

2026-2027 MERCED COUNTY OFFICE OF EDUCATION Classified Support Staff Salary Schedule (Based upon 2025-2026 salary schedule plus 4% effective July 1, 2026)						
Grade/Step		1	2	3	4	5
107	Hourly	21.66	22.42	23.20	24.01	24.86
	Monthly	3,769	3,901	4,037	4,179	4,325
	Annual	\$ 45,226	\$ 46,813	\$ 48,442	\$ 50,133	\$ 51,908
108	Hourly	22.54	23.33	24.15	24.99	25.86
	Monthly	3,922	4,059	4,202	4,348	4,500
	Annual	\$ 47,064	\$ 48,713	\$ 50,425	\$ 52,179	\$ 53,996
109	Hourly	23.47	24.29	25.15	26.03	26.95
	Monthly	4,084	4,228	4,375	4,529	4,688
	Annual	\$ 49,005	\$ 50,718	\$ 52,513	\$ 54,351	\$ 56,272
110	Hourly	24.44	25.29	26.18	27.09	28.04
	Monthly	4,253	4,401	4,555	4,714	4,879
	Annual	\$ 51,031	\$ 52,806	\$ 54,664	\$ 56,564	\$ 58,548
111	Hourly	25.47	26.36	27.29	28.25	29.23
	Monthly	4,431	4,587	4,749	4,915	5,087
	Annual	\$ 53,181	\$ 55,040	\$ 56,982	\$ 58,986	\$ 61,032
112	Hourly	26.58	27.51	28.48	29.47	30.50
	Monthly	4,625	4,786	4,955	5,128	5,307
	Annual	\$ 55,499	\$ 57,441	\$ 59,466	\$ 61,533	\$ 63,684
113	Hourly	27.73	28.69	29.70	30.74	31.81
	Monthly	4,825	4,993	5,168	5,349	5,536
	Annual	\$ 57,900	\$ 59,905	\$ 62,014	\$ 64,185	\$ 66,419
114	Hourly	28.93	29.94	30.99	32.07	33.20
	Monthly	5,035	5,210	5,392	5,581	5,776
	Annual	\$ 60,406	\$ 62,515	\$ 64,707	\$ 66,962	\$ 69,322
115	Hourly	30.25	31.31	32.41	33.54	34.72
	Monthly	5,264	5,449	5,639	5,836	6,040
	Annual	\$ 63,162	\$ 65,375	\$ 67,672	\$ 70,032	\$ 72,495
116	Hourly	31.58	32.69	33.83	35.02	36.24
	Monthly	5,495	5,688	5,886	6,093	6,307
	Annual	\$ 65,939	\$ 68,257	\$ 70,637	\$ 73,122	\$ 75,669
117	Hourly	33.01	34.16	35.36	36.60	37.88
	Monthly	5,744	5,945	6,153	6,368	6,590
	Annual	\$ 68,925	\$ 71,326	\$ 73,832	\$ 76,421	\$ 79,093
118	Hourly	34.55	35.76	37.00	38.30	39.64
	Monthly	6,011	6,221	6,439	6,664	6,898
	Annual	\$ 72,140	\$ 74,667	\$ 77,256	\$ 79,970	\$ 82,768
119	Hourly	36.16	37.43	38.74	40.09	41.50
	Monthly	6,292	6,512	6,741	6,976	7,221
	Annual	\$ 75,502	\$ 78,154	\$ 80,889	\$ 83,708	\$ 86,652
120	Hourly	37.82	39.15	40.52	41.93	43.40
	Monthly	6,581	6,811	7,050	7,297	7,551
	Annual	\$ 78,968	\$ 81,745	\$ 84,606	\$ 87,550	\$ 90,619
121	Hourly	39.59	40.98	42.41	43.90	45.44
	Monthly	6,889	7,130	7,380	7,639	7,906
	Annual	\$ 82,664	\$ 85,566	\$ 88,552	\$ 91,663	\$ 94,879
122	Hourly	41.44	42.89	44.39	45.94	47.55
	Monthly	7,211	7,463	7,723	7,993	8,273
	Annual	\$ 86,527	\$ 89,554	\$ 92,686	\$ 95,923	\$ 99,284

Annual based on 12 months (261 days) per year. Monthly equals Annual divided by 12 months per year. Hourly equals Annual divided by 2088 hours per year.

Longevity of 2.75% granted after the completion of 10 years of MCOE CSS service.

- Longevity will be paid at the beginning of the school year after completion of the required years of service.

MUACIA 07/22/26

2026-2027
MERCED COUNTY OFFICE OF EDUCATION
Classified Support Staff Position Titles

Academic Counseling Assistant (ME) *	113	Instructional Support Associate - English Learner	110
Academic Tutor (ME) *	111	Instructional Support Associate - Health	110
Administrative Clerk I	108	Instructional Support Associate - Health/Driver	110
Administrative Clerk II	109	Instructional Support Associate - Health (VCS)	110
Administrative Secretary I	115	Instructional Support Associate - Signer	110
Administrative Secretary II	116	Instructional Support Associate - Visually Impaired	110
Administrative Specialist I	117	Instructional Support Associate - Vocational	110
Administrative Specialist II	118	Instructional Support Associate - Vocational & Alternative Ed	110
Cafeteria Assistant (CGMOS) *	107	Instructional Support Specialist I	111
Cafeteria Assistant (SE) *	107	Instructional Support Specialist II	112
Campus Student Supervisor (SE/VCS)	111	Interpreter/Translator (SE)	111
Career Education & College Advisor (ME)	117	IT Infrastructure Support Technician	118
Certified Occupational Therapy Assistant (SE)	119	IT Services Assistant	115
Certified Sign Language Interpreter (SE)	115	IT User Support Technician	118
Coaching Specialist (EE)	118	Job Development & Training Technician	116
College & Career Services Technician (ROP)	116	Lead Custodian	114
College Transition Advisor (ES)	111	Lead Grounds & Landscape Specialist	115
Communications Media Specialist	119	Lead Social Skills Trainer (EE)	119
Cook - Senior (CGMOS)	111	Learning Resources Specialist	115
Cook (CGMOS)	109	Licensed Vocational Nurse (SE)	118
Custodian	110	Maintenance Specialist	118
Custodian (CGMOS)	112	Maintenance Specialist - Locksmith	119
Data Management Assistant (ME)	110	Maintenance Specialist - Senior (CGMOS)	119
Data Management Specialist	115	Maintenance Technician - HVAC	121
Early Learning Coach (EE)	116	Media Broadcasting Technician	120
Executive Assistant	121	Multimedia Production Specialist	117
Family Enrollment Specialist I (EE)	114	Naturalist - Senior (CGMOS)	119
Family Enrollment Specialist II (EE)	115	Naturalist (CGMOS)	116
Family Provider Specialist I (EE)	114	Network Analyst - Senior	122
Family Provider Specialist II (EE)	115	Operations Specialist (CGMOS)	115
Family Services Liaison II (CHARTER/SE)	111	Parent Resources Specialist (EE)	115
Family Services Specialist (ME)	111	Payroll Services Analyst (BS)	119
Family Services Specialist - Health (ME)	111	Payroll Services Technician (HR)	119
Fiscal Clerk	110	Quality Control Specialist (EE)	118
Fiscal Clerk - Senior	112	Registration & Data Specialist (CHARTER/JH/VCS)	113
Fiscal Specialist	115	School Administrative Secretary (CHARTER/JH/VCS)	115
Fiscal Technician	117	Social Skills Trainer I (EE)	115
Food Service Specialist (SE)	111	Social Skills Trainer I - Cultural Broker (EE)	115
Graphics & Publishing Specialist	113	Social Skills Trainer II (EE)	116
Graphics & Publishing Technician	115	Speech Language Pathology Associate (SE)	121
Grounds & Landscape Specialist	111	Staff Secretary	112
HR Assistant	111	Student Transportation Driver (BS)	109
HR Associate	113	Transportation Services Assistant (BS)	110
HR Associate - HRIS	113	Transportation Services Assistant (SE)	110
HR Associate - Leaves & OHS	113	Vehicle Servicing Mechanic	113
Instructional Support Assistant I	107	Vocational Services Specialist (SE)	114
Instructional Support Assistant I - Driver	107	Warehousing & Distribution Specialist	111
Instructional Support Assistant I - ROP	107	Warehousing & Purchasing Technician	114
Instructional Support Assistant II	108	Youth Engagement Specialist (CHARTER/VCS)	119
Instructional Support Assistant II - Driver	108	Youth Outreach Specialist (ME)	117
Instructional Support Assistant II - ROP	108	Youth Services Assistant (ES)	111
Instructional Support Assistant II - CHARTER/JH/VCS	108	Youth Services Specialist (ES)	115
Instructional Support Associate - Behavior Intervention	110	Youth Services Specialist - Student Engagement (ES)	115
Instructional Support Associate - Deaf and Hard of Hearing	110	Youth Services Specialist - Lead (ES)	119

The positions indicated by an * are solely Part-Time positions