

# Superintendent's Staff Advisory Council



## Mission

The DeKalb County School District's (DCSD) Superintendent's Staff Advisory Council represents and advocates for the collective body of staff within the district and interacts directly with the Superintendent. The council serves as a liaison between the staff and DCSD leadership, providing an avenue for a significant contribution of staff expertise. The Staff Advisory Council aims to use these perspectives to provide recommendations to the Superintendent, as well as to inform leadership members within the district regarding staff matters.

## Vision

To promote a positive, collaborative, and professional working environment within DCSD. The DCSD Superintendent's Staff Advisory Council aims to serve as a comprehensive and informative team with members representing all divisions within the district who engage with their constituents, contribute to the betterment of DCSD, promotes opportunities, and advocates for staff members.



The Staff Advisory Council meets face-to-face four times throughout the school year. This is for current classified and certified DCSD staff.

**Contribute** – build a collaborative, engaging environment and make recommendations regarding programs and policies that directly impact staff.

**Advocate** – be the voice of the staff by bridging the gap between executive leadership and staff, in the smaller setting of the district.

**Communicate** – provide important information regarding staff concerns to DCSD leadership.

**Promote** – highlight staff achievements and other types of employee recognition activities; disseminate information on professional development opportunities.

**Engage** – build a collaborative environment where staff within the district can develop, grow, and participate as a member of the DCSD community.

**Inform** – become the avenue in which staff receive information concerning DCSD and the district's priorities and initiatives.

## Nominations Timeline



**August 28, 2026 at 5:00pm  
Nomination Close**

Nominees will receive an email to confirm their interest in serving on the council.



**August 10, 2026  
Nomination Open**



**September 7, 2026**  
DCSD Superintendent's Staff Advisory Council announced

If you are interested in joining the Staff Advisory Council please click the link or scan the QR code.

<https://survey.sogolytics.com/r/MEto3j>



## Meets When?

The Staff Advisory Council will meet four times per year.

## Meets Where?

Administrative & Instructional Complex Auditorium  
1701 Mountain Industrial Blvd., Stone Mountain,  
GA 30083

- One classified employee from each school, district office, maintenance, and transportation or the Superintendent's Staff Advisory Group will consist of 2 teachers, 3 custodians, and 3 bus drivers from each area.
- Members represent all support staff categories.
- Superintendent may add members if any job categories are underrepresented.
- All nominations are due by 5:00pm on August 12th, 2026.

## STRATEGIC PLAN GOALS 2024-2029

The Strategic Plan Goals will drive most of the discussions at the advisory meetings.



**GOAL AREA 1**  
Student Academic Success  
with Equity and Access



**GOAL AREA 2**  
School, Family, and  
Community Engagement



**GOAL AREA 3**  
Recruit, Develop, and Retain Talent



**GOAL AREA 4**  
Culture and Climate



**GOAL AREA 5**  
Mental Health and Wellness



**GOAL AREA 6**  
Organizational Excellence



**DeKalb County**  
School District