



Free Horizon Montessori

Board Meeting Minutes – June 10th, 2026

Call to Order: 5:08 PM by KK

Location: Free Horizon Montessori

Recorder: Lisa Smith

Attendees

Board: Kristy Kibler (KK), Bekky Robbins (BR), Lisa Smith (LS), Rae Lyon (RL), Alison Milan (AM), Samantha Smith (SS), Matthew Muhm (MM)

Staff: Donetta McDonald

1. Reading of Mission, Vision, Motto – by BR

2. Agenda Approval

- Add Executive Session for receipt of Legal Consuel related to employee (item 3)
- Add additional item for discussion on Principal Contract (item X)

Motion to approve as amended above.

Motion: KK | **Second:** MM | **Result:** *Carried*

3. Motion to enter into Executive Session with reference statute 246424B to conference with our attorney regarding employee resignation.

Motion: KK. **Second:** AM **Result:** Carried

Executive Session opened at 5.13. Executive Session concluded at 5.46. Motion: KK Second: RL Result: Carried

Motion to reenter into Executive Session with reference statute 246424B to discuss personnel matter.

Motion: KK. **Second:** BR **Result:** Carried

Executive Session opened at 5.51. Executive Session concluded at 6.03. Motion:KK Second:BR Result: Carried

4. Public Comment & Celebrations

- Happy Pride!
- Great end of school/field day
- New psychologist interview to backfill time from Mr Tanner moving to PT. Celebrate maintaining full mental health support.
- Donetta shared an email from a former student celebrating their time here and the impact it had on their life, college attendance and their future potential.
- Feedback from camps that they can identify the FHM kids for their good attendance

5. Principal Update

- Shaping up to be a busy summer. Lots of interviewing for the few open positions.
- Need for director of operations is starting to surface – need some point support for interaction with Jeffco facilities team, as well as other things going on in the building.
- Mallory and Donetta attended second grant meeting this week. Helpful and supportive. Potential for additional funding in the future dependent on scenario.
- Still working through some options around operational support for the next school year.
- Painting is still currently planned with FHM providing the paint. Waiting on start date.

6. Swearing in

- Swearing in of board members including new, reelected and returning members completed.

7. Officer Election

- BR Nominated as President by KK. Seconded by LS. Nomination Accepted.
- Motion made by KK to elect BR as president. Seconded by LS. Motion Passed.
- MM Nominated as Vice President by BR. Seconded by RL. Nomination Accepted.
- Motion made by KK to elect MM as Vice President. Seconded by RL. Motion Passed

- RL nominated as treasurer by KK. Seconded by MM. Nomination Accepted.
- Motion made by LS to elect RL as treasurer. Seconded by MM. Motion Passed.
- KK nominated as secretary by LS. Seconded by RL. Nomination Accepted.
- Motion made by AM to elect KK as secretary. Seconded by BR. Motion Passed.
- LS nominated as finance committee chair by MM. Seconded by BR. Nomination Accepted.
- Motion made by KK to elect LS as Finance committee chair. Seconded by MM. Motion Passed.
- SS appointed as liaison to SAC
- AM appointed as liaison to Facilities
- SS appointed as liaison to CSN

8. July Meeting Planning

- Meeting date selected. July 23rd.
- President and Secretary to prepare and circulate Agenda.

9. Executive Session

Motion to enter into Executive Session with reference statute 246424B to discuss a personnel issue

Motion: KK. **Second:** BR **Result:** Carried

Executive Session opened at 7.14pm Executive Session concluded at 8.15. Motion: KK
Second: BR Result: Carried

10. Executive Session

Motion to enter into Executive Session with reference to statute 246424B to discuss contract negotiations

Motion: KK. **Second:** BR **Result:** Carried

Executive Session opened at 8.24pm Executive Session concluded at 9.30. Motion: LS
Second: KK Carried

11. Assignments & Follow-ups

- President (BR) and Secretary (KK) to prepare and communicate Agenda for July Meeting.
- Feedback on personnel items discussed in Executive Session to be provided by Donetta in next meeting
- Feedback from Executive Session on contract negotiations to be provided by BR and KK to Donetta

14. Adjournment

- Meeting adjourned at 9:32PM.
Motion: KK | **Second:** BR | **Result:** *Carried*