or appeared to consent to the hazing.

“Harassment, intimidation or bullying” means any act that substantially interferes with a student’s educational benefits, opportunities or performance, that takes place on or immediately adjacent to district grounds, at any district-sponsored activity, on district provided transportation or at any official district bus stop, that may be based on, but not limited to, the protected class status of a person, having the effect of:

1. Physically harming a student or damaging a student’s property;
2. Knowingly placing a student in reasonable fear of physical harm to the student or damage to the student’s property;
3. Creating a hostile educational environment including interfering with the psychological wellbeing of the student and may be based on, but not limited to, the protected class of the person.

“Protected class” means a group of persons distinguished, or perceived to be distinguished, by race, color, religion, sex, sexual orientation, national origin, marital status, familial status, source of income or disability.

“Teen dating violence” means:

1. A pattern of behavior in which a person uses or threatens to use physical, mental or emotional abuse to control another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age; or
2. Behavior by which a person uses or threatens to use sexual violence against another person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age.

“Cyberbullying” is the use of any electronic communication device to harass, intimidate or bully. Students and staff shall not use personal communication devices or district property or equipment to violate this policy.

“Retaliation” means hazing, harassment, intimidation or bullying, menacing, teen dating violence and acts of cyberbullying toward a person in response to a student for actually or apparently reporting or participating in the investigation of hazing, harassment, intimidation or bullying, menacing, teen dating violence and acts of cyberbullying or retaliation.

“Menacing” includes, but is not limited to, any act intended to place a district employee, student or third party in fear of imminent serious physical injury.

Reporting

The Building Administrator will take reports and conduct a prompt investigation of any report of an act of hazing, harassment, intimidation or bullying, menacing, and acts of cyberbullying. Any employee who has knowledge of conduct in violation of this policy shall immediately report his/her concerns to the building principal who has overall responsibility for all investigations. Any employee who has knowledge of incidents of teen dating violence that took place on district property, at a district-sponsored activity or in a district vehicle or vehicle used for transporting students to a district activity shall immediately report the incident to the building principal. Failure of an employee to report an act of hazing, harassment, intimidation or bullying, menacing or an act of cyberbullying to the building principal may be subject to remedial action, up to and including dismissal. Remedial action may not be based solely on an anonymous report.

Any student who has knowledge of conduct in violation of this policy or feels he/she has been hazed, harassed, intimidated or bullied, menaced, a victim of teen dating violence and acts of being cyberbullied in violation of this policy is encouraged to immediately report his/her concerns to the building principal who has overall responsibility for all investigations. Any volunteer who has knowledge of conduct in violation of this policy is encouraged to immediately

report his/her concerns to the building principal who has overall responsibility for all investigations. This report may be made anonymously. A student or volunteer may also report concerns to a teacher or counselor who will be responsible for notifying the appropriate district official. Complaints against the principal shall be filed with the superintendent. Complaints against the superintendent shall be filed with the Board chair. The complainant shall be notified of the findings of the investigation and, as appropriate, that remedial action has been taken. The complainant may request that the superintendent review the actions taken in the initial investigation, in accordance with administrative regulations district complaint procedures. Complaint procedures, as established by the district, shall be followed. (For further information regarding complaint process please see Student Rights Section of this Handbook and/or **JFCF-AR** <http://www.philomath.k12.or.us/policies/j.php>)

SEXUAL HARASSMENT

The Board is committed to the elimination of sexual harassment in district schools and activities. Sexual harassment is strictly prohibited and shall not be tolerated. This includes sexual harassment of students or staff by other students, staff, Board members or third parties. Violation may lead to immediate suspension and/or expulsion from school and related activities. See previously listed definitions of **district** and **third parties** (listed in “hazing/harassment...” policy).

Sexual harassment of students and staff shall include, but is not limited to, unwelcome sexual advances, requests for sexual favors and other verbal, nonverbal or physical conduct of a sexual nature when:

1. The conduct or communication has the purpose or effect of demanding sexual favors in exchange for benefits;
2. Submission to or rejection of the conduct or communication is used as the basis for educational decisions affecting a student or employment or assignment of staff;
3. The conduct or communication is so severe, persistent, or pervasive that it has the purpose or effect of unreasonably interfering with a student's educational performance or with an employee's ability to perform his/her job; or creates an intimidating, offensive, or hostile educational or working environment.

Relevant factors to be considered will include, but not be limited to:

1. did the individual view the environment as hostile;
2. was it reasonable to view the environment as hostile;
3. the nature of the conduct;
4. how often the conduct occurred and how long it continued;
5. age and sex of the complainant;
6. whether the alleged harasser was in a position of power over the student or staff member subjected to the harassment;
7. number of individuals involved;
8. age of the alleged harasser;
9. where the harassment occurred;
10. and other incidents of sexual harassment at the school involving the same or other students or staff.

Examples of sexual harassment may include, but not be limited to:

1. physical touching or graffiti of sexual nature;
2. displaying or distributing of sexually explicit drawings, pictures and written materials;
3. sexual gestures or obscene jokes;
4. touching oneself sexually;

5. talking about one's sexuality in front of others;
6. and spreading rumors about, or rating other students (or others) as to appearance, sexual activity, or performance.

All complaints about behavior that may violate this policy shall be promptly investigated. Any student or employee who has knowledge of conduct in violation of this policy, or feels s/he is a victim of sexual harassment, must immediately report his/her concerns to the building principal, compliance officer, or superintendent. A student may also report concerns to a teacher, counselor, or school nurse, who will promptly notify the appropriate district official. The student and the student's parents or staff member who initiated the complaint shall be notified of the findings of the investigation and, if appropriate, that remedial action has been taken. The initiation of a complaint in good faith about behavior that may violate this policy shall not adversely affect the educational assignment or work environment of the staff complainant. There shall be no retaliation by the district against any person who (in good faith) reports, files a complaint, or otherwise participates in an investigation or inquiry of sexual harassment. It is the intent of the Board that appropriate corrective action will be taken by the district to stop the sexual harassment, prevent its recurrence and address negative consequences. Students in violation of this policy shall be subject to discipline up to and including expulsion and/or counseling or sexual harassment awareness training, as appropriate. The age and maturity of the student(s) involved and other relevant factors will be considered in determining appropriate action. Employees in violation of this policy shall be subject to discipline, up to and including dismissal and/or additional sexual harassment awareness training, as appropriate. Other individuals whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the superintendent or Board. Additionally, the district may report individuals in violation of this policy to law enforcement officials. Licensed staff and those participating in practicum programs, as specified by Oregon Administrative Rules, shall be reported to the Teacher Standards and Practices Commission.

SUBSTANCE ABUSE: ALCOHOL, DRUGS, NICOTINE PRODUCTS, VAPING

Philomath School District is a drug and alcohol free zone. Students are prohibited from possession, use of, or solicitation to use any alcohol, marijuana or illegally used drugs while on or near school grounds/buildings (any time during school hours, before/after school, and lunch time) or attending any school-sponsored activity. Prescription drugs which are not properly checked in to the office are also prohibited. Violation may lead to immediate suspension or expulsion from school and related functions.

- In accordance with Oregon law, any person under age 18 possessing a tobacco product is subject to a fine up to \$100. Any person who distributes, sells, or causes to be sold, tobacco in any form or a tobacco burning device, to a person under 18 years of age is subject to a fine of not less than \$100 and up to \$500.
- An unlawful drug is any drug not prescribed by a licensed medical practitioner. Unlawful delivery of a controlled substance to a student or minor within 1,000 feet of district property is a Class A felony. Punishment is a maximum of twenty (20) years imprisonment, \$100,000 fine or both.
- Philomath School District is a tobacco free zone. Tobacco use is defined as the possession or smoking of any kind of pipe, cigar, cigarette, or any other smoking/vaping equipment or material, or the chewing or sniffing of a tobacco product. In addition to tobacco-based products, electronic cigarettes or tobacco pipes are not allowed at PHS. Students found to be in violation of this policy may be immediately suspended. Students are prohibited from possessing tobacco products while present on school grounds/buildings (any time during school hours, before/after school, and lunch time) or while attending any school-sponsored activity. This includes the possession of cigarette lighters. Violation may lead to immediate suspension or expulsion from school and

related functions. In addition to this policy, there shall be no displays, signs, advertising or any other material or clothing which promotes the use of tobacco products on any district property or in any district-owned vehicles.

DRUG INTERVENTION PROGRAM

The Philomath School District has a non-punitive drug intervention policy for students who come forward voluntarily to seek help. The purpose of the policy is to provide students who wish to become clean and sober a choice. PHS also has a drug intervention program which addresses assessment, education, recommended treatment (if necessary) and support. Students who are suspended for violating drug and alcohol policy may be asked to complete a drug and alcohol assessment at personal expense in order to return to school. The Philomath School District also has an age-appropriate drug, alcohol, and tobacco prevention curriculum which is taught to all 9th and 11th students.

EVERY STUDENT BELONGS

The Philomath School District is committed to the success of every student in each of our schools. For that success to occur, the district is committed to equity by recognizing institutional barriers and creating access and opportunities that benefit each student. "Achieving equity" means students' identities will not predict or predetermine their success in school.

Educational equity is based on the principles of fairness and justice in allocating resources, opportunity, treatment and creating success for each student.

All students are entitled to a high quality educational experience, free from discrimination or harassment based on perceived race, color, religion, gender identity, sexual orientation, disability or national origin.

All employees are entitled to work in an environment that is free from discrimination or harassment based on perceived race, color, religion, gender identity, sexual orientation, disability or national origin.

All visitors are entitled to participate in a school or educational environment that is free from discrimination or harassment based on perceived race, color, religion, gender identity, sexual orientation, disability or national origin.

"Bias incident" means a person's hostile expression of animus toward another person, relating to the other person's perceived race, color, religion, gender identity, sexual orientation, disability or national origin, of which criminal investigation or prosecution is impossible or inappropriate. Bias incidents may include derogatory language or behavior.

"Symbol of hate" means nooses, symbols of neo-Nazi ideology or the battle flag of the Confederacy.

The district prohibits the use or display of any symbols of hate on school property or in an education program except where used in teaching curriculum that is aligned with state standards of education for public schools.

In responding to the use of any symbols of hate or bias incidents, the district will use non-disciplinary remedial action whenever appropriate.

TRUANCY

Any students identified as truant shall be in danger of loss of credit or grade reduction (see credit denial/grade reduction policy). Teachers may refuse to allow students to make up assignments for unexcused absences. Truancy may affect participation in school activities and athletics. If truant, the student becomes ineligible to participate on the day the

truancy occurred. This ineligibility may be extended beyond the date of the truancy, until the next school day (occurs on a Friday, may not participate on the Friday and Saturday; eligible on Monday).

VIDEO SURVEILLANCE

The Board authorizes the use of video cameras on district property to ensure the health, welfare and safety of all staff, students and visitors to district property, and to safeguard district facilities and equipment. Video cameras may be used in locations as deemed appropriate by the superintendent. Upon review of video recordings students or staff in violation of Board policies, administrative regulations, building rules or law shall be subject to appropriate disciplinary action. Others may be referred to law enforcement agencies. Descriptions or images of student and/or staff conduct on video recordings obtained during District video surveillance may become a part of a student's educational record. The district shall comply with all applicable state and federal laws related to record maintenance and retention.

CONFIDENTIALITY

Whenever possible, the administration and staff attempt to preserve the confidentiality of students with respect to any matter reported and/or investigated. Exceptions to this policy include, but are not limited to situations in which the safety and welfare of students require sharing information with appropriate law enforcement or student support agencies.

STUDENT RIGHTS

Students and parents should be aware of the rights and responsibilities of students in the school setting. School Board Policy addresses standards of conducts, assembly of students dress & grooming, search & seizure, motorized/non-motorized vehicles, attendance, loitering, freedom of expression, alcohol-drugs-tobacco, discipline, student records, suspension & expulsion, right to a hearing, hearing procedures. Board policies are available online: <https://www.philomathsd.net/about/school-board/school-board-policies>. All decisions affecting students shall be based on careful and reasonable investigation of the facts and the consistent application of rules and regulations.

STUDENT RESPONSIBILITIES

Students are responsible for conducting themselves properly, in accordance with the policies of the district and the lawful direction of staff. The district has the responsibility to afford students certain rights as guaranteed under federal and state constitutions and statutes.

FILING A BEHAVIOR CODE COMPLAINT

Students may file a verbal or written complaint against another student alleging a violation of school policy with the school administration. When possible, student complaints will be resolved through informal discussion and consultation with the involved parties. Complaints requiring disciplinary action will be addressed according to school and district policy and may involve a parent conference, and notification of community authorities. The student who initiated the complaint shall be notified of the outcome of the investigation within five school days to the extent allowed by district and State policy.

FILING A SEXUAL HARASSMENT COMPLAINT

Sexual Harassment Complaint Procedure Building principals, the compliance officer, and the superintendent have responsibility for investigations concerning sexual harassment. The investigator(s) shall be a neutral party having had no involvement in the complaint presented.

Step I: Any sexual harassment information (complaints, rumors, etc.) shall be presented to the building principal, compliance officer, or superintendent. All such information shall be reduced to writing, and will include the specific nature of the sexual harassment and corresponding dates.

Step II: The district official receiving the information or complaint shall promptly initiate an investigation. S/he will arrange such meetings, as may be necessary, to discuss the issue with all concerned parties within five (5) working days after receipt of the information or complaint. All findings of the investigation, including the response of the alleged harasser, shall be reduced to writing. The district official(s) conducting the investigation shall notify the complainant when the investigation is concluded. The parties will have an opportunity to submit evidence and a list of witnesses. A copy of the notification letter, the date and details of notification to the complainant, together with any other documentation related to the sexual harassment incident, including disciplinary action taken or recommended, shall be forwarded to the superintendent. **For information about appeal process, or for greater details about board policy please see:** Sexual Harassment Complaint Procedure, JBA/GBN-AR <https://www.philomathsd.net/about/school-board/school-board-policies>

FILING A HAZING, HARASSMENT, INTIMIDATION, MENACING, BULLYING, CYBERBULLYING, TEEN DATING VIOLENCE COMPLAINT

The building principal has responsibility for investigations concerning hazing, harassment, intimidation or bullying, menacing, acts of cyberbullying and incidents of teen dating violence. The investigator(s) shall be a neutral party having had no involvement in the complaint presented. All complaints will be investigated in accordance with the following procedures:

- **Step 1** Any hazing, harassment, intimidation or bullying, menacing, acts of cyberbullying and incidents of teen dating violence information (complaints, rumors, etc.) shall be presented to the building principal. Complaints against the principal shall be filed with the superintendent. Complaints against the superintendent shall be filed with the Board chair. All such information will be reduced to writing and will include the specific nature of the offense and corresponding dates.
- **Step 2** The district official receiving the complaint shall promptly investigate. Parents will be notified of the nature of any complaint involving their student. The district official will arrange such meetings as may be necessary with all concerned parties within five working days after receipt of the information or complaint. The parties will have an opportunity to submit evidence and a list of witnesses. All findings related to the complaint will be reduced to writing. The district official(s) conducting the investigation shall notify the complainant and parents as appropriate, in writing, when the investigation is concluded and a decision regarding disciplinary action, as warranted, is determined. A copy of the notification letter or the date and details of notification to the complainant, together with any other documentation related to the incident, including disciplinary action taken or recommended, shall be forwarded to the superintendent.

- **Step 3** If the complainant is not satisfied with the decision at Step 2, he/she may submit a written appeal to the superintendent or designee. Such appeal must be filed within 10 working days after receipt of the Step 2 decision. The superintendent or designee will arrange such meetings with the complainant and other affected parties as deemed necessary to discuss the appeal. The superintendent or designee shall provide a written decision to the complainant's appeal within 10 working days. Direct complaints related to educational programs and services may be made to the U.S. Department of Education, Office for Civil Rights. Documentation related to the incident may be maintained as a part of the student's education records. Additionally, a copy of all hazing, harassment, intimidation or bullying, menacing, acts of cyberbullying and incidents of teen dating violence complaints and documentation will be maintained as a confidential file in the district office. **For information about appeal process, or for greater details about board policy please see: JFCF-AR: <https://www.philomathsd.net/about/school-board/school-board-policies>**

FILING A GRIEVANCE

A student grievance is defined as a complaint lodged by a student against the school, a member of the staff or administration, alleging one or more of the following: A school rule is unfair, a school rule or regulation discriminates between students, or an unfair procedure has been used. All student grievances must be filed in writing with the principal or their designee. The principal or their designee will investigate the student grievance and provide a written response within 10 school days.

DISCIPLINARY ACTIONS

A student who violates the Student Code of Conduct/General School Rules shall be subject to disciplinary action. The school will adopt an overall philosophy of restorative justice. A student's due process rights will be observed in all such instances, including the right to appeal the discipline decisions of staff and administrators. Disciplinary measures are applied depending on the nature of the offense. In addition, when a student commits drug and/or alcohol-related offenses, assault or any other criminal act, he/she may also be referred to law enforcement officials. Teachers and administrators need discretionary powers in invoking disciplinary actions and procedures and in maintaining a climate conducive to learning and to protection of life and property. School disciplinary actions are civil, not criminal, matters.

The district's disciplinary options include using one or more discipline management techniques:

Conferences A student may be provided counseling about making healthy/appropriate choices, problem solving, or conflict resolution by teachers, counselors and administrators.

Temporary Removal A student may be temporarily removed from a classroom or other school/activity setting. If a staff member finds it necessary to send a student from a classroom (or other setting) due to the interference of the educational process of other students, the student is to report immediately to the office unless directed by the staff member to report to another location. To be reinstated in the class, the student must confer with an administrator, his/her counselor, and/or the teacher concerned.

Detention A student may be assigned a detention before school, lunchtime, after school or "Friday School."

Attendance Referrals Students may be referred to Administration when attendance patterns cause concern or are impacting a student's academic progress.

Fines Students may be charged for locker damage, vandalism, lost or damaged books or uniforms, or other damage to school property. Students parking in no parking zones, visitor or staff parking, or illegally in handicapped parking areas may receive citations resulting in fines.

Parent Conferences for Behavioral Issues Parent conferences will be scheduled when direct parent involvement is needed to resolve a problem related to student behavior or academic progress. Parent conferences typically involve the student, parent, school administrator, appropriate teachers and counselors. Parent conferences may also be required as a condition of a student who is being placed on a behavioral agreement, being considered for a change in placement, and as a condition for re-admittance after a suspension or expulsion.

Suspension A suspension is a formal action prohibiting a student from attending school or school activities for a designated period of time, not to exceed ten consecutive school days. At the discretion of an administrator, students can be suspended on an in-school or out-of-school basis. Every attempt will be made to notify parents prior to a suspension. A conference with the parents may be required before the student returns to school.

Alternative Placement It may be recommended that a student be placed in an alternative learning environment short-term, or for an extended period of time.

Expulsion An expulsion is a long-term exclusion from school attendance and requires a hearing be held by the superintendent or their designee. State law provides that the expulsion of a student shall not exceed one (1) calendar year. Expulsion can be recommended on the basis of one serious behavioral infraction or accumulated disciplinary problems. The primary purpose of expulsion is to maintain the safety of all students. It is one element on a continuum of interventions with the goal of returning the student to the most appropriate placement. Prior to any expulsion hearing there will be an investigation and parental contact/involvement in the process.

Police and Fire Department Referrals Police referrals may occur whenever a student engages in an unlawful activity. Every reasonable effort will be made to notify parents prior to a police interview. School administration will be present at the interview if possible. A referral to the fire department will be made whenever a student lights a fire or incendiary device on school property or sets off a school fire alarm.

Student Success Team Intervention - A student may be referred to a Student Support Team when they are demonstrating behavioral or academic problems which are influencing their ability to be successful in school. The purpose of the Student Success Team is to assess the situation and design an intervention to address and modify the behavior or improve performance.

Suspension of Driving Privileges The school district may request that a student lose driving privileges or the right to apply for driving privileges for the following offenses: Expulsion for a weapon, two or more suspensions for menacing or assault on school premises, willful damage to school property, Pattern of unexcused absences The first request to suspend a student's driving privilege or right to apply for a driving privilege may be for up to a year. A second request may result in suspension of privileges until the student reaches the age of 21.

Searches and Questioning District officials may search the student and his/her personal property when there is reasonable suspicion a student is concealing evidence of an illegal act or a violation of school or district policy has

occurred. Illegal items (weapons, alcohol and unlawful drugs, etc.) or other possessions determined to be a threat to the safety or security of others may be seized by district officials.

A general search of district facilities and properties, including, but not limited to, lockers or desks may occur at any time. Students will be notified that searches of district property have occurred and will be notified of any items seized as appropriate. Should law enforcement officials find it necessary to question students during the school day or during periods of extracurricular activities, the principal or designee will be present when possible. An effort will be made to notify the parent of the situation. Parents are advised that in suspected child abuse cases, the Department of Human Services (DHS) and/or law enforcement officials may exclude district personnel from the investigation procedures and may prohibit district personnel from contacting parents.

CONFIDENTIALITY

Whenever possible, the administration and staff attempt to preserve the confidentiality of students with respect to any matter reported and/or investigated. Exceptions to this policy include, but are not limited to situations in which the safety and welfare of students require sharing information with appropriate law enforcement or student support agencies.

ATTENDANCE

ATTENDANCE PROCEDURE

Philomath High School students are expected to attend school regularly and to be on time to their classes. If a student is unable to attend school on a particular day, then the parent/guardian is expected to notify the school by calling the attendance line at 541-929-3177. If the student's parent/guardian does not notify the school, the student's parent must communicate with the attendance office within the next three school days to excuse the student's absence.

COMPULSORY ATTENDANCE

The district will notify the parent in writing that, in accordance with law, the superintendent or the designee will schedule a conference with the non-attending student and her/his parent(s) to discuss attendance requirements.

The written notice will include the following:

1. The superintendent or the designee has the authority to enforce the provisions of the compulsory attendance laws including the suspension of driving privileges;
2. Failure to send a student to school is a class C violation;
3. A conference with the parent and student is required.

STUDENT RIGHTS & RESPONSIBILITIES

Philomath High School students have the right under Oregon Federal Laws to a free and appropriate education. The following are the student's responsibilities:

1. Students shall regularly attend public school full time, unless they have completed the 12th grade or have been excused from attendance as outlined in O.R.S.339.030 as amended in 1989.

2. Students shall request assistance of school staff if conditions exist which prevent regular attendance.
3. All planned absences must notify the attendance office for approval by administration. Classwork and/or tests are due upon return.
4. Students shall be aware of and fulfill their responsibilities as set forth in the student handbook, on the District Attendance Policy form, and as described more fully in O.R.S.339.065 and in the policy handbook of the Philomath School District.

PARENT & LEGAL GUARDIAN RESPONSIBILITIES

1. The parent or legal guardian shall send the student to school and maintain his or her regular attendance as required by O.R.S.339.030, unless an exemption applies pursuant to O.R.S.339.030.
2. The parent or legal guardian shall request assistance of the school staff if conditions exist that prevent the student's regular attendance and work cooperatively with school personnel to alleviate and/or cope with those conditions.
3. Parents or legal guardians must notify the attendance office in advance of planned absences for approval by the administration.

SCHOOL RESPONSIBILITIES

1. The school shall establish a suitable educational program for all students.
2. The school shall establish an attendance procedure with accurate records of attendance, absences and contacts with parents or guardians to resolve student attendance problems.
3. The school shall give notice pursuant to O.R.S. 339.080 to the parent or legal guardian if the parent or legal guardian fails to send a student under his or her control to school.
4. Each school year the school shall make the Student Handbook available on the high school website, which outlines the District Attendance Policy.
5. The school will set up an attendance conference with the student, parents or guardian, counselor and Assistant Principal to address items 2 & 3 above.

ABSENCES & CREDIT DENIAL/GRADE REDUCTION POLICY

To receive credit for any class, a student must be in attendance on a regular basis.

Credit Denial/Grade Reduction: At Philomath High School, a teacher may initiate a credit denial process. A teacher's determination on grade reduction or credit denial may include student attendance. Student attendance may not be a sole criterion. However, if attendance is a factor, prior to a grade reduction or credit denial, the following shall occur: a. The teacher will identify how the attendance and class participation is related to the instructional goals of the subject or course. b. Parents and students will be informed. c. Procedures in due process are available to the student when the grade is reduced for academic reasons.

ABSENCES

Oregon Revised Statute (O.R.S.339.065) recognizes the following reasons only as **valid excuses** for absences:

1. Illness, medical or dental appointments

2. Serious illness or death in immediate family
3. Emergency medical or dental needs
4. Absences approved in advance by the school principal

The following are not excusable absences in accordance with Oregon Attendance Laws:

1. Truancy
2. Oversleeping
3. Missing the bus or car malfunction
4. Shopping/hair cut appointments
5. Family vacations not approved by principal in advance
6. Hunting or fishing excursions not approved by principal in advance
7. Birthdays or other celebrations
8. Gainful employment

According to Oregon law, parents do not have unilateral permission to excuse their children from school.

EXCUSED ABSENCES

- For absences caused by illness, emergency medical or dental needs, or serious illness or death in the immediate family, the parent shall inform the school by phone call (541-929-3177) or written note (preferably the morning of the absence).
- Students can receive credit for work made up after an excused absence.
- It is the student's responsibility to see his/her teacher for make-up work and timeframe upon return to school from an absence. Teachers are not required to allow make-up work for unexcused absences.

PREARRANGED ABSENCES

- The parent must phone in the request or send a note to request prior authorization from the building principal/attendance office identifying the reason for the absence and the dates of the absence(s).
- Students must collect all classwork and communicate with teachers before leaving and it will be due on return to school. Failure to acquire prior approval for planned absences may cause them to be unexcused.

CHECKING IN AND OUT OF SCHOOL

If a student finds it necessary to leave school for any reason, they must check out through the attendance/front office. Students must have verification by a parent note/call/text before leaving campus. When a student returns to PHS they must check in through the attendance/front office upon arrival. Failure to follow these rules may result in an unexcused absence. The use of 'appointment' shall be limited to three instances per trimester. Beyond that, verification of an appointment must be submitted to the main office.

EMERGENCY CLOSURE

The decision to hold school or not during unusual weather conditions is made by 6:00am. The district web site will have information on emergency closures: <https://www.philomathsd.net/>. Local television stations will announce which schools

are closed and/or which schools will be opening late. If no announcement is made, school is open, and the buses will run their usual routes.

TARDY PROCEDURE

Students are expected to be on time to all classes. Tardies are considered a major interruption of instructional time. A student is tardy if she/he is not in the classroom when the class starts, according to the bell schedule. Attendance clerk may write referrals for violations of the tardy policy. A tardy of half the period or more will constitute one unexcused absence.

ACADEMIC INFORMATION

ACADEMIC INTEGRITY

Students are expected to maintain Philomath High School's high standards in honesty, integrity, and ethics with regard to their academic work. This includes, but is not limited to, homework assignments, tests, quizzes, research papers, projects, and presentations. Teachers will explain the consequences in their individual courses for students violating this trust. Consequences may include, but not be limited to, loss of credit for the particular assignment without the option of make-up work, and/or sanctions that could affect the student's final course grade up to and including a failing grade in the course on the student's transcript. Theft of any intellectual property (plagiarism) may result in a failing grade. Honor students, Valedictorian candidates and NHS students may forfeit this position if they are guilty of plagiarism. A disciplinary referral may lead to administrative disciplinary action. Students participating in PHS athletics and/or activities may have their right to participate affected by such actions. Students and their families may appeal any such decision to the school administration.

BEYOND PHS

Beyond PHS is a high school partnership program with LBCC that offers students an early college experience. Interested students can visit the Junior/Senior counselor in the counseling center to learn more and pick up applications.

Application Deadlines: Submit applications to your counselor one trimester before you want to start classes:

- **Winter term:** October 25th
- **Spring term:** February 25th
- **Fall term:** April 25th (for the following school year)

CURRICULUM

The curriculum at PHS includes the total educational program under the direction of the school district. The educational program includes classroom instruction, laboratory experience, reading enrichment, field trips, individual project work, and organized student activities. Philomath High School's goal is to provide a curriculum which meets the varied needs, abilities and interests of all high school students in the community. Free and appropriate public education constitutes the right to full time status at PHS. Students are entitled to take 5 classes each term with the exception of partial credit zero

period class. Additional course work beyond the 5 credits will require a fee, including such programs as Beyond PHS, LBCC, and Alternative Education. **Students taking under 3 classes are considered halftime; over 3 classes are full time.**

GRADING & EVALUATION

Letter grades are based on the following (or may be based on the + or – scale):

A equals 90 – 100 percent	A+ equals 98 – 100 percent	A- equals 90-93 percent
B equals 80 – 89 percent	B+ equals 87 – 89 percent	B- equals 80 – 82 percent
C equals 70 – 79 percent	C+ equals 77 – 79 percent	C- equals 70 – 72 percent
D equals 60 – 69 percent	D+ equals 67 – 69 percent	D- equals 60 – 62 percent
F equals 59 percent and below		
I equals incomplete; two weeks to make up the work or receive an F		
P equals passing		
NP equals not passing		

Incomplete's will be given only for absences resulting from illness during the last week of the grading period or from additional time provided as a result of an Individual Education Plan. **Students are encouraged to have work completed prior to family vacations if the vacation comes the last week of a grading period. Students should make arrangements with their teacher for assignments and/or exams.**

The grade issued at the end of each trimester is the official grade that will appear on the student's transcript. In addition to the final trimester grades, students will be issued a mid-term grade at the end of six weeks. **P/NP decisions must be made within the first three (3) weeks of a course. If a student drops a class after three (3) weeks, the student will receive an F as a grade.**

If a student transfers from class "A" to class "B" during a trimester, the grade and attendance of class "A" transfers to the new class. Exceptions may be made on an individual basis with approval of the principal. Schedule changes must be completed by the end of the fifth school day each trimester.

DIPLOMA REQUIREMENTS

A **Standard Diploma** shall be awarded upon completion of all requirements. An **Honors Diploma** will be awarded to students who meet additional subject, unit and academic standards (3.5 AGPA). A **Valedictorian Diploma** will be awarded to students who meet the further requirements as outlined below. **Attendance** - Attendance through grade 12 is required. Students with exceptional circumstances may petition the Board of Education to waive the attendance requirement if they have met all other graduation requirements for units of credit and academic competence. Refer to early graduation policy - IKFA.

Philomath School District requires each student to earn a minimum of 24 units of credit in grades 9 through 12. Listed below are the required units of credit each student must earn. For more detailed information please refer to School Board Policy IKF which can be found here: <https://policy.osba.org/philomat/I/IKF%20D1.PDF>

	Standard Diploma	Honors Diploma**	Valedictorian Diploma***
Language Arts	4.0	4.0	4.0
Mathematics*	3.0	4.0	4.0
Social Sciences	3.0	3.5	3.5
Lab Sciences	3.0	3.5	4.0
Health	1.0	1.0	1.0
Higher Education & Career Path Skills	0.5	0.5	0.5
Physical Education	1.0	1.0	1.0
CTE/Applied/Fine Arts or Foreign Language	3.0	3.0 with 2.0 of same For. Lang. plus 1.0 AA/FA or For. Lang.	3.0 with 2.0 of same For. Lang. plus 1.0 AA/FA or For. Lang.
Personal Finance	0.5	0.5	.05
Electives	5.0	5.0	6.5
Total	24.0	26.0	28.0
Essential Learning Skills	Required	Required	Required

CLASSES OF 2027 & 2028 ONLY

****Honors Diploma** – AGPA 3.5 or higher. Math level must be through at least Pre-Calculus or College Statistics and a student must take math during the first three years of high school. Must complete two years of a Foreign Language. Pass/No Pass grades will not be allowed. Students must master State Essential Skills to graduate with a PHS diploma or Oregon diploma (read and comprehend a variety of text; write clearly and accurately, and apply mathematics in a variety of settings).

*****Valedictorian Diploma**– Must have the highest AGPA for valedictorian, and must take 2 AP, or College AAOT courses, Math level must be through Pre-Calculus or College Statistics and a student must take math during the first three years of high school. Must complete two years of a Foreign Language. Pass/No Pass grades will not be allowed.

Students must master State Essential Skills to graduate with a PHS diploma or Oregon diploma (read and comprehend a variety of text; write clearly and accurately, and apply mathematics in a variety of settings).

Honors Diploma requirements for the Class of 2029 and beyond

New requirements beginning with the class of 2029 (current Sophomores)

1. Accumulative GPA of 3.5 or higher at time of graduation.
2. Students' 4 math credits must all be from PHS mathematics offerings and be at or above the Algebra 1 level with the fourth math credit coming from Pre-Calculus/College Statistics or higher. If AP Calculus is being used to fulfill graduation requirements, all three trimesters of AP Calculus are required.
3. Develop an education plan and build an educational profile;
4. Demonstrate extended application of standards through a collection of evidence; and
5. Participate in career-related learning experiences.
6. Students must complete two years of the same World Language.
7. Students may not have any Pass/ No Pass grades.

Valedictorian Diploma requirements for the Class of 2029 and beyond

New Language for the class of 2029 (current Sophomores)

1. Highest cumulative GPA at time of graduation.
2. Develop an education plan and build an educational profile.
3. Demonstrate extended application of standards through a collection of evidence; and
4. Participate in career-related learning experiences.
5. Students must take at least four (4) Advanced Placement (AP) classes or Associate of Arts Oregon Transfer (AAOT) courses. Those credits must come from Math (1.0), Language Arts (1.0), Science (1.0) and Social Studies (1.0). The remaining credit may come from any discipline offering AP or College Credited classes.
6. Students' 4 math credits must all be from PHS mathematics offerings and be at or above the Algebra 1 level with the fourth math credit coming from Pre-Calculus or higher. If AP Calculus is being used to fulfill graduation requirements, all three trimesters of AP Calculus are required.
7. Students must complete two years of the same World Language.
8. Students may not have any Pass/ No Pass grades.

Modified Diploma (See Board Policy IKF-AR for More Detail)

A Modified Diploma will be awarded only to students who have demonstrated the inability to meet the full set of academic standards for a high school diploma even with reasonable modifications and accommodations. A modified diploma may only be awarded to a student who meets these eligibility criteria:

- Has a documented history of an inability to maintain grade level achievement due to significant learning and instructional barriers.
- Has a documented history of a medical condition that creates a barrier to achievement.

A student's school team shall decide that a student should work toward a modified diploma no earlier than the end of grade six and no later than two years before the student's anticipated exit from high school. A student's school team may decide to revise a modified diploma decision. A student's school team may decide that a student who was not previously

working towards a modified diploma should work towards one when the student is less than two years from anticipated exit from high school if the documented history has changed.

Extended Diploma (See Board Policy IKF-AR for More Detail)

An extended diploma will be awarded only to students who have demonstrated the inability to meet the full set of academic content standards for a diploma while receiving modifications and accommodations. To be eligible for an extended diploma, a student must have a documented history of:

- a. An inability to maintain grade level achievement due to significant learning and instructional barriers.
- b. A medical condition that creates a barrier to achievement.
- c. A change in the student's ability to participate in grade level activities as a result of a serious illness or injury that occurred after grade eight.

Alternative Certificates (See Board Policy IKF-AR for More Detail)

Alternative certificates will be awarded to students who do not satisfy the requirements for a diploma, a modified diploma or an extended diploma if the students meet minimum credit requirements established by the district. Alternative certificates will be awarded based on individual student needs and achievement.

ACADEMIC ALL-AMERICAN PROGRAM & HONOR ROLL

The Philomath Board of Education established the Academic All-American (AAA) program to recognize academic achievement. Members of the first team earn a trimester grade point average (GPA) of 3.75 or higher. Members of the second team must earn a trimester grade point average (GPA) of 3.50-3.74. For students with less than a full time schedule, the principal will determine eligibility other than GPA. Students attending institutions of higher learning while enrolled at PHS must be enrolled in a total of four classes combined to be eligible for AAA.

First team students will be awarded certificates for initially qualifying for the team. Upon qualifying for first team five times, students will receive an academic varsity letter along with a star for each trimester qualifying for first team. Students who earn a 4.0 GPA will be awarded a "4" in place of a star. Second team students will receive a certificate. Students will be honored for their achievements at student body awards presentations at the beginning of the trimester following when they earned their award. For the third trimester, the recognition will happen in the fall of the next school year. Seniors who achieve AAA during the third trimester of their senior year will be honored at graduation.

INFORMATION FOR SENIORS

POST-GRADUATE SCHOLAR

Some graduating seniors who do not qualify for the "Oregon Promise" may qualify for the post-Graduate Scholar program managed through our counseling office. In order to provide a variety of educational experiences through which students may meet the graduation requirements of the district, optional educational opportunities will be made available to qualified students. See your counselor for more information. Students interested in Early Graduation must petition the Principal by May 1st of sophomore year. See your counselor and refer to the PHS website for procedures.

GRADUATION EXERCISES (IFKB)

See board policy IFKB for more information.

GRADUATION SELECTION COMMITTEE

For commencement speakers, diploma presenters, and entertainment will consist of the following:

- The principal or designee
- Counselors
- Select teachers

GRADUATION SPEAKERS

- The senior class president(s) will welcome the audience and present any class gift to the incoming ASB president(s) at the appropriate time in the ceremony.
- The Graduation Selection Committee will choose up to three other speakers, as follows:
 - One speaking opportunity will be reserved for the Valedictorian(s). If there are two or more Valedictorians who wish to speak, they will compete for this position. Up to two Valedictorians can share the speech.
 - Up to two other speaking/entertaining opportunities will be open to any seniors who wish to compete for the honor.
- The committee may reject any and all competitors who demonstrate poor preparation.
- All speeches will be reviewed and approved in advance by the principal.
- Remarks during the ceremony made by the high school principal, superintendent, or school board chair, if appropriate, will be kept brief.
- The Graduation Selection Committee will solicit input from the senior class for faculty and staff members they wish to have read the names of the graduates during the handing out of the diplomas. From this input, the Selection Committee will then select up to four name readers, to be approved by the principal.

DISTRIBUTION OF DIPLOMAS

- Diplomas are handed out by members of the School Board.
- For students whose parent is an employee of the district, that employee may hand out their child's diploma if they notify the high school office of that request one week prior to the graduation ceremony.

ENTERTAINMENT

- The Graduation Selection Committee may choose up to three musical numbers to be included in the commencement exercises.
- To be eligible for selection, students must demonstrate talent and preparation at the tryouts.

VALEDICTORIAN

In the interest of encouraging and recognizing outstanding academic achievement, a valedictorian will be selected for each graduating class. The district's valedictorian may be permitted to speak as part of the district's planned graduation program at the discretion of the building principal. All speeches must be reviewed and approved in advance by the building principal or designee. Titles and privileges granted to students designated as valedictorian may be revoked for violation of Board policy, administrative regulation or school rules.

The valedictorian will be selected according to the following procedure:

1. The students will be considered eligible for valedictorian status based on the highest grade point average as computed at the end of eleven trimesters of high school work. Valedictorian status will be confirmed at the end of twelve trimesters.
2. A valedictorian must achieve a Valedictorian Diploma.
3. In case of a tie for valedictorian, co-valedictorians will be honored.
4. Foreign exchange students will not be considered in computing class rank and, therefore, will not be eligible for any academic honors.
5. To be eligible for valedictorian, a student must be enrolled at Philomath High School prior to and continuously following the 10th school day of the student's senior year.
6. The valedictorian must be of good standing ethically with good character and integrity.

COLLEGE ADMISSION

See the Counseling Center about specific requirements needed for college entrance.

SAFETY

MENTAL HEALTH SUPPORT

PHS provides ongoing training to staff in the area of mental health support. The Philomath School District provides yearly proactive mental health activities for students. If students or families are experiencing mental health stress please contact a PHS staff member and they will connect you with services provided through the school and with our external partners. If you are in crisis please contact 911 or one of the following crisis lines:

Lines for Life (Substance Abuse and Suicide Prevention)

Substance Abuse Helpline 800.923.4357

Suicide Lifeline 800.273.TALK (8255)

Youth line for Teens 877.968.8491

Suicide/Self-Harm Text Support: Text "**273talk**" to **839863**

Drug & Alcohol Helpline Text Support: Text "**recoverynow**" to **839863**

National Suicide Hotline

1-800-273-TALK (8255)

En español: 1-888-628-9454

TTY: 1-800-799-4TTY (4889)

BUS EMERGENCY EVACUATION PROCEDURES

In a school bus emergency:

- Listen to your bus driver
- Check for exits
- Start with the seats nearest the exit
- When exiting from the rear door, jump or sit down and scoot out
- Stay calm
- Move to the exit one seat at a time
- The first student out needs to help the others
- Stay off the roadway and move at least 100 feet from the bus

STANDARD RESPONSE PROTOCOL

"A critical ingredient in the safe school recipe is the classroom response to an incident at school. Weather events, fire, accidents, intruders and other threats to student safety are scenarios that are planned and trained for by students, teachers, staff and administration." –From [SRP K-12 Handout](#)

Our school is expanding the safety program to include the Standard Response Protocol (SRP). Hold!, Secure!, Lockdown!, Evacuate!, Shelter!. In the event of an emergency, the action and appropriate direction will be called on the intercom.

1. **HOLD! In your room or area. Clear the halls.**
2. **SECURE! Get inside. Lock outside doors.**
3. **LOCKDOWN! Locks, lights, out of sight.**
4. **EVACUATE! (A location may be specified)**
5. **SHELTER! Hazard and safety strategy.**

SRP TRAINING

Please take a moment to review these actions. Students and staff will be trained and the school will drill these actions over the course of the school year.

1. **HOLD! In your room or area. Clear the halls.**

Students: Clear the hallways and remain in the room or area until the "ALL CLEAR" is announced. Do business as usual. Adults: Close and lock the door. Account for students and adults. Do business as usual.

2. **SECURE! Get inside. Lock outside doors.**

Students: Return to the inside of the building. Do business as usual. Bring everyone indoors. Lock outside doors. Increase situational awareness. Account for students and adults. Do business as usual.

3. **LOCKDOWN! Locks, lights, out of sight.**

Students: Move away from sight. Maintain silence. Do not open the door. Adults: Recover students from hallways if possible. Lock the classroom door. Turn out the lights. Move away from sight. Maintain silence. Do not open the door. Prepare to evade or defend.

4. **EVACUATE! (A location may be specified)**

Students: Leave stuff behind if required to. If possible, bring your phone, follow instructions. Adults: Lead students to Evacuation location. Account for students and adults. Notify if missing, extra or injured students or adults.

5. **SHELTER! Hazard and safety strategy.**

Students: Use appropriate safety strategy for the hazard.

Hazard/Safety strategy: Tornado/Evacuate to shelter area, Hazmat/Seal the room, Earthquake/Drop, cover and hold, Tsunami/Get to high ground. Adults: Lead safety strategy. Account for students and adults. Notify if missing, extra or injured students or adults.