

**Mt. Diablo Unified School District
Clerical/Secretarial/Technical
2026-2027 Salary Schedule**

(3.64% Increase as of July 1, 2026)

Position	PCN	Range	Days per Yr	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Academic Data Technician	ACADATATEC260	596	hourly rate	37.65	39.53	41.52	43.62	45.81	48.10
			annual (260 days)	78,312	82,222	86,362	90,730	95,285	100,048
Accountant	ACCOUNT260	519	hourly rate	29.77	31.28	32.82	34.47	36.21	37.99
			annual (260 days)	61,922	65,062	68,266	71,698	75,317	79,019
Accounting Technician	ACCTTEC260	525	hourly rate	30.31	31.85	33.45	35.12	36.87	38.69
			annual (260 days)	63,045	66,248	69,576	73,050	76,690	80,475
Administrative Secretary I	ADMSEC1-26	491	hourly rate	27.34	28.71	30.14	31.64	33.23	34.92
			annual (206 days)	45,056	47,314	49,671	52,143	54,763	57,548
			annual (238 days)	52,055	54,664	57,387	60,243	63,270	66,488
			annual (260 days)	56,867	59,717	62,691	65,811	69,118	72,634
Administrative Secretary II	ADMSEC2-26	507	hourly rate	28.72	30.14	31.67	33.23	34.92	36.63
			annual (260 days)	59,738	62,691	65,874	69,118	72,634	76,190
Adult & Career Ed. Accountability Specialist	ADACTAB260	522	hourly rate	30.06	31.56	33.15	34.78	36.52	38.37
			annual (260 days)	62,525	65,645	68,952	72,342	75,962	79,810
Adult & Career Ed. Accounting Specialist	ADACTSP260	477	hourly rate	26.21	27.51	28.91	30.31	31.85	33.45
			annual (260 days)	54,517	57,221	60,133	63,045	66,248	69,576
Adult Ed Fiscal Analyst	ADFISAN260	522	hourly rate	30.06	31.56	33.15	34.78	36.52	38.37
			annual (260 days)	62,525	65,645	68,952	72,342	75,962	79,810
Adult Ed School Office Manager	ADSOM260	477	hourly rate	26.21	27.51	28.91	30.31	31.85	33.45
			annual (260 days)	54,517	57,221	60,133	63,045	66,248	69,576
Adult Ed Student info Sys Spec	AESISPEC260	477	hourly rate	26.21	27.51	28.91	30.31	31.85	33.45
			annual (260 days)	54,517	57,221	60,133	63,045	66,248	69,576
Attendance Secretary	ATTSEC238	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
			annual (238 days)	42,421	44,535	46,781	49,199	51,579	54,188
Attendance/Student Records Assistant	ATTSTRA260	458	hourly rate	24.73	25.97	27.27	28.62	30.06	31.56
			annual (260 days)	51,438	54,018	56,722	59,530	62,525	65,645
Attendance/Student Records Coordinator	ATTSRC260	491	hourly rate	27.34	28.71	30.14	31.64	33.23	34.92
			annual (260 days)	56,867	59,717	62,691	65,811	69,118	72,634
Bilingual Testing Program Technician	BILTEST228	508	hourly rate	28.80	30.22	31.76	33.33	35.01	36.77
			annual (228 days)	52,531	55,121	57,930	60,794	63,858	67,068
Bilingual Translator/Interpreter	BILTRAN206 BILTRAN217 BILTRAN228 BILTRAN260	508	hourly rate	28.80	30.22	31.76	33.33	35.01	36.77
			annual (206 days)	47,462	49,803	52,340	54,928	57,696	60,597
			annual (217 days)	49,997	52,462	55,135	57,861	60,777	63,833
			annual (228 days)	52,531	55,121	57,930	60,794	63,858	67,068
			annual (260 days)	59,904	62,858	66,061	69,326	72,821	76,482
Buyer	BUYER260	525	hourly rate	30.31	31.85	33.45	35.12	36.87	38.69
			annual (260 days)	63,045	66,248	69,576	73,050	76,690	80,475
Buyer, Lead	BUYERLD260	558	hourly rate	33.56	35.22	36.96	38.84	40.74	42.79
			annual (260 days)	69,805	73,258	76,877	80,787	84,739	89,003
Career/College Advisor	CARADV217	534	hourly rate	31.19	32.74	34.37	36.09	37.88	39.79
			annual (217 days)	54,146	56,837	59,666	62,652	65,760	69,075
Child Welfare & Attendance Liaison	CHWLF238	508	hourly rate	28.80	30.22	31.76	33.33	35.01	36.77
			annual (238 days)	54,835	57,539	60,471	63,460	66,659	70,010
Communications Clerk	COMMCLK260	388	hourly rate	19.97	20.97	22.04	23.11	24.27	25.50
			annual (260 days)	41,538	43,618	45,843	48,069	50,482	53,040
Community Liaison	COMLIA260	508	hourly rate	28.80	30.22	31.76	33.33	35.01	36.77
			annual (260 days)	59,904	62,858	66,061	69,326	72,821	76,482
Community School Coordinator	COMSCSDO (SDO) COMSC217 COMSC238	468	hourly rate	25.50	26.79	28.11	29.49	30.97	32.53
			annual (193 days)	39,372	41,364	43,402	45,533	47,818	50,226
			annual (217 days)	44,268	46,507	48,799	51,195	53,764	56,472
			annual (238 days)	48,552	51,008	53,521	56,149	58,967	61,937
Copy Machine Operator	COPY206	388	hourly rate	19.97	20.97	22.04	23.11	24.27	25.50
			annual (206 days)	32,911	34,559	36,322	38,085	39,997	42,024
District Office Receptionist	DORECEP260	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
			annual (260 days)	46,342	48,651	51,106	53,747	56,347	59,197
Elementary School Secretary	ELEMSEC228	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
			annual (228 days)	40,369	42,663	44,816	47,132	49,412	51,911
Facilities Technician	FACTECHMO	525	hourly rate	30.31	31.85	33.45	35.12	36.87	38.69
			annual (260 days)	63,045	66,248	69,576	73,050	76,690	80,475
Fiscal Analyst I	FISAN1-260	525	hourly rate	30.31	31.85	33.45	35.12	36.87	38.69
			annual (260 days)	63,045	66,248	69,576	73,050	76,690	80,475
Fiscal Analyst II	FISAN2-260	558	hourly rate	33.56	35.22	36.96	38.84	40.74	42.79
			annual (260 days)	69,805	73,258	76,877	80,787	84,739	89,003
Fiscal Operations Analyst	FISOPERAN	596	hourly rate	37.65	39.53	41.52	43.62	45.81	48.10
			annual (260 days)	78,312	82,222	86,362	90,730	95,285	100,048

Food & Nutrition Admin. Secretary II	507	hourly rate	28.72	30.14	31.67	33.23	34.92	36.63
FNSEC2-260		annual (260 days)	59,738	62,691	65,874	69,118	72,634	76,190
Food & Nutrition Business Analyst	596	hourly rate	37.65	39.53	41.52	43.62	45.81	48.10
FNSBUSANLY		annual (260 days)	78,312	82,222	86,362	90,730	95,285	100,048
Food Warehouse Purchasing Specialist	558	hourly rate	33.56	35.22	36.96	38.84	40.74	42.79
FDPURCSPEC		annual (260 days)	69,805	73,258	76,877	80,787	84,739	89,003
High School Registrar	468	hourly rate	25.50	26.79	28.11	29.49	30.97	32.53
HSREG238		annual (238 days)	48,552	51,008	53,521	56,149	58,967	61,937
HSREG260		annual (260 days)	53,040	55,723	58,469	61,339	64,418	67,662
High School Treasurer	468	hourly rate	25.50	26.79	28.11	29.49	30.97	32.53
HSREAS238		annual (238 days)	48,552	51,008	53,521	56,149	58,967	61,937
Human Resources Assistant	477	hourly rate	26.21	27.51	28.91	30.31	31.85	33.45
HRAST260		annual (260 days)	54,517	57,221	60,133	63,045	66,248	69,576
Human Resources Assistant II	508	hourly rate	28.80	30.22	31.76	33.33	35.01	36.77
HRAST2-260		annual (260 days)	59,904	62,858	66,061	69,326	72,821	76,482
Human Resources Technician	522	hourly rate	30.06	31.56	33.15	34.78	36.52	38.37
HRTECH260		annual (260 days)	62,525	65,645	68,952	72,342	75,962	79,810
Instructional Media Assistant I	400	hourly rate	20.70	21.75	22.86	23.99	25.19	26.41
IMA1-238		annual (238 days)	39,413	41,412	43,525	45,677	47,962	50,285
Instructional Media Assistant II	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
IMA2-238		annual (238 days)	42,421	44,535	46,781	49,199	51,579	54,188
Instructional Media Assistant - Warehouse	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
IMAWHS260		annual (260 days)	46,342	48,651	51,106	53,747	56,347	59,197
Intermediate Account Clerk	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
INTACK260		annual (260 days)	46,342	48,651	51,106	53,747	56,347	59,197
Intermediate Typist Clerk	388	hourly rate	19.97	20.97	22.04	23.11	24.27	25.50
INTYP206		annual (206 days)	32,911	34,559	36,322	38,085	39,997	42,024
INTYP217		annual (217 days)	34,668	36,404	38,261	40,119	42,133	44,268
INTYP228		annual (228 days)	36,425	38,249	40,201	42,153	44,268	46,512
INTYP260		annual (260 days)	41,538	43,618	45,843	48,069	50,482	53,040
Mail Clerk	388	hourly rate	19.97	20.97	22.04	23.11	24.27	25.50
MAIL228		annual (228 days)	36,425	38,249	40,201	42,153	44,268	46,512
MAIL238		annual (238 days)	38,023	39,927	41,964	44,001	46,210	48,552
MAIL260		annual (260 days)	41,538	43,618	45,843	48,069	50,482	53,040
Mail Clerk/Courier	404	hourly rate	21.01	22.04	23.13	24.28	25.51	26.78
COUR260		annual (260 days)	43,701	45,843	48,110	50,502	53,061	55,702
Media Services Assistant I	433	hourly rate	22.91	24.06	25.29	26.51	27.84	29.24
MEDIA1-260		annual (260 days)	47,653	50,045	52,603	55,141	57,907	60,819
Media Services Assistant II	439	hourly rate	23.35	24.52	25.73	27.01	28.39	29.77
MEDIA2-260		annual (260 days)	48,568	51,002	53,518	56,181	59,051	61,922
NSHS Clerical Support	468	hourly rate	25.50	26.79	28.11	29.49	30.97	32.53
NSHCLER217		annual (217 days)	44,268	46,507	48,799	51,195	53,764	56,472
Payroll Analyst	596	hourly rate	37.65	39.53	41.52	43.62	45.81	48.10
PAYAN260		annual (260 days)	78,312	82,222	86,362	90,730	95,285	100,048
Principal Clerk	444	hourly rate	23.70	24.86	26.11	27.44	28.80	30.22
PRINCLK260		annual (260 days)	49,296	51,709	54,309	57,075	59,904	62,858
Print Computer/Equipment Oper	491	hourly rate	27.34	28.71	30.14	31.64	33.23	34.92
PRINTCO260		annual (260 days)	56,867	59,717	62,691	65,811	69,118	72,634
Print Shop Equipment Operator	458	hourly rate	24.73	25.97	27.27	28.62	30.06	31.56
PRINTOP260		annual (260 days)	51,438	54,018	56,722	59,530	62,525	65,645
Print Shop Finisher	388	hourly rate	19.97	20.97	22.04	23.11	24.27	25.50
PRINTFI260		annual (260 days)	41,538	43,618	45,843	48,069	50,482	53,040
Program Analyst	596	hourly rate	37.65	39.53	41.52	43.62	45.81	48.10
PROGAN260		annual (260 days)	78,312	82,222	86,362	90,730	95,285	100,048
School Office Manager, Elementary	477	hourly rate	26.21	27.51	28.91	30.31	31.85	33.45
SOM238		annual (238 days)	49,904	52,379	55,045	57,710	60,642	63,689
SOM260		annual (260 days)	54,517	57,221	60,133	63,045	66,248	69,576
School Office Manager, High School	477	hourly rate	26.21	27.51	28.91	30.31	31.85	33.45
PRSOM228		annual (228 days)	47,807	50,178	52,732	55,285	58,094	61,013
PRSOM260		annual (260 days)	54,517	57,221	60,133	63,045	66,248	69,576
School Office Manager, Middle School	477	hourly rate	26.21	27.51	28.91	30.31	31.85	33.45
SRSOM260		annual (260 days)	54,517	57,221	60,133	63,045	66,248	69,576
Secretary	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
SECTY217		annual (217 days)	38,678	40,605	42,654	44,858	47,028	49,407
SECTY228		annual (228 days)	40,369	42,663	44,816	47,132	49,412	51,911
SECTY260		annual (260 days)	46,342	48,651	51,106	53,747	56,347	59,197
Security Operations Dispatcher/Clerk	425	hourly rate	25.07	26.32	27.65	29.07	30.47	32.02
SECDISP260		annual (260 days)	52,146	54,746	57,512	60,466	63,378	66,602
Senior Account Clerk	448	hourly rate			26.44	27.77	29.14	30.60
SRACK260		annual (260 days)			54,995	57,762	60,611	63,648
Senior Account Specilaist EPSDT Medi-Cal	468	hourly rate	25.50	26.79	28.11	29.49	30.97	32.53

	SRACSM238	annual (238 days)	48,552	51,008	53,521	56,149	58,967	61,937
	SRACSM260	annual (260 days)	53,040	55,723	58,469	61,339	64,418	67,662
Senior Account Clerk Wellness Program	468	hourly rate	25.50	26.79	28.11	29.49	30.97	32.53
	SRACK260	annual (238 days)	48,552	51,008	53,521	56,149	58,967	61,937
Senior Typist Clerk	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
	SRTYP228	annual (228 days)	40,369	42,663	44,816	47,132	49,412	51,911
	SRTYP238	annual (238 days)	42,421	44,535	46,781	49,199	51,579	54,188
	SRTYP260	annual (260 days)	46,342	48,651	51,106	53,747	56,347	59,197
SPED SELPA Business Analyst	596	hourly rate	37.65	39.53	41.52	43.62	45.81	48.10
	SPBUSAN260	annual (260 days)	78,312	82,222	86,362	90,730	95,285	100,048
SPED Student Info Sys Spec	507	hourly rate	28.72	30.14	31.67	33.23	34.92	36.63
	SPSTUISS	annual (260 days)	59,738	62,691	65,874	69,118	72,634	76,190
Student Enrollment Coordinator	534	hourly rate	31.19	32.74	34.37	36.09	37.88	39.79
	STUENRCOOR	annual (260 days)	64,875	68,099	71,490	75,067	78,790	82,763
Student Enrollment Specialist	491	hourly rate	27.34	28.71	30.14	31.64	33.23	34.92
	STUENRSPEC	annual (260 days)	56,867	59,717	62,691	65,811	69,118	72,634
Student Records Technician	507	hourly rate	28.72	30.14	31.67	33.23	34.92	36.63
	STRECTECH	annual (260 days)	59,738	62,691	65,874	69,118	72,634	76,190
Student Resource Technician	424	hourly rate	22.28	23.39	24.57	25.84	27.09	28.46
	STRES228	annual (228 days)	40,369	42,663	44,816	47,132	49,412	51,911
Typist Clerk	356	hourly rate	18.12	19.03	19.97	20.97	22.04	23.12
	TYPCLK206	annual (206 days)	29,862	31,631	32,911	34,559	36,322	38,102
Use Permit Technician	477	hourly rate	26.21	27.51	28.91	30.31	31.85	33.45
	USEPERMIT	annual (260 days)	54,517	57,221	60,133	63,045	66,248	69,576

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE, and a full year at the increased rate.

**As of January 1, 2022, no CST employee made less than \$15 per hour due to California minimum wage increase.

Board Approved: August 12, 2026