

Mt. Diablo Unified School District
California School Employee Association (CSEA)
2026-2027 Salary Schedule

(3.64% Increase Effective July 1, 2026)

Position	PCN	Range	Days per Yr	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Art Specialist Assistant		656	hourly rate	-	-	45.83	48.10	50.52	53.06	55.72
	ARTSPEC		annual (193 days)	-	-	70,762	74,266	78,003	81,925	86,032
Asst. to Deaf/Hard of Hearing I		416	hourly rate	22.97	24.11	25.32	26.57	27.90	29.31	30.74
	ADHOH1-__		annual (193 days)	35,466	37,226	39,094	41,024	43,078	45,255	47,463
Asst. to Deaf/Hard of Hearing II		432	hourly rate	24.11	25.32	26.57	27.90	29.30	30.74	32.28
	ADHOH2-__		annual (193 days)	37,226	39,094	41,024	43,078	45,239	47,463	49,840
Assistive Technology Tech.		432	hourly rate	24.11	25.32	26.57	27.90	29.30	30.74	32.28
	ASTTEC-__		annual (193 days)	37,226	39,094	41,024	43,078	45,239	47,463	49,840
Augment. Astv. Communic. Pgm - SEA		416	hourly rate	22.97	24.11	25.32	26.57	27.90	29.31	30.74
	SEAAUG-__		annual (193 days)	35,466	37,226	39,094	41,024	43,078	45,255	47,463
Brailist		416	hourly rate	22.97	24.11	25.32	26.57	27.90	29.31	30.74
	BRAIL		annual (193 days)	35,466	37,226	39,094	41,024	43,078	45,255	47,463
Campus Supervisor I		388	hourly rate	21.06	22.11	23.24	24.39	25.60	26.93	28.24
	CAMPS1-__		annual (193 days)	32,517	34,138	35,883	37,658	39,526	41,580	43,603
Campus Supervisor II		404	hourly rate	23.22	24.40	25.61	26.89	28.26	29.65	31.12
	CAMPS2-__		annual (193 days)	35,852	37,674	39,542	41,518	43,633	45,780	48,049
Community Health Promoter		326	hourly rate	19.92	19.92	19.92	20.20	21.20	22.26	23.38
			annual (193 days)	30,756	30,756	30,756	31,189	32,733	34,369	36,099
Community Service Asst.		388	hourly rate	21.06	22.11	23.24	24.39	25.60	26.93	28.24
	CMSVCA-__		annual (193 days)	32,517	34,138	35,883	37,658	39,526	41,580	43,603
Early Childhood Attendant		332	hourly rate	19.92	19.92	19.92	20.55	21.58	22.68	23.81
	ECA-__		annual (193 days)	30,756	30,756	30,756	31,729	33,320	35,018	36,763
Early Childhood Educator Trainee		388	hourly rate	21.06	22.11	23.24	24.39	25.60	26.93	28.24
	ECET-__		annual (193 days)	32,517	34,138	35,883	37,658	39,526	41,580	43,603
Early Childhood Educator		416	hourly rate	22.97	24.11	25.32	26.57	27.90	29.31	30.74
	ECED-__		annual (193 days)	35,466	37,226	39,094	41,024	43,078	45,255	47,463
Early Childhood Educator - Lead		432	hourly rate	24.11	25.32	26.57	27.90	29.30	30.74	32.28
			annual (193 days)	37,226	39,094	41,024	43,078	45,239	47,463	49,840
Educational Interpreter ‡		656	hourly rate	-	-	45.83	48.10	50.52	53.06	55.72
	EDINT-__		annual (194 days)			70,762	74,266	78,003	81,925	86,032
Gen. Ed. Asst., Behavior Asst.		478	hourly rate	27.73	29.10	30.56	32.09	33.69	35.39	37.14
	GEABEHA-__		annual (193 days)	42,815	44,930	47,185	49,547	52,017	54,642	57,344
Health Asst./Lic. Voc. Nurse Sp. Ed/IEP		506	hourly rate	-	-	33.29	34.96	36.71	38.52	40.46
	HLTHLVN-__		annual (193 days)			51,400	53,978	56,680	59,475	62,470
Instructional Asst.		356	hourly rate	19.92	20.07	21.06	22.11	23.24	24.42	25.60
	IA-__		annual (193 days)	30,756	30,988	32,517	34,138	35,883	37,704	39,526
Instructional Asst. - Bilingual		372	hourly rate	20.07	21.06	22.11	23.24	24.39	25.60	26.92
	IABIL-__		annual (193 days)	30,988	32,517	34,138	35,883	37,658	39,526	41,564
Instructional Asst. - Transitional Kindergarten		388	hourly rate	21.06	22.11	23.24	24.39	25.60	26.93	28.24
			annual (193 days)	32,517	34,138	35,883	37,658	39,526	41,580	43,603
Instructional Asst. - Computer		400	hourly rate	21.85	22.97	24.11	25.32	26.57	27.88	29.30
	IACOMP-__		annual (193 days)	33,736	35,466	37,226	39,094	41,024	43,047	45,239
Instructional Asst. - Visually Impaired		400	hourly rate	21.85	22.97	24.11	25.32	26.57	27.88	29.30
	IAVII-__		annual (193 days)	33,736	35,466	37,226	39,094	41,024	43,047	45,239
Job Developer/Coach ‡		506	hourly rate	30.21	31.69	33.29	34.96	36.71	38.52	40.46
	JOBDEV-__		annual (194 days)	46,886	49,183	51,666	54,258	56,974	59,783	62,794
Occupational Therapy Assistant		506	hourly rate	-	-	33.29	34.96	36.71	38.52	40.46
	OCCTHERAST		annual (193 days)			51,400	53,978	56,680	59,475	62,470
Registered Nurse/Student Support		656	hourly rate	-	-	45.83	48.10	50.52	53.06	55.72
	RNSTSUP		annual (193 days)	-	-	70,762	74,266	78,003	81,925	86,032
School/Family Resource Worker		424	hourly rate	23.54	24.69	25.93	27.22	28.60	30.00	31.54
	RESWRK-__		annual (193 days)	36,346	38,121	40,036	42,028	44,158	46,320	48,698
School Safety Grant Liaison		506	hourly rate	30.21	31.69	33.29	34.96	36.71	38.52	40.46
	S3LIA-__		annual (193 days)	46,644	48,929	51,400	53,978	56,680	59,475	62,470

Senior Instructional Asst.	388	hourly rate	21.06	22.11	23.24	24.39	25.60	26.93	28.24
SRIA- _ _ _	annual (193 days)		32,517	34,138	35,883	37,658	39,526	41,580	43,603
Special Ed. Assistant Visually Impaired	462	hourly rate	26.40	27.73	29.09	30.56	32.09	33.68	35.39
	annual (193 days)		40,762	42,815	44,915	47,185	49,547	52,002	54,642
Senior Instructional Asst. - Bilingual	400	hourly rate	21.85	22.97	24.11	25.32	26.57	27.88	29.30
SRIABI- _ _ _	annual (193 days)		33,736	35,466	37,226	39,094	41,024	43,047	45,239
Senior Instructional Asst. Physical Ed.	388	hourly rate	21.06	22.11	23.24	24.39	25.60	26.93	28.24
SRIAPE- _ _ _	annual (193 days)		32,517	34,138	35,883	37,658	39,526	41,580	43,603
Sp. Ed. Asst. I - Classroom	400	hourly rate	21.85	22.97	24.11	25.32	26.57	27.88	29.30
SEAIC- _ _ _	annual (193 days)		33,736	35,466	37,226	39,094	41,024	43,047	45,239
Sp. Ed. Asst. I - IEP	400	hourly rate	21.85	22.97	24.11	25.32	26.57	27.88	29.30
SEAII- _ _ _	annual (193 days)		33,736	35,466	37,226	39,094	41,024	43,047	45,239
	SEAIX- _ _ _	annual (194 days)	33,911	35,649	37,419	39,297	41,237	43,270	45,474
Sp. Ed. Asst. II - Classroom**	416	hourly rate	22.97	24.11	25.32	26.57	27.90	29.31	30.74
SEA2C- _ _ _	annual (193 days)		35,466	37,226	39,094	41,024	43,078	45,255	47,463
	SEA2CX- _ _ _	annual (194 days)	35,649	37,419	39,297	41,237	43,301	45,489	47,708
Sp. Ed. Asst. II - IEP**	416	hourly rate	22.97	24.11	25.32	26.57	27.90	29.31	30.74
SEA2I- _ _ _	annual (193 days)		35,466	37,226	39,094	41,024	43,078	45,255	47,463
	SEA2IX- _ _ _	annual (194 days)	35,649	37,419	39,297	41,237	43,301	45,489	47,708
Sp. Ed./Gen. Ed. Asst. III	462	hourly rate	26.40	27.73	29.09	30.56	32.09	33.68	35.39
SEA3G- _ _ _	annual (193 days)		40,762	42,815	44,915	47,185	49,547	52,002	54,642
Sp. Ed. Asst. IV - Behavior Assistant	478	hourly rate	27.73	29.10	30.56	32.09	33.69	35.39	37.14
SEA4B- _ _ _	annual (193 days)		42,815	44,930	47,185	49,547	52,017	54,642	57,344
Sp. Ed. Transportation Assistant	416	hourly rate	-	-	25.32	26.57	27.90	29.31	30.74
SETRNA- _ _ _	annual (193 days)				39,094	41,024	43,078	45,255	47,463
Speech-Language Pathology Asst.	506	hourly rate	-	-	33.29	34.96	36.71	38.52	40.46
	annual (193 days)				51,400	53,978	56,680	59,475	62,470
Student Store Asst.	356	hourly rate	19.92	20.07	21.06	22.11	23.24	24.42	25.60
STOREASST	annual (193 days)		30,756	30,988	32,517	34,138	35,883	37,704	39,526

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

**Reflects 5% additional pay over SEA1.

‡The

school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same step of salary they earned before they retired at the rate of the position in which they are substituting in (longevity pay shall not apply).

Board Approved: August 12, 2026