

**2026-2027**

**MERCED COUNTY OFFICE OF EDUCATION  
Head Start Certificated Salary Schedule (HSCERT)  
Eight Hours Per Day**

(Based upon 2025-2026 salary schedule effective July 1, 2026)

| Position                                 | Grade |        | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|------------------------------------------|-------|--------|----------|----------|----------|----------|----------|
| Early Head Start Associate Teacher (225) | 11    | Hourly | 21.63    | 22.28    | 22.95    | 23.64    | 24.35    |
| Associate Teacher (184(PD&SD)/225(FY))   |       | Daily  | 173.04   | 178.24   | 183.60   | 189.12   | 194.80   |
| 184 Days                                 |       | Annual | \$31,839 | \$32,796 | \$33,782 | \$34,798 | \$35,843 |
| 225 Days                                 |       | Annual | \$38,934 | \$40,104 | \$41,310 | \$42,552 | \$43,830 |
| Early Head Start Teacher I (225)         | 14    | Hourly | 25.04    | 25.79    | 26.56    | 27.36    | 28.18    |
| Teacher I (187(SD)/225(FY))              |       | Daily  | 200.32   | 206.32   | 212.48   | 218.88   | 225.44   |
| 187 Days                                 |       | Annual | \$37,460 | \$38,582 | \$39,734 | \$40,931 | \$42,157 |
| 225 Days                                 |       | Annual | \$45,072 | \$46,422 | \$47,808 | \$49,248 | \$50,724 |
| Early Head Start Home Visitor (225)      | 17    | Hourly | 28.98    | 29.85    | 30.75    | 31.67    | 32.62    |
| Home Visitor (200)                       |       | Daily  | 231.84   | 238.80   | 246.00   | 253.36   | 260.96   |
| Early Head Start Teacher II (225)        |       |        |          |          |          |          |          |
| Teacher II (187(SD)/225(FY))             |       |        |          |          |          |          |          |
| 187 Days                                 |       | Annual | \$43,354 | \$44,656 | \$46,002 | \$47,378 | \$48,800 |
| 200 Days                                 |       | Annual | \$46,368 | \$47,760 | \$49,200 | \$50,672 | \$52,192 |
| 225 Days                                 |       | Annual | \$52,164 | \$53,730 | \$55,350 | \$57,006 | \$58,716 |

Must be employed for at least 75% of the school year to qualify for a step advancement for the subsequent school year.

  
07/01/26