

MINUTES OF THE MEETING
THE WOODSTOCK ACADEMY
BOARD OF TRUSTEES
RETREAT
March 17, 2026



These minutes are for
informational purposes only.

PRESENT: Beckwith, Martha; Brown, Lauren; Duvall, Nancy; Higgins, Edwin; Langevin, Leisl; Larrow, Jeff; Low, Julia; Lusa, Peter (P); McGinn, Walter; Munroe, Heather; Paquette, Philippa; Quinn, Eric; Rich, Matthew; Swenson, Christine; Young, Scott

ADMINISTRATION: Filippelli, Larry; Harten, Michael; Sturdevant, Jon; Woodland, Julie

ABSENT WITH NOTIFICATION: Bentley, Cary; Blackmer, Robert; Ellsworth, Robert (E); Jessurun, Barry; Keser, Adam (W); Morse, David; Perkins-Banas, Melissa (B); Rhynhart, Hans

GUESTS: Mr. Michael Reardon

1. Call to Order

The meeting was called to order by Vice President Higgins at 7:01 p.m.

2. Strategic Planning Workshop Part II

Facilitated by Michael Reardon

Vice President Higgins and Head of School Filippelli welcomed Mr. Michael Reardon and thanked the trustees for coming.

Mr. Reardon provided a detailed overview of how the Board's strategic plan had evolved since the previous retreat. Using the Academy's mission statement in conjunction with five Board-generated assumptions, a vision was shaped. Four strategic priorities, or pillars, were explored and expanded upon. Next steps were discussed, along with generating a timetable to facilitate on-time completion of the strategic plan.

Considerable group discussion ensued. Topics included:

- Employee retention and use of exit interviews
- Intentional and thoughtful trustee recruitment, onboarding, and training
- Use of non-Board members to facilitate targeted recruitment efforts, and determining the rights and responsibilities of non-members in their role as committee participants
- Considering expanding leadership opportunities for existing Board members within the subcommittees—perhaps having subcommittee chairs/vice chairs alternate after fixed periods of time.
- Structuring regular rotation of positions at the executive level was also entertained.
- It was broadly agreed that successful Boards deliberately work to replicate themselves.

3. Adjournment

MOTION: (McGinn/Rich) To adjourn the meeting at 8:29 p.m.

Unanimous

Respectfully submitted,

Julie Woodland

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Board Clerk

The Woodstock Academy prepares all students by providing diverse opportunities through a rigorous curriculum and a variety of programs in order to cultivate the necessary skills to become lifelong learners and global citizens.