

Atlantic Community School District	
Effective July 1, 2026	
Beginning Wages for new hires & seasonal positions	
	2026-27 Hourly Rates
TRANSPORTATION	
Bus Driver	\$23.00
Suburban/Car Driver	\$19.00
Lunch Bus Driver	\$19.00
Bus Monitor	\$16.25
MAINTENANCE & CUSTODIAL	
Custodian – Day	\$18.29
Custodian – Night	\$18.41
Head Maintenance	\$19.38
Seasonal Grounds	\$15.00
Seasonal Cleaning & Painting	\$15.00
FOOD SERVICE	
Nutrition worker	\$15.75
Head Cook	\$17.79
Extra Duty (Food Service Staff)	.50c more per hour
CLASSROOM SUPPORT	
Non-Certified Para-Educator	\$16.23
Certified Para-Educator	\$17.23
Music Assistant / Accompanist	\$15.00
Transliterater / Translator	\$25.00
Homebound Teacher	\$30.00
OFFICE / OTHER	
Building Secretary	\$18.00/hour
Other Secretarial Support	\$16.52/hour
Seasonal Technology Intern	\$12.00/hour
SUBSTITUTE POSITIONS	
	2026-27 Rates
TRANSPORTATION	Hourly Rate
Substitute Bus Route Driver	\$23.00
Substitute Bus Athletics & Activities Driver – (includes wait time)	\$19.00
Substitute Bus Monitor	\$15.00
CUSTODIAL	
Sub Custodian	\$15.00
FOOD SERVICE	
Substitute Cook	\$15.75
CLASSROOM SUPPORT	
Substitute Paraprofessional	\$15.00
Substitute Teacher (non-contracted)	\$150.00/day
Substitute Teacher (11+ consecutive days, same assignment)	\$190.00/day
Sub Coverage by Contracted Teacher (1/6 Period)	\$34.62/hour
Sub Coverage by Contracted Hourly Support Staff	Hourly Rate
OFFICE / OTHER	
Sub Secretary	\$15.00/hour
Substitute Nurse	\$150.00
¹ 1/6 Period rate is based on the teacher salary schedule outlined in the Master Contract.	
² Period coverage by contracted support staff is calculated using the daily sub rate divided by 8 hours.	
Note: Substitute teachers are compensated for a full 8-hour day and are not guaranteed a duty-free prep period. Subs may be reassigned to cover additional classes as needed without additional compensation.	