

2026-2027

Base	Step	BA	BA+10	BA+20	BA+30	BA+40	MA	MA+10	MA+20
42863.00	0	42863.00	44256.05	45649.10	47041.63	48435.19	48435.19	49827.38	51221.29
	1	43157.47	44577.52	45997.14	47417.19	48836.82	48836.82	50256.87	51676.49
	2	43451.94	44898.99	46345.19	47792.25	49238.44	49238.44	50685.50	52131.87
	3	44041.73	45541.94	47041.29	48542.35	50042.98	50042.98	51542.33	53043.39
	4	45220.47	46827.40	48435.19	50042.98	51649.49	51649.49	53257.28	54864.21
	5	46399.20	48113.72	49827.77	51542.33	53257.28	53257.28	54971.37	56686.32
	6	47577.93	49399.18	51221.29	53043.39	54864.21	54864.21	56686.32	58507.14
	7	48756.66	50685.50	52613.90	54542.74	56472.00	56472.00	58400.37	60329.24
	8	49935.40	51970.96	54007.38	56043.37	58078.94	58078.94	60114.93	62151.35
	9	51114.13	53257.28	55400.00	57543.15	59686.73	59686.73	61829.88	63972.60
	10	52292.86	54542.74	56793.48	59043.78	61293.23	61293.23	63543.97	65794.28
	11	53471.59	55829.06	58186.09	60543.77	62901.41	62901.41	65258.92	67616.38
	12	54650.33	57114.95	59579.57	62044.19	64508.82	64508.82	66972.58	69437.63
	13	54864.21	58399.98	60972.19	63543.97	66115.75	66115.75	68687.53	71259.74
	14	55078.53	58642.16	62365.67	65044.60	67723.54	67723.54	70402.48	73081.84
	15	55292.84	58883.05	62633.56	66544.51	69330.47	69330.47	72116.57	74902.84
	16	55507.16	59143.65	62901.02	68045.01	70938.27	70938.27	73831.52	76724.77
	17	56364.85	60114.93	64079.33	69759.10	72651.93	72651.93	75545.57	78438.43
	18	56579.16	60329.24	64294.50	69972.99	72867.10	72867.10	75760.78	78653.61
	19	56793.48	60543.56	64508.82	70188.16	73081.42	73081.42	75974.67	78867.92
	20	57221.68	60972.19	64937.45	70616.79	73510.05	73510.05	76403.30	79296.55

APPENDIX B EXTRA-CURRICULAR SCHEDULE

ELEMENTARY & JUNIOR HIGH			BASE HIGH SCHOOL		\$ 31,500.00
Boy's or Girl's 5-6 Basketball	4%	\$1,260	Head Coach (all sports)	12%	\$3,780
Head Coach 7-8 (all sports)	7%	\$2,205	Assistant Coach (all sports)	9%	\$2,835
Assistant Coach 7-8 (all sports)	6%	\$1,890	Annual	4%	\$1260
Missoula Children's Theater	2%	\$630	Band**	8%	\$2,520
Science Olympiad	3%	\$945	Choral	3%	\$945
Fundraiser (8th grade advisor)		\$300	Concessions	10%	\$3,150
DISTRICT WIDE			Drama	\$1000/play	\$1,000
Activities Director	17%	\$5,355	National Honor Society	5%	\$1,575
Wellness Coordinator	8%	\$2,520	Science Olympiad	3%	\$945
Adult Education Coordinator	10%	\$3,150	Skills USA	3%	\$945
Gifted & Talented	4%	\$1,260	Student Council	5%	\$1,575
Tech Coordinator	8%	\$2,520	Junior Class Advisor		\$350
Title IX Coordinator	6%	\$1,890	MENTOR PROGRAM		
			Program Coordinator	10%	\$3,150
			Teacher (protégé w/ less than 5 yrs experience)		\$500
			Teacher (new protégé w/ experience)		\$300
			Protégé		\$300
			Attendance at training		\$300

The Athletic Director and Head High School coaches shall receive a 2.0% increase after ten years.

High School and Junior High Career Increment: 10% of activity stipend is added after an employee has completed 4 years at the same activity; 15% is added after the employee has completed 8 years at the same activity; 20% is added after the employee has completed 12 years at the same activity. The District will recognize up to 7 years of out of district experience in the same activity.

**Must practice at least 60 hours after school hours and perform at Music Festival.