

East Central ISD
2026-27 Salary Schedule
10 Month Employment
187 Days for Current Employees 191 Days for New Employees

BASE SALARY ONLY

STAFF WHO ARE PAID BASED ON THE TEACHER SALARY SCHEDULE

Years of Experience	Bachelors Salary 26/27
0 Non Certified	\$58,000
0	\$58,500
1	\$58,500
2	\$59,670
3	\$60,187
4	\$61,025
5	\$61,857
6	\$62,833
7	\$63,164
8	\$64,020
9	\$64,350
10	\$65,338
11	\$66,205
12	\$67,472
13	\$68,075
14	\$68,405
15	\$68,664
16	\$68,872
17	\$69,080
18	\$69,289
19	\$69,497
20	\$69,682
21	\$69,890
22	\$70,098
23	\$70,306
24	\$70,684
25	\$71,275
26	\$71,792
27	\$72,210
28	\$72,709
29	\$73,191
30	\$73,712
31+	\$75,045

Maximum for New Hire Employees

Additional compensation:

\$1,800 General Master's Degree Stipend (Only one stipend)

\$3,600 General Doctorate's Degree Stipend (Only one stipend)

Performance Pay is not included in above schedule for eligible staff

NOTE: This is the salary schedule for the 2026/27 school year only.

The salaries listed above are based on 10-month employment for the 2026-2027 school year only. Salary plans are determined on an annual basis and salary advancement is not guaranteed.