Richland One Evaluation Calendar 2026-2027

Best used with PDF Support Links

Most up-to-date version found here

Richland One Academic Calendar for 2026-2027

8-13-2026

Note *Microsoft* link-access is only for those logged onto Richland One network – no external access to links.

Table: Quick Reference

SCLead Access

SCLead Website: https://sclead.org/

SCLead email support: suppport@sclead.org

[SCLead Support – use the above email, not SCLead's ticket system]

R1 Support – How to Register in SCLead

R1 Support – SC District Transfers–updating SCLead

R1 Support – SCLead Password Reset

R1 Support – SCLead Educator Experience

[SCLead Experience omits information – see your SC Educator Portal]

SCTS 4.0 Credentials

R1 Support - SCTS 4.0 Evaluator Recertification

SCLead Evaluation Set-Up

Evaluation Orientation and Mandatory Briefing Schedule 2026-2027

R1 ADEPT Evaluation Matrix

R1 Support – Add Staff and Evaluation – **HRS adds (support available)**

R1 Support – Add Evaluators to Evaluation Teams – **Site Requirement**

R1 Support – Retiree Evaluation Set-up – **HRS adds (support available)**

R1 Support – Continuing Formative Evaluations

SCLead Evaluation Set-Up

SCLead Assurance Process Form – **Form/Email Due Oct 5, 2026**

Evaluation-Orientation – SCLead/ADEPT

See Evaluation Orientation and Mandatory Briefing Schedule

R1 Support – Orientation Dates – for Administrators

SCDE Support – Orientation Signatures – for Educators

PADEPP

See support located within SCLead.

www.sclead.org

Teachers	School Counselors	School Librarians	Speech-Languge Professionsals	Classified, SPE-Evals, and Less than 152 Days
SCTS 4.0 Rubric – SCDE link	Rubric for School Counselors	Rubric for School Librarians	Rubric for Speech-Language Professionals	R1 Classified Evaluation Form
R1 Support – SLO within SCLead	R1 Support – School Counselor Student Growth Goals-SGG	R1 Support – SMART Goals for School Librarians	R1 Support – SMART Goals for Speech-Language Professionals	R1 SPE-Evals Form
R1 Support – Teacher GBE-goal within SCLead	R1 Support – School Counselor Plan and Annual Calendar	R1 Support – School Librarian Plan	R1 Support – Speech-Language Professionals Observations – Evaluators	R1 SPE-Evals Evaluation Support
NIET – Instructional Strategies for Virtual Learning	R1 Support – School Counselor Observations – Evaluators	R1 Support – School Librarian Observations – Evaluators	R1 Support – Observations – Speech-Language Professional Responsibilities	R1 Less Than 152 Evaluation Form
R1 Support – SCTS 4.0 Observations – Evaluators	R1 Support – Observations – Counselor Responsibilities	R1 Support – Observations – Librarian Responsibilities	R1 Support – Scoring Worksheet	R1 Support – Less Than 152
R1 Support – SCTS 4.0 Observations – Teachers	R1 Support – Scoring Worksheet	R1 Support – Scoring Worksheet	R1 Support – Preliminary or Final Evaluation Conference	**PADEPP**
R1 Support – Consensus Conference SCTS 4.0	R1 Support – Preliminary or Final Evaluation Conference	R1 Support – Preliminary or Final Evaluation Conference	R1 Support – Professional Self-Review (for speech professional)	PADEPP Reminder and SCDE Guidelines
R1 Support – SCTS 4.0 Professional Self-Review (for teachers)	R1 Support – Professional Self-Review (for counselors)	R1 Support – Professional Self-Review (for librarians)	R1 Support – Professionalism (for evaluators)	PADEPP Overview
R1 Support – SCTS 4.0 Professionalism (for evaluators)	R1 Support – Professionalism (for evaluators)	R1 Support – Professionalism (for evaluators)	R1 Support – Final Evaluation Results	Create PADEPP Evaluation
R1 Support – Final Evaluation Results	R1 Support – Final Evaluation Results	R1 Support – Final Evaluation Results		Create PADEPP Team
				PADEPP Professional Development Plan
				PADEPP Conference – Evaluator
				PADEPP Conference – Principal
				PADEPP Required Standards
				PADEPP Observations
				PADEPP Self-Assessment – Principal
				PADEPP Evaluator Assessment
				PADEPP Summative Worksheet
				PADEPP Summative Evaluation
				PADEPP Evaluation Results
				Mentor Resources
				Mentor Expectations
				Mentoring Resources

Richland One Evaluation Calendar 2026-2027

SPE and Classified Forms found here:
https://www.richlandone.org/departments/performance-evaluation-services/home

8-13-2026

Quick Reference Guide – Evaluation Cycle Dates for 2026-2027

Start Up	Preliminary Cycle	Final Cycle
ADEPT (all in SCLead) **Initial (approval) Conferences** SLO, GBE-goal, SGG, Plan, etc. September 14, 2026 – October 2, 2026 **Mentoring** July 30, 2026 – Mentoring Begins September 30, 2026 – Mentor Check-In **Evaluation-Orientations (schedule)** Site-Based Evaluation – ALL educators Induction 1 – see Induction 1 program Summative – see schedule for more Induction 2/3 and Annual Diagnositic – school administration provides more	**Observations** SCTS 4.0 or 2020 Special Areas Formative and Summative Evaluations September 22, 2026 - December 4, 2026 **Mid-year Conferences** SLO, GBE-goal, SGG, Plan, etc. Consensus, Evaluation November 16, 2026 – December 11, 2026 **Mentor Check** by December 11, 2026	**Observations** SCTS 4.0 or 2020 Special Areas Formative and Summative Evaluations December 14, 2026 - March 5, 2027 **Final Conferences** SLO, GBE-goal, SGG, Plan, etc. Consensus, Evaluation Final SCLead Conference February 22, 2027 – March 12, 2027 **Mentor Check** by April 23, 2027
Classified Initial Conference August 4, 2026 – September 6, 2026 **240 days starts July 1, 2026* **SPE** Initial Conference September 14, 2026 – October 2, 2026 **DAPAPP** *schedule set by EDs*	**Classified** Mid-Year Conference <220 December 14, 2026 – January 15, 2027 220/240 January 5, 2027 – February 5, 2027 **SPE** Mid-Year Conference January 4 – 22, 2027 **DAPAPP** *schedule set by EDs*	**Classified** Final Conference <220 April 27, 2027 – May 21, 2027 220/240 May 24, 2027 – June 24, 2027 **SPE** Final Conference June 1 – 30, 2027 (align with contract days) **DAPAPP** *schedule set by EDs*

All Conferences, unless mandated by SCDE policy or legal deadlines, have **site-based/departmental flexibility** on scheduling if it is without unnecessary delay and employee participation is appropriately available.